federal register

FRIDAY, JULY 25, 1975

WASHINGTON, D.C.

Volume 40 ■ Number 144

PART V

DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

Minimum Wages for Federal and Federally Assisted Construction

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Pre-determination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Connecticut:	
CT75—2065; CT75–2066	Apr. 25, 1975
Florida:	
FL75–1018	Feb. 7, 1975
Illinois:	
AR–3072	Aug. 9, 1974
IL75–2035	Feb. 7, 1975
IL75–2044	Mar. 7, 1975
IL75–2050	Mar. 14, 1975
IL75–2052	Apr. 4, 1975
IL75–2078	May 30, 1975
IL75–2079	June 13, 1975
IL75–2082	June 20, 1975
IL75–2086; IL75–2092	July 3, 1975
Kentucky:	
AR–4018	Aug. 9, 1974
AR–4023	Sept. 6, 1974
AR–4025	Aug. 30, 1974
AR–4047	Nov. 1, 1975
KY75–1064	June 20, 1975
Mississippi:	
MS75–1067	July 3, 1975
Oklahoma:	
OK75–4050	Feb. 7, 1975
OK75–4069	Mar. 28, 1975
OK75–4080	Apr. 18, 1975
Pennsylvania:	
AR–2045; AR–2046	Oct. 18, 1974
AR–2098	Dec. 27, 1974
PA75–3026	Mar. 28, 1975
PA75–3028; PA75–3029	Apr. 4, 1975
PA75–3051	Apr. 18, 1975
PA75–3057	May 30, 1975
PA75–3054; PA75–3058; PA75–5059	July 3, 1975
Rhode Island:	
RI75–2090	July 3, 1975
Tennessee:	
TN75–1052	May 30, 1975
TN75–1053	June 6, 1975
Texas:	
TX75–4096	May 16, 1975
TX75–4099; TX75–4103; TX75–4104; TX75-4106; TX75–4108	May 23, 1975
TX75–4110	May 30, 1975
TX75–4114	June 20, 1975
TX75–4117; TX75–4118	July 11, 1975

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Arkansas:	
AR75–4058 (AR75–4134)	Feb. 28, 1975
California:	
CA75–5022 (CA75–5087); CA75–5023 (CA75–5088)	Do.
CA75–5052 (CA75–5085); CA75–5053 (CA75–5087)	Apr. 18, 1975
Montana:	
MT75–5059 (MT75–5091)	May 23, 1975
MT75–5060 (MT75–5092); MT75–5062 (MT75–5094); MT75–5063 (MT75–5093)	May 30, 1975
Oklahoma:	
AR–85 (OK75–4133)	Dec. 6, 1974
Oregon:	
OR75–5055 (OR75–5089)	May 2, 1975
Tennessee:	
TN75–1059 (TN75–1072)	June 13, 1975
Texas:	
TX75–4105 (TX75–4135)	May 23, 1975
Washington:	
WA75–5070 (WA75–5090)	June 13, 1975

Signed at Washington, D.C., this 18th day of July 1975.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 1

DECISION NO. CT75-2065 - Mod. #3
(40 FR 18288 - April 25, 1975)
Fairfield, Litchfield, New London, & Windham Counties, Connecticut

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Asbestos workers:					
Litchfield County: Canaan, Colebrook, Norfolk, North Canaan, & Salisbury; Windham County: Woodstock	$9.60	.54	.75		.01
Electricians:					
New London County: Bozrah, Colchester, Franklin, Griswold, Lebanon, Ledyard, Lisbon, Montville, North Stonington, Norwich, Preston, Salem, Sprague, Stonington, & Voluntown; Windham County Building construction	10.55	.75	1%+.45		½ of 1%
Ironworkers:					
Ornamental; Reinforcing; Structural; & Precast concrete erection	10.80	.55	.74	j	.04
Painters:					
Fairfield County: Bridgeport, Easton, Fairfield, Southport, Stratford, & Trumbull					
Brush	8.60	.35	.55	p	
Spray	10.60	.35	.55	p	
Taper	8.99	.35	.55	p	
Windham County: Willimantic & Windham					
Brush; Tapers	9.45	.50	.30		
Paperhangers	9.95	.50	.30		
Riding steel, steamcleaning, sandblasting, tanks, towers, & hazardous work	10.03	.50	.30		
Spray	12.45	.50	.30		
Plumbers; Steamfitters:					
Fairfield County: Darien, New Canaan, & Stamford	10.05	.55	.50	4%	.02

MODIFICATIONS P. 2

DECISION NO. CT75-2065 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Litchfield County: Bethlehem, New Preston, Plymouth, Roxbury, Terryville, Thomaston, Washington, Watertown, & Woodbury	9.32	.63	.50	.48+t	.08
Roofers:					
Fairfield County: That portion of Fairfield County bounded on the east by the eastern boundary of Greenwich					
Slate & Tile	9.20	.50	1.40	1.40	
Helpers	7.50	.50	1.00	1.00	
Sprinkler fitters	10.53	.50	.80		.08
Omit:					
Painters:					
Fairfield County: Monroe, & Shelton					
Brush	8.50	.35	.55	q	.01
High & Tank	9.00	.35	.55	q	.01
Structural steel	9.50	.35	.55	q	.01
Spray	12.00	.35	.55	q	.01
Laborers' schedule					
Truck drivers' schedule					
Add:					
Painters:					
Fairfield County: Monroe, & Shelton					
Brush	8.75	.35	.80	q	.01
Hand rollers; Paperhangers	9.25	.35	.80	q	.01
Structural steel	9.75	.35	.80	q	.01
Spray	12.25	.35	.80	q	.01
Laborers' schedule					
Truck drivers' schedule					

DECISION NO. CT75-2065 (Cont'd)

LABORERS (Building, Heavy, & Highway Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (Building Construction):					
Laborers; Carpenters' tenders; & wrecking laborers	$ 6.90	.50	.40		.05
Jackhammer operators; Mason tenders; Mortar mixers; Pipe layers; Plasterers' tenders; & Power buggy	7.15	.50	.40		.05
Air track operators; Sandblasters; & Wagon drill operators	7.40	.50	.40		.05
Open Air Caisson, Cylindrical Work and Boring Crew:					
Top man	6.90	.50	.40		.05
Bottom man	7.40	.50	.40		.05
LABORERS (Heavy and Highway Construction):					
Laborers	7.00	.50	.45		.05
Acetylene burners; Asphalt raker; Chain saw operator; Concrete & power buggy operators; Concrete saw operator; fence & guard rail erectors; Form setters; Hand operated concrete vibrator operators; Hand operated vibratory compactor operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic Gas & Electric drill operators; Powdermen & wagon drill operators	7.25	.50	.45		.05
Air track operators; Block pavers; Curb setters	7.50	.50	.45		.05
Blasters	7.75	.50	.45		.05

DECISION NO. CT75-2065 (Cont'd)

TRUCK DRIVERS (Building, Heavy, and Highway Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Class 1	$6.99	a	b	c	
Class 2	7.09	a	b	c	
Class 3	7.19	a	b	c	
Class 4	7.14	a	b	c	
Class 5	7.24	a	b	c	
Class 6	7.29	a	b	c	

CLASSIFICATIONS:

Class 1: Two axle trucks; Helpers
Class 2: Three axle trucks; Two axle ready mix
Class 3: Four axle trucks; Heavy duty trailer-up to 40 tons
Class 4: Three axle ready-mix
Class 5: Four axle ready-mix; Specialized earth moving equipment other than conventional type on-the-road trucks and semi-trailers (including Euclids)
Class 6: Heavy duty trailer-40 tons and over

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:

a. $20.20 per week for employees employed over 16 hours and $.42 per hour for employees employed less than 16 hours during the week
b. $23.00 per week for employees employed over 16 hours and $.575 per hour for employees employed less than 16 hours during the week
c. 7 paid holidays: A through F, and Good Friday provided the employee has 31 calendar days' service and is available for work the day preceding and following the holiday

DECISION NO. CT75-2066 - Mod. #2
(40 FR 18296 - April 25, 1975)
Hartford, Middlesex, New Haven, & Tolland Counties, Connecticut

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Asbestos workers:					
Hartford County: East Granby, Enfield, Granby, Hartland, Suffield, & Windsor Locks; Tolland County: Somers, Stafford, & Union	$9.60	.54	.75		.01
Electricians:					
Hartford County: Remainder of County; Middlesex County: Cromwell, Middlefield, Middletown, & Portland; Tolland County	10.55	.75	1%+.45		½ of 1%
Ironworkers:					
Ornamental; Reinforcing; Structural; & Precast concrete erection	10.80	.55	.74	1	.04
Painters:					
New Haven County: Milford (Up to Gulf Street)					
Brush	8.60	.35	.55	o	
Taping	8.99	.35	.55	o	
Spray	10.60	.35	.55	o	
Hartford County: Avon, Bloomfield, Broad Brook, Canton, East Granby, East Hartford, East Windsor, Enfield, Farmington, Glastonbury, Granby, Hartford, Manchester, Marlborough, Rocky Hill, Poquonock, Simsbury, South Windsor, Suffield, South Manchester, West Hartford, West Simsbury, Wethersfield, Windsor, & Windsor Locks; Tolland County: Andover, Ashford, Bolton, Columbia, Coventry, Ellington, Hebron, Mansfield, Rockville, Stafford, Somers, Tolland, Union, Vernon, & Willington					
Brush; Tapers	9.45	.50	.30		
Paperhangers	9.95	.50	.30		
Riding steel, steamcleaning, sandblasting, tank, towers, & hazardous work	10.03	.50	.30		
Spray	12.45	.50	.30		

DECISION NO. CT75-2066 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plumbers; Steamfitters:					
New Haven County: Middlebury, Southbury, South Britain, Waterbury, & Wolcott	$9.32	.63	.50	.48+v	.08
Sprinkler fitters	10.53	.50	.80		.08
Omit:					
Painters:					
New Haven County: Ansonia, Beacon Falls, Derby, Oxford, & Seymour					
Brush	8.50	.35	.55	p	.01
High; Tank	9.00	.35	.55	p	.01
Structural steel	9.50	.35	.55	p	.01
Spray	12.00	.35	.55	p	.01
Laborers' schedule					
Truck drivers' schedule					
Add:					
Painters:					
New Haven County: Ansonia, Beacon Falls, Derby, Oxford, & Seymour					
Brush	8.75	.35	.80	p	.01
Hand roller; Paperhangers	9.25	.35	.80	p	.01
Structural steel	9.75	.35	.80	p	.01
Spray	12.25	.35	.80	p	.01
Laborers' schedule					
Truck drivers' schedule					

DECISION NO. CT75-2066 (Cont'd)

LABORERS (Building, Heavy, & Highway Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (Building Construction):					
Laborers; Carpenters' tenders; & wrecking laborers	$ 6.90	.50	.40		.05
Jackhammer operators; Mason tenders; Mortar mixers; Pipe layers; Plasterers' tenders; & Power buggy	7.15	.50	.40		.05
Air track operators; Sandblasters; & Wagon drill operators	7.40	.50	.40		.05
Open Air Caisson, Cylindrical Work and Boring Crew:					
Top man	6.90	.50	.40		.05
Bottom man	7.40	.50	.40		.05
LABORERS (Heavy and Highway Construction):					
Laborers	7.00	.50	.45		.05
Acetylene burners; Asphalt raker; Chain saw operator; Concrete & power buggy operators; Concrete saw operator; fence & guard rail erectors; Form setters; Hand operated concrete vibrator operators; Hand operated vibratory compactor operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic Gas & Electric drill operators; Powdermen & wagon drill operators	7.25	.50	.45		.05
Air track operators; Block pavers; Curb setters	7.50	.50	.45		.05
Blasters	7.75	.50	.45		.05

DECISION NO. CT75-2066 (Cont'd)

TRUCK DRIVERS (Building, Heavy, and Highway Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Class 1	$6.99	a	b	c	
Class 2	7.09	a	b	c	
Class 3	7.19	a	b	c	
Class 4	7.14	a	b	c	
Class 5	7.24	a	b	c	
Class 6	7.29	a	b	c	

CLASSIFICATIONS:

Class 1: Two axle trucks; Helpers
Class 2: Three axle trucks; Two axle ready mix
Class 3: Four axle trucks; Heavy duty trailer-up to 40 tons
Class 4: Three axle ready-mix
Class 5: Four axle ready-mix; Specialized earth moving equipment other than conventional type on-the-road trucks and semi-trailers (including Euclids)
Class 6: Heavy duty trailer-40 tons and over

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:

a. $20.20 per week for employees employed over 16 hours and $.42 per hour for employees employed less than 16 hours during the week
b. $23.00 per week for employees employed over 16 hours and $.575 per hour for employees employed less than 16 hours during the week
c. 7 paid holidays: A through F, and Good Friday provided the employee has 31 calendar days' service and is available for work the day preceding and following the holiday

DECISION # FL75-1018 - Mod. #4
(40 FR 6018 - February 7, 1975
Dade County, Florida

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Bricklayers:					
Bricklayers and Stonemasons	9.70	.60	.54		.04
Cement masons	9.70	.60	.54		.04
Marble masons	9.70	.60	.54		.04
Plasterers	9.70	.60	.54		.04
Terrazzo workers	9.70	.60	.54		.04
Tile setters	9.70	.60	.54		.04
Painters:					
Brush	8.75	.45	.40		.02
Scaffold work	9.15	.45	.40		.02
Spray	9.25	.45	.40		.02
Taper & paperhanger	9.00	.45	.40		.02
Extension ladder & erected scaffold over 28'	9.00	.45	.40		.02
Structural steel	9.00	.45	.40		.02
Sandblaster	9.25	.45	.40		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3072 - Mod. #4 (39 FR 23622 - August 9, 1974) Sangamon County, Illinois					
CHANGE:					
Bricklayers & Stonemasons	$8.90	.40	.50		.02
Marble-Terrazzo & Tile Workers	8.90	.40	.50		.02
Carpenters-Building:					
Carpenters & Soft Floor Layers	9.20	.45	.45		.06
Millwrights & Piledrivermen	9.70	.45	.45		.06
Electricians	9.67	.40	1%+.30		.2%
DECISION #IL75-2035 - Mod. #6 (40 FR 5961 - February 7, 1975) Bureau, LaSalle, Livingston, Marshall, Putnam & Woodford Counties, Illinois					
CHANGE:					
Electricians:					
Vicinity of LaSalle-S.W. part of County; Remainder of Putnam Co; Arlspe, Concord, Fairfield, Gold, Greenville, Hall, Indiantown, Leepertown, Macon, Manilus, Milo, Mineral, Neponset, Princeton, Selby, Wheatland & Wyanet Twps. in Bureau County	$10.25	.40	1%+.30		.25%
Power Equipment Operators:					
Bureau (East of Rt. #26); LaSalle; Livingston; Putnam (east of Illinois River) Counties:					
Class I	10.55	.65	.85	.40	.05
Class II	9.25	.65	.85	.40	.05
Class III	8.10	.65	.85	.40	.05
Class IV	6.85	.65	.85	.40	.05
Truck Drivers:					
Group I	8.85	.50	a14.00		
Group II	9.25	.50	a14.00		
Group III	9.45	.50	a14.00		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #IL75-2044 - Mod. #1					
(40 FR 10692 - March 7, 1975)					
Boone, Carroll, DeKalb, Jo-Daviess, Lee, Ogle, Stephenson, Whiteside & Winnebago Counties, Illinois					
CHANGE:					
Bricklayers & Stonemasons:					
Boone, Ogle & Winnebago Cos.	$9.85	.30	.40	.45	
Carpenters:					
Boone & Winnebago Counties:					
Carpenters, Piledrivermen & Soft Floor Layers -	9.70	.25	.35		
Cement Masons:					
Boone & Winnebago Counties	9.35	.25	.45		
Electricians:					
Boone, DeKalb, Winnebago, Stephenson, Ogle, Lee, Jo-Daviess(Warren, Rush, Nora, Stockton, Wards Grove, Pleasant Valley, Berrenman) Co; Carroll(Cherry Grove, Shannon, Rock Creek, Lima, Wysox, Elkhorn Grove Twps.) Co; Whiteside(Genesee, Jordan, Hopkins, Sterling, Hume, Montgomery, Tampico, Hahnaman Twps.) Co.	10.20	.40	1%+.20		½%
Power Equipment Operators:					
Boone, Carroll, DeKalb, Jo-Daviess, Lee, Ogle, Stephenson, Winnebago & the eastern ½ of Whiteside County:					
Class I	10.55	.65	.85	.40	.05
Class II	9.25	.65	.85	.40	.05
Class III	8.10	.65	.85	.40	.05
Class IV	6.85	.65	.85	.40	.05
Truck Drivers:					
JoDaviess(W. of Rt. #78, Incl. City of Stockton) Co; Remainder of Carroll, Whiteside, Ogle & Lee Counties:					
Group I	8.85	.50	a14.00		
Group II	9.25	.50	a14.00		
Group III	9.45	.50	a14.00		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #IL75-2050 - Mod. #4					
(40 FR 12029 - March 14, 1975)					
DuPage, Grundy, Kane, Kendall, Lake, McHenry & Will Counties, Illinois					
CHANGE:					
Electricians:					
McHenry Co; No. ½ of Kane Co.	$11.64	5%	7%		.5 of 1%
Lake County	11.39	.50	1%+.30		.1%
Power Equipment Operators:					
Class I	10.55	.65	.85	.40	.05
Class II	9.25	.65	.85	.40	.05
Class III	8.10	.65	.85	.40	.05
Class IV	6.85	.65	.85	.40	.05
DECISION #IL75-2052 - Mod. #4					
(40 FR 15261 - April 4, 1975)					
Ford, Iroquois & Kankakee Counties, Illinois					
CHANGE:					
Electricians:					
Kankakee Co., & Remainder of Ford & Iroquois Counties	$9.65	.40	1%+.20	5%	3/10of1%
Power Equipment Operators:					
Kankakee County					
Class I	10.55	.65	.85	.40	.05
Class II	9.25	.65	.85	.40	.05
Class III	8.10	.65	.85	.40	.05
Class IV	6.85	.65	.85	.40	.05
Truck Drivers:					
S. E. Corner of Iroquois Co; Southern ½ of Ford County:					
Group I	8.85	.50	a14.00		
Group II	9.25	.50	a14.00		
Group III	9.45	.50	a14.00		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #IL75-2078 - Mod. #3 (40 FR 22637 - May 30, 1975) Boone, DeKalb, DuPage, Kane, Kendall, Lake, McHenry, & Will Counties, Illinois					
CHANGE:					
Electricians:					
McHenry Co; Kane Co. (that portion north of St. Charles, Geneva & Blackberry Twps.) Excluding St. Charles School for Boys; Twps. of Hampshire, Rutland, Dundee, Burlington, Plato, Elgin, Virgil & Compton	$11.64	5%	7%		.5of1%
Lake County	11.39	.50	1%+.30		.1%
DECISION #IL75-2079 - Mod. #3 (40 FR 25382 - June 13, 1975) Bureau, Carroll, Henry, Lee, JoDaviess, Ogle, Rock Island, Stephenson, Whiteside & Winnebago Counties, Illinois					
CHANGE:					
Electricians:					
Winnebago, Ogle, Lee & Stephenson Cos; Twps. of Warren, Rush, Nora, Stockton, Wards Grove, Pleasant Valley & Berrenman in JoDaviess Co; Twps. of Cherry Grove, Shannon, Rock Creek, Lima, Wysox & Elkhorn Grove in Carroll Co; Twps. of Genesee, Jordan, Hopkins, Sterling, Hume, Montgomery, Tampico & Hahnaman in Whiteside County	$10.20	.40	1%+.20		½%
Power Equipment Operators:					
Remainder of Counties					
Class I	10.20	.65	.85	.40	.05
Class II	9.65	.65	.85	.40	.05
Class III	8.90	.65	.85	.40	.05
Class IV	7.80	.65	.85	.40	.05
Class V	6.80	.65	.85	.40	.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #IL75-2082 - Mod. #2 (40 FR 26190 - June 20, 1975) Adams, Brown, Cass, Christian, Logan, Mason, Menard, Morgan, Pike, Sangamon, Schuyler & Scott Counties, Illinois					
CHANGE:					
Electricians:					
Sangamon, Logan, Menard, Cass, Morgan & Scott Counties; Twps. of Lynchburg, Bath, Kilbourne, Crane, Creek, Salt Creek & Mason in Mason County -	$9.67	.40	1%+.30		.2%
Linemen:					
City of Springfield & Remainder of Counties:					
Linemen	9.66	.35	1%		½ of 1%
Groundman Equip. Opr.-Class I	9.01	.35	1%		½ of 1%
Groundman Truck Driver:					
W/Winch	6.74	.35	1%		½ of 1%
WO/Winch	6.42	.35	1%		½ of 1%
Groundman Class "A"	6.13	.35	1%		½ of 1%
DECISION #IL75-2086 - Mod. #2 (40 FR 28333 - July 3, 1975) Ford, Grundy, Iroquois, Kankakee, LaSalle, Livingston, McLean, Marshall, Putnam & Woodford Counties, Illinois					
CHANGE:					
Electricians					
Kankakee Co; Remainder of Ford & Iroquois Counties	9.65	.40	1%+.20	5%	3/8of1%
Vicinity of LaSalle-S.W. part of County; Remainder of Putnam Co; Arispe, Concord, Fairfield, Gold, Greenville, Hall Indiantown, Leepertown, Macon Manflus, Milo, Mineral, Neponset, Princeton, Selby, Wheatland & Wyanet Twps. in Bureau County	10.25	.40	1%+.30		.25%

DECISION #IL75-2036 - Mod. #2 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Electricians (Cont'd)					
Livingston County; Vic. of Streator-S.E. part of County South of Eden in LaSalle Co; Magnolia Twp. in Putnam Co; Area East of Cazenovia & Metamora Twps., incl.-Linn, Clayton, Hinck, Fountain, Green & Panola Twps. in Woodford County; Remainder of Marshall County	$10.00	.40	1%+.20		.4%
Power Equipment Operators:					
LaSalle, Grundy, Kankakee, Livingston Cos; East of Ill. River in Putnam County:					
Class I	10.20	.65	.85	.40	.05
Class II	9.65	.65	.85	.40	.05
Class III	8.90	.65	.85	.40	.05
Class IV	7.80	.65	.85	.40	.05
DECISION #IL75-2092- Mod. #1 (40 FR 28343 - July 3, 1975) Cook County, Illinois					
CHANGE:					
Power Equipment Operators:					
Building & Residential Const.					
Class I	10.55	.65	.85	.40	.05
Class II	9.25	.65	.85	.40	.05
Class III	8.10	.65	.85	.40	.05
Class IV	6.85	.65	.85	.40	.05
Heavy, Sewer & Highway Const.					
Class I	10.20	.65	.85	.40	.05
Class II	9.65	.65	.85	.40	.05
Class III	7.80	.65	.85	.40	.05
Class IV	6.80	.65	.85	.40	.05
ADD:					
Plasterers	9.50	.50	.76		.045

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION # AR-4018 - Mod. #4. (39 FR-28836 - August 9, 1974) Fayette County, Kentucky					
Change:					
Cement masons	9.15				
Electricians	9.70	.40	1%+.50	.50	¼ of 1%
Glaziers	7.80				
Laborers:					
Group I	5.85	.25	.25		
Group II	6.05	.25	.25		
Group III	6.20	.25	.25		
Group IV	6.25	.25	.25		
Group V	6.35	.25	.25		
Group VI	6.45	.25	.25		
Group VII	7.05	.25	.25		
Group VIII	7.35	.25	.25		
Roofers	6.20	.35			
DECISION # AR-4023 - Mod. #2 (39 FR 32449 - September 6, 1974) Warren County, Kentucky					
Change:					
Asbestos workers	9.55	.35	.35		
Carpenters	9.25	.30	.30		
Electricians	8.80		1%		¼ of 1%
Glaziers	7.70	.45	.35		.02
Lathers	7.55		.20		.01
Line Construction:					
Linemen	9.10		1%		¼ of 1%
Line truck, hole digger and cable splicer	9.10		1%		¼ of 1%
Groundmen	7.60		1%		¼ of 1%
Piledrivermen	9.25	.30	.30		
Plumbers	9.77	.36	.75	.77	.07
Soft floor layers	9.25	.30	.30		
Steam fitters	9.99	.45	.60	.60	.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION # AR-4025 - Mod. #2 (39 FR 31796 - August 30, 1974) Henderson County, Kentucky					
Change:					
Bricklayers	9.57				
Carpenters	8.29	.30	.30		
Glaziers	8.875	.41	.20	.25	
Laborers:					
Group A	6.40	.35	.35		.09
Group B	6.60	.35	.35		.09
Group C	6.70	.35	.35		.09
Group D	7.40	.35	.35		.09
DECISION # AR-4047 - Mod. #3 (39 FR-38824 - November 1, 1974) Boyd County, Kentucky					
Change:					
Bricklayers and Stonemasons	9.86				
Carpenters:					
Carpenters	8.91	.40	.50		.03
Piledrivermen	9.20	.40	.50		.03
Ironworkers:					
Structural, ornamental and reinforcing	10.26	.65	.70		.01
Laborers:					
Group I	6.57	.25	.25		
Group II	6.72	.25	.25		
Group III	6.74	.25	.25		
Group IV	6.77	.25	.25		
Group V	6.82	.25	.25		
Group VI	7.07	.25	.25		
Group VII	7.27	.25	.25		
Group VIII	7.77	.25	.25		
Plumbers and Steamfitters:					
Within a 5 mile radius of 17th Street and Winchester Ave., Ashland	8.91	.50	.85	c+1.00	.10
Over 5 miles & within 15 miles	9.11	.50	.85	c+1.00	.10
Over 15 miles & within 30 miles	9.31	.50	.85	c+1.00	.10
Over 30 miles	9.41	.50	.85	c+1.00	.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION # KY75-1064 - Mod. #1 (40 FR-26198 - June 20, 1975) Hardin, Jefferson and Meade Counties, Kentucky					
Change:					
Cement masons	9.28	.40			
Glaziers	8.50	.35	.40		
Ironworkers:					
Conveyormen, machinery movers	9.95	.65	.70		.05
Structural, ornamental & Reinforcing	9.95	.65	.70		.05
Riggers, fence erectors, sheeters	9.95	.65	.70		.05
Millwrights	10.20	.30	.30		.02
Piledrivermen	9.25	.30	.30		
Plasterers	9.30				
Roofers:					
Roofers	7.00	.50	.20		
Slate, tile & precast concrete slab	7.40	.50	.20		
Helpers	4.80	.50	.20		
Soft floor layers	9.25	.30	.30		
DECISION # MS75-1067 - Mod #1 (40 FR 28354 - July 3, 1975) Statewide, Mississippi, (except Hancock, Harrison, Jackson and Pearl River)					
Change:					
Laborers:					
Zone I	2.10				
Zone II	2.10				
Zone III	2.10				
Zone IV	2.10				
Zone V	2.10				
Zone VI	2.10				
Joint Filler:					
Zone II	2.10				

MODIFICATIONS P. 19

DECISION NO OK75-4050 - Mod. #5
(40 FR 6115 - February 7, 1975)
Tulsa and Creek Counties, Okla.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Bricklayers - Stonemasons	$8.59	.30	.40	.33	.06
Carpenters	8.08	.25	.40		.05
Millwrights	8.38	.25	.40		.05
Piledrivermen	8.38	.25	.40		.05
Ironworkers	8.90	.30	.35		.08
Terrazzo workers	8.49		.20		
Terrazzo workers & Tile layers helpers	6.93		.20		
Terrazzo worker helpers floor machine operator	7.03				
Terrazzo worker helpers base machine operator	7.23				
Tile setters	8.49		.20		
Sprinkler fitters	10.10	.50	.80		.08
Electricians:					
Electricians	8.40	.46	1%+.40	.30	.07
Cable splicers	8.65	.46	1%+.40	.30	.07

MODIFICATIONS P. 20

DECISION NO OK75-4069 - Mod. #4
(40 FR 14257 - March 28, 1975)
Muskogee, Adair & Cherokee Counties, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Ironworkers	$8.90	.30	.35		.08
Bricklayers - Stonemasons	8.36	.30	.40		.04
Carpenters:					
Carpenters	7.95	.25			.01
Millwrights - Piledrivermen	8.45	.25			.01
Cement masons:					
Cement masons	7.55				
Power Tool operator	7.80				
Terrazzo workers	8.49		.20		
Terrazzo worker helper floor operator	7.03				
Terrazzo worker helper base machine operator	7.23				
Terrazzo worker helper	6.93				
Tile layers	8.49		.20		
Sprinkler fitters	10.10	.50	.80		.08
Painters:					
Commerical brush & roller	5.85		.25	.20	.02
Spray; glove or dipping; sandblasters, spray or sand pot tender (maximum two pots, guns or nozzles), power rollers, power rollers, power equipment operators, bituminastic and like materials, applicators and kettle tenders	7.10		.25	.20	.02
Spray or sand pot tender (maximum one pot, one nozzle or gun	6.20		.25	.20	.02
Hazardous work	9.30		.25	.20	.02
Plumbers-Steamfitters	9.75		.40	.80	.10

DECISION NO OK75-4080 - Mod. #4
(40 FR 17530 - April 18, 1975)
Oklahoma, Cleveland, Caddo, Canadian, Grady, Kingfisher, Logan, Lincoln, McClain, Pottawatomie and Seminole Cos.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Carpenters - Zone III:					
Carpenters	$7.75	.30			.04
Millwrights	8.00	.30			.04
Piledrivermen	8.00	.30			.04
Ironworkers	8.90	.30	.35		.08
ADD:					
LINE CONSTRUCTION:					
Groundman	5.34		1%		1/2%

DECISION #AR-2045 - Mod. #4
(39 FR 37345 - October 18, 1974)
Lawrence County, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Change:					
Carpenters	$ 9.23	5%	8%+f		.4 of 1%
Laborers:					
Laborers, carryable pumps, west brick buggy or similar, vibrator operators, walk behind forklift or similar (non self-propelled) stripper and mover of forms, cement masons, footers, windown cleaner, tool room man, all material conveyor (regardless of power used, including starting and stopping)	7.50	.40	.50		
West brick buggy ir sunukar (self-propelled), power wheelbarrows and buggies, walk behind forklift or similar, (self-propelled) wagon driller helper, drill runner, drill runners' helper, including drill mounted on truck, track or similar), blaster's helper, all operators of compacting equipment, pipe layer, burner, jackhammer man-concrete buster	7.625	.40	.50		
Hod carrier, scaffold builder, bell and bottom man on furnaces and stacks, mortar mixer, mortar mixing machine (regardless of power used, including starting and stopping) grout machine feeder and pump operator and concrete saw operator	7.75	.40	.50		
Gunnite Nozzleman	8.00	.40	.50		
Blaster, wagon drill operator	8.20	.40	.50		

DECISION #AR-2045 - Mod. #4
(Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change: (Cont'd)					
Millwrights	$ 8.79	5%	3%+.25	19%	½%
Painters:					
Commercial					
Brush & Roller	8.20	.45	.60		
Spray	9.20	.45	.60		
Industrial					
Brush & Roller	8.90	.45	.60		
Spray	9.90	.45	.60		
Sheet Metal Workers	9.58	.75	.90		.03
Soft Floor Layers	8.96	5%	6%+d		.50%
Tile Setters' Helpers	8.09	.45	.70		
Truck Drivers					
(See Schedule Attached)					

MODIFICATIONS P. 23

DECISION ØAR-2046 - Mod. Ø4
(39 FR 37349 - October 18, 1974)
Mercer County, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Cement Masons	$ 9.35	6%	16%		
Laborers:					
Laborers, carryable pumps west brick buggy or similar, vibrator ops., walk behind forklift or similar (non self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting & stopping)	7.50	.40	.50		
West brick buggy or similar (self-propelled), power wheelbarrows & buggies, walk behind, forklift or similar, (self-propelled) wagon drill runner, drill runners' helper, (Including drill mounted on truck, track or similar), blaster's helper, all operators of compacting equipment, pipe layer, burner, jackhammerman-concrete buster	7.625	.40	.50		
Hod carrier, scaffold builder, ball & bottom man on furnaces & stacks, mortar mixer, mortar mixing machine (regardless of power used, including feeder & pump operator	7.75	.40	.50		
Concrete saw operators	7.75	.40	.50		
Gunnite nozzleman	8.00	.40	.50		
Blaster, wagon drill operator	8.20	.40	.50		

MODIFICATIONS P. 24

DECISION ØAR-2046 - Mod. Ø4
(Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change: (Cont'd)					
Painters:					
Commercial:					
Brush & Roller	$ 8.20	.45	.60		
Spray	9.20	.45	.60		
Industrial:					
Brush & Roller	8.90	.45	.60		
Spray	9.90	.45	.60		
Plumbers & Steamfitters	10.26	.40	.40		.02
Truck Drivers (See Schedule Attached)					

DECISIONS NOS. (AR-2045 - Mod. Ø4, Cont'd),
(AR-2046 - Mod. Ø.4, Cont'd),

PA-2-TD-1-G

TRUCK DRIVERS Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class 1	$6.96	6.5%	5.6%	a	
Class 2	7.01	6.5%	5.6%	a	
Class 3	7.03	6.5%	5.6%	a	
Class 4	7.12	6.5%	5.6%	a	
Class 5	7.05	6.5%	5.6%	a	
Class 6	7.32	6.5%	5.6%	a	
Class 7	7.14	6.5%	5.6%	a	
Class 8	7.30	6.5%	5.6%	a	

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day and Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

CLASSIFICTIONS DEFINITIONS

Class 1: Warehouseman , Chauffeur, and Ambulance Driver, Service Truck (pickup, Jeep, Busses, Station Wagon, Panel truck, Escort Vehicle, including Fuel and Water Trucks)

Class 2: Dump and Flat Top (including Fuel and Water Trucks, Fork Lift in Warehouse or job site storage area and single-Axle Trucks with power tailgate); Distributor Truck over 33,000 lbs. gross weight (Oil, Tar Asphalt products Two man operation, Both men)

Class 3: Transit Mix, Single Axle

Class 4: Transit Mix, Tandem

Class 5: Heavy Duty Tractor and Trailer with High Bed, 4 wheels

Class 6: Heavy Duty Tractor and Trailer with Low Bed, 6 to 16 Wheels and Pole Trailer and Wide Load

Class 7: Distributor Truck up to 33,000 lbs. gross weight (Oil, Tar Asphalt products) One Man Operation; Truck with Dolly and Scissor Truck; Truck with Dump Trailer or Tandem, including Fuel and Water, Tandem Axle Truck with power Tailgate and Scissor Truck; Euclids or Equivalent, Tri-axle including Mixer, drivers towing equipment

Class 8: Winch Truck and Form Truck

DECISION ØAR-2098 - Mod. Ø3 (39 FR 44928 - December 27, 1974) Crawford County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Carpenters & Soft Floor Layers:					
Titusville	$10.15				
Electricians	10.80	.40	1%		½ of 1%
Laborers:					
Common labores	7.72	.40	.50		
Mason tender, hod carriers, mortar mixers, scaffold builders	7.92	.40	.50		
Pipelayers (concrete & clay)	8.17	.40	.50		
Blaster, mechanical tampers, powered wheel-barrow, wagon drill operators	8.37	.40	.50		
Material buggy handler, blaster helper, all tool operators, wagon drill helpers & drill runner	8.02	.40	.50		
Burners	8.42	.40	.50		
When working in piers, trenches, open coffer dams & caissons at depths more than ten (10) feet below the lowest adjacent grade:					
Bottom man	8.02	.40	.50		
All power operators	8.27	.40	.50		
Drill man	8.27	.40	.50		
Millwrights	8.79	5%	3%+25	19%	½%
Painters:					
Commercial:					
Brush & Roller	8.20	.45	.60		
Spray	9.20	.45	.60		
Industrial:					
Brush & Roller	8.90	.45	.60		
Spray	9.90	.45	.60		
Piledrivermen	10.07	5%	8%		.50 of 1%

MODIFICATIONS P. 27

DECISION #AR-2098 - Mod. #3
(Cont'd)

Change: (Cont'd)
Plumbers & Steamfitters:
Crawford County in its entirety Contracts under $10,000
Contracts over $10,000

Omit:
Plumber & Steamfitters:
Cambridge Spring & Sparta

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
$ 8.74	.50	.65		.08
9.25	.50	.65		.08
9.94	.30	.28		.04

MODIFICATIONS P. 28

DECISION #PA75-3026 - Mod. #2
(40 FR 14266 March 28, 1975)
Allegheny and Beaver Counties, Pennsylvania

Change:
Cement Masons
Piledrivermen
Truck Drivers:
(See Attached Schedule)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
$8.345	.50	.835+.50		
9.50	5%	8%		

MODIFICATIONS P. 29

DECISION NO. PA-75-3026 - Mod. # 2, PA-2-TD-2-3-A
Cont'd.

Heavy and Highway Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Class 1	$7.47	7.3%	4.2%		
Class 2	7.22	7.3%	4.2%		
Class 3	7.31	7.3%	4.2%		
Class 4	7.40	7.3%	4.2%		
Class 5	7.26	7.3%	4.2%		
Class 6	7.17	7.3%	4.2%		
Class 7	7.49	7.3%	4.2%		

CLASSIFICATIONS DEFINITIONS

Class 1: Heavy Duty Treailer, such as Low-Boy, Hi-Boy, Dump Trailer, Pole Trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Form Trucks, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tailgate Trucks, Bucket Self-loading Trucks, Farm Tractors (when pulling and hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributing Trucks.

Class 2: Single-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

Class 3: Tandem-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Liquid Tank Trucks - Straight and Semi (including water, sprinkler, oil trucks, etc.); Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), Flat bottom, Scissors, and combination fuel and grease)

Class 4: Tri-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Tar and Asphalt Trailer Trucks; Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as Euclids, Athey Wagon, Payloader, Tournawagons, and similar equipment when not self-loaded) Rated under forty-five tons, Tri Axle trucks

Class 5: Trucks with Dolley or Trailer

Class 6: Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman.)

Class 7: Heavy off-the-road equipment (rated at forty-five tons or over); Bottom or Belly-dump Trucks

MODIFICATIONS P. 30

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #PA75-3028 - Mod. #2 (40 FR 15313 - April 4, 1975) Bedford, Jefferson, Clinton, Elk, Franklin, Fulton, Huntingdon, Mifflin and Potter Counties, Pennsylvania					
Change:					
Cement Masons	$8.345	.50	.835+.50		
Piledrivermen	9.50	5%	8%		
Truck Drivers: (See Attached Schedule)					

DECISION NO. PA-75-3028 - Mod. # 2, PA-2-TD-2-3-A
Jefferson County, Cont'd.

Heavy and Highway Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Class 1	$7.47	7.3%	4.2%		
Class 2	7.22	7.3%	4.2%		
Class 3	7.31	7.3%	4.2%		
Class 4	7.40	7.3%	4.2%		
Class 5	7.26	7.3%	4.2%		
Class 6	7.17	7.3%	4.2%		
Class 7	7.49	7.3%	4.2%		

CLASSIFICATIONS DEFINITIONS

Class 1: Heavy Duty Trailer, such as Low-Boy, Hi-Boy, Dump Trailer, Pole Trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Form Trucks, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tailgate Trucks, Bucket Self-loading Trucks, Farm Tractors (when pulling and hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributing Trucks.

Class 2: Single-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

Class 3: Tandem-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Liquid Tank Trucks - Straight and Semi (including water, sprinkler, oil trucks, etc.); Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), Flat bottom, Scissors, and combination fuel and grease)

Class 4: Tri-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Tar and Asphalt Trailer Trucks; Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as Euclids, Athey Wagon, Payloader, Tournawagons, and similar equipment when not self-loaded) Rated under forty-five tons, Tri Axle trucks

Class 5: Trucks with Dolley or Trailer

Class 6: Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman.)

Class 7: Heavy off-the-road equipment (rated at forty-five tons or over); Bottom or Belly-dump Trucks

Decision #PA-75-3028 - Mod. #2,
Remaining Counties, Cont'd.

PA-5-TD-2-3-A

Heavy and Highway Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
TRUCK DRIVERS:					
Class 1	$7.27	7.3%	4.2%		
Class 2	6.96	7.3%	4.2%		
Class 3	7.06	7.3%	4.2%		
Class 4	7.22	7.3%	4.2%		
Class 5	7.11	7.3%	4.2%		
Class 6	7.07	7 3%	4.2%		
Class 7	6.92	7.3%	4.2%		
Class 8	7,31	7.3%	4.2%		

CLASSIFICATIONS DEFINITIONS

Class 1: Heavy Duth Trailer, such as Low-Boy, Hi-Boy, Dump Trailer, Pole Trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Form Trucks, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tailgate Trucks, Bucket Self-loading Trucks, Farm Tractors (when pulling and hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributing Trucks

Class 2: Single-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

Class 3: Tandem-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

Class 4: Tri-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Tar and Asphalt Trailer Trucks; Tri-axle Trucks); Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as Euclids, Athey Wagon, Payloader, Tournawagons, and similar equipment when not self-loaded) Rated under forty-five tons

Decision ØPA-75-3028 - Mod. Ø2,
Remaining Counties, Cont'd.

TRUCK DRIVERS (Cont'd)
Heavy and Highway Construction

Class 5: Liquid Tank Trucks - Straight and Semi (including water, sprinkler, oil trucks, etc.); Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease);

Class 6: Trucks with Dolley or Trailer

Class 7: Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman.)

Class 8: Heavy off-the-road Equipment (rated at forty-five tons and over); Bottom or Belly dump trucks

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION ØPA75-3029 - Mod. Ø3 (40 FR 15318 - April 4, 1975) Armstrong, Blair, Cameron, Centre, Clarion, Clearfield, Crawford, Forest, Greene, Indiana, McKean, Venango and Warren Counties, Pennsylvania					
Change:					
Cement Masons	$8.345	.50	.835+.50		
Piledrivermen	9.50	5%	8%		
Truck Drivers: (See Attached Schedule)					

DECISION NO. PA-75-3029 - Mod. Ø3, PA-2-TD-2-3-A
Cont'd) Remaining Counties

Heavy and Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Class 1	$7.47	7.3%	4.2%		
Class 2	7.22	7.3%	4.2%		
Class 3	7.31	7.3%	4.2%		
Class 4	7.40	7.3%	4.2%		
Class 5	7.26	7.3%	4.2%		
Class 6	7.17	7.3%	4.2%		
Class 7	7.49	7.3%	4.2%		

CLASSIFICATIONS DEFINITIONS

Class 1: Heavy Duty Trailer, such as Low-Boy, Hi-Boy, Dump Trailer, Pole Trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Form Trucks, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tailgate Trucks, Bucket Self-loading Trucks, Farm Tractors (when pulling and hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributing Trucks.

Class 2: Single-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

Class 3: Tandem-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Liquid Tank Trucks - Straight and Semi (including water, sprinkler, oil trucks, etc.); Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), Flat bottom, Scissors, and combination fuel and grease)

Class 4: Tri-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Tar and Asphalt Trailer Trucks; Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as Euclids, Athey Wagon, Payloader, Tournawagons, and similar equipment when not self-loaded) Rated under forty-five tons, Tri Axle trucks

Class 5: Trucks with Dolley or Trailer

Class 6: Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman.)

Class 7: Heavy off-the-road equipment (rated at forty-five tons or over); Bottom or Belly-dump Trucks

Decision Ø PA-75-3029 (Mod. Ø 3,
Cameron, Clarion & Forest
Counties, Pennsylvania
Cont'd)

PA-5-TD-2-3-A

Heavy and Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Class 1	$7.27	7.3%	4.2%		
Class 2	6.96	7.3%	4.2%		
Class 3	7.06	7.3%	4.2%		
Class 4	7.22	7.3%	4.2%		
Class 5	7.11	7.3%	4.2%		
Class 6	7.07	7.3%	4.2%		
Class 7	6.92	7.3%	4.2%		
Class 8	7.31	7.3%	4.2%		

CLASSIFICATIONS DEFINITIONS

Class 1: Heavy Duth Trailer, such as Low-Boy, Hi-Boy, Dump Trailer, Pole Trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Form Trucks, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tailgate Trucks, Bucket Self-loading Trucks, Farm Tractors (when pulling and hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributing Trucks

Class 2: Single-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

Class 3: Tandem-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

Class 4: Tri-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Tar and Asphalt Trailer Trucks; Tri-axle Trucks); Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as Euclids, Athey Wagon, Payloader, Tournawagons, and similar equipment when not self-loaded) Rated under forty-five tons

Decision # PA-75-3029 (Mod. # 3,
Cameron, Clarion & Forest
Counties, Pennsylvania TRUCK DRIVERS (Cont'd)
Cont'd) Heavy and Highway Construction

Class 5: Liquid Tank Trucks - Straight and Semi (including water, sprinkler, oil trucks, etc.); Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease);

Class 6: Trucks with Dolley or Trailer

Class 7: Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman.)

Class 8: Heavy off-the-road Equipment (rated at forty-five tons and over); Bottom or Belly dump trucks

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #PA75-3051 - Mod. #1 (40 FR 17533 - April 18, 1975) Butler, Cambria, Erie, Fayette, Mercer, Washington, Westmoreland, Lawrence, Mercer and Somerset Counties, Pennsylvania					
Change:					
Cement Masons	$8.345	.50	.835+.50		
Piledrivermen	9.50	5%	8%		
Truck Drivers: (See Attached Schedule)					
DECISION #PA75-3058 - Mod. #1 (40 FR 28358 - July 3, 1975) Elk County, Pennsylvania					
Change:					
Laborers:					
Class 1	$7.42	.40	.50		
Class 2	7.67	.40	.50		
Class 3	8.22	.40	.50		

DECISION NO. PA-75-3051 - Mod. Ø1, PA-2-TD-2-3-A
Cont'd

Heavy and Highway Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Class 1	$7.47	7.3%	4.2%		
Class 2	7.22	7.3%	4.2%		
Class 3	7.31	7.3%	4.2%		
Class 4	7.40	7.3%	4.2%		
Class 5	7.26	7.3%	4.2%		
Class 6	7.17	7.3%	4.2%		
Class 7	7.49	7.3%	4.2%		

CLASSIFICATIONS DEFINITIONS

Class 1: Heavy Duty Trailer, such as Low-Boy, Hi-Boy, Dump Trailer, Pole Trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Form Trucks, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tailgate Trucks, Bucket Self-loading Trucks, Farm Tractors (when pulling and hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributing Trucks.

Class 2: Single-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

Class 3: Tandem-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Liquid Tank Trucks - Straight and Semi (including water, sprinkler, oil trucks, etc.); Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), Flat bottom, Scissors, and combination fuel and grease)

Class 4: Tri-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Tar and Asphalt Trailer Trucks; Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as Euclids, Athey Wagon, Payloader, Tournawagons, and similar equipment when not self-loaded) Rated under forty-five tons, Tri Axle trucks

Class 5: Trucks with Dolley or Trailer

Class 6: Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman.)

Class 7: Heavy off-the-road equipment (rated at forty-five tons or over); Bottom or Belly-dump Trucks

DECISION #PA-75-3054 - Mod. Ø1 (40 FR 28355 - July 3, 1975) Erie County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Bricklayers	$10.41	.30	.40		
Electricians	10.20	3%	3%+1%		½ of 1%

DECISION #PA-75-3057 - Mod. #1 (40 FR 23686 - May 30, 1975) Blair County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Lathers	8.97	.50	.35		.01
Laborers:					
Building laborers	6.78	.40	.50		
Plasterers tenders	6.83	.40	.50		
Blasters	7.38	.40	.50		
Ditch, trench or sumpwork exceeding 10' in depth incl. caisson	7.13	.40	.50		
Air track men, demolition of chimneys & erection of towers, antennas, cooling towers (on power plants), or other similar work in excess of 10' in height, suspension of workmen in swinging cages, suspension scaffolds swings, bosun's chair	7.28	.40	.50		
Millwrights	8.79	5%	3%+25	19%	½%
Piledrivermen	10.07	5%	8%		.50 of 1%
Roofers	9.76	.62	1.50		.06
Sheet Metal Workers	9.58	.75	.90		.03

DECISION #PA-75-5059 - Mod. #1
(40 FR 28361 - July 3, 1975)
Cambria County, Pennsylvania

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Ironworkers:					
Structural, ornamental & reinforcing	$ 9.545	.785	.905		.03
Laborers:					
Laborers	6.78	.40	.50		
Plasterers tenders	6.83	.40	.50		
Blasters	7.38	.40	.50		
Lathers	8.97	.50	.35		
Millwrights	8.79	5%	3%+25	19%	.01
Piledrivermen	10.07	5%	8%		½%
Sheet Metal Workers	9.58	.75	.90		.50 of 1% .03

DECISION NO. RI75-2090- Mod. 11
(40 FR 28365- July 3, 1975)
Newport County, Rhode Island

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Roofers:					
Composition, waterproofers	$9.20	.45	.25		
Slate, tile, precast concrete	9.40	.45	.25		
Helpers, Class A	8.35	.45	.25		
Helpers, Class B	7.80	.45	.25		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TN75-1052 - Mod. #1 (40 FR 23688 - May 30, 1975) Knox County, Tennessee					
CHANGE:					
Electricians & Line Construction:					
Electricians and Linemen	$ 8.25	.40	1%		.5%
Cable splicers	8.65	.40	1%		.5%
Painters:					
Commercial	7.20		.35		.03
Industrial	7.55		.35		.03
Truck drivers:					
3 tons, & inc., 4 yds., dump truck	5.10	.25	e		
3 to 5 tons, & inc. 6 yds., dump truck	5.34	.25	e		
5 tons, & over inc. dump truck over 6 yds., ready mix conc. truck, tank trucks, floats, & lowboys, winch truck & semi-trailer any type trucks pulling or towing equipment	5.54	.25	e		
FOOTNOTE:					
e. $6.00 per week for each employee.					
DECISION #TN75-1053 - Mod. #1 (40 FR 24464 - June 6, 1975) Anderson & Roane Counties, Tennessee (Oak Ridge, Energy Research Development Administration Only)					
CHANGE:					
Electricians:					
Electricians; Linemen	$8.31	.40	1%		.5%
Cable Splicers	8.81	.40	1%		.5%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TX75-4096 - Mod. #4 (40 FR 21689 - May 16, 1975) Galveston & Harris Counties, Texas					
Change:					
Cement masons:					
Galveston County	$8.32	.49	.42		
Sheet metal workers:					
Harris County	8.985	.225	.475	.20	.025
Truck drivers:					
Group 1	7.13				
Group 2	7.48				
Group 3	7.68				
Group 4	7.83				
Group 5	7.36				
Group 6	8.31				
DECISION #TX75-4099 - Mod. #3 (40 FR 22787 - May 23, 1975) Kleberg & Nueces Counties, Texas					
Change:					
Plasterers	8.20				.01
Omit:					
Ironworkers:					
Structural; Ornamental	5.89	.40	.40		.04
Reinforcing	5.84	.40	.40		.04
Add:					
Ironworkers	6.09	.55	.40		.04
DECISION #TX75-4103 - Mod. #2 (40 FR 22795 - May 23, 1975) Harrison County, Texas					
Change:					
Electricians:					
Electricians	7.60		1%		1/4%
Cable splicers	7.95		1%		1/4%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TX75-4104 - Mod. #2 (40 FR 22796 - May 23, 1975) Bowie County, Texas					
Change:					
Carpenters:					
Carpenters	$6.95				.01
Millwrights	8.85				.04
Piledrivermen	7.55				.01
Plumbers & pipefitters	9.00		.50		.05
Soft floor layers	6.95				.01
DECISION #TX75-4106 - Mod. #3 (40 FR 22799 - May 23, 1975) Brazos County, Texas					
Change:					
Sheet metal workers	8.985	.225	.475	.20	.025
DECISION #TX75-4108 - Mod. #4 (40 FR 22803 - May 23, 1975) Wichita County, Texas					
Change:					
Bricklayers & stonemasons	8.74		.30		.05
Cement masons	7.15				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TX75-4110 - Mod. #4 (40 FR 23692 - May 30, 1975) Bell, Bosque, Coryell, Falls, Hill & McLennan Counties, Texas					
Change:					
Building Construction:					
Bricklayers	$8.10		.55		.03
Lathers	7.30	.30		.50	.05
Roofers:					
Slate, tile, asbestos, roofing & siding	5.95				.03
Composition, built-up, damp & waterproofing	5.80				.03
DECISION #TX75-4114 - Mod. #3 (40 FR 26240 - June 20, 1975) El Paso County, Texas					
Change:					
Laborers:					
Pipelayer, main sewer & drainage	4.33	.34	.25		
DECISION #TX75-4117 - Mod. #1 (40 FR 29527 - July 11, 1975) Jefferson & Orange Counties, Texas					
Change:					
Sprinkler fitters	10.10	.50	.80		.08

MODIFICATIONS P. 47

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
DECISION #TX75-4118 - Mod. #1 (40 FR 29529 - July 11, 1975) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas					
Change:					
Plumbers	$8.18	.25	.55	.30	

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Pulaski
DECISION NO.: AR75-4134 DATE: Date of Publication
Supersedes Decision No. AR75-4058 dated February 28, 1975 in 40 FR 8704
Description of Work: Building Construction, (excluding single family homes and garden type apartments up to and including four stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.95	.25	.30		.02
BOILERMAKERS	8.00	.50	.76		.02
BRICKLAYERS - STONEMASONS	7.15	.30	.25		.02
CARPENTERS:					
Carpenters	6.80	.35	.25		.04
Millwrights & Piledrivermen	7.05	.35	.25		.04
CEMENT MASONS	7.72	.25			.03
ELECTRICIANS:					
Electricians	8.775	.30	1%		½%
Cable splicers	8.90	.30	1%		½%
ELEVATOR CONSTRUCTORS:					
Journeymen	7.22	.445	.29	3%+a+b	.02
Helpers	70%JR	.445	.29	3%+a+b	.02
Helpers - Probationary	50%JR				
GLAZIERS	6.65				.01
IRONWORKERS	8.31	.45	.35		.04
LABORERS:					
Group I	5.37	.15	.20		.04
Group II	5.62	.15	.20		.04
Group III	5.72	.15	.20		.04
Group IV	5.77	.15	.20		.04
Group V	5.87	.15	.20		.04
Group VI	6.02	.15	.20		.04

LABORERS CLASSIFICATION DEFINITIONS

Group I - Construction laborers, concrete laborers, wrecking laborers, mechanic laborers, excavating laborers

Group II - Semi-skilled laborers, pipelayers, concrete and clay and mechanical tool, cement mixer, wet or dry, finishers and plasterers, mason tender, mortar mixer, asphalt raker and shovelers, creosote wood handlers, and chuck tenders

Group III - Air jack operators, shorers, bracers and cribbers (wood or steel) spademan, kemper and other pneumatic concrete placer operator

Group IV - Steel form setters, curb and gutters, grout and cement muckers

Group V - Swinging scaffold, wagon drill operator, burners

Group VI - Nozzleman (Gunite Grout, Cement & Sandblaster)

DECISION NO. AR75-4134

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS	$7.90				.02
LINE CONSTRUCTION:					
Linemen	9.075		1%		½%
Cable splicers	9.20		1%		½%
Operator	9.075		1%		½%
Groundmen (advanced)	65%JR		1%		½%
Groundmen (1st 6 months)	49%JR		1%		½%
Winch equipment	73%JR		1%		½%
MARBLE, TILE & TERRAZZO WORKERS	6.95				
PAINTERS:					
Painters, paperhangers and steam cleaners, sheet rock finishers and wall cover hangers	6.60		.30		
Spray gun operators and sand blasterers	7.20		.30		
All skelton steel and all work on stages, structural steel over 30 feet high	6.85		.30		
PLASTERERS	7.80				.02
PLUMBERS & PIPEFITTERS:					
Within 10 mile radius of Pulaski County Courthouse	8.50	.30	.55		.02
Over 10 miles from Pulaski County Courthouse	8.80	.30	.55		.02
POWER EQUIPMENT OPERATORS:					
Group I	8.70	.25	.25		
Group II	7.86	.25	.25		
Group III	7.48	.25	.25		
Group IV	6.29	.25	.25		
Group V	5.90	.25	.25		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - Cranes, draglines, and shovels equipped with 100 foot boom including jib or over, or a lifting capacity of 100 tons or over, and/or attachments five (5) cubic yards or over, as rates by the manufacturer, and operators of all tower, climbing cranes, and derricks required to work 25 feet or over from the ground

Group II - Cranes, draglines, and shovels equipped with less than 100 foot of boom including jib, or a lifting capacity less than 100 tons, and/or attachments less than 5 cu. yds., as rated by the manufacturer, all backhoes capable of a 360 degree swing, all derricks, floating, tractor or truck types, all piledrivers, land or floating, all overhead & traveling cranes, all cable ways, cherry pickers or tractors with swinging boom attachments, whirley, paving mixers with boom, gradealls, scrapers or pulls in tandem, all above equipment irrespective of motive power, leaverman (engineer), hydraulic and bucket dredges, irrespective or size, mechanics and/or welders, blacksmith

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONTD)

Group III - Heavy Equipment Operators: All bulldozers, all front end loaders, all sidebooms, all push tractors, all single unit pull scrapers, all motor graders, all hydraulic backhoes not capable of 360 degree swing, all trenching machines, wheel bucket, chain, or conveyor types regardless of size or motive power, all backfillers, all central mixing plants, mixers 10S & larger and concrete spreaders, all boiler firemen high or low pressure, all asphalt spreaders, rollers and finishing machines, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable, tool, core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power, first assistant engineer (dredge) boat and dredge tender operator

Group IV - Semi-Heavy Equipment Operators: Oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective or motive power, winch or A-frame trucks, forklifts, skytracks, dirt rollers of all types and pull tractors, regardless of size, elevator op. inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, concrete mixers below 10S pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size. All light equipment, in multiple units four or more, all dewatering pumps when used in connection with well point systems, second assistant and engineer (dredge)

Group V - Light Equipment Operators: All welding machines, light plants, pumps, space heaters, in units less than four, irrespective of size, irrespective of motive power, equipment, greaser, oiler, mechanic helper, drilling machine helper, asphalt distributor, chip spreader, form grader, end dump Euclid and like equipment, third assistant engineer (dredge), safety boat operator, oiler on dredge

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
ROOFERS	6.55		.05		
SHEET METAL WORKERS	7.80	.35	.30		c+.01
SPRINKLER FITTERS	9.15	.50	.80		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 years - 2%; over 5 years - 4% of basic hourly rate.

b - Paid Holidays - A through F

c - Apprenticeship Fund shall be $0.50 per month per journeyman and apprentice employed.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Plumas, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba

DECISION NUMBER: CA75-5085

DATE: Date of Publication

Supersedes Decision No. CA75-5052 dated April 18, 1975, in 40 FR 17476

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 10.90	.90	.87	1.07	.06
BOILERMAKERS	10.85	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma and Trinity Counties	10.02	.90	.58	1.00	
Alameda and Contra Costa Counties	10.15	.85	.95		.15
Fresno, Kings, Madera, Mariposa and Merced Counties	9.77	.48	1.00		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	10.65	.73	.92		.22
Monterey and Santa Cruz Counties	10.75	.93	1.10	.75	
San Benito and Santa Clara Cos.	10.15	.85	.95		.15
Alpine, Amador, Calaveras, San Joaquin, Stanislaus and Tuolumne Counties	9.20	.55	.60	1.00	
Tulare County	9.30	.70	1.00		.07
BRICK TENDERS:					
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	8.80	.80	1.40		
Alameda and Contra Costa Counties	7.70	.55	.95		
Marin County	6.90	.65	.50	.65	
Napa County	5.90	.65	1.35	.80	
San Benito, Santa Clara and Santa Cruz Counties	8.61	.70	.90		
Lassen, Modoc, Shasta, Siskiyou, Tehama and Trinity Counties	5.65	.65	1.35	.80	
Stanislaus and Tuolumne Counties	5.75	.65	1.35	.80	
San Francisco and San Mateo Cos.	10.00	.65	.80		
Fresno, Kings, Madera and Tulare Counties	8.20	.80	1.40		

DECISION NO. CA75-5085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
Carpenters	$ 10.00	.72	1.23	.75	.04
Hardwood floor layers; Power saw operator; Saw filers; Shinglers; Steel scaffold erectors and/or steel shoring erectors	10.15	.72	1.23	.75	.04
Millwrights	10.50	.72	1.23	.75	.04
Piledrivermen, bridge, wharf and Dock builders	10.13	.72	1.23	.75	.04
CEMENT MASONS:					
Cement Masons	8.46	.90	1.25	1.25	.05
Mastic; Magnesite; All comp. masons	8.71	.90	1.25	1.25	.05
Men working from swinging or slip form scaffolds	8.71	.90	1.25	1.25	.05
DRYWALL INSTALLERS	10.27	.72	1.23	.75	.07
ELECTRICIANS:					
Alameda County					
Electricians	10.412	.70	1% + .50		.03
Cable Splicers	11.712	.70	1% + .50		.03
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties West of the Main Sierra Mountain Watershed					
Electricians	9.94	.60	1% + .65		.045
Cable Splicers	10.93	.60	1% + .65		.045
Tunnel:					
Electricians	10.07	.60	1% + .65		.045
Cable Splicers	11.08	.60	1% + .65		.045
Lake Tahoe Area					
Electricians	10.34	.53	1% + .55		.03
Cable Splicers	11.37	.53	1% + .55		.03
Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties					
Electricians	9.84	.60	1% + .40		.005
Cable Splicers	10.82	.60	1% + .40		.005

Page 3

DECISION NO. CA75-5085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS (Cont'd)					
Tunnel:					
Electricians; Cable Splicers' helpers	$ 10.33	.60	1% + .40		.005
Cable Splicers	11.37	.60	1% + .40		.005
Calaveras and San Joaquin Cos.					
Electricians; Technicians	9.00	.49	1%		.01
Cable Splicers	10.13	.49	1%		.01
Contra Costa County					
Electricians	9.80	.60	1% + .50		.02
Cable Splicers	11.05	.60	1% + .50		.02
Del Norte and Humboldt Counties					
Electricians	9.50	.47	1% + 1.35		.02
Cable Splicers	10.26	.47	1% + 1.35		.02
Fresno, Kings, Madera and Tulare Counties					
Electricians	9.86	.50	1% + .70		.05
Cable Splicers	10.26	.50	1% + .70		.05
Lake, Marin, Mendocino and Sonoma Counties					
Electricians	11.25	.61	1% + .30		.02
Cable Splicers	12.38	.61	1% + .30		.02
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Electricians	9.83	.62	1%		1%
Cable Splicers	10.81	.62	1%		1%
Monterey County					
Electricians	11.15	.55	1%		.01
Cable Splicers	12.32	.55	1%		.01
Napa and Solano Counties					
Electricians	9.67	.58	1% + .60		.04
Cable Splicers	10.17	.58	1% + .60		.04
San Benito, Santa Clara and Santa Cruz Counties					
Electricians	10.70	.52	1% + .60		.02
Cable Splicers	12.04	.52	1% + .60		.02
San Francisco County					
Electricians	10.67	.705	1% + .50		.04
Cable Splicers	12.00	.705	1% + .50		.04
San Mateo County					
Electricians	10.55	.69	1% + .35		.03

Page 4

DECISION NO. CA75-5085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELEVATOR CONSTRUCTORS	$ 10.70	.445	.29	3% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Alpine, Amador, Butte, Calaveras, El Dorado, Mariposa, Modoc, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Tuolumne, Yolo, Yuba and Merced (North of the City of Livingston) Counties	7.77	.25	.55		
Alameda, Contra Costa, Lake, Marin, Mendocino (Southern half of County from North of Ft. Bragg), Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, (SW from E. to Fairfield) and Sonoma Counties	9.135	.60	.83		.01
Merced (Remainder of County), Fresno, Kings, Madera and Tulare Counties	7.68	.41	.55	.66	.05
IRONWORKERS:					
Fence Erectors	8.89	.88	1.375	1.03	.03
Reinforcing	9.78	.88	1.375	1.03	.03
Ornamental; Structural	9.78	.88	1.375	1.03	.03
LATHERS:					
Alameda and Contra Costa Counties	9.81	.74	.715		.025
Butte, Colusa, Glenn, Humboldt, Lake, (That portion of County from Lakeport up to County Line) Nevada, Placer, Plumas, Shasta, Sierra, Tehama and Trinity Cos.	9.10	.48	.50		.01
Calaveras and San Joaquin Cos.	9.90	.58	.55		.01
Lake (from City of Lakeport down to County line), Marin, Mendocino and Sonoma Counties	8.14	.40	.45	1.00	1/8%
Monterey and Santa Cruz Counties	10.37	.58	.50	.95	.01

DECISION NO. CA75-5085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS: (Cont'd)					
Napa and Solano Counties	$ 8.88	.65	.40		.01
San Francisco and N. 1/2 of San Mateo County	10.08	.46	.65	1.00	.01
San Benito and Santa Clara Cos.	10.14	.73	.75		
Fresno County	9.83	.35	.45		
Mariposa, Merced, Stanislaus and Tuolumne Counties	8.50				.01
Amador, El Dorado, Sacramento and Yolo Counties	8.15	.395	.75	1.00	
Southern Half of San Mateo County	10.03	.32	1.00		
LINE CONSTRUCTION:					
Contra Costa County					
Groundmen	7.35	.60	1% + .50		.03
Line Equipment Operators	8.82	.60	1% + .50		.03
Linemen	9.80	.60	1% + .50		.03
Cable Splicers	11.05	.60	1% + .50		.03
Del Norte, Modoc and Siskiyou Counties					
Tree trimmer helper; Groundman	7.12	.35	1%	.10	1/2%
Head groundman; Headgroundman (Chipper); Powdermen; Jackhammermen	7.56	.35	1%	.10	1/2%
Line equipment men	8.65	.35	1%	.10	1/2%
Linemen Polesprayer; Heavy line equipment men; Certified lineman; Welder	10.04	.35	1%	.10	1/2%
Tree trimmer	9.06	.35	1%	.10	1/2%
Cable splicer; Leadman; Pole sprayer	11.12	.35	1%	.10	1/2%
Fresno, Kings, Madera and Tulare Counties					
Line equipment operators	9.86	.50	1% + .70		.05
Linemen	9.86	.50	1% + .70		.05
Cable splicers	10.26	.50	1% + .70		.05
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Linemen	9.83	.62	1%		1%
Cable Splicers	10.81	.62	1%		1%
Monterey County					
Groundmen	8.37	.55	1%		.01
Linemen; Technicians	11.16	.55	1%		.01
Cable splicers	12.33	.55	1%		.01
Napa and Solano Counties					
Linemen	9.67	.58	1% + .60		.03
Cable Splicers	10.17	.58	1% + .60		.03

DECISION NO. CA75-5085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION: (Cont'd)					
Humboldt County					
Groundmen	$ 7.60	.47	1% + 1.35		.01
Linemen	9.50	.47	1% + 1.35		.01
Cable Splicers	10.26	.47	1% + 1.35		.01
MARBLE SETTERS	9.26	.81	.51	1.03	
PAINTERS:					
Butte, Colusa, Glenn, Lassen (except extreme S. E. corner), Modoc, Plumas, Shasta, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties					
Brush; Roller	5.40	.35	.25	1.05	
Spray; Sandblasters; Structural steel; Swingstages; Tapers	5.65	.35	.25	1.05	
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	8.97	.65	1.45	.80	
Spray; Sheetrock taper; Swingstage; Scaffold, sandblaster; Structural steel	9.37	.65	1.45	.80	
Fresno, Kings, Madera, and Tulare Counties					
Brush; Tapers	10.22	.40	.20		
Spray; Structural steel	10.47	.40	.20		
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	10.40	.79	.90	.80	.03
Spray	10.65	.79	.90	.80	.03
Tapers	10.95	.79	.90	.80	.03
Lake Tahoe Area					
Brush	8.30	.50	.20		
Spray; Structural steel; Tapers	8.55	.50	.20		
Lake, Marin, Mendocino, San Francisco and Sonoma Counties					
Brush	10.15	.79	.90	.80	.03
Spray	10.40	.79	.90	.80	.03
Tapers	11.10	.79	.90	.80	.03
Del Norte, Humboldt Counties					
Brush	6.90	.35	.20		
Paperhangers; Spray; Steel; Tapers	7.15	.35	.20		

DECISION NO CA75-5085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr.
PAINTERS: (Cont'd)					
Lassen County (that portion that lies Eastward of Hwy. #395, Northward to and including Honey Lake)					
Brush	$ 10.50	.70	.20		
Spray; Structural steel; Tapers	10.75	.70	.20		
Alameda, Contra Costa, El Dorado, Napa, Nevada, Placer, Sacramento, Sierra, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	10.30	.79	.90	.80	.03
Spray	10.55	.79	.90	.80	.03
Tapers	11.10	.79	.90	.80	.03
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Brush	6.30	.35		.75	.02
Paperhangers; Spray; Tapers	6.55	.35		.75	.02
PAINTERS:					
Parking Lot Striping Work and/or Highway Markers:					
Fresno, Kings and Tulare Cos.					
Traffic delineating device applicator	6.82	.40	.20	b	
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	6.43	.40	.20	b	
Helper (Traffic surface sandblaster; Wheel stop installer, traffic surface protective coating applicator, striper)	5.43	.40	.20	b	
Remaining Counties					
Traffic delineating device applicator; Traffic surface protective coating applicator; Wheel stop installer; Traffic surface sandblaster	6.82	.35	.20	b	
Helper (Traffic surface sandblaster; Wheel stop installer, protective coating applicator)	6.32	.35	.20	b	
Striper	7.92	.35	.20	b	
Striper, helper	6.82	.35	.20	b	

DECISION NO. CA75-5085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS:					
Alameda and Contra Costa Counties	$ 8.94	.645	.58		.03
Butte, Colusa, Glenn, Lassen (South eastern half of Lassen County), Plumas, Sierra, Sutter, and Yuba Counties	7.85	.395	.50	1.00	.02
Monterey County	9.60	.71	.35		.01
Fresno, Kings, Madera and Tulare Counties	7.59	.56	.50		
El Dorado, Nevada, Placer, Sacramento and Yolo Counties	9.09	.455	.75		
San Benito and Santa Clara Cos.	7.63	.59	.50	.80	.01
San Francisco County	11.42	.63	1.00		.03
San Mateo County	7.72	.48	.90	1.50	.025
Del Norte, Homboldt, Lassen, (North western half of Lassen County), Marin, Modoc, Napa, Shasta, Siskiyou, Solano, Sonoma, Tehama and Trinity Cos.	7.55	.53	.35	1.00	.01
Mariposa, Merced, Stanislaus and Tuolumne Counties	7.50	.65	1.05	1.00	
PLASTERERS' TENDERS:					
Alameda and Contra Costa Counties	8.87	.60	1.10		
Fresno, Kings and Madera Counties	8.25	.80	1.40		
Marin County	6.66	.65	.65	1.00	
Napa County	7.95	.80		.90	
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	7.455	.455	1.40	.80	
San Francisco and San Mateo Cos.	7.30	.50	.65	1.00	
San Benito, Santa Clara and Santa Cruz Counties	10.35	.70	1.15		
Lassen, Modoc, Shasta, Siskiyou, Tehama and Trinity Counties	5.65	.65	1.35	.80	
Stanislaus and Tuolumne Counties	5.65	.65	1.35	.80	
Monterey County	7.55	.80	1.40		
PLUMBERS:					
Alameda County	10.80	.78	1.40		.12
Contra Costa County	11.57	.88	1.50		.16
Del Norte and Humboldt Counties	10.83	.61	1.12	1.06	.05
PLUMBERS; Steamfitters:					
Amador (Northern half of County), Sacramento, Yolo, El Dorado, Nevada, Placer and Sierra Counties, (excluding Lake Tahoe Area)	11.28	.77	1.30		.11

DECISION NO CA75-5085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS; Steamfitters: (Cont'd)					
Lake Tahoe Area	$ 9.89	.58	.60	1.95	.10
Marin, Mendocino, San Francisco, and Sonoma Counties	10.14	1.58	1.00	.985	.10
San Benito and Santa Clara Cos.	11.40	.61	1.39		.14
San Mateo County	10.49	.79	1.39	1.20	.25
Alpine, Amador (Southern portion of County), Butte, Calaveras, Colusa, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Plumas, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne and Yuba Counties	12.10	1.15	1.44		.06
Lake, Napa and Solano Counties	11.85	.77	1.40		.12
ROOFERS:					
Alameda and Contra Costa Counties Roofers	9.23	.77	.75	.35	.01
Mastic workers; Kettlemen (2 Kettles w/o pumps)	9.48	.77	.75	.35	.01
Bitumastic; Enamelers; Pipe-wrappers; Coal tar built up	10.23	.77	.75	.35	.01
Alpine, Calaveras, Mariposa, Merced, San Joaquin, Stanislaus, and Tuolumne Counties					
Roofers (slate, tile Composition and built up)	9,14	.65	.55		
Felt machine operator	9.29	.65	.55		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties Roofers	8.54	.65	.40		
Fresno, Kings, Madera and Tulare Counties Roofers	8.45	.50	.50		

DECISION NO. CA75-5085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS: (Cont'd)					
Lake, Marin, Mendocino, Napa Solano and Sonoma Counties Roofers	$ 8.64	.45	.75	1.25	.04
Mastic workers; Kettlemen (2 Kettles w/o pumps)	8.89	.45	.75	1.25	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar pitch	9.64	.45	.75	1.25	.04
Del Norte and Humboldt Counties Roofers	8.32	.40	.75	.35	
Monterey and Santa Cruz Counties Roofers	8.20	.45	.60	1.00	
San Francisco and San Mateo Cos. Roofers	8.92	.50	.75	.90	.04
Mastic workers and kettlemen (2 kettles) without pumps	9.17	.50	.75	.90	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar	9.92	.50	.75	.90	.04
Amador, Sacramento and Yolo Cos. Roofers (slate, tile and composition)	8.31	.64	.60		.02
Enameler and pitch	9.31	.64	.60		.02
San Benito and Santa Clara Cos. Roofers; Kettlemen (1 kettle)	8.51	.61	1.03		
SHEET METAL WORKERS:					
Alameda, Contra Costa, Lake, Marin, Mendocino, Napa, Solano and Sonoma Counties	9.75	.48	1.40	12%	.02
Alpine, Calaveras and San Joaquin Counties	7.62	.36	.95	1.40	
Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	8.46	.48	1.20	12%	.08
Del Norte, Humboldt and Trinity Counties	8.18	.38	.83		
Fresno, Kings, Madera and Tulare Counties	8.05	.38	.69	.80	.07
Mariposa, Merced, Stanislaus and Tuolumne Counties	8.83	.36	.60		.03
Monterey, San Benito, Santa Clara and Santa Cruz Counties	9.45	.48	1.555	.94[illegible]	

DECISION NO. CA75-5085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS: (Cont'd)					
San Francisco County	$ 8.48	.38	.55		10%
San Mateo County	11.10	.42	1.10		.12
Modoc and Siskiyou Counties	8.67	.42	.34		.005
SOFT FLOOR LAYERS:					
Alameda, Contra Costa, Napa and Solano Counties	7.50	.36	.30	.29c	.05
Alpine, Amador, Butte, Calaveras, Colusa, Glenn, Lassen (excluding Honey Lake Area), Merced, (east of San Joaquin River), Plumas, San Joaquin, Shasta, Sacramento, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties and those portions of El Dorado, Nevada, Placer and Sierra Counties (excluding Lake Tahoe Area)	8.86	.64	1.00	1.00	.07
Honey Lake Area and Lake Tahoe Area	9.25	.50	.20		
Fresno, Kings, Madera, Tulare Counties	8.80	.20			
Lake, Marin, Mendocino, San Francisco, San Mateo and Sonoma Counties	7.80	.60	.55	d	.05
Monterey, San Benito, Santa Clara and Santa Cruz Counties	7.39	.35	.30	.89	.05
Del Norte and Humboldt Counties	7.20	.40	.50	8%	
SPRINKLER FITTERS:					
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	13.41	.50	.70		.09
Remaining Counties	13.72	.50	.80		.08
STEAMFITTERS:					
Alameda and Contra Costa Counties	10.065	.75	1.25		.12
Del Norte and Humboldt Counties	11.13	.61	1.12	1.06	.05
TERRAZZO WORKERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma and Trinity Counties	8.78	.85	.58	1.00	

DECISION NO. CA75-5085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TERRAZZO WORKERS: (Cont'd)					
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	$ 10.65	.73	.92		.22
TERRAZZO WORKERS' HELPERS:					
Terrazzo workers' helper	7.205	.505	.30		
Base machine operator	7.605	.505	.30		
TILE SETTERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Siskiyou, Solano, Sonoma and Trinity Counties	8.05	.70	.80	.90	.025
Alpine, Amador, Calaveras, San Joaquin, and Tuolumne Counties	8.07	.55	.30	1.00	
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	7.25	.56	.35	.80	.015
Fresno, Kings, Madera and Tulare Counties	8.97	.40	.35		
Monterey and Santa Cruz Counties	9.35	.795	.73		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service, and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer contributes $.17 per hour to Holiday Fund plus $.10 per hour to Vacation Fund in 1st year of employment; $.30 per hour after 1 year, but less than 5 years' service; $.40 per hour after 5 years, but less than 10 years' service and $.50 per hour after 10 years' service.

c. 1st year employment employer contributes $.14 per hour to Vacation; 2nd thru 5th year $.30 per hour; 6th year and thereafter $.40 per hour.

d. Employer contributes $.75 1st 5 years; $.90 after 5 years to Vacation and Holiday Fund.

DECISION NO. CA75-5085

POWER EQUIPMENT OPERATORS:
DREDGING
SCHEDULE I
CLAMSHELL AND DIPPER DREDGING
(New Construction)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1					
Bargeman; Deckhand; Fireman; Oiler					
Area 1	$7.76	.85*	1.37	.60	.14
Area 2	8.42	.85*	1.37	.60	.14
Area 3	8.67	.85*	1.37	.60	.14
Area 4	8.92	.85*	1.37	.60	.14
Group 2					
Deck Engineers; Deck Mate					
Area 1	9.23	.85*	1.37	.60	.14
Area 2	9.89	.85*	1.37	.60	.14
Area 3	10.14	.85*	1.37	.60	.14
Area 4	10.39	.85*	1.37	.60	.14
Group 3					
Welder; Mechanic Welder; Watch Engineer					
Area 1	9.59	.85*	1.37	.60	.14
Area 2	10.25	.85*	1.37	.60	.14
Area 3	10.50	.85*	1.37	.60	.14
Area 4	10.75	.85*	1.37	.60	.14
Group 4					
Clamshell Operator (up to and including 7 cu. yds. m.r.c.) (Long Boom Pay)					
Area 1	10.23	.85*	1.37	.60	.14
Area 2	10.89	.85*	1.37	.60	.14
Area 3	11.14	.85*	1.37	.60	.14
Area 4	11.39	.85*	1.37	.60	.14
Group 4-A					
Clamshell Operator (Over 7 cu. yds. m.r.c.) (Long Boom Pay)					
Area 1	11.20	.85*	1.37	.60	.14
Area 2	11.86	.85*	1.37	.60	.14
Area 3	12.11	.85*	1.37	.60	.14
Area 4	12.36	.85*	1.37	.60	.14

DECISION NO. CA75-5085

POWER EQUIPMENT OPERATORS (Cont'd)
DREDGING
SCHEDULE II
HYDRAULIC SUCTION DREDGING AND ALL OTHER CLAMSHELL AND DIPPER DREDGING

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group A-1					
Bargeman; Deckhand; Leveehand; Fireman; Oiler					
Area 1	$7.74	.85*	1.37	.60	.14
Area 2	8.40	.85*	1.37	.60	.14
Area 3	8.65	.85*	1.37	.60	.14
Area 4	8.90	.85*	1.37	.60	.14
Group A-2					
Winchman (stern winch on dredge); Deckmate; Deck Engineer					
Area 1	8.59	.85*	1.37	.60	.14
Area 2	9.25	.85*	1.37	.60	.14
Area 3	9.50	.85*	1.37	.60	.14
Area 4	9.75	.85*	1.37	.60	.14
Group A-3					
Watch Engineer; Welder; Welder Mechanic					
Area 1	9.18	.85*	1.37	.60	.14
Area 2	9.84	.85*	1.37	.60	.14
Area 3	10.09	.85*	1.37	.60	.14
Area 4	10.34	.85*	1.37	.60	.14
Group A-4					
Leverman; Clamshell Operator					
Area 1	9.94	.85*	1.37	.60	.14
Area 2	10.60	.85*	1.37	.60	.14
Area 3	10.85	.85*	1.37	.60	.14
Area 4	11.10	.85*	1.37	.60	.14

Page 15

DECISION NO. CA75-5085

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Tow Boats (Dredging):					
Work on self-propelled vessels (except skiffs powered by outboard motors) engaged in towing and shifting of barges, vessels and water borne craft or in the transportation by water of personnel, materials, equipment and supplies					
Deckhand/Mechanic					
Area 1	$8.13	.64	1.24	1.00	
Area 2	8.63	.64	1.24	1.00	
Area 3	8.88	.64	1.24	1.00	
Area 4	9.13	.64	1.24	1.00	
Deckhand/Mechanic (Continuous Service Vessels)					
Area 1	8.13	.64	1.24	1.00	
Area 2	8.63	.64	1.24	1.00	
Area 3	8.88	.64	1.24	1.00	
Area 4	9.13	.64	1.24	1.00	
Operator/Mechanic; Watch Engineer					
Area 1	9.03	.57	1.36	1.00	
Area 2	9.53	.57	1.36	1.00	
Area 3	9.78	.57	1.36	1.00	
Area 4	10.03	.57	1.36	1.00	
Operator/Mechanic; Watch Engineer (Continuous Service Vessels)					
Area 1	9.03	.57	1.36	1.00	
Area 2	9.53	.57	1.36	1.00	
Area 3	9.78	.57	1.36	1.00	
Area 4	10.03	.57	1.36	1.00	

Page 16

DECISION NO. CA75-5085

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Building and Heavy Construction					
Tow Boats (Dredging):					
Work on self-propelled vessels (except skiffs powered by outboard motors) engaged in towing and shifting of barges, vessels and water borne craft or in the transportation by water of personnel, materials, equipment and supplies					
Deckhands					
Area 1	$ 7.15	.52	.84	1.00	
Area 2	7.68	.52	.84	1.00	
Area 3	7.93	.52	.84	1.00	
Area 4	8.18	.52	.84	1.00	
Boat Operators	8.00	.45	.93	1.00	

FOOTNOTES:
Four Centers designated: City Halls of Oakland, San Francisco, Sacramento and Stockton, California.

Area 1 - Up to 20 road miles from said Centers.
Area 2 - More than 20 road miles to and including 30 road miles from said Centers.
Area 3 - Outside of 30 road miles from said Centers.
Area 4 - An area extending 25 road miles from shoreline of Lake Tahoe.

*Includes $.13 to Pensioned Health and Welfare Fund.

DECISION NO. CA75-5085

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bulk or manhaul driver, Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply), Dump (under 4 yds. water level), Dumpcrete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers, Trucks (dry pre-batch concrete mix, under 4 yds. water level); Helpers, Warehousemen	$ 7.795	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. & under 6 yds. water level); Dumpcrete (4 yds. & under 6 yds. water level); Dumpster (4 yds. & under 6 yds. water level); Skids (debris box, 4 yds. & under 6 yds. water level); Single unit flat rack (2 axle unit) Industrial Lift Truck (Mechanical Tailgate) Trucks (dry pre-batch concrete mix, 4 yds. & under 6 yds. water level)	7.89	1.195	.65	1.00	
JETTING TRUCK & WATER TRUCK (under 2,500 gals.)	7.905	1.195	.65	1.00	
LIFT JITNEYS, Fork lift	7.925	1.195	.65	1.00	
TRANSIT MIX, AGITATOR (under 4 yds.)	7.945	1.195	.65	1.00	
TRUCK REPAIRMAN HELPER	7.965	1.195	.65	1.00	

DECISION NO. CA75-5085

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
VACUUM TRUCK (UNDER 3,500 gals)	$ 7.975	1.195	.65	1.00	
SCISSOR TRUCK; Single unit flat rack (3 axle unit); Industrial Lift Truck (Mechanical Tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	7.99	1.195	.65	1.00	
JETTING TRUCK & WATER TRUCK (2,500 gals. under 4,000 gals.)	8.005	1.195	.65	1.00	
COMBINATION WINCH TRUCK WITH HOIST; Transit mix, agitator (6 yds. & under 8 yds.)	8.045	1.195	.65	1.00	
VACUUM TRUCK (3,500 gals. & under 5,500 gals.)	8.055	1.195	.65	1.00	
RUBBER-TIRED MUCK CAR (not self-loaded)	8.065	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, 6 yds. & under 8 yds. water level) Dump (6 yds. & under 8 yds. water level); Dumpcrete (6 yds. & under 8 yds. water level); Dumpster (6 yds. & under 8 yds. water level); Skids (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)	8.09	1.195	.65	1.00	
A-FRAME, WINCH TRUCKS; Buggymobile Hydro-lift, Swedish crane type (jetting); Jetting & water truck (4,000 gals. & under 5,000 gals.); Rubber tired jumbo	8.105	1.195	.65	1.00	
HEAVY DUTY TRANSPORT (high bed)	8.11	1.195	.65	1.00	

DECISION NO. CA75-5085

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROSS HYSTER and SIMILAR STRADDLE CARRIER	$8.135	1.195	.65	1.00	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	8.145	1.195	.65	1.00	
VACUUM TRUCK (5,500 gals. and under 7,500 gals.)	8.155	1.195	.65	1.00	
JETTING TRUCK and WATER TRUCK (5,000 gals. & under 7,000 gals.)	8.205	1.195	.65	1.00	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	8.245	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, 8 yds. and incl. 12 yds. water level); Dump (8 yds. and incl. 12 yds. water level); Dumpcrete (8 yds. and incl. 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. and incl. 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds. and incl. 12 yds. water level); Dumpster (8 yds. and incl. 12 yds. water level)	8.33	1.195	.65	1.00	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	8.34	1.195	.65	1.00	
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	8.345	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 12 yds. and incl. 18 yds. water level); Dump (over 12 yds. and incl. 18 yds. water level); Dumpcrete (over 12 yds. and incl. 18 yds. water level); Dumpster (over 12 yds. and incl. 18 yds. water level); Skids (debris box, over 12 yds. and incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. and incl. 18 yds. water level)	8.37	1.195	.65	1.00	

DECISION NO. CA75-5085

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
P. B. OR SIMILAR TYPE SELF-LOADING TRUCK	$ 8.43	1.195	.65	1.00	
TRUCK REPAIRMAN	8.465	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 18 yds. & incl. 24 yds. water level); Combination dump & dump trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete (over 18 yds. & incl. 24 yds. water level); Dumpster (over 18 yds. & incl. 24 yds. water level); Skid (debris box, over 18 yds. & incl. 24 yds. water level); Transit mix agitator (over 14 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)	8.475	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 24 yds. & incl. 35 yds. water level); Dump (over 24 yds. & incl. 35 yds. water level); Dumpcrete (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); DW 10's, 20's, 21's & other similar cat type, Terra Cobra, LeTourneau-puls, Tournorocker, Euclid & similar type equipment when pulling Aqua/Pak or water tank trailers & fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. & incl. 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)	8.53	1.195	.65	1.00	

DECISION NO. CA75-5085

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, over 35 yds. & incl. 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpcrete (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Skids (debris box, over 35 yds. & incl. 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds. & incl. 50 yds. water level)	$ 8.68	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 50 yds. & under 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpcrete (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)	8.83	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. & incl. 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpcrete (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Skids (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)	8.98	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. & incl. 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level); Dumpcrete (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level);					

DECISION NO. CA75-5085

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Skids (debris box, over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)	$9.13	1.195	.65	1.00	

DECISION NO CA75-5085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS					
GROUP 1 :	$ 7.785	.80	1.40	.90	.10
GROUP 1(a):	8.01	.80	1.40	.90	.10
GROUP 1(b):	7.835	.80	1.40	.90	.10
GROUP 1(c):	8.335	.80	1.40	.90	.10
GROUP 1(d):	7.985	.80	1.40	.90	.10
GROUP 2 :	7.635	.80	1.40	.90	.10
GROUP 3 :	7.535	.80	1.40	.90	.10
LABORERS (Gunnite)					
GROUP 1: Nozzleman (incl. Gunman; Potman); Rodman; Groundman	8.245	.80	1.40	.90	.10
GROUP 2: Reboundman	7.655	.80	1.40	.90	.10
GROUP 3: General Laborer	7.535	.80	1.40	.90	.10
LABORERS (Tunnel & Shaft Work)					
GROUP 1:	8.195	.80	1.40	.90	.10
GROUP 2:	7.915	.80	1.40	.90	.10
GROUP 3:	7.745	.80	1.40	.90	.10
GROUP 4:	7.635	.80	1.40	.90	.10
LABORERS (Wrecking Work)					
GROUP 1:	7.785	.80	1.40	.90	.10
GROUP 2:	7.635	.80	1.40	.90	.10
GROUP 3:	7.535	.80	1.40	.90	.10
POWER EQUIPMENT OPERATORS (Piledriving)					
GROUP 1 :	8.33	.87*	1.78	.80	.24
GROUP 1(a):	8.63	.87*	1.78	.80	.24
GROUP 1(b):	8.77	.87*	1.78	.80	.24
GROUP 2 :	9.34	.87*	1.78	.80	.24
GROUP 2(a):	9.53	.87*	1.78	.80	.24
GROUP 3 :	9.80	.87*	1.78	.80	.24
GROUP 3(a):	10.15	.87*	1.78	.80	.24
GROUP 4 :	10.65	.87*	1.78	.80	.24
GROUP 5 :	10.78	.87*	1.78	.80	.24

*Includes $.15 per hour to Pensimned Health & Welfare Fund.

LABORERS

1: Asphalt ironers and rakers; Barko, wacker and similar type ; Buggymobile; Chainsaw, faller, logloader and bucker; Compact- all types; Concrete and magnesite mixer 1/2 yd. and under; pan work; Concrete saw; Concrete sander; Cribber and/or ; Cut granite curb setter; Form raisers; slip forms; Green , Heaterboardmen, hubsetters, aligners; Jackhammer Ops.; Jacking over 12 in.; Jackson and similar type compactors; Kettlemen, and not applying asphalt, lay-Kold, creosote, lime, caustic and type materials; Lagging, sheeting, whaling, bracing, trench- , hand-guided lagging hammer; Magnesite, epoxyresin, fiberglass, tile setters (wet or dry); Pavement breakers and spaders, incl. tinder. Pipelayers, caulkers, banders, pipewrappers, conduit , plastic pipelayers; Post hole diggers - air, gas and electric; tomb tieepers; Power tampers of all types (except as shown in 1); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger, placing of sacked concrete and/or sand (wet or dry); Rotary wet, multiple head concrete chipper; Davis Trencher - 300 or type (and all small trenchers); Roto and ditch witch; Roto- , Sandblasters, potman, gunman, nozzleman; Signalling and rig- Tank cleaners; Tree climbers; Vibra-screed - bull float in connec- with laborers' work; Vibrators; Dri-pak-it machine; High pressures pipe (1 1/2" or over, 100 lbs. pressure or over); Hydro seeder and ar type; laser beam in connection with laborers' work

1(a): Joy drill Model TWM-2A; Gardener-Denver Model DH143 and ar type drills; Track drillers; Jack Leg drillers; Diamond drillers; drillers; Mechanical drillers - all types regardless of type or of power; Multiple unit drills; Blasters and powdermen; All work ding, placing and blasting of all powder and explosives of what- type regardless of method used for such loading and placing; High rs (incl. drilling of same); Tree topper; Bit grinder

1(b): Burning and Welding

1(c): Laborers on general construction work on or in bell hole ngs and shaft

1(d): Contra Costa County Only: Pipelayers, Caulkers, Banders, wrappers. Conduit Layers and Plastic pipelayers; Pressure pipe , no joint pipe & stripping of same, incl. repair of voids, Pre- anhole setters, cast in place, manhole form setters

2: Asphalt Shovelers; Cement dumpers and handling dry cement or n; Choke-setter and rigger (clearing work); Concrete bucket or and shuteman; Concrete chipping and grinding; Concrete Laborers or dry). Driller's helper; Chuck Tender; Nipper; Guinea Chaser woman); Grout Crew; High Pressure Nozzleman, adductors; Hydraulic or (over 300 lbs. pressure); Loading and unloading, carrying and ding of all rods and materials for use in reinforcing concrete

LABORERS (Cont'd)

construction; Pittsburgh Chipper, and similar type brush shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of pipe under 12 in.

GROUP 3: All cleanup work of debris, grounds and buildings incl. but not limited to street cleaners; Cleaning and washing windows; Construction Laborers incl. bridge and general laborers; Dumpman, load spotter; Fire watcher; Street cleaners; Gardeners, horticultural and landscape laborers; Jetting; Limbers; Brush loaders; Pilers, Maintenance landscape laborers on new construction; Maintenance, repair trackmen and road beds; Streetcar and railroad construction track laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence erectors; Guardrail erectors; Pavement markers (button setters)

LABORERS (Tunnel and Shaft Work)

GROUP 1: Diamond Driller; Groundmen; Gunite or Shotcrete Nozzlemen; Rodmen; Shaft Work and Raise (below actual or excavated ground level)

GROUP 2: Bit Grinder; Blaster, Drillers, Powdermen-heading; Cherry Pickermen - where car is lifted; Concrete Finisher in Tunnel; Concrete Screed man; Grout Pumpman and Potman; Gunite and Shotcrete Gunmen and Potmen; Headermen; High Pressure Nozzleman; Miners - Tunnel, including top and bottom man on shaft and raise work; Nipper Nozzleman on slick line; Sandblaster-potman (work assignment interchangeable) Steel Form Raisers and Setters; Timberman, Retimberman - wood or steel or substitute materials therefore; Tugger

GROUP 3: Cabletender; Chucktender; Powderman-primer house; Vibratormen, Pavement Breakers

GROUP 4: Bull Gang - Muckers, Trackmen; Concrete Crew - includes rodding and spreading; Dumpmen (any method); Grout Crew; Reboundmen; Swamper

LABORERS (Wrecking Work)

GROUP 1: Skilled wrecker (Removing and salvaging of sash, windows, doors, plumbing and electric fixtures

GROUP 2: Semi-skilled wrecker (Salvaging of other building materials)

GROUP 3: General laborer (Includes all cleanup work, loading, lumber, loading and burning of debris)

POWER EQUIPMENT OPERATORS
(Piledriving)

GROUP 1: Assistant to Engineer (Fireman, Oiler, Deckhand)

GROUP 1-A: Compressor Operator

GROUP 1-B: Truck Crane Oiler

GROUP 2: Tugger Hoist (hoisting material only)

GROUP 2-A Compressor operator (2-7); Generator (100 K. W. or over); Pump (2-7); Welding Machine (2-7) powered other than by electricity)

GROUP 3: Deck Engineer; Fork Lift; A-Frame; Self-propelled Boom Type Lifting Device

GROUP 3-A: Heavy Duty Repairman and/or Welder

GROUP 4: Operating Engineer in lieu of Assistant to Engineer tending boiler or compressor attached to crane piledriver; Operator of Piledriving Rigs, Skid or Floating and Derrick Barges; Operator of diesel or gasoline powered crane piledriver (w/o boiler) up to and incl. 1 cu. yd.; Truck Crane (up to and incl. 25 tons hoisting material only)

GROUP 5: Operator of Diesel or Gasoline powered Crane Piledriver without boiler, over 1 cu. yd.; Operator of Crane (w/steam, flash boiler, pump or compressor attached); Operator of steam powered Crawler or Universal type driver (Raymond or similar type); Truck Crane (over 25 tons hoisting material or performing piledriving work)

POWER EQUIPMENT OPERATORS
(Except Piledriving
and Steel Erection)

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	AREA 1	AREA 2				
GROUP 1 :	$ 8.26	9.53	.87*	1.78	.80	.24
GROUP 2 :	8.58	9.85	.87*	1.78	.80	.24
GROUP 3 :	8.77	10.04	.87*	1.78	.80	.24
GROUP 4 :	9.27	10.54	.87*	1.78	.80	.24
GROUP 5 :	9.46	10.73	.87*	1.78	.80	.24
GROUP 6 :	9.59	10.86	.87*	1.78	.80	.24
GROUP 7 :	9.73	11.00	.87*	1.78	.80	.24
GROUP 8 :	10.09	11.36	.87*	1.78	.80	.24
GROUP 9 :	10.29	11.56	.87*	1.78	.80	.24
GROUP 10 :	10.47	11.74	.87*	1.78	.80	.24
GROUP 10-A:	10.57	11.84	.87*	1.78	.80	.24
GROUP 11	10.73	12.00	.87*	1.78	.80	.24
GROUP 11-A:	11.70	12.97	.87*	1.78	.80	.24
GROUP 11-B:	11.95	13.22	.87*	1.78	.80	.24
GROUP 11-C:	12.21	13.48	.87*	1.78	.80	.24

* Includes 15¢ per hour to Pensioned Health and Welfare Fund

POWER EQUIPMENT OPERATORS (AREAS I & II)
(Except Piledriving and Steel Erection)

GROUP 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room).

GROUP 2: Compressor Op.; Concrete Mixer (up to and incl. 1 yd.); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Op. (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

GROUP 3: Box Operator (bunker); Helicopter Radioman (signalman); Motorman; Locomotive; Oiler; Rodman or Chainman; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

GROUP 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multi-purpose; Boxman (asphalt plant); Elevator Op. (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

GROUP 5: Compressor Op. (2 to 7); Concrete Mixers (over 1 yd.); Concrete Pumps or Pumpcrete Guns; Generators (100 K.W. or over); Grouting Machine; Press-weld (air-operated); Pumps (2 to 7); Welding Machines (powered other than by electricity) (2 to 7)

GROUP 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jack-hammers); Gradesetter, Grade Checker (mechanical or otherwise); Highline Cableway Signalman; Locomotives (steam or over 30 tons) Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, CRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractors; Surface Heater

GROUP 7: Concrete Conveyor or Concrete Pump, Truck or Equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-Hammer (or similar); Instrument Man; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar; Mine or Shaft Hoist; Mixermobile; Pavement Breaker with or without Compressor Combination; Pavement Breaker, Truck mounted with Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C); Self-propelled Elevating Grade Plane; Slusher Op.; Small Tractor (with boom) Soil Tester; Truck type Loader

GROUP 8: Amor-Coater (or similar); Asphalt Plant Engineer; Cast-in-place Pipe Laying Machine; Combination Slusher and Motor Op.; Concrete Batch Plant (multiple units); Dozer; Heading Shield Op.; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yds.); Mechanical Trench Shield; Portable Crushing and Screening - Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and incl. 45 cu. yds. "struck" m.r.c., Euclids, T-Pulls, DW-10, 20, 21, and similar; Rubber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (Rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-Batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

GROUP 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-Lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom) (D-6 or larger and similar)

GROUP 10: Boom-type Backfilling Machine; Bridge Crane; Cary-Lift (or similar); Chemical Grouting Machine; Chief of Party; Combination Backhoe and Loader (up to and incl. 1/2 cu. yd. m.r.c.); Derrick (2 ops. required when swing engine remote from hoist); Derrick Barges (except excavation work); Do-Mor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (incl. Caisson foundation work and Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine (Vagtborg and similar types); Loader (2 yds. up to and incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.) (no tandem scraper); Pre-Stress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, Self-loading(Paddle wheels, etc.); Shuttle Car (reclaim station); Single Engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Gurries or other automatic type); Tractor, Compressor Drill Combination; Track laying type earth moving machine (single engine with tandem scrapers); Train loading station; Vacuum Cooling Plant; Whirley Crane (up to and incl. 25 tons)

GROUP 10-A: Backhoe (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination Backhoe and Loader over 1/2 cu. yd. m.r.c.); Continuous Flight Tie Back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead and gantry); Grade-alls (up to and incl. 1 cu. yd.); Power Shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.); Power Blade (single engine); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons); Self-propelled Boom-type Lifting Device (center mount) (over 15 tons)

GROUP 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Canal Trimmer w/ ditching attachments; Cranes (over 25 tons up to and incl. 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (incl. crane); Drott Travelift 650-A-1 or similar (45 tons or over); Highline Cableway (Over 5 tons); Loader (over 4 yds., up to and incl. 12 cu. yds.); Power Blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and incl. 7 cu. yds. m.r.c.); Rubber-tired earth moving machines (multiple propulsion power units and two or more scrapers) (up to and incl. 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine Rubber-tired Earthmoving Machines (with tandem scrapers); Slip Form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and incl. 750 cu. yd. per hour); Whirley Crane (over 25 tons

GROUP 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and incl. 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds., m.r.c.); Rubber Tired Multi-Purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel excavator (over 750 cu. yds. per hour)

GROUP 11-B: Loader (over 18 cu. yds.)

GROUP 11-C: Operator of Helicopter (when used in erection work); Remote controlled earthmoving equipment

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S,
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. cotner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W.corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (Cont'd)

*Area 1: (Cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocean.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the State of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S.E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the State of California,
Thence Westerly along the Northerly boundary of the State of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, Eldorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba

DECISION NUMBER: CA75-5086

DATE: Date of Publication

Supersedes Decision No. CA75-5053 dated April 18, 1975, in 40 FR 17494

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$10.90	.90	.87	1.07	.06
BOILERMAKERS	10.85	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano, and Sonoma Counties	10.02	.90	.58	1.00	
Alameda and Contra Costa Counties	10.15	.85	.95		.15
Fresno, Mariposa and Merced Cos.	9.77	.48	1.00		
El Dorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	10.65	.73	.92		.22
Monterey and Santa Cruz Counties	10.75	.93	1.10	.75	
San Benito and Santa Clara Cos.	10.15	.85	.95		.15
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	9.20	.55	.60	1.00	
BRICK TENDERS:					
Alameda and Contra Costa Counties	7.70	.55	.95		.10
Marin County	6.90	.65	.50	.65	
Napa County	5.90	.65	1.35	.80	
San Benito, Santa Clara and Santa Cruz Counties	8.61	.70	.90		
San Francisco and San Mateo Cos.	10.00	.50	.65		
Shasta and Tehama Counties	5.65	.65	1.35	.80	
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Cos.	8.80	.80	1.40		
Fresno County	8.20	.80	1.40		
CARPENTERS:					
Carpenters	10.00	.72	1.23	.75	.04
Hardwood floor layers; Power saw operators; Saw filers; Shinglers; Steel scaffold erectors and/or steel shoring erectors	10.15	.72	1.23	.75	.04
Piledrivermen; Bridge, wharf and dock builders	10.13	.72	1.23	.75	.04
Millwrights	10.50	.72	1.23	.75	.04

DECISION NO CA75-5086

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS:					
Cement Masons	$8.46	.90	1.25	1.25	.05
Mastic; Magnesite; All composition Masons	8.71	.90	1.25	1.25	.05
Men working from swinging or slip form scaffolds	8.71	.90	1.25	1.25	.05
DRYWALL INSTALLERS	10.27	.72	1.23	.75	.07
ELECTRICIANS:					
Alameda County					
Electricians	10.412	.70	1%+.50		.03
Cable Splicers	11.712	.70	1%+.50		.03
Amador, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada and Placer Counties West of the Main Sierra Mountain Watershed					
Electricians	9.94	.60	1%+.65		.045
Cable Splicers	10.93	.60	1%+.65		.045
Lake Tahoe Area					
Electricians	10.34	.53	1%+.55		.03
Cable Splicers	11.37	.53	1%+.55		.03
Shasta and Tehama Counties					
Electricians (Family residences, limited to 3 stories)	7.08	.60	1%+.40		.005
Electricians (4 stories):					
Electricians	9.84	.60	1%+.40		.005
Cable Splicers	10.82	.60	1%+.40		.005
Calaveras and San Joaquin Cos.					
Electricians	9.00	.49	1%		.01
Cable Splicers	10.13	.49	1%		.01
Contra Costa County					
Electricians	9.80	.60	1%+.50		.02
Cable Splicers	11.05	.60	1%+.50		.02
Del Norte and Humboldt Counties					
Electricians	9.50	.47	1%+1.35		.02
Cable Splicers	10.26	.47	1%+1.35		.02
Fresno County					
Electricians (Family residences, not to exceed 2 stories)	7.53	.50	1%+ 70		.05
Electricians (3-4 stories):					
Electricians	9.86	.50	1%+.70		.05
Cable Splicers	10.26	.50	1%+.70		.05
Marin and Sonoma Counties					
Electricians	11.25	.61	1%+.30		.02
Cable Splicers	12.38	.61	1%+.30		.02

Page 3

DECISION NO. CA75-5086

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
Mariposa, Merced and Tuolumne Counties					
Electricians	$9.83	.62	1%		1%
Cable Splicers	10.81	.62	1%		1%
Monterey County					
Electricians	11.15	.55	1%		.01
Cable Splicers	12.32	.55	1%		.01
Napa and Solano Counties					
Electricians	9.67	.58	1%+.60		.04
Cable Splicers	10.17	.58	1%+.60		.04
San Benito, Santa Clara and Santa Cruz Counties					
Electricians	10.70	.52	1%+.60		.02
Cable Splicers	12.04	.52	1%+.60		.02
San Francisco County					
Electricians	10.67	.705	1%+.50		.04
Cable Splicers	12.00	.705	1%+.50		.04
San Mateo County					
Electricians	10.55	.69	1%+.35		.03
ELEVATOR CONSTRUCTORS	10.70	.445	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Alpine, Amador, Calaveras, El Dorado, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sutter, Tehama, Tuolumne, Yolo, Yuba and Merced (North of the City of Livingston), Counties	7.77	.25	.55	8%	
Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, (SW from E of Fairfield), Sonoma Cos.	9.135	.60	.83		.01
Merced (remainder of County) and Fresno County	7.68	.41	.55	.66	.05
IRONWORKERS:					
Fence Erectors	8.89	.88	1.375	1.03	.03
Reinforcing	9.78	.88	1.375	1.03	.03
Ornamental; Structural	9.78	.88	1.375	1.03	.03

Page 4

DECISION NO. CA75-5086

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS:					
Alameda and Contra Costa Counties	$9.81	.74	.715		.025
Humboldt, Nevada, Placer, Shasta and Tehama Counties	9.10	.48	.50		.01
Amador, El Dorado, Sacramento and Yolo Counties	8.15	.395	.70	1.00	
Calaveras and San Joaquin Counties	9.90	.58	.55		.01
Marin and Sonoma Counties	8.14	.40	.45	1.00	1/8%
Monterey and Santa Cruz Counties	10.37	.58	.50	.95	.01
Napa and Solano Counties	8.88	.65	.40		.01
San Francisco and N 1/2 of San Mateo County	10.08	.46	.65	1.00	.01
San Benito and Santa Clara Cos.	10.14	.73	.75		
Fresno County	9.83	.35	.45		
Mariposa, Merced and Tuolumne Counties	8.50				.01
Southern Half of San Mateo County	10.03	.32	1.00		
PAINTERS:					
Shasta, Sutter, Tehama and Yuba Counties					
Brush; Roller	5.40	.35	.25	1.05	
Spray; Sandblaster; Structural Steel; Swing Stage; Tapers	5.65	.35	.25	1.05	
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	8.97	65	1.45	.80	
Spray Sheetrock Tapers; Swing Stage; Scaffold; Sandblaster; Structural Steel	9.37	.65	1.45	.80	
Fresno County					
Brush; Tapers	10.22	.40	.20		
Spray; Structural Steel	10.47	.40	.20		
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Cos. (excluding portions of the Lake Tahoe Area)					
Brush	10.40	.79	.90	.80	.03
Spray	10.65	.79	.90	.80	.03
Tapers	10.95	.79	.90	.80	.03
Lake Tahoe Area					
Brush	8.30	.50	.20		
Spray; Structural Steel; Tapers	8.55	.50	.20		

Page 5

DECISION NO. CA75-5086

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Marin, San Francisco and Sonoma Counties					
Brush	$10.15	.79	.90	.80	.03
Spray	10.40	.79	.90	.80	.03
Tapers	11.10	.79	.90	.80	.03
Del Norte and Humboldt Counties					
Brush	6.90	.35	.20		
Paperhangers; Spray; Tapers	7.15	.35	.20		
Mariposa, Merced and Tuolumne Counties					
Brush	6.30	.35		.75	
Paperhangers; Spray; Tapers	6.55	.35		.75	
Alameda, Contra Costa, El Dorado, Napa, Nevada, Placer, Sacramento, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	10.30	.79	.90	.80	.03
Spray	10.55	.79	.90	.80	.03
Tapers	11.10	.79	.90	.80	.03
PLASTERERS:					
Alameda and Contra Costa Counties	8.94	.645	.58		.03
Sutter and Yuba Counties	7.85	.395	.50	1.00	.02
Fresno County	7.59	.56	.40		
Monterey County	9.60	.71	.35		.01
El Dorado, Nevada, Placer, Sacramento and Yolo Counties	9.09	.455	.75		
San Benito and Santa Clara Cos.	7.63	.59	.50	.80	.01
San Francisco County	11.42	.63	1.00		.03
San Mateo County	7.72	.48	.90	1.50	.025
Del Norte, Humboldt, Marin, Napa, Shasta, Solano, Sonoma and Tehama Counties	7.55	.53	.35	1.00	.01
Mariposa, Merced and Tuolumne Counties	7.50	.65	1.05	1.00	
PLASTERERS' TENDERS:					
Alameda and Contra Costa Counties	8.87	.60	1.10		
Fresno County	8.25	.80	1.40		
Marin County	6.66	.65	.65	1.00	
Napa County	7.95	.80		.90	
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Counties	7.455	.455	1.40	.80	

Page 6

DECISION NO CA75-5086

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS' TENDERS (Cont'd)					
San Francisco and San Mateo Cos.	$7.30	.50	.65	1.00	
San Benito, Santa Clara and Santa Cruz Counties	10.35	.70	1.15		
Monterey County	7.55	.80	1.40		
Shasta and Tehama Counties	5.65	.65	1.35	.80	
Tuolumne County	5.65	.65	1.35	.80	
PLUMBERS:					
Alameda County	10.80	.78	1.40		.12
Contra Costa County	11.57	.88	1.50		.16
Del Norte and Humboldt Counties	10.83	.61	1.12	1.06	.05
PLUMBERS; Steamfitters:					
Amador (Northern half of County), El Dorado, Sacramento, Yolo, Nevada, Placer (excluding Lake Tahoe Area)	11.28	.77	1.30		.11
Lake Tahoe Area	9.89	.58	.60	1.95	.10
Marin, San Francisco and Sonoma Counties	10.14	1.58	1.00	.985	.10
San Benito and Santa Clara Cos.	11.40	.61	1.39		.14
San Mateo County	10.49	.79	1.39	1.20	.25
Alpine, Amador (Southern portion of County), Calaveras, Fresno, Mariposa, Merced, Monterey, San Joaquin, Santa Cruz, Shasta, Sutter, Tehama, Tuolumne and Yuba Counties					
Napa and Solano Counties	12.10	1.15	1.44		.06
ROOFERS:	11.85	.77	1.40		.12
Alameda and Contra Costa Counties					
Roofers	9.23	.77	.75	.35	.01
Mastic workers; Kettlemen (2 kettles w/o pumps)	9.48	.77	.75	.35	.01
Bitumastic; Enamelers; Pipe-wrapper; Coal tar built up	10.23	.77	.75	.35	.01
Alpine, Calaveras, Mariposa, Merced, San Joaquin and Tuolumne Counties					
Roofers (slate, tile composition and built up)	9.14	.65	.55		
Felt machine operator	9.29	.65	.55		

DECISION NO CA75-5086

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS: (Cont'd)					
El Dorado, Placer, Shasta, Sutter and Yuba Counties					
Roofers	$ 8.54	.65	.40		
Fresno County					
Roofers	8.45	.50	.50		
Marin, Napa, Solano and Sonoma Counties					
Roofers	8.64	.45	.75	1.25	.04
Mastic workers; Kettlemen (2 kettles w/o pump)	8.89	.45	.75	1.25	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar pitch	9.64	.45	.75	1.25	.04
Del Norte and Humboldt Counties					
Roofers	8.32	.40	.75	.35	
Monterey and Santa Cruz Counties					
Roofers	8.20	.45	.60	1.00	
San Francisco and San Mateo Cos.					
Roofers	8.92	.50	.75	.90	.04
Mastic workers and kettlemen (2 Kettles) without pumps	9.17	.50	.75	.90	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar	9.92	.50	.75	.90	.04
Amador, Sacramento and Yolo Cos.					
Roofers	8.31	.64	.60		.02
Enamelers and pitch	9.31	.64	.60		.02
San Benito and Santa Clara Cos.					
Roofers; Kettlemen (1 kettle)	8.51	.61	1.03		
SHEET METAL WORKERS:					
Alameda, Contra Costa, Lake, Marin, Mendocino, Napa, Solano and Sonoma Counties	9.75	.48	1.40	12%	.02
Alpine, Calaveras and San Joaquin Counties	7.62	.36	.95	1.40	
Amador, El Dorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	8.46	.48	1.20	12%	.08
Fresno County	8.05	.38	.69	.80	.07
Del Norte and Humboldt Counties	8.18	.38	.83		
Mariposa, Merced and Tuolumne Cos.	8.83	.36	.60		.03
Monterey, San Benito, Santa Clara and Santa Cruz Counties	9.45	.48	1.555	.945	
San Francisco County	8.48	.38	.55		10%
San Mateo County	11.10	.48	1.10		.12

DECISION NO. CA75-5086

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SOFT FLOOR LAYERS:					
Alameda, Calaveras, Contra Costa, Napa and Solano Counties	$7.50	.36	.30	.29b	.05
Alpine, Amador, Calaveras, Merced (East of the San Joaquin River), San Joaquin, Shasta, Sacramento, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties; and those portions of El Dorado, Nevada and Placer Counties (excluding Lake Tahoe Area)	8.86	.64	1.00	1.00	.07
Lake Tahoe Area	9.25	.50	.20		
Fresno County	8.80	.20			
Marin, San Francisco, San Mateo, and Sonoma Counties	7.80	.60	.55	c	.05
Monterey, San Benito, Santa Clara and Santa Cruz Counties	7.39	.35	.30	.89	.05
Del Norte and Humboldt Counties	7.20	.40	.50	8%	
SPRINKLER FITTERS:					
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	13.41	.50	.70		.09
Remaining Counties	13.72	.50	.80		.08
STEAMFITTERS:					
Alameda and Contra Costa Counties	10.065	.75	1.25		.12
Del Norte and Humboldt Counties	11.13	.61	1.12	1.06	.05
TERRAZZO WORKERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	8.78	.85	.58	1.00	
El Dorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	9.75	.73	.92		.22
TERRAZZO WORKERS' HELPERS:					
Terrazzo workers' helpers	7.205	.505	.30		
Base machine operator	7.605	.505	.30		
TILE SETTERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	8.05	.70	.80	.90	.025

DECISION NO. CA75-5086

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TILE SETTERS: (Cont'd)					
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	$8.07	.55	.30	1.00	
El Dorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	7.25	.56	.35	.80	.015
Fresno County	8.97	.40	.35		
Monterey and Santa Cruz County	9.35	.795	.73		
RIGGERS; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years service and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

b. 1st year employment employer contributes $.14 per hour to Vacation; 2nd year thru 5th year $.30 per hour; 6th year and thereafter $.46 per hour.

c. Employer contributes $.75 1st 5 years; $.90 after 5 years to Vacation Fund.

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or manhaul driver, Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Helpers; Warehousemen	$ 7.795	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. & under 6 yds. water level); Dumpcrete (4 yds. & under 6 yds. water level); Dumpster (4 yds. & under 6 yds. water level); Skids (debris box, 4 yds. & under 6 yds. water level); Single unit flat rack (2 axle unit) Industrial Lift Truck (Mechanical Tailgate) Trucks (dry pre-batch concrete mix, 4 yds. & under 6 yds. water level)	7.89	1.195	.65	1.00	
JETTING TRUCK & WATER TRUCK (under 2,500 gals.)	7.905	1.195	.65	1.00	
LIFT JITNEYS, Fork lift	7.925	1.195	.65	1.00	
TRANSIT MIX, AGITATOR (under 6 yds.)	7.945	1.195	.65	1.00	
TRUCK REPAIRMAN HELPER	7.965	1.195	.65	1.00	

DECISION NO. CA75-5086 Page 11

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
VACUUM TRUCK (UNDER 3,500 gals)	$ 7.975	1.195	.65	1.00	
SCISSOR TRUCK; Single unit flat rack (3 axle unit); Industrial Lift Truck (Mechanical Tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	7.99	1.195	.65	1.00	
JETTING TRUCK & WATER TRUCK (2,500 gals. under 4,000 gals.)	8.005	1.195	.65	1.00	
COMBINATION WINCH TRUCK WITH HOIST; Transit mix, agitator (6 yds. & under 8 yds.)	8.045	1.195	.65	1.00	
VACUUM TRUCK (3,500 gals. & under 5,500 gals.)	8.055	1.195	.65	1.00	
RUBBER-TIRED MUCK CAR (not self-loaded)	8.065	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, 6 yds. & under 8 yds. water level) Dump (6 yds. & under 8 yds. water level); Dumpcrete (6 yds. & under 8 yds. water level); Dumpster (6 yds. & under 8 yds. water level); Skids (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)	8.09	1.195	.65	1.00	
A-FRAME, WINCH TRUCKS; Buggymobile Hydro-lift, Swedish crane type (jetting); Jetting & water truck (4,000 gals. & under 5,000 gals.); Rubber tired jumbo	8.105	1.195	.65	1.00	
HEAVY DUTY TRANSPORT (high bed)	8.11	1.195	.65	1.00	

Page 12

DECISION NO. CA75-5086

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROSS HYSTER and SIMILAR STRADDLE CARRIER	$8.135	1.195	.65	1.00	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	8.145	1.195	.65	1.00	
VACUUM TRUCK (5,500 gals and under 7,500 gals.)	8.155	1.195	.65	1.00	
JETTING TRUCK and WATER TRUCK (5,000 gals. & under 7,000 gals.)	8.205	1.195	.65	1.00	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	8.245	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, 8 yds. and incl. 12 yds. water level); Dump (8 yds. and incl. 12 yds. water level); Dumpcrete (8 yds. and incl. 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. and incl. 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds. and incl. 12 yds. water level); Dumpster (8 yds. and incl. 12 yds. water level)	8.33	1.195	.65	1.00	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	8.34	1.195	.65	1.00	
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	8.345	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 12 yds. and incl. 18 yds. water level); Dump (over 12 yds. and incl. 18 yds. water level); Dumpcrete (over 12 yds. and incl. 18 yds. water level); Dumpster (over 12 yds. and incl. 18 yds. water level); Skids (debris box, over 12 yds. and incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. and incl. 18 yds. water level)	8.37	1.195	.65	1.00	

DECISION NO. CA75-5086 Page 13

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
P. B. OR SIMILAR TYPE SELF-LOADING TRUCK	$ 8.43	1.195	.65	1.00	
TRUCK REPAIRMAN	8.465	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 18 yds. & incl. 24 yds. water level); Combination dump & dump trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete (over 18 yds. & incl. 24 yds. water level); Dumpster (over 18 yds. & incl. 24 yds. water level); Skid (debris box, over 18 yds. & incl. 24 yds. water level); Transit mix agitator (over 14 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)	8.475	1,195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 24 yds. & incl. 35 yds. water level); Dump (over 24 yds. & incl. 35 yds. water level); Dumpcrete (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); DW 10's, 20's, 21's & other similar cat type, Terra Cobra, LeTourneau-puls, Tournorocker, Euclid & similar type equipment when pulling Aqua/Pak or water tank trailers & fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. & incl. 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)	8.53	1.195	.65	1.00	

DECISION NO. CA75-5086 Page 14

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, over 35 yds. & incl. 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpcrete (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Skids (debris box, over 35 yds. & incl. 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds. & incl. 50 yds. water level)	$ 8.68	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 50 yds. & under 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpcrete (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)	8.83	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. & incl. 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpcrete (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Skids (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)	8.98	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. & incl. 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level); Dumpcrete (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level);					

DECISION NO. CA75-5086 Page 15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS (Cont'd)					
Skids (debris box, over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)	$9.13	1.195	.65	1.00	

DECISION NO CA75-5086 Page 16

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS					
Group 1:	$7.785	.80	1.40	.90	.10
Group 1(a):	8.01	.80	1.40	.90	.10
Group 1(b):	7.835	.80	1.40	.90	.10
Group 1(c):	8.335	.80	1.40	.90	.10
Group 1(d):	7.985	.80	1.40	.90	.10
Group 2:	7.635	.80	1.40	.90	.10
Group 3:	7.535	.80	1.40	.90	.10
LABORERS (Gunite)					
Group 1:	8.245	.80	1.40	.90	.10
Group 2:	7.655	.80	1.40	.90	.10
Group 3:	7.535	.80	1.40	.90	.10

LABORERS

GROUP 1: Asphalt ironers and rakers; Barko, wacker and similar type tampers; Buggymobile; Chainsaw, faller, logloader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yd. and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; slip forms; Green cutters, Headerboardmen, hubsetters, aligners; Jackhammer Ops.; Jacking of pipe over 12 in.; Jackson and similar type compactors; Kettlemen, potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials; Lagging, sheeting, whaling, bracing, trench-jacking, hand-guided lagging hammer; Magnesite, epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement breakers and spaders, incl. tool grinder; Pipelayers, caulkers, banders, pipewrappers, conduit layers, plastic pipelayers; Post hole diggers - air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger, incl. placing of sacked concrete and/or sand (wet or dry); Rotary scarifier, multiple head concrete chipper; Davis Trencher - 300 or similar type (and all small trenchers); Roto and ditch witch; Rototiller; Sandblasters, potman, gunman, nozzleman; Signalling and rigging; Tank cleaners; Tree climbers; Vibra-screed - bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressures blow pipe (1 1/2" or over, 100 lbs. pressure or over); Hydro seeder and similar type; Laser beam in connection with laborers' work

GROUP 1(a): Joy drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track drillers; Jack Leg drillers; Diamond drillers; Wagon drillers; Mechanical drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and powdermen; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (incl. drilling of same); Tree topper; Bit grinder

GROUP 1(b): Burning and Welding

GROUP 1(c): Laborers on general construction work on or in bell hole footings and shaft

GROUP 1(d): Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit Layers and Plastic pipelayers; Pressure pipe tester, no joint pipe & stripping of same, incl. repair of voids, Precast manhole setters, cast in place, manhole form setters

GROUP 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chuteman; Concrete chipping and grinding; Concrete Laborers (wet or dry); Driller's helper; Chuck Tender; Nipper; Guinea Chaser (Stakeman); Grout Crew; High Pressure Nozzleman, adductors; Hydraulic Monitor (over 100 lbs. pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete

LABORERS (Cont'd)

construction; Pittsburgh Chipper, and similar type brush shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of pipe under 12 in.

GROUP 3: All cleanup work of debris, grounds and buildings incl. but not limited to street cleaners; Cleaning and washing windows; Construction laborers incl. bridge and general laborers; Dumpman, load spotter: Fire watcher; Street cleaners; Gardeners, horticultural and landscape laborers; Jetting; Limbers; Brush loaders; Pilers, maintenance landscape laborers on new construction; Maintenance, repair trackmen and road beds; Streetcar and railroad construction track laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence erectors; Guardrail erectors; Pavement markers (button setters)

LABORERS (Gunite)

GROUP 1: Nozzleman (incl. Gunman, Potman); Rodmen; Groundman

GROUP 2: Reboundman

GROUP 3: General laborers

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	AREA 1	AREA 2				
Group 1:	$8.26	$9.53	.87*	1.78	.80	.24
Group 2:	8.58	9.85	.87*	1.78	.80	.24
Group 3:	8.77	10.04	.87*	1.78	.80	.24
Group 4:	9.27	10.54	.87*	1.78	.80	.24
Group 5:	9.46	10.73	.87*	1.78	.80	.24
Group 6:	9.59	10.86	.87*	1.78	.80	.24
Group 7:	9.73	11.00	.87*	1.78	.80	.24
Group 8:	10.09	11.36	.87*	1.78	.80	.24
Group 9:	10.29	11.56	.87*	1.78	.80	.24
Group 10:	10.47	11.74	.87*	1.78	.80	.24
Group 10-A:	10.57	11.84	.87*	1.78	.80	.24
Group 11:	10.73	12.00	.87*	1.78	.80	.24
Group 11-A:	11.70	12.97	.87*	1.78	.80	.24
Group 11-B:	11.95	13.22	.87*	1.78	.80	.24
Group 11-C:	12.21	13.48	.87*	1.78	.80	.24

* Includes 15¢ per hour to Pensioned Health and Welfare Fund.

POWER EQUIPMENT OPERATORS (AREAS I & II)
(Except Piledriving and Steel Erection)

GROUP 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

GROUP 2: Compressor Op.; Concrete Mixer (up to and incl. 1 yd.); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Op. (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

GROUP 3: Box Operator (bunker); Helicopter Radioman (signalman); Motorman; Locomotive Oiler; Rodman or Chainman; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

GROUP 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multi-purpose; Boxman (asphalt plant); Elevator Op. (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

GROUP 5: Compressor Op. (2 to 7); Concrete Mixers (over 1 yd.); Concrete Pumps or Pumpcrete Guns; Generators (100 K.W. or over); Grouting Machine; Press-weld (air-operated); Pumps (2 to 7); Welding Machines (powered other than by electricity) (2 to 7)

GROUP 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jack-hammers); Gradesetter, Grade Checker (mechanical or otherwise); Highline Cableway Signalman; Locomotives (steam or over 30 tons) Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, CRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractors; Surface Heater

POWER EQUIPMENT OPERATORS (AREAS I & II) (CONT'D)
(Except Piledriving and Steel Erection)

GROUP 7: Concrete Conveyor or Concrete Pump, Truck or Equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-Hammer (or similar); Instrument Man; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar; Mine or Shaft Hoist; Mixermobile; Pavement Breaker with or without Compressor Combination; Pavement Breaker, Truck mounted with Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C); Self-propelled Elevating Grade Plane; Slusher Op.; Small Tractor (with boom) Soil Tester; Truck type Loader

GROUP 8: Amor-Coater (or similar); Asphalt Plant Engineer; Cast-in-place Pipe Laying Machine; Combination Slusher and Motor Op.; Concrete Batch Plant (multiple units); Dozer; Heading Shield Op.; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yds.); Mechanical Trench Shield; Portable Crushing and Screening Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and incl. 45 cu. yds. "struck" m.r.c., Euclids, T-Pulls, DW-10, 20, 21, and similar; Rubber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (Rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-Batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

GROUP 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-Lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom) (D-6 or larger and similar)

GROUP 10: Boom-type Backfilling Machine; Bridge Crane; Cary-Lift (or similar); Chemical Grouting Machine; Chief of Party; Combination Backhoe and Loader (up to and incl. 1/2 cu. yd. m.r.c.); Derrick (2 ops. required when swing engine remote from hoist); Derrick Barges (except excavation work); Do-Mor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (incl. Caisson foundation work and Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine (Vagtborg and similar types); Loader (2 yds. up to and incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.) (no tandem scraper); Pre-Stress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, Self-loading (Paddle wheels, etc.); Shuttle Car (reclaim station); Single Engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Curries or other automatic type); Tractor, Compressor Drill Combination; Track laying type earth moving machine (single engine with tandem scrapers); Train loading station; Vacuum Cooling Plant; Whirley Crane (up to and incl. 25 tons)

POWER EQUIPMENT OPERATORS (AREAS I & II) (cont'd)
(Except Piledriving and Steel Erection)

GROUP 10-A: Backhoe (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination Backhoe and Loader over 1/2 cu. yd. m.r.c.); Continuous Flight Tie Back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead and gantry); Grade-alls (up to and incl. 1 cu. yd.); Power Shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.); Power Blade (single engine); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons); Self-propelled Boom-type Lifting Device (center mount) (over 15 tons)

GROUP 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Canal Trimmer w/ ditching attachments; Cranes (over 25 tons up to and incl. 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (incl. crane); Drott Travelift 650-A-1 or similar (45 tons or over); Highline Cableway (Over 5 tons); Loader (over 4 yds., up to and incl. 12 cu. yds.); Power Blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and incl. 7 cu. yds. m.r.c.); Rubber-tired earth moving machines (multiple propulsion power units and two or more scrapers) (up to and incl. 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine Rubber-tired Earthmoving Machines (with tandem scrapers); Slip Form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and incl. 750 cu. yd. per hour); Whirley Crane (over 25 tons

GROUP 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and incl. 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds., m.r.c.); Rubber Tired Multi-Purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel excavator (over 750 cu. yds. per hour)

GROUP 11-B: Loader (over 18 cu. yds.)

GROUP 11-C: Operator of Helicopter (when used in erection work); Remote controlled earthmoving equipment

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. cotner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W. corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocena.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the state of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S. E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the state of California,
Thence Westerly along the Northerly boundary of the state of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura

DECISION NUMBER: CA75-5087

DATE: Date of Publication

Supersedes Decision No. CA75-5022 dated February 28, 1975, in 40 FR 8707.

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$10.17	.78	.72		.045
BOILERMAKERS	10.85	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Imperial County	9.80	.77	.98		.06
Inyo, Kern and Mono Counties	9.30	.70	1.00		.07
Los Angeles County (Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., including Long Beach); Orange County	10.03	.80	1.10		.07
Los Angeles County (except Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., including Long Beach)	10.03	.80	1.20		.07
Riverside & San Bernardino Cos.	9.75	.70	.80		.07
Santa Barbara and San Luis Obispo Counties	8.47	1.05	1.20	.85	.01
Ventura County	9.80	.78	1.15		.02
BRICK TENDERS	7.805	.75	1.50	.50	
CARPENTERS:					
Carpenters	8.83	.92	1.45	.75	.05
Saw filers	8.91	.92	1.45	.75	.05
Table power saw operators	8.93	.92	1.45	.75	.05
Shinglers; Piledrivermen, bridge, or dock carpenters; Derrick bargemen; Rock slinger	8.96	.92	1.45	.75	.05
Hardwood floor layers	9.03	.92	1.45	.75	.05
Head rock slinger	9.06	.92	1.45	.75	.05
Pneumatic nailer	9.08	.92	1.45	.75	.05
Millwrights	9.33	.92	1.45	.75	.05

DECISION NO. CA75-5087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS:					
Cement Masons	$8.46	.95	1.35	1.00	.08
Cement floating and troweling machine	8.71	.95	1.35	1.00	.08
DRYWALL INSTALLERS	10.20	.92	1.45	.75	.07
ELECTRICIANS:					
Imperial County					
Electricians	11.15	.50	1%+1.25		
Cable Splicers	11.43	.50	1%+1.25		
Kern (China Lake Naval Ordance Test Station, Edwards AFB)					
Electricians, Technicians	11.35	.70	1%+1.00		.10
Cable Splicers	12.485	.70	1%+1.00		.10
Kern County (Remainder of County)					
Electricians; Technicians	9.35	.70	1%+1.00		.10
Cable Splicers	10.285	.70	1%+1.00		.10
Los Angeles County					
Electricians	10.23	.71	1%+1.25		.02
Cable Splicers	10.53	.71	1%+1.25		.02
Traffic Signal and Street Lighting:					
Electricians	10.23	.71	1%+1.25		.02
Utility Technician No. 1	7.67	.71	1%+1.25		.02
Utility Technician No. 2	7.16	.71	1%+1.25		.02
Tunnel:					
Electricians	11.25	.71	1%+1.25		.02
Cable Splicers	11.55	.71	1%+1.25		.02
Sound Technicians:					
Sound Technicians (on building construction)	10.17	.50	1%		
Sound Technicians (on modification of existing buildings)	8.21	.50	1%		
Orange County					
Electricians	10.40	.45	1%+.75		.02
Cable Splicers	10.88	.45	1%+.75		.02
Riverside County					
Electricians	9.91	.60	1%+.40		.04
Cable Splicers	10.21	.60	1%+.40		.04
Inyo, Mono and San Bernardino Cos.					
Electricians	9.36	.50	1%+1.25		.04
Cable Splicers	9.66	.50	1%+1.25		.04

Page 3

DECISION NO. CA75-5087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
Tunnel Laborers:					
Electricians	$9.32	.40	1%+.75		.02
Cable Splicers	9.62	.40	1%+.75		.02
San Luis Obispo County					
Electricians	9.53	.70	1%+1.05		.01
Cable Splicers	10.48	.70	1%+1.05		.01
Santa Barbara County (Vandenburg AFB)					
Electricians	10.25	.70	1%+.85		.05
Cable Splicers	11.25	.70	1%+.85		.05
Remainder of County					
Electricians	9.00	.70	1%+.85		.05
Cable Splicers	10.00	.70	1%+.85		.05
Ventura County					
Electricians	10.42	.70	1%+.55		.02
Cable Splicers	11.46	.70	1%+.55		.02
ELEVATOR CONSTRUCTORS:					
Imperial, Inyo, Kern (South of Tehachapi Range), Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Cos.					
Elevator Constructors	10.76	.445	.29	3%+a	.02
Elevator Constructors' Helpers	70%JR	.445	.29	3%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
Kern County (North of Tehachapi Range)					
Elevator Constructors	10.70	.445	.29	3%+a	.02
Elevator Constructors' Helpers	70%JR	.445	.29	3c+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
GLAZIERS:					
Imperial County	9.69	.55	.60		
Inyo, Kern, Mono Counties	7.68	.41	.55	.66	.05
Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, San Luis Obispo and Ventura Cos.	8.47	.60	.85		.04
IRONWORKERS:					
Fence Erectors	8.89	.88	1.375	1.03	.03
Reinforcing	9.78	.88	1.375	1.03	.03
Ornamental; Structural	9.78	.88	1.375	1.03	.03

Page 4

DECISION NO. CA75-5087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
IRRIGATION AND LAWN SPRINKLERS:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	$8.00	10%	16%	13%	3/4%
LATHERS:					
Inyo and Kern Counties	8.38	.60	1.20	.55	.05
Los Angeles County (except City of Lancaster)	11.00	.60	.75		.03
Los Angeles County (City of Lancaster Only)	8.50	.50			
Orange County	8.29	.55	.65	.50	.03
Ventura County	9.06	.60	1.10	1.00	.02
LINE CONSTRUCTION:					
Imperial County					
Groundmen	8.92	.50	1%+1.25		
Linemen	11.15	.50	1%+1.25		
Cable Splicers	11.43	.50	1%+1.25		
Kern (China Lake Naval Ordnance Test Station and Edwards AFB)					
Groundmen	8.5125	.70	1%+1.00		.10
Linemen	11.35	.70	1%+1.00		.10
Cable Splicers	12.485	.70	1%+1.00		.10
Kern County (Remainder of County					
Groundmen	7.0125	.70	1%+1.00		.10
Linemen	9.35	.70	1%+1.00		.10
Cable Splicers	10.285	.70	1%+1.00		.10
Los Angeles County					
Groundmen	7.86		1%		
Linemen	10.48		1%		
Cable Splicers	10.78		1%		
Riverside County					
Groundmen	7.45	.60	1%+.40		.04
Linemen; Line Equipment Operators	9.93	.60	1%+.40		.04
Cable Splicers	10.23	.60	1%+.40		.04
Ventura County					
Groundmen	9.24	.70	1%+.55		.02
Linemen	10.42	.70	1%+.55		.02
Cable Splicers	11.46	.70	1%+.55		.02

Page 5

DECISION NO. CA75-5087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
MARBLE SETTERS:					
Inyo and Mono Counties	$9.26	.81	.51	1.03	
Imperial County	8.01	.55	.85	.60	
Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	8.16	.65	.55		
PAINTERS:					
Imperial, Orange, Riverside, Los Angeles (Pomona Area), San Bernardino (excluding Western portion)					
Brush; Paint burners	9.27	.69	.95	.75	.07
Paperhangers; Iron, steel and bridge (swing stage); Sheet rock taper	9.77	.69	.95	.75	.07
Brush (swing stage); Spray	9.52	.69	.95	.75	.07
Steeplejack	10.67	.69	.95	.75	.07
Inyo, Kern (Lancaster, Mojave, Palmdale, China Lake Naval Ordnance Test Station and Edwards AFB), Los Angeles (except Pomona Area), Mono, San Bernardino (West of a line North in Trono including China Lake Area, Johannesburg, Boron, South including the Wrightwood Area)					
Brush	9.67	.405	.50	.40	.01
Structural steel and bridge; Paint burner	9.79	.405	.50	.40	.01
Tapers	10.195	.405	.50	.40	.01
Brush swing stage (13 stories or less); Paperhangers; Sandblasters; Spray	9.92	.405	.50	.40	.01
Brush swing stage (over 13 stories)	10.04	.405	.50	.40	.01
Structural steel and bridge, swing	10.07	.405	.50	.40	.01
Spray sandblaster swing stage (13 stories or less); Paste Machine; Special coating spray	10.17	.405	.50	.40	.01
Steeplejack	10.92	.405	.50	.40	.01

Page 6

DECISION NO. CA75-5087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
PAINTERS: (Cont'd)					
Kern County (Remainder of County)					
Brush	8.22	.45	.41		.01
Brush and roller (swing stage)	8.37	.45	.41		.01
Tapers - Tapering joint sheet rock	8.42	.45	.41		.01
Paperhanger; Spray; Sandblaster	8.47	.45	.41		.01
San Luis Obispo, Santa Barbara and Ventura Counties					
Brush	9.56	.55	.40		.03
Iron and steel; Paperhangers; Paste machine operator; Sandblaster	9.81	.55	.40		.03
Spraymen	10.06	.55	.40		.03
Steeplejack	10.56	.55	.40		.03
Tapers, sheet rock	9.51	.55	.40		.03
Parking Lot Striping Work and/or Highway Markers:					
Inyo and Mono Counties					
Striper	7.92	.40	.20	b	
Striper Helper	6.82	.40	.20	b	
Traffic Delineating Device Applicator; Traffic surface sandblaster	6.82	.40	.20	b	
Helper (traffic delineating device applicator, traffic surface sandblaster)	6.32	.40	.20	b	
Remaining Counties					
Traffic delineating device applicator	6.82	.40	.20	b	
Traffic surface protective coating applicator; Wheel stop installer; Traffic surface sandblaster; Striper	6.43	.40	.20	b	
Helper (traffic surface protective coating applicator, wheel stop installer, traffic surface sandblaster, striper)	5.43	.40	.20	b	
PLASTERERS:					
Imperial County	10.07	.45	1.00	.85	.06
Inyo, Kern and Mono Counties	7.77	.45	.60	.60	.06
Los Angeles and Orange Counties	9.445	.68	1.85	.70	.10
Riverside and San Bernardino Cos.	10.675				.01
San Luis Obispo County	10.55				
Santa Barbara County	8.69	.70	1.05		.01
Ventura County	8.625	.55	.50		.02

Page 7

DECISION NO. CA75-5087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
PLASTER TENDERS:					
Imperial, Inyo, Mono, Riverside and San Bernardino Counties	$9.53	.75	1.50	.45	
Kern County	7.87	.75	1.50	.43	
Los Angeles and Orange Counties	9.025	.75	1.95	.75	
San Luis Obispo County	7.62	.75	1.50	.43	
Santa Barbara County (except Santa Maria)	7.70	.75	1.50	1.03	
Santa Barbara County (Santa Maria)	7.6125	.75	1.50	1.32	
Ventura County	9.33	.75	1.50	1.05	
PLUMBERS; Steamfitters:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	10.95	10%	16%	13%	3/4%
Inyo, Kern (except east of Los Angeles (Aqueduct) and Mono Cos.	10.03	.60	1.60	1.00	.17
Kern County (East of Los Angeles Aqueduct)	12.28	.60	1.60	1.00	.17
REFRIGERATION and AIR CONDITIONING:					
Riverside and San Bernardino Cos.	7.85	.70	.50	.60	.03
ROOFERS:					
Imperial County	8.39	.40	.50	1.00	
Inyo, Kern and Mono Counties	7.75	.50	.50		
Riverside and San Bernardino Cos.	8.65	.55	.40	1.00	
Los Angeles, Orange and Ventura Counties	9.74	.55	.75		.035
San Luis Obispo and Santa Barbara Counties	8.50	.535	.34		.0025
SHEET METAL WORKERS:					
Imperial County	8.93	.74	1.20		
Inyo, Kern, Los Angeles (North of line between Gorman and Big Pines) and Mono Counties	9.47	.84	1.35		.02
Los Angeles County (Remaining portion)	11.53	.94	1.50		.02
Orange County	9.52	.69	1.20		
Riverside and San Bernardino Cos.	8.25	.69	1.05		.05
San Luis Obispo, Santa Barbara and Ventura Counties	9.72	.69	1.05		

Page 8

DECISION NO. CA75-5087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SOFT FLOOR LAYERS:					
Imperial County	$8.33	.45	.90	.90	.06
Inyo (including Inyo-Kern Naval Reservation), Kern (East of the Los Angeles Aqueduct), Los Angeles, Orange, Riverside, Santa Barbara, San Bernardino, San Luis Obispo, and Ventura Counties	8.70	.55	.50	.50	.03
Kern County (remaining portion)	8.60	.50	.35	.50	.03
SPRINKLER FITTERS:					
Imperial, Inyo, Kern, Mono, Orange (except Santa Ana), Riverside, San Bernardino (except Ontario, San Luis Obispo Santa Barbara and Ventura (except Santa Paula, Point Mugu and Port Hueneme)	13.72	.50	.80		.08
Los Angeles (Los Angeles City and Area within 25 miles and Pomona) Orange (Santa Ana), San Bernardino (Ontario), and Ventura (Santa Paula, Point Mugu and Port Hueneme)	11.14	.54	.60		.09
TERRAZZO WORKERS:					
Imperial County	8.01	.55	.85	.60	
Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	7.02	.25	.40	.60	
TILE SETTERS:					
Imperial County	8.01	.55	.85	.60	
Inyo, Kern, and Mono Counties	7.95	.50	.45	.30	
Los Angeles, Orange and Venutra Counties	9.25	.495	.70		.06
Riverside and San Bernardino Cos.	7.70	.70	.65		.025
San Luis Obispo and Santa Barbara Counties	8.27	.80	.80	.65	.01
TILE SETTERS HELPERS:					
Imperial County	7.39	.40	.65	.75	
Los Angeles, Orange and Ventura Counties	8.005	.57	1.00		.12

DECISION NO. CA75-5087

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer contributes $.17 per hour to Holiday Fund plus $.10 per hour to Vacation Fund for one year's service; $.30 per hour after one year, but less than 5 years' service, $.40 per hour after 5 years' but less than 10 years' service, and $.50 per hour after 10 years' service.

DECISION NO CA75-5087

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLEANING AND HANDLING OF PANEL FORMS; Concrete screeding for rough strike off; Concrete, water curing; Demolition laborer, the cleaning of brick and lumber; Dry packing of concrete, plugging, filling of shee-bolt holes; Fire watcher, limbers, brush loaders, pilers and debris handler; Gas and oil pipeline; Laborers, general or construction; Laborer, temporary water and air lines; Material hoseman (walls, slab, floors and decks); Mixer-truck chute man (Walls, Slab Decks, floors, foundations and footing-curb and gutter and sidewalks); Rigging and signalling; Slip form raisers; Window cleaner	$7.20	.75	1.50	.50	.10
CUTTING TORCH (Demolition); Scaler; Tarman; Mortarman	7.25	.75	1.50	.50	.10
GUINEA CHASER	7.38	.75	1.50	.50	.10
ASPHALT SHOVELER; Fine grader, highway and street paving, airports, runways, and similar type heavy construction; Landscape gardener and nursery man	7.30	.75	1.50	.50	.10
PACKING ROD STEEL AND PANS; Tanks scaler and cleaner	7.32	.75	1.50	.50	.10
UNDERGROUND (INCLUDING CAISSON BELLOWERS)	7.33	.75	1.50	.50	.10
CHUCK TENDER; Septic tank digger and installer	7.35	.75	1.50	.50	.10
CESSPOOL DIGGER AND INSTALLER	7.38	.75	1.50	.50	.10

Page 11

DECISION NO. CA75-5087

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CONCRETE CURER-IMPERVIOUS MEMBRANE AND FORM OILER; Rip rap stonepaver placing stone or sacked concrete; Sandblaster (pot tender)	$7.39	.75	1.50	.50	.10
PIPELAYERS' BACKUP MAN, COATING, GROUTING, MAKING OF JOINTS, SEALING, CAULKING, DIAPERING and INCLUDING RUBBER GASKET JOINTS, POINTING and ANY and ALL OTHER SERVICES	7.49	.75	1.50	.50	.10
BUGGYMOBILE MAN; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Gas and oil pipeline wrapper-pot tender; Power broom sweepers (small); Roto scraper and tiller; Tree climber, faller, chain saw operator, Pittsburg chipper and similar type brush shredders; Trenching machine, hand propelled	7.41	.75	1.50	.50	.10
ASPHALT RAKER, LUTEMAN and IRONER; Concrete core cutter, grinder or sander; Concrete saw man, cutting, scoring old or new concrete, Impact wrench, multi-plate; Pneumatic, gas, electric tools, vibrating machines and similar mechanical tools not separately classified herein; Tampers, barko wacker and similar type	7.51	.75	1.50	.50	.10
ROCK SLINGER	7.46	.75	1.50	.50	.10
DRILLER, JACKHAMMER - 2½ ft. DRILL STEEL OR LONGER	7.59	.75	1.50	.50	.10
CONCRETE VIBRATOR OPERATOR, 70 lbs. and over	7.61	.75	1.50	.50	.10

Page 12

DECISION NO. CA75-5087

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GAS AND OIL PIPELINE WRAPPER - (6" and over); Kettlemen, pot men and men applying asphalt, lay-kold, creosote, lime caustic and similar type materials	$7.54	.75	1.50	.50	.10
CRIBBER, SHORER, LAGGING, SHEETING, AND TRENCH BRACKING, HAND-GUIDED LAGGING HAMMER	7.71	.75	1.50	.50	.10
BLASTER POWDERMAN	7.85	.75	1.50	.50	.10
STEEL HEADERBOARD MAN AND GUIDELINE SETTER	7.62	.75	1.50	.50	.10
SANDBLASTER (Nozzleman)	7.65	.75	1.50	.50	.10
DRILLER (Core-Diamond-Wagon)	7.85	.75	1.50	.50	.10
HEAD ROCK SLINGER	7.72	.75	1.50	.50	.10
GUNNITE LABORERS:					
Nozzlemen and Rodmen	8.82	.75	1.50	.50	.10
Gunmen	8.32	.75	1.50	.50	.10
Reboundmen	7.36	.75	1.50	.50	.10

DECISION NO CA75-5087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
LABORERS (Tunnel)					
BATCH PLANT LABORERS; Bull gang mucker, trackman; Concrete crew, including rodders and spreaders; Dumpman; Dumpman (outside); Swamper (brakeman and switchman on tunnel work); Tunnel materials handling man; Tool man	$8.68	.75	1.50	.50	
CABLE TENDER, Chucktender; Nipper; Steel form raiser and setter's helper; Vibratorman, jackhammer, pneumatic tools (except driller)	8.80	.75	1.50	.50	
BLASTER, Driller, Powderman; Chemical grout jetman; Cherry pickerman; Grout gunman; Grout mixerman; Group pumpman; Jackleg miner; Jumbo man; Kemper and other pneumatic Concrete placer operator; Miner tunnel (hand or machine); Powderman (primer house); Primer man; Shotcrete man; Steel form raiser and setter; Timberman; Retimberman (wood or steel); Tunnel concrete finisher	8.96	.75	1.50	.50	
SHAFT, Raise miner; Diamond driller	9.24	.75	1.50	.50	

DECISION NO CA75-5087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (DREDGING) HYDRAULIC SUCTION DREDGES					
LEVERMAN	$10.27	.95	1.75	.30	.04
WATCH ENGINEER; Welder	9.72	.95	1.75	.30	.04
DECKMATE	9.27	.95	1.75	.30	.04
WINCH MAN (steam winch or dredge)	9.20	.95	1.75	.30	.04
BARGEMAN; Deckhand; Fireman; Oiler; Levechand	8.69	.95	1.75	.30	.04
(CLAM SHELL DREDGES)					
LEVERMAN	10.27	.95	1.75	.30	.04
WATCH ENGINEER	9.72	.95	1.75	.30	.04
DECKMATE	9.27	.95	1.75	.30	.04
BARGEMATE	9.20	.95	1.75	.30	.04
BARGEMAN; Deckhand; Fireman; Oiler	8.69	.95	1.75	.30	.04

DECISION NO CA75-5087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection)					
Group 1:	$8.52	.95	1.75	.30	.04
Group 2:	8.79	.95	1.75	.30	.04
Group 3:	9.06	.95	1.75	.30	.04
Group 4:	9.19	.95	1.75	.30	.04
Group 5:	9.40	.95	1.75	.30	.04
Group 6:	9.50	.95	1.75	.30	.04
Group 7:	9.62	.95	1.75	.30	.04
Group 8:	9.78	.95	1.75	.30	.04
Group 9:	9.90	.95	1.75	.30	.04
TRUCK DRIVERS					
Group 1:	7.17	1.00	.65	1.00	.05
Group 2:	7.25	1.00	.65	1.00	.05
Group 3:	7.31	1.00	.65	1.00	.05
Group 4:	7.40	1.00	.65	1.00	.05
Group 5:	7.43	1.00	.65	1.00	.05
Group 6:	7.45	1.00	.65	1.00	.05
Group 7:	7.49	1.00	.65	1.00	.05
Group 8:	7.50	1.00	.65	1.00	.05
Group 9:	7.55	1.00	.65	1.00	.05
Group 10:	7.58	1.00	.65	1.00	.05
Group 11:	7.63	1.00	.65	1.00	.05
Group 12:	7.65	1.00	.65	1.00	.05
Group 13:	7.70	1.00	.65	1.00	.05
Group 14:	7.95	1.00	.65	1.00	.05
Group 15:	8.20	1.00	.65	1.00	.05
Group 16:	8.30	1.00	.65	1.00	.05

DECISION NO. CA75-5087

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

Group 1: Brakeman; Compressor operator; Deck hand; Engineer oiler; Generator operator; Heavy duty repairman helper; Pump operator; Signalman; Switchman

Group 2: Concrete mixer, skip type; Conveyor; Fireman; Generator, pump or compressor, (2-5 inclusive) portal units - over 5 units, 10c per hour for each additional unit up to nine units; Hydrostatic pump; Oiler crusher (asphalt or concrete plant); Plant operator, generator, pump or compressor; Skiploader - wheel type up to 3/4 yd. without attachment; Tar pot fireman; Temporary heating plant operator; Trenching machine oiler; Truck crane oiler

Group 3: A-Frame or winch truck; Chainman; Elevator (inside); Equipment greaser (rack); Ford Ferguson (with dragtype attachments); Power concrete curing machine; Power concrete saw; Power-driven jumbo form setter; Ross carrier (jobsite); Stationary pipe wrapping and cleaning machine

Group 4: Asphalt plant fireman; Boring machine; Boxman or mixerman (asphalt or concrete); Chip spreading machine; Concrete pump (small portable); Bridge type unloader and turntable; Dinky locomotive or motorman (up to and including 10 tons); Equipment greaser (grease truck); Helicopter hoist operator; Highline cableway signalman; Hydrahammer-aero stomper; Power sweeper; Roller (compacting); Screed (asphalt or concrete); Rodman; Trenching machine (up to 6 ft.)

Group 5: Asphalt plant engineer; Concrete batch plant operator -(oiler or journeyman - trainee required); Backhoe (up to and including 3/4 yds.); Bit sharpener; Concrete joint machine operator (canal and similar type); Concrete planer; Derrickman (oilfield type); Deck engine operator; Drilling machine (including water wells); Forklift (under 5 ton capacity); Hydrographic seeder machine (straw, pulp or seed); Machine tool; Maginnis Internal Full Slab Vibrator; Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher operator (concrete Clary - Johnson-Bidwell or similar); Pavement breaker (truck mounted, oiler) road oil mixing machine; Roller operator (asphalt or finish); Rubber tired earth moving equipment, (single engine up to and including 25 yds. struck); Self-propelled tar pipelining machine operator; Slip form pump (power driven hydraulic lifting device for concrete forms); Tugger hoist (1 drum); Tunnel locomotive operator (over 10 and up to and including 30 tons); Stinger crane (Austin - Western or similar type); Sliploader operator (crawler and wheel type over 3/4 yd. and up to and including 1½ yds.); Tractor operator, Bulldozer, Tamper, Scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types)

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 6: Asphalt or concrete spreader (tamping or finishing); Asphalt paving machine (Barber Green or similar type - 2 screedman required); BHL Lima Road Pactor, Wagner Pactor or similar; Bridge crane operator; Cast in place pipe laying machine operator; Combination mixer and compressor (gunite work); Concrete pump (truck mounted) (oiler required); Concrete mixer operator - paving; Crane operator (up to and including 25 ton capacity); Crushing plant operator; Elevating grader; Forklift (over 5 tons); Grade checker; Gradall operator; Grouting machine; Heading shield; Heavy duty repairman; Hoist operator (Chicago boom and similar type); Holman belt loader and similar type; Letourneau blob compactor or similar type; Lift slab machine (Vagtbord and similar types); Lift mobile operator, Loader operator (Athey, Euclid, Sierra and similar type); Material hoist; Mucking machine (1/4 yd. - rubber-tired, rail or track type); Pneumatic concrete placing machine (Hackley-Presswell or similar type); Pneumatic heading shield (tunnel); Pumpcrete gun; rotary drill (excluding caisson type); Rubber-tired earth moving equipment, (single engine-Caterpillar, Euclid, Athey, Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-tired scraper (self-loading-paddle wheel type); Skip-loader (crawler and wheel type over 1½ yds., up to and including 6½ yds.); Surface heaters and planer; Rubber-tired earth moving equipment, multiple engine, (up to and including 25 yds. struck); Trenching machine (over 6 ft. depth capacity, manufacturers rating); Tower crane; Tractor compressor drill combination; Tractor (any type larger than D-5-100 Flywheel h.p. and over or similar) (Bulldozer, tamper, scraper, and push tractor, single engine); Tractor (boom attachments); Traveling pipe wrapping, cleaning and bending machine; Tunnel locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yds. and up to 5 cu. yds. M.R.C.

Group 7: Crane - over 25 tons up to and including 100 tons; Derrick barge; Dual drum mixer; Monorail locomotive (Diesel, gas or electric); Motor patrol - blade (single engine); Multiple engine tractor (Euclid and similar type, except Quad 9 cat); Rubber-tired earth moving equipment, single engine over fifty (50) yds. struck; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar) (over 25 yds. and up to 50 cu. yds. struck); Tractor loader (crawler and wheel type over 6 ½ yds.); Tower crane repairman; Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds.; M.R.C.; Wood mixer and similar pugmill equipment; Heavy duty repairman - welder combination

Group 8: Auto grader operator; Automatic slip form; Crane-over 100 tons; Hoist, Stiff legs, Guy derricks or similar types (cable of hoisting 100 tons or more); Mass excavator; Mechanical finishing machine; Motor patrol (multi-engine); Pipe mobile machine; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar type over 50 cu. yds. struck); Rubber-tired scraper (Push-pull) (.50c per hour additional to base rate); Tandem equipment operators (2 units only); Tandem tractor operator (Quad 9 or similar type); Tunnel mole boring machine operator

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 9: Canal liner; Canal trimmer; Helicopter pilot; Highline Cableway; Rubber-tired self-loading scraper (paddle wheel-Auger type self-loading-2 or more units); Wheel concrete (over 750 cu. yds.); Remote controlled earth moving equipment operator ($1.00 per hour additional)

TRUCK DRIVERS

Group 1: Warehousemen and Teamsters

Group 2: Driver of vehicle or combinations of vehicles of 2 axles (incl. all vehicles less than six tons); Traffic Control Pilot Car, excluding moving heavy equipment permit load.

Group 3: Truck mounted Power Broom

Group 4: Driver on vehicle or combination of vehicles of 3 axles

Group 5: Bottom; Cement distributor; Fuel truck; Road oil spreader truck; Water truck, 2 axle

Group 6: Dump, of less than 16 yds.

Group 7: Transit-mix, under 3 yds.; Dumpcrete, less than 6-½ yds.

Group 8: Truck repairman helper

Group 9: Water truck, 3 or more axles

Group 10: PB and similar type truck when performing work within the Teamsters' jurisdiction; Pipeline and utility working truck including which, but limited to truck applicable to-pipeline and utility work, where a composite crew is used; Slurry driver; Truck greaser and tireman (50c per hour additional for tireman)

Group 11: Transit-mix, 3 yds. or more; Dumpcrete, 6½ yds. and over

Group 12: Driver of vehicle of combination of vehicles of 4 or more axles

Group 13: Dump, 16 yds. but less than 25 yds.

Group 14: A-Frame or Swedish Crane, or similar type of equipment driver; Fork lift driver; Boom carrier, highway

Group 15: All off-highway equipment within Teamster jurisdiction (off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Dump, 25 yards or more; Truck repairman

Group 16: Truck repairman welder

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura

DECISION NUMBER: CA75-5088

DATE: Date of Publication

Supersedes Decision No. CA75-5023 dated February 28, 1975, in 40 FR 8717

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 10.17	.78	.72		.045
BOILERMAKERS	10.85	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Imperial County	9.80	.77	.98		.06
Kern County	9.30	.70	1.00		.07
Los Angeles County (Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., including Long Beach); Orange County	10.03	.80	1.10		.07
Los Angeles County (except Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., including Long Beach)	10.03	.80	1.20		.07
Riverside and San Bernardino Cos.	9.75	.70	.80		.07
Santa Barbara and San Luis Obispo Counties	8.47	1.05	1.20	.85	.01
Ventura County	9.80	.78	1.15		.02
BRICK TENDERS	7.805	.75	1.50	.50	
CARPENTERS:					
Carpenters	8.83	.92	1.45	.75	.05
Saw Filers	8.91	.92	1.45	.75	.05
Table power saw operators	8.93	.92	1.45	.75	.05
Shinglers; Piledrivermen, bridge or dock carpenters; Derrick bargemen; Rock slinger	8.96	.92	1.45	.75	.05
Hard wood floor layers	9.03	.92	1.45	.75	.05
Head rock slinger	9.06	.92	1.45	.75	.05
Pneumatic nailer	9.08	.92	1.45	.75	.05
Millwrights	9.33	.92	1.45	.75	.05

DECISION NO. CA75-5088

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS:					
Cement Masons	$ 8.46	.95	1.35	1.00	.08
Cement Floating and Troweling Machine	8.71	.95	1.35	1.00	.08
DRYWALL INSTALLERS	10.20	.92	1.45	.75	.07
ELECTRICIANS:					
Imperial County					
Electricians	11.15	.50	1% + 1.25		
Cable Splicers	11.43	.50	1% + 1.25		
Kern (China Lake Naval Ordnance Test Station, Edwards AFB)					
Electricians; Technicians	11.35	.70	1% + 1.00		.10
Cable Splicers	12.485	.70	1% + 1.00		.10
Kern County (Remainder of County)					
Electricians; Technicians	9.35	.70	1% + 1.00		.10
Cable Splicers	10.285	.70	1% + 1.00		.10
Los Angeles County					
Electricians	10.23	.71	1% + 1.25		.02
Cable Splicers	10.53	.71	1% + 1.25		.02
Orange County					
Electricians	10.40	.45	1% + .75		.02
Cable Splicers	10.88	.45	1% + .75		.02
Riverside County					
Electricians	9.91	.60	1% + .40		.04
Cable Splicers	10.21	.60	1% + .40		.04
San Bernardino County					
Electricians	9.36	.50	1% + 1.25		.04
Cable Splicers	9.66	.50	1% + 1.25		.04
San Luis Obispo County					
Electricians	9.53	.70	1% + 1.05		.01
Cable Splicers	10.48	.70	1% + 1.05		.01
Santa Barbara County (Vandenberg AFB)					
Electricians	10.25	.70	1% + .85		.05
Cable Splicers	11.25	.70	1% + .85		.05
Remainder of County					
Electricians	9.00	.70	1% + .85		.05
Cable Splicers	10.00	.70	1% + .85		.05
Ventura County					
Electricians	10.42	.70	1% + .55		.02
Cable Splicers	11.46	.70	1% + .55		.02

Page 3

DECISION NO CA75-5088

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
ELEVATOR CONSTRUCTORS:					
Imperial, Kern (South of Tehachapi Range), Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties					
Elevator Constructors	$ 10.76	.445	.29	3% + a	.02
Elevator Constructors' Helpers	70%JR	.445	.29	3% + a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
Kern County (North of Tehachapi Range)					
Elevator Constructors	10.76	.445	.29	3% + a	.02
Elevator Constructors' Helpers	70%JR	.445	.29	3% + a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
GLAZIERS:					
Imperial County	9.69	.55	.60		
Kern County	7.68	.41	.55	.66	.05
Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, San Luis Obispo and Ventura Cos.	8.47	.60	.85		.04
IRONWORKERS:					
Fence Erectors	8.89	.88	1.375	1.03	.03
Reinforcing	9.78	.88	1.375	1.03	.03
Ornamental; Structural	9.78	.88	1.375	1.03	.03
IRRIGATION AND LAWN SPRINKLERS:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	8.00	10%	16%	13%	3/4%
LATHERS:					
Inyo and Kern Counties	8.38	.60	1.20	.55	.05
Los Angeles County (except City of Lancaster)	11.00	.60	.75		.03
Los Angeles County (City of Lancaster only)	8.50	.50			
Orange County	8.29	.55	.65	.50	.03
Ventura County	9.06	.60	1.10	1.00	.02

Page 4

DECISION NO CA75-5088

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
PAINTERS:					
Imperial, Orange, Riverside, Los Angeles (Pomona Area) San Bernardino (excluding Western portion)					
Brush; Paint burners	$ 9.27	.69	.95	.75	.07
Paperhangers; Iron, steel and bridge (swing stage); Sheet rock taper	9.77	.69	.95	.75	.07
Brush (swing stage); Spray	9.52	.69	.95	.75	.07
Steeplejack	10.67	.69	.95	.75	.07
Kern (Lancaster, Mojave, Palmdale, China Lake Naval Ordnance Test Station and Edwards AFB), Los Angeles (except Pomona Area), San Bernardino (west of a line North in Irons including China Lake Area, Johannesburg, Boron, South including the Wrightwood Area)					
Brush	9.67	.405	.50	.40	.01
Structural steel and bridge; Painter burner	9.79	.405	.50	.40	.01
Tapers	10.195	.405	.50	.40	.01
Brush swing stage (13 stories or less); Paperhangers; Sandblasters; Spray	9.92	.405	.50	.40	.01
Brush swing stage (over 13 stories)	10.04	.405	.50	.40	.01
Structural steel and bridge, swing	10.07	.405	.50	.40	.01
Spray sandblaster swing stage (13 stories or less); Paste machine; Special coating spray	10.17	.405	.50	.40	.01
Steeplejack	10.92	.405	.50	.40	.01
Kern County (Remainder of County)					
Brush	8.22	.45	.41		.01
Swing stage (brush-roller)	8.37	.45	.41		.01
Taping joint sheet rock	8.42	.45	.41		.01
Paperhangers; Spray, Sandblasters	8.47	.45	.41		.01
Swing stage and sandblasters	8.62	.45	.41		.01

Page 5

DECISION NO. CA75-5088

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
San Luis Obispo, Santa Barbara and Ventura Counties					
Brush	$ 9.56	.55	.40		.03
Iron and steel; Paperhangers; Paste machine operator; Sandblaster	9.81	.55	.40		.03
Spraymen	10.06	.55	.40		.03
Steeplejack	10.56	.55	.40		.03
Tapers, sheetrock	9.51	.55	.40		.03
PLASTERERS:					
Imperial County	10.07	.45	1.00	.85	.06
Kern County	7.77	.45	.60	.60	.06
Los Angeles and Orange Counties	9.445	.68	1.85	.70	.10
Riverside and San Bernardino Cos.	10.675				.01
San Luis Obispo County	10.55				
Santa Barbara County	8.69	.70	1.05		.01
Ventura County	8.625	.55	.50	.50	.02
PLASTERERS' TENDERS:					
Imperial, Riverside and San Bernardino Counties	9.53	.75	1.50	.45	
Kern County	7.87	.75	1.50	.43	
Los Angeles and Orange Counties	9.025	.75	1.95	.75	
San Luis Obispo County	7.62	.75	1.50	.43	
Santa Barbara County (except Santa Maria)	7.70	.75	1.50	1.03	
Santa Barbara County (Santa Maria)	7.6125	.75	1.50	1.32	
Ventura County	9.33	.75	1.50	1.05	
PLUMBERS; Steamfitters;					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	10.95	10%	15%	13%	3/4%
Kern (except east of Los Angeles Aqueduct)	10.03	.60	1.60	1.00	.10
Kern County (East of Los Angeles Aqueduct)	12.28	.60	1.60	1.00	.10
REFRIGERATION & AIR CONDITIONING					
Riverside and San Bernardino Cos.	7.85	.70	.50	.60	.03
ROOFERS:					
Imperial County	8.39	.40	.50	1.00	
Kern County	7.75	.50	.50		
Los Angeles, Orange and Ventura Counties	9.74	.55	.75		.035
San Luis Obispo and Santa Barbara Counties	8.50	.535	.34		.0025
Riverside and San Bernardino Cos.	8.65	.55	.40	1.00	

Page 6

DECISION NO. CA75-5088

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS:					
Imperial County	$ 8.93	.74	1.20		
Kern, Los Angeles (North of a line between Gorman and Big Pines)	9.47	.84	1.35		.02
Los Angeles County (Remaining portion)	11.53	.94	1.50		.02
Orange County	9.52	.69	1.20		
Riverside and San Bernardino Counties	8.25	.69	1.05		.05
San Luis Obispo, Santa Barbara and Ventura Counties	9.72	.69	1.05		
SOFT FLOOR LAYERS:					
Imperial County	7.90	.45	.63	.60	.05
(Kern Naval Reservation), Kern (East of the Los Angeles Aqueduct), Los Angeles, Orange, Riverside, Santa Barbara, San Bernardino, San Luis Obispo and Ventura Counties	8.70	.55	.50	.50	.03
Kern County (Remaining portion)	8.60	.50	.35	.50	.03
SPRINKLER FITTERS:					
Imperial, Kern, Orange, (except Santa Ana), Riverside, San Bernardino (except Ontario), San Luis Obispo, Santa Barbara and Ventura (except Santa Paula, Point Mugu and Port Hueneme)	13.72	.50	.80		.08
Los Angeles (Los Angeles City and Area within 25 miles, and Pomona), Orange (Santa Ana), San Bernardino (Ontario), and Ventura (Santa Paula, Point Mugu and Port Hueneme)	11.14	.54	.60		.09
TILE SETTERS:					
Imperial County	8.01	.55	.85	.60	
Kern County	7.95	.50	.45	.30	
Los Angeles, Orange and Ventura Counties	9.25	.495	.70		.06
Riverside and San Bernardino Cos.	7.70	.70	.65		.025
San Luis Obispo and Santa Barbara Counties	8.27	.80	.80	.65	.01

DECISION NO. CA75-5088

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

DECISION NO CA75-5088

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
CLEANING AND HANDLING OF PANEL FORMS; Concrete screeding for rough strike off; Concrete, water curing; Demolition laborer, the cleaning of brick and lumber; Dry packing of concrete, plugging, filling of shee-bolt holes; Fire watcher, limbers, brush loaders, pilers and debris handler; Gas and oil pipeline; Laborers, general or construction; Laborer, temporary water and air lines; Material hoseman (walls, slab floors and decks); Mixer-truck chute man (Walls, Slab Decks, floors, foundations and footing-curb and gutter and sidewalks); Rigging and signalling; Slip form raisers; Window cleaner	$ 7.20	.75	1.50	.50	.10
CUTTING TORCH (Demolition); Scaler; Tarman; Mortarman	7.25	.75	1.50	.50	.10
GUINEA CHASER	7.38	.75	1.50	.50	.10
ASPHALT SHOVELER; Fine grader, highway and street paving, airports, runways and similar type heavy construction; Landscape gardener and nursery man	7.30	.75	1.50	.50	.10
PACKING ROD STEEL AND PANS; Tanks scaler and cleaner	7.32	.75	1.50	.50	.10
UNDERGROUND (INCL. CAISSON BELLOWERS)	7.33	.75	1.50	.50	.10
CHUCKTENDER; Septic tank digger and installer	7.35	.75	1.50	.50	.10
CESSPOOL DIGGER AND INSTALLER	7.38	.75	1.50	.50	.10
CONCRETE CURER - IMPERVIOUS MEMBRANE AND FORM OILER; Rip rap stonepaver placing stone or sacked concrete; Sandblaster (pot tender)	7.39	.75	1.50	.50	.10

Page 9

DECISION NO. CA75-5088

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PIPELAYERS' BACKUP MAN, COATING, GROUTING, MAKING OF JOINTS, SEALING, CAULKING, DIAPERING & INCLUDING RUBBER GASKET JOINTS, POINTING & ANY AND ALL OTHER SERVICES	$ 7.49	.75	1.50	.50	.10
BUGGYMOBILE MAN; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Gas and oil pipeline wrapper-pot tender; Power broom sweepers (small); Roto scraper and tiller; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredders; Trenching machine, hand propelled	7.41	.75	1.50	.50	.10
ASPHALT RAKER, LUTEMAN AND IRONER; Concrete core cutter, grinder or sander; concrete saw man, cutting scoring old or new concrete, Impact wrench, multi-plate; Pneumatic, gas, electric tools, vibrating machines and similar mechanical tools not separately classified herein; Tampers, barko wacker and similar type	7.51	.75	1.50	.50	.10
ROCK SLINGER	7.46	.75	1.50	.50	.10
DRILLER, JACKHAMMER - 2 1/2 Ft. DRILL STEEL OR LONGER	7.59	.75	1.50	.50	.10
CONCRETE VIBRATOR OPERATOR, 70 lbs. and over	7.61	.75	1.50	.50	.10
PIPELAYER (NON-METALLIC INCL. SEWER, DRAIN AND UNDERGROUND TILE); Prefabricated manhole installer	7.71	.75	1.50	.50	.10
GAS AND OIL PIPELINE WRAPPER - (6" and over); Kettlemen, potmen and men applying asphalt, lay-kold, creosote, lime caustic and similar type materials	7.54	.75	1.50	.50	.10

Page 10

DECISION NO. CA75-5088

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CRIBBER, SHORER, LAGGING, SHEETING, AND TRENCH BRACKING, HAND-GUIDED LAGGING HAMMER	$ 7.71	.75	1.50	.50	.10
BLASTER POWDERMAN	7.85	.75	1.50	.50	.10
STEEL HEADERBOARD MAN AND GUIDELINE SETTER	7.62	.75	1.50	.50	.10
SANDBLASTER (Nozzleman)	7.65	.75	1.50	.50	.10
DRILLER (Core-Diamond-Wagon)	7.85	.75	1.50	.50	.10
HEAD ROCK SLINGER	7.72	.75	1.50	.50	.10
GUNNITE LABORERS:					
NOZZLEMEN AND RODMEN	8.82	.75	1.50	.50	.10
GUNMEN	8.32	.75	1.50	.50	.10
REBOUNDMEN	7.36	.75	1.50	.50	.10

DECISION NO. CA75-5088

POWER EQUIPMENT OPERATORS (Except Piledriving & Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
Group 1:	$ 8.52	.95	1.75	.30	.04
Group 2:	8.79	.95	1.75	.30	.04
Group 3:	9.06	.95	1.75	.30	.04
Group 4:	9.19	.95	1.75	.30	.04
Group 5:	9.40	.95	1.75	.30	.04
Group 6:	9.50	.95	1.75	.30	.04
Group 7:	9.62	.95	1.75	.30	.04
Group 8:	9.78	.95	1.75	.30	.04
Group 9:	9.90	.95	1.75	.30	.04
TRUCK DRIVERS					
Group 1 :	7.17	1.00	.65	1.00	.05
Group 2 :	7.25	1.00	.65	1.00	.05
Group 3 :	7.31	1.00	.65	1.00	.05
Group 4 :	7.40	1.00	.65	1.00	.05
Group 5 :	7.43	1.00	.65	1.00	.05
Group 6 :	7.45	1.00	.65	1.00	.05
Group 7 :	7.49	1.00	.65	1.00	.05
Group 8 :	7.50	1.00	.65	1.00	.05
Group 9 :	7.55	1.00	.65	1.00	.05
Group 10:	7.58	1.00	.65	1.00	.05
Group 11:	7.63	1.00	.65	1.00	.05
Group 12:	7.65	1.00	.65	1.00	.05
Group 13:	7.70	1.00	.65	1.00	.05
Group 14:	7.95	1.00	.65	1.00	.05
Group 15:	8.20	1.00	.65	1.00	.05
Group 16:	8.30	1.00	.65	1.00	.05

DECISION NO. CA75-5088

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

Group 1: Brakeman; Compressor operator; Deck hand; Engineer oiler; Generator operator; Heavy duty repairman helper; Pump operator; Signalman; Switchman

Group 2: Concrete mixer, skip type; Conveyor; Fireman; Generator, pump or compressor, (1-5 inclusive) portal units - over 5 units, 10c per hour for each additional unit up to nine units; Hydrostatic pump; Oiler crusher (asphalt or concrete plant); Plant operator, generator, pump or compressor; Skiploader - wheel type up to 3/4 yd. without attachment; Tar pot fireman; Temporary heating plant operator; Trenching machine oiler; Truck crane oiler

Group 3: A-Frame or winch truck; Chainman; Elevator (inside); Equipment greaser (trucks); Land scraper man (with drag-type attachments); Power concrete curing machine; Power concrete saw; Power-driven jumbo form setter; Ross carrier (job type); Stationary pipe wrapping and cleaning machine

Group 4: Asphalt plant fireman; Boring machine; Boxman or mixerman (asphalt or concrete); Chip spreading machine; Concrete pump (small portable); Bolder type unloader and turntable; Dinky locomotive or mule team (up to and including 10 tons); Equipment greaser (grease truck); Helicopter hoist operator; Highline cableway signalman; Hydrahammer-aero stomper; Power sweeper; Roller (compacting); Screed (asphalt or concrete); Rodman; Trenching machine (up to 6 ft.)

Group 5: Asphalt plant engineer; Concrete batch plant operator -(oiler or journeyman - trainee required); Backhoe (up to and including 3/4 yds.); Bit sharpener; Concrete joint machine operator (canal and similar type); Concrete planer; Derrickman (oilfield type); Deck engine operator; Drilling machine (including water wells); Forklift (under 5 ton capacity); Hydrographic seeder machine (straw, pulp or seed); Machine tool; Maginnis Internal full Slab Vibrator; Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher operator (concrete Clary - Johnson-Bidwell or similar); Pavement breaker (truck mounted, oiler) road oil mixing machine; Roller operator (asphalt or finish); Rubber tired earth moving equipment, (single engine up to and including 25 yds. struck); Self-propelled tar pipelining machine operator; Slip form pump (power driven hydraulic lifting device for concrete forms); Tugger hoist (1 drum); Tunnel locomotive operator (over 10 and up to and including 30 tons); Stinger crane (Austin - Western or similar type); Sliploader operator (crawler and wheel type over 3/4 yd. and up to and including 1½ yds.); Tractor operator, Bulldozer, Tamper, Scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types)

DECISION NO. CA75-5088

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 6: Asphalt or concrete spreader (tamping or finishing); Asphalt paving machine (Barber Green or similar type - 2 screedman required); BHL Lima Road Pactor, Wagner Pactor or similar; Bridge crane operator; Cast in place pipe laying machine operator; Combination mixer and compressor (gunite work); Concrete pump (truck mounted) (oiler required); Concrete mixer operator - paving; Crane operator (up to and including); 25 ton capacity); Crushing plant operator; Elevating grader; Forklift (over 5 tons); Grade checker; Gradall operator; Grouting machine; Heading shield; Heavy duty repairman; Hoist operator (Chicago boom and similar type); Holman belt loader and similar type; Jacobsen blob compactor or similar type; Lift slab machine (Vagtborg and similar types); Lift mobile operator, Loader operator (Athey, Euclid, Sierra and similar type); Material hoist; Mucking machine (1/4 yd. - rubber-tired, rail or track type); Pneumatic concrete placing machine (Buckley-Brookwell or similar type); Pneumatic heading shield (tunnel); Pumpcrete gun; Rotary drill (excluding caisson type); Rubber-tired earth moving equipment, (single engine-Caterpillar, Euclid, Athey, Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-tired scraper (self-loading-paddle wheel type); Skip-loader (crawler and wheel type over 1½ yds., up to and including 6½ yds.); Surface heaters and planer; Rubber-tired earth moving equipment, multiple engine, (up to and including 25 yds. struck); Trenching machine (over 6 ft. depth capacity, manufacturers rating); Tower crane; Tractor compressor drill combination; Tractor (any type larger than D-5-100 fly-wheel h.p. and over or similar) (Bulldozer, tamper, scraper, and push tractor, single engine); Tractor (boom attachments); Traveling pipe wrapping, cleaning and bending machine; Tunnel locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yds. and up to 5 cu. yds. M.R.C.

Group 7: Crane - over 25 tons up to and including 100 tons; Derrick barge; Dual drum mixer; Monorail locomotive (Diesel, gas or electric); Motor patrol - blade (single engine); Multiple engine tractor (Euclid and similar type, except Quad 9 cat); Rubber-tired earth moving equipment, single engine over fifty (50) yds. struck; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar) (over 25 yds. and up to 50 cu. yds. struck); Tractor loader (crawler and wheel type over 6 ½ yds.); Tower crane repairman; Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds.; M.R.C.; Wood mixer and similar pugmill equipment; Heavy duty repairman - welder combination

Group 8: Auto grader operator; Automatic slip form; Crane-over 100 tons; Hoist, Stiff legs, Guy derricks or similar types (cable of hoisting 100 tons or more); Mass excavator; Mechanical finishing machine; Motor patrol (multi-engine); Pipe mobile machine; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar type over 50 cu. yds. struck); Rubber-tired scraper (Push-pull) (.50c per hour additional to base rate); Tandem equipment operators (2 units only); Tandem tractor operator (Quad 9 or similar type); Tunnel mole boring machine operator

DECISION NO. CA75-5088

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 9: Canal liner; Canal trimmer; Helicopter pilot; Highline Cableway; Rubber-tired self-loading scraper (paddle wheel-Auger type self-loading-2 or more units); Wheel excavator (over 750 cu. yds.); Remote controlled earth moving equipment operator ($1.00 per hour additional)

TRUCK DRIVERS

Group 1: Warehouseman and Teamster

Group 2: Driver of vehicle or combinations of vehicles of 2 axles (incl. all vehicles less than six tons); Traffic Control Pilot Car, excluding moving heavy equipment permit load.

Group 3: Truck mounted Power Broom

Group 4: Drivers on vehicles or combination of vehicles of 3 axles

Group 5: Bootman; Cement distributor; Fuel truck; Road oil spreader truck; Water truck, 2 axle

Group 6: Dump, of less than 16 yds.

Group 7: Transit-mix, under 3 yds.; Dumpcrete, less than 6-½ yds.

Group 8: Truck repairman helper

Group 9: Water truck, 3 or more axles

Group 10: PB and similar type truck when performing with within the Teamsters' jurisdiction; Pipeline and utility working truck including which, but limited to truck applicable to pipeline and utility work, where a composite crew is used; Slurry driver; Truck greaser and tireman (50c per hour additional for tireman)

Group 11: Transit-mix, 3 yds. or more; Dumpcrete, 6½ yds. and over

Group 12: Driver of vehicle of combination of vehicles of 4 or more axles

Group 13: Dump, 16 yds. but less than 25 yds.

Group 14: A-Frame or Swedish Crane, or similar type of equipment driver; Fork lift driver; Ross Carrier, highway

Group 15: All off-highway equipment with Teamsters' jurisdiction (off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Dump, 25 yards or more; Truck repairman

Group 16: Truck repairman welder

SUPERSEDEAS DECISION

STATE: Montana

COUNTIES: Cascade, Flathead, Glacier, Hill, Missoula, Sanders and Valley

DECISION NUMBER: MT75-5091

DATE: Date of Publication

Supersedes Decision No. MT75-5059 dated May 23, 1975, in 40 FR 22765

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.65	.44	.75		
BOILERMAKERS	8.90	.70	1.00		.02
BRICKLAYERS:					
Flathead, Missoula and Sanders Counties	8.50	.40	.25		
Cascade and Glacier Counties	9.15	.40	.30		
Hill and Valley Counties	8.45				
CARPENTERS:					
Hill County					
Carpenters	6.36	.30	.45		.02
Valley County					
Carpenters	6.65	.40	.55		.02
Piledrivermen	6.90	.40	.55		.02
Millwrights	7.15	.40	.55		.02
Cascade and Glacier Counties					
Carpenters	7.89	.40	.65		.02
Piledrivermen; Saw Filers; Sawmen	8.14	.40	.65		.02
Millwrights	8.39	.40	.65		.02
Flathead and Sanders (Northern area including the City of Thompson Falls) Counties					
Carpenters	7.51	.40	.65		.02
Sawmen; Filers; Piledriver; Carpenters working burned, charred, creosoted or similarly treated material	7.71	.40	.65		.02
Millwrights & machine erectors	7.86	.40	.65		.02
Missoula and Sanders (remaining area) Counties					
Carpenters	7.60	.40	.65		.02
Millwrights; Piledriver; Power saw; Saw Filer	7.85	.40	.65		.02
CEMENT MASONS:					
Cascade, Hill and Valley Counties	7.35	.40			
Glacier, Flathead and Sanders (Northern area, excluding the City of Plains) Counties	6.95	.37			
Sanders (remaining area) County	7.60	.40	.25		
Missoula County	8.0775	.50	.35		

Page 2

DECISION NO. MT75-5091

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS:					
Cascade and Glacier Counties					
Electricians	$ 9.38	.42	1%+.25		1/2%
Cable Splicers	9.63	.42	1%+.25		1/2%
Flathead, Missoula and Sanders Counties					
Electricians	8.68	.42	1%		1/2%
Cable Splicers	9.18	.42	1%		1/2%
Hill County					
Electricians	8.85		1%		1/2%
Valley County					
Electricians	8.25	.20	1%		1/2%
ELEVATOR CONSTRUCTORS	8.04	.445	.29	3% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Reinforcing; Ornamental; Structural					
Glacier, Flathead, Missoula and Sanders Counties	10.15	.58	1.00		.05
Cascade, Hill and Valley Counties	8.51	.50	.75		.05
MARBLE MASONS:					
Flathead, Missoula and Sanders Counties	8.50	.40	.25		
Hill and Valley Counties	7.45				
Cascade and Glacier Counties	9.15	.40	.30		
PAINTERS:					
Sanders County					
Brush and Spray	7.85	.34	.30		.04
Cascade, Glacier and Valley Cos.					
Brush	7.19	.34	.30		
Paperhanger	7.44	.34	.30		
Brush on steel	7.69	.34	.30		
Spraying; Sandblasting	9.44	.34	.30		
PLASTERERS:					
Glacier, Flathead and Sanders (north of the City of Plains) Cos.	6.45	.20			
Missoula and Sanders (remaining area) Counties	8.3275	.50	.35		
Cascade and Hill Counties	7.95	.25			
PLUMBERS:					
Cascade, Glacier, Hill and Valley Counties	9.10	.40	.70		1%
Flathead, Missoula and Sanders Counties	9.68	.35	.55		.05

Page 3

DECISION NO. MT75-5091

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Flathead, Missoula and Sanders Counties	$ 6.10				
Cascade, Glacier, Hill and Valley Counties	7.85				
SHEET METAL WORKERS:					
Flathead, Missoula and Sanders Counties	9.36	.37	.20		.07
Cascade, Glacier and Hill Counties	8.81	.37	.25		.04
Valley County	7.95	.37	.20		.04
SPRINKLER FITTERS	9.10	.50	.80		.08
TERRAZZO AND TILE SETTERS:					
Flathead, Missoula and Sanders Counties	8.50	.40	.25		
Cascade and Glacier Counties	7.50	.40	.30		

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Page 4

DECISION NO. MT75-5091

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Flathead and that area of Sanders Counties lying 5 miles north of the 5th Parallel					
Group 1	6.62	.47	.37		.03
Group 2	6.85	.47	.37		.03
Group 3	7.02	.47	.37		.03
Hill and Valley Counties					
Group 1	5.97	.425	.315		.03
Group 2	6.07	.425	.315		.03
Group 3	6.22	.425	.315		.03
Group 4	6.37	.425	.315		.03
Group 5	6.47	.425	.315		.03
Group 6	6.72	.425	.315		.03
Missoula and Sanders (Southern area) Counties					
Group 1	6.835	.47	.37		.03
Group 2	7.085	.47	.37		.03
Group 3	7.235	.47	.37		.03
Cascade and Glacier Counties					
Group 1	6.94	.47	.37		.03
Group 2	7.09	.47	.37		.03
Group 3	7.29	.47	.37		.03
Group 4	7.34	.47	.37		.03
Group 5	7.44	.47	.37		.03
Group 6	7.69	.47	.37		.03
Group 7	7.54	.47	.37		.03

Flathead and that area of Sanders County lying 5 miles north of the 5th Parallel

Group 1: General laborers; scaleman; form strippers; car and truck loaders

Group 2: Concrete handlers, conveying and handling concrete; Nozzlemen (air or water); Sand blast tail hose man; Powderman helper; Power driven wheelbarrow; Rodder and Spreader; Form setters (paving); Bucketman; Small air tool operators, including blow pipes and small power tool operators; Chuck tenders; Asphalt rakers, Dumpman; Rip rapping; Pipe wrapper; Pot tender; Concrete pumper hoseman, Jackhammer, Pavement breaker; Vibrator; mechanical tamper and other air tools; Cement handlers (sack or bulk); Burning bar

Group 3: Pipe layers (non-metallic), Metal culvert pipe layers; Mason and Plaster tenders. Cement finisher tender; Small concrete mixer operator; Shoring and lagging open ditches; Powderman; Drills, Air-Trac, wagon drill, cat or truck mounted air operated drills, Sand Blaster (wet or dry); gunite nozzleman; barco tamper

Hill-and Valley Counties

Group 1: General and Building Laborers' and Scale Men; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small Power Tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers, installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers

Group 2: Dumpmen (Grade)

Group 3: Power Driven Concrete Buggies or Power Driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster, Concrete Nozzleman, Place Operator, Jackhammer, Pavement Breaker, Vibrator (2-1/2 inches and over) Barco Tamper, Vibrator Turtle; Small Concrete Mixers, Concrete Saw; Nozzleman (air and water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender; Gunite Nozzleman; Caisson Workers (Free Air); Tunnels and Shafts (Free Air); Bull Gang, Pot Tender; Chuck Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders (handling bricks and blocks only)

Group 5: Hod Carriers and Plaster Tenders (men carrying motor either by hod pail or barrow); High Scaler, Wagon Driller, Cat or Truck mounted Air Operated Drills; Asphalt Rakers and Tampers, Gunite, Form Setter (slab steel forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners

Group 6: Powdermen; Lazer Tools and Equipment

Missoula and Sanders (Southern area) Counties

Group 1: Laborers

Group 2: All power tools, creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small concrete mixers; Vibrators

Group 3: Cement masons and plasterer's tenders; Mason tenders; Pumpcrete, gunite and plasterer pump

Cascade and Glacier Counties

Group 1: General and Building Laborers' and Scale Men; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpman (spotter) and Flagmen; Fence Erectors and Installers, including the installation and erection of fences, guardrails, median rails, reference posts, guide posts and right-of-way markers, Vibrators, under 1-1/2" in diameter; Small Air Tools such as Chippers, Clay Spades, etc.; Stake Setters; Stake Jumper, Rodder and Spreader, Form Stripper; Caisson Workers (Free Air); Vibrator 1-1/2" to 2-1/2" in diameter

Group 2: Concrete or Asphalt Saws; Creosote Material Handler; Curb Machine Form Setter (Slab Steel Forms); Diamond Drills up through 3 inches in diameter; Jackhammer, Pavement Breaker, Wagon Driller, Cat or Truck Mounted Air Operated Drills, and other Air Tools; Diesel Tamper, Wacker, Jay, Turtle, Pogo Sticks, etc., Mechanical Tampers; Nozzlemen, Air and Water, Gunite and Placo, Machine (Grout); Pipe Layer (all types); Power Saw (bucking and falling); Power Driven Wheelbarrow; Chuck Tenders, Muckers and Nippers, Primeman

Group 3: Sand Blaster

Group 4: Vibrators, 2-1/2" to 4" in diameter; Brick Tenders; Dumpmen (Grade); Small Concrete Mixers

Group 5: Diamond Drills up through 6 inches in diameter; Hod Carriers and Plaster Tenders (1 - one mixerman per crew); Asphalt Raker and Tamper; High Scaler, Powderman Helper; Concrete Nozzleman; Miners; Barco Tamper; Air-Trac

Group 6: Diamond Drill, over 6 inches in diameter; Self-Propelled Drills, with the exception of size differential, such as Mustang Drills or Twin Stack Drills; Core Drill Operator; Laser Equipment and Tools, excluding Transit; Powderman

Group 7: Concrete Vibrator, 4" and over

DECISION NO. MT75-5091

Page 7

Cascade, Glacier and Hill Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SHOVELS, incl. all attachments, over 5 yds.; Stiff-leg Derrick and Guy Derrick; Cableway highline; Helicopter hoist; Tower crane; Whirley crane	$ 7.64	.45	.45		.13	
SCRAPER, tandem engine; Shovels, incl. all attachments, over 3 yds. to and incl. 5 yds.	7.51	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, over 15 yds.; Track-type front-end loaders, over 15 cu. yds.	7.45	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, 10 yds. to and incl. 15 yds.; Track-type front-end loaders, 10 cu. yds. to and incl. 15 cu. yds.; Concrete concreter, Crane, to and incl. 80' boom with jib	7.35	.45	.45		.13	
QUAD CAT	7.32	.45	.45		.13	
CENTRAL MIXING PLANT, concrete and stationary	7.27	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, over 5 yds. to and incl. 10 yds.; Scraper, twin engine; Track-type front-end loaders, over 5 cu. yds. to and incl. 10 cu. yds.; Scraper single or twin engine, pulling belly dump trailer	7.25	.45	.45		.13	
CRANE, ELECTRIC OVERHEAD, ALL; Shovels, incl. all attachments, 1 yd. to and incl. 3 yds.; Track-type tractor on Euclid loader	7.21	.45	.45		.13	
HOIST, TWO OR MORE DRUMS; Motor patrol; Ross and similar type carriers on construction site	7.18	.45	.45		.13	
AUTOMATIC FINEGRADER, Gurries and other types; Paver; Slip form; Paving and mixing machine; Roller, 25 tons or over; Rubber tired front-end loader, over 3 yds. to and incl. 5 yds.; Scraper, single	7.15	.45	.45		.13	

DECISION NO. MT75-5091

Page 8

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
MIXERMOBILE	$ 7.11	.45	.45		.13	
BORING MACHINE; Jeep, pickup or farm tractor mounted; Boring machine, large; Power auger large truck or tractor mounted and punch	7.05	.45	.45		.13	
AIR DOCTOR; Asphalt paving machine; Asphalt paving machine screed operator; Bit grinder; Bituminous mixer paving travel plant; Concrete batch plant operator; Concrete curing machine; Concrete finish machine, paving; Concrete float and spreader; Concrete Power saw, self-propelled; Concrete travel batcher; Crane; distributor; Dewatering system; Foundation construction job water shovel; Heavy duty drills, all types, Hot plant; Hot plant fireman, when in operation; Industrial locomotive; Mountain logger or similar type machine; Mucking machine; Pavement breaker, Bosco and similar; Power mixer, single or double drum; Pumpcrete or grout machine; Refrigerator plant; Roller, steel and self-propelled rubber on blade or hot mix oil paving; Roller, Wagner and similar types, rubber-tired dozer; Rubber-tired front-end loaders, 1 yd. to and incl. 3 yds.; Shovels, incl. all attachments, under 1 yd.; Tracktype tractor, with or without attachments; Track-type tractor with or without attachments incl. track-type front-end loaders up to and incl. 5 cu. yds.; Trench machine; Belt finishing machine; Concrete batch plant, 1 and 2 mixers; DW 10, 15, 20 tractor pulling roller, Power saw self-propelled, multiple cut; Push tractor; Scraper, DW 15, 20, 21 and similar type if power unit is not used; Self-propelled sheepsfoot; Turnhead conveyor or head tower, on batch plant; Wagner roller; Water pull operator	7.02	.45	.45		.13	

DECISION NO. MT75-5091

Page 9

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
FIELD EQUIPMENT SERVICEMAN; Hydralift and similar type; Oiler, hoist-house, dams; Shovel oiler, over 3 yds.; Winch truck with boom	$ 6.92	.45	.45		.13	
CONCRETE MIXER, 4 bags and over	6.89	.45	.45		.13	
HOIST, SINGLE DRUM	6.81	.45	.45		.13	
A-FRAME TRUCK CRANE, winch truck and similar	6.80	.45	.45		.13	
CEMENT SILO; Form grader	6.79	.45	.45		.13	
HYDRO TAMPER	6.77	.45	.45		.13	
CHAIN BUCKET; Chip or gravel spreader, self-propelled; Conveyor loader, over 42" belt	6.72	.45	.45		.13	
AIR COMPRESSOR, two or more; Roller, steel and self-propelled rubber other than blade or hot mix oil paving; Rubber-tired front-end loaders, under 1 yd.	6.71	.45	.45		.13	
BROOM, self-propelled	6.67	.45	.45		.13	
CONCRETE MIXER, 3 bags and under; Fireman	6.61	.45	.45		.13	
CONVEYOR LOADER, up to and incl. 42" belt; Crusher conveyor	6.60	.45	.45		.13	
RETORT OPERATOR	6.57	.45	.45		.13	
MECHANIC AND/OR WELDER HELPER; Concrete batch plant oiler; Crane oiler; Farm type tractor, over 50 HP engine; Hot plant oiler, 100 tons per hour & over; Oiler driver, rubber-tired crane	6.56	.45	.45		.13	
PUMPMAN	6.55	.45	.45		.13	
AIR COMPRESSOR, SINGLE; Concrete batch plant oiler, up to and incl. 2 mixers	6.52	.45	.45		.13	

DECISION NO. MT75-5091

Page 10

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SHOVEL, OILER, 3 yds. and under	$ 6.51	.45	.45		.13	
CRUSHER OILER AND HELPER; Farmtype tractor, up to and incl. 50 HP engine; Field equipment service helper; Grade setter; Heavy duty drill helper; Heaters, Herman Nelson and similar type; Oilers, other than shovels and cranes; Washer and screening plant oiler	6.48	.45	.45		.13	
CONCRETE BATCH PLANT, 3 and 4 mixers	7.22	.45	.45		.13	
CONCRETE BATCH PLANT, 5 mixers and over	7.42	.45	.45		.13	
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.83	.45	.45		.13	
CONCRETE PUMP	7.80	.45	.45		.13	
CRANE 81' to 130' BOOM	7.50	.45	.45		.13	
CRANE 131' to 150' BOOM	7.55	.45	.45		.13	
CRANE 151' BOOM AND OVER	7.60	.45	.45		.13	
MECHANIC AND/OR WELDER	7.12	.45	.45		.13	
WHIRLEY CRANE OILER	6.85	.45	.45		.13	

DECISION NO. MT75-5091

Missoula and Valley Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
POWER EQUIPMENT OPERATORS					
A-Frame Truck Crane, Winch Truck and similar	8.50	.50	.45	.15	.03
Air Compressor, single	8.17	.50	.45	.15	.03
Air Compressor, two or more	8.36	[illegible]	.45	.15	.03
Air Doctor	8.66	.50	.45	.15	.03
Asphalt Paving Machine	8.66	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.66	.50	.45	.15	.03
Automatic Finegrade, Curries and other similar types	8.29	.50	.45	.15	.03
Belt Finish Machine	8.36	.50	.45	.15	.03
Bit Grinder	8.66	.50	.45	.15	.03
Bituminous Mixer Paving, Travel Plant	8.66	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.25	.50	.45	.15	.03
Boring Machine (large)	8.36	.50	.45	.15	.03
Broom, self-propelled	8.33	.50	.45	.15	.03
Cableway Highline	9.17	.50	.45	.15	.03
Cement Silo	8.45	.50	.45	.15	.03
Central Mixing Plants, Concrete dam and stationary	8.91	.50	.45	.15	.03
Chain Bucket Loader	8.38	.50	.45	.15	.03
Chip or Gravel Spreader, self-propelled	8.38	.50	.45	.15	.03
Concrete Batch Plant, one and two mixers	8.66	.50	.45	.15	.03
Concrete Batch Plant, three and four mixers	8.86	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.06	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	8.18	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.49	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.66	.50	.45	.15	.03
Concrete Curing Machine	8.66	.50	.45	.15	.03
Concrete Finish Machine Paving	8.66	.50	.45	.15	.03
Concrete Float-Spreader	8.66	.50	.45	.15	.03
Concrete Mixer, three bags and under	8.25	.50	.45	.15	.03
Concrete Mixer, four bags and over	8.42	.50	.45	.15	.03
Concrete Power Saw, self-propelled	8.66	.50	.45	.15	.03
Concrete Travel Batcher	8.66	.50	.45	.15	.03
Conveyor loader Operator up to and incl 42" belt	8.24	.50	.45	.15	.03
Conveyor loader Operator over 42" belt	8.36	.50	.45	.15	.03

DECISION NO. MT75-5091

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Conveyor Belt, 20 feet	8.20	.50	.45	.15	.03
Concrete Conveyor Belt 40 feet	9.03	.50	.45	.15	.03
Concrete Pump	8.66	.50	.45	.15	.03
Crane, up and incl. 50' boom	8.32	.50	.45	.15	.03
Crane, 50' to 130' boom	8.97	.50	.45	.15	.03
Crane, 130' to 180' boom	9.02	.50	.45	.15	.03
Crane, 180' boom and over	9.07	.50	.45	.15	.03
Crane Oiler	8.23	.50	.45	.15	.03
Crawler	8.66	.50	.45	.15	.03
Crusher Feeder and Helper	8.15	.50	.45	.15	.03
Crusher Operator, when required	8.12	.50	.45	.15	.03
Distributor	8.66	.50	.45	.15	.03
DW 10, 15, or 20 Tractor pulling scraper	8.[illegible]	.50	.45	.15	.03
Elevating Grader	8.[illegible]	.50	.45	.15	.03
Farm Type Tractor, up to and incl. 50 HP Engine	8.12	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.20	.50	.45	.15	.03
Field Equipment Serviceman	8.58	.50	.45	.15	.03
Field Equipment Serviceman Helper	8.15	.50	.45	.15	.03
Fireman	8.25	.50	.45	.15	.03
Forklift, on construction job site	8.47	.50	.45	.15	.03
Fork Grader	8.43	.50	.45	.15	.03
Gradall	8.66	.50	.45	.15	.03
Grade Setter	8.17	.50	.45	.15	.03
Heavy Duty Drill, all types	8.66	.50	.45	.15	.03
Heavy Duty Driller Helper	8.25	.50	.45	.15	.03
Herman-Nelson Heaters and similar type	8.20	.50	.45	.15	.03
Hoist, single drum	8.43	.50	.45	.15	.03
Hoist, two or more drum	8.66	.50	.45	.15	.03
Helicopter Hoist	9.16	.50	.45	.15	.03
Hot Plant	8.66	.50	.45	.15	.03
Hot Plant Fireman, when in Operation	8.66	.50	.45	.15	.03
Hot Plant Oiler, 100 ton per hour or over	8.15	.50	.45	.15	.03
Hydra lift and similar types	8.96	.50	.45	.15	.03
Industrial Locomotive all classes	8.66	.50	.45	.15	.03
Mechanic and/or Welder on job	8.76	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.15	.50	.45	.15	.03
Mixermobile	8.74	.50	.45	.15	.03
Motor Patrol	8.79	.50	.45	.15	.03
Mountain Logger or similar type	8.66	.50	.45	.15	.03

DECISION NO. MT75-5091

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mucking Machine	$8.66	.50	.45	.15	.03
Oiler-Driver, Rubber-tired Cranes	8.23	.50	.45	.15	.03
Oilers, other than Shovels and Cranes	8.15	.50	.45	.15	.03
Oiler, hoist house, dams	8.56	.50	.45	.15	.03
Pavement Breaker, Emsco and similar	8.66	.50	.45	.15	.03
Paving and Mixing Machine	8.79	.50	.45	.15	.03
Power Auger, Large Truck or Tractor mounted	8.66	.50	.45	.15	.03
Power Mixer, single or double drum	8.66	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.66	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.66	.50	.45	15	.03
Pumpman	8.19	.50	.45	.15	.03
Push Tractor	8.66	.50	.45	.15	.03
Quad Cat	8.96	.50	.45	15	.03
Quad Loader and similar type	9.18	.50	.45	.15	.03
Raygo Giant	9.29	.50	.45	.15	.03
Refrigerator Plant	8.66	.50	.45	.15	.03
Retort	8.25	.50	.45	15	.03
Roller, on blade or hot mix oil Paving	8.66	.50	.45	.15	.03
Roller, on other blade or hot mix Paving	8.36	.50	.45	.15	.03
Roller, 25 ton or over	8.66	.50	.45	.15	.03
Ross and similar type Carriers, on construction site	8.66	.50	.45	.15	.03
Rubber-tired Dozer	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. and under	8.37	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.78	.50	.45	.15	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.88	.50	.45	.15	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.98	.50	.45	.15	.03
Rubber-tired Front End Loader, over 15 yds.	9.08	.50	.45	.15	.03
Scraper, DW 15, 20, 21, and similar type if power unit is not used	8.66	.50	.45	.15	.03

DECISION NO. MT75-5091

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, single or twin engine pulling belly dump trailer	$ 9.04	.50	.45	.15	.03
Scraper, single engine	8.79	.50	.45	.15	.03
Scraper, twin engine	8.89	.50	.45	.15	.03
Scraper, tandem engine	9.15	.50	.45	.15	.03
Self-propelled Sheepfoot and similar type	8.66	.50	.45	.15	.03
Shovels, incl. all attachments, under 1 cu. yd.	8.66	.50	.45	.15	.03
Shovels, incl. all attachments, 1 cu. yd. to and incl. 3 cu. yds.	8.84	.50	.45	.15	.03
Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds.	9.11	.50	.45	.15	.03
Shovels, incl. all attachments, over 5 cu. yds.	9.24	.50	.45	.15	.03
Shovel Oiler, 3 yds. and under	8.15	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds.	8.56	.50	.45	.15	.03
Slip Form Paver	8.79	.50	.45	.15	.03
Stiff Leg Derrick and Guy Derrick	9.11	.50	.45	.15	.03
Track-type Front End Loaders; up to and incl. 5 cu. yds.	8.66	.50	.45	.15	.03
Track-type Front End Loaders; over 5 cu. yds. to and incl. 10 cu. yds.	8.89	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to and incl. 15 cu. yds.	8.99	.50	.45	.15	.03
Track-type Front End Loaders, over 15 cu. yds.	9.09	.50	.45	.15	.03
Track-type Tractor with or without attachments	8.66	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.84	.50	.45	.15	.03
Trenching Machine	8.66	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower on Batch Plant	8.66	.50	.45	.15	.03
Wagner Roller and similar type	8.66	.50	.45	.15	.03
Whirley Crane	9.19	.50	.45	.15	.03
Whirley Crane Oiler	8.55	.50	.45	.15	.03
Water Pull when used for compaction	8.66	.50	.45	.15	.03
Washing and Screening Plant	8.66	.50	.45	.15	.03
Washing and Screening Plant Oiler	8.15	.50	.45	.15	.03

DECISION NO. MT75-5091

Flathead and Sanders County

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
A-Frame Truck Crane, Winch Truck and similar	$ 8.50	.50	.45	.15	.03
Air Compressor, single	8.19	.50	.45	.15	.03
Air Compressor, two or more	8.36	.50	.45	.15	.03
Air Doctor	8.66	.50	.45	.15	.03
Asphalt Paving Machine	8.66	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.66	.50	.45	.15	.03
Automatic Finegrader, Gurries and other similar types	8.79	.50	.45	.15	.03
Belt Finish Machine	8.36	.50	.45	.15	.03
Bit Grinder	8.66	.50	.45	.15	.03
Bituminous Mixer Paving, Travel Plant	8.66	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.25	.50	.45	.15	.03
Boring Machine (large)	8.66	.50	.45	.15	.03
Broom, self-propelled	8.33	.50	.45	.15	.03
Cableway Highline	9.17	.50	.45	.15	.03
Cement Silo	8.45	.50	.45	.15	.03
Central Mixing Plants, Concrete dam and stationary	8.91	.50	.45	.15	.03
Chain Bucket Loader	8.38	.50	.45	.15	.03
Chip or Gravel Spreader, self-propelled	8.38	.50	.45	.15	.03
Concrete Batch Plant, one and two mixers	8.66	.50	.45	.15	.03
Concrete Batch Plant, three and four mixers	8.86	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.06	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	8.18	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.49	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.66	.50	.45	.15	.03
Concrete Curing Machine	8.66	.50	.45	.15	.03
Concrete Finish Machine Paving	8.66	.50	.45	.15	.03
Concrete Float-Spreader	8.66	.50	.45	.15	.03
Concrete Mixer, three bags and under	8.25	.50	.45	.15	.03
Concrete Mixer, four bags and over	8.42	.50	.45	.15	.03

DECISION NO. MT75-5091

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Concrete Power Saw, self-propelled	$ 8.66	.50	.45	.15	.03
Concrete Travel Batcher	8.66	.50	.45	.15	.03
Conveyor Loader, up to and incl. 42" belt	8.24	.50	.45	.15	.03
Conveyor Loader, over 42" belt	8.36	.50	.45	.15	.03
Crane, to and incl. 80' boom with jib	8.82	.50	.45	.15	.03
Crane, 81' to 130' boom	8.97	.50	.45	.15	.03
Crane, 131' to 150' boom	9.02	.50	.45	.15	.03
Crane, 151' boom and over	9.07	.50	.45	.15	.03
Crane Oiler	8.23	.50	.45	.15	.03
Crusher	8.66	.50	.45	.15	.03
Crusher Oiler and Helper	8.15	.50	.45	.15	.03
Crusher Conveyor, when required	8.12	.50	.45	.15	.03
Distributor	8.66	.50	.45	.15	.03
DW 10, 15, or 20 Tractor pulling roller	8.38	.50	.45	.15	.03
Electric Overhead Cranes	8.84	.50	.45	.15	.03
Elevating Grader	8.66	.50	.45	.15	.03
Farm Type Tractor, up to and incl. 50 HP Engine	8.12	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.20	.50	.45	.15	.03
Field Equipment Serviceman	8.58	.50	.45	.15	.03
Field Equipment Serviceman Helper	8.15	.50	.45	.15	.03
Fireman	8.25	.50	.45	.15	.03
Forklift, on construction job site	8.47	.50	.45	.15	.03
Form Grader	8.43	.50	.45	.15	.03
Gradall	8.66	.50	.45	.15	.03
Grade Setter	8.12	.50	.45	.15	.03
Heavy Duty Drill, all types	8.66	.50	.45	.15	.03
Heavy Duty Driller Helper	8.25	.50	.45	.15	.03
Herman-Nelson Heaters and similar type	8.20	.50	.45	.15	.03
Hoist, Single drum	8.43	.50	.45	.15	.03
Hoist, two or more drums	8.66	.50	.45	.15	.03
Helicopter Hoist	9.16	.50	.45	.15	.03
Hot Plant	8.66	.50	.45	.15	.03
Hot Plant Fireman, when in Operation	8.66	.50	.45	.15	.03
Hot Plant Oiler, 100 ton per hour or over	8.15	.50	.45	.15	.03
Hydra lift and similar types	8.56	.50	.45	.15	.03

DECISION NO. MT75-5091

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Industrial Locomotive all classes	$ 8.66	.50	.45	.15	.03
Mechanic and/or Welder on job	8.76	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.15	.50	.45	.15	.03
Mixermobile	8.74	.50	.45	.15	.03
Motor Patrol	8.79	.50	.45	.15	.03
Mountain Logger or similar type	8.66	.50	.45	.15	.03
Mucking Machine	8.66	.50	.45	.15	.03
Oiler-Driver, Rubber Tired Cranes	8.23	.50	.45	.15	.03
Oilers, other than shovels and cranes	8.15	.50	.45	.15	.03
Oiler, hoist house, dams	8.56	.50	.45	.15	.03
Pavement Breaker, Emsco & similar	8.66	.50	.45	.15	.03
Paving and Mixing Machine	8.79	.50	.45	.15	.03
Power Auger, Large Truck or Tractor mounted	8.66	.50	.45	.15	.03
Power Mixer, single or double drum	8.66	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.66	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.66	.50	.45	.15	.03
Pumpman	8.19	.50	.45	.15	.03
Push Tractor	8.66	.50	.45	.15	.03
Quad Cat	8.96	.50	.45	.15	.03
Quad Loader and similar types	9.18	.50	.45	.15	.03
Radiator Repairman	8.47	.50	.45	.15	.03
Refrigerator Plant	8.66	.50	.45	.15	.03
Retort	8.25	.50	.45	.15	.03
Roller, on blade or hot mix oil paving	8.66	.50	.45	.15	.03
Roller, on other blade or hot mix paving	8.36	.50	.45	.15	.03
Roller, 25 ton or over	8.66	.50	.45	.15	.03
Ross and similar type carriers, on construction site	8.66	.50	.45	.15	.03
Rubber-tired Dozer	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. and under	8.37	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.78	.50	.45	.15	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.88	.50	.45	.15	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.98	.50	.45	.15	.03
Rubber-tired Front End Loader, over 15 yds.	9.08	.50	.45	.15	.03

DECISION NO. MT75-5091

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Scraper, DW 15, 20, 21 and similar type if power unit is not used	$ 8.66	.50	.45	.15	.03
Scraper, single or twin engine pulling belly dump trailer	9.04	.50	.45	.15	.03
Scraper, single engine	8.79	.50	.45	.15	.03
Scraper, twin engine	8.89	.50	.45	.15	.03
Scraper, tandem or 3 engined	9.15	.50	.45	.15	.03
Self-propelled Sheepfoot and similar type	8.66	.50	.45	.15	.03
Shovels, incl. all attachments, under 1 cu. yd.	8.66	.50	.45	.15	.03
Shovels, incl. all attachments, 1 cu. yd. to and incl. 3 cu. yds.	8.84	.50	.45	.15	.03
Shovels, incl. all attachments, over 3 cu. yds. to & incl. 5 cu. yds.	9.11	.50	.45	.15	.03
Shovels, incl. all attachments, over 5 cu. yds.	9.24	.50	.45	.15	.03
Shovel Oiler, 3 yds. & under	8.15	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds	8.56	.50	.45	.15	.03
Slip Form Paver	8.79	.50	.45	.15	.03
Stiff Leg Derrick & Guy Derrick	9.11	.50	.45	.15	.03
Track-type Front End Loaders, up to & incl. 5 cu. yds.	8.66	.50	.45	.15	.03
Track-type Front End Loaders, over 5 cu. yds. to & incl. 10 cu. yds.	8.89	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	8.99	.50	.45	.15	.03
Track-type Front End Loaders, over 15 cu. yds.	9.09	.50	.45	.15	.03
Track-type Tractor with or without attachments	8.66	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.84	.50	.45	.15	.03
Trenching Machine	8.66	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower on Batch Plant	8.66	.50	.45	.15	.03
Wagner Roller & similar type	8.66	.50	.45	.15	.03
Whirley Crane	9.19	.50	.45	.15	.03
Whirley Crane Oiler	8.55	.50	.45	.15	.03
Water Pull when used for compaction	8.66	.50	.45	.15	.03
Washing & Screening Plant	8.66	.50	.45	.15	.03
Washing & Screening Plant Oiler	8.15	.50	.45	.15	.03
Yo-Yo Cat, both ends	8.86	.50	.45	.15	.03

DECISION NO. MT75-5091

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMBINATION Truck; Concrete Mixer and Transit Mixer:					
To and incl. 4 cu. yds.	$7.72	.50	.40		
Over 4 cu. yds. to and incl. 6 cu. yds.	7.80	.50	.40		
Over 6 cu. yds. to and incl. 8 cu. yds.	7.78	.50	.40		
Over 8 cu. yds. to and incl. 10 cu. yds.	7.96	.50	.40		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER AND HELPER	7.65	.50	.40		
DRY BATCH TRUCKS:					
3 Batch or under	7.47	.50	.40		
Over 3 Batch to and incl. 5 Batch	7.60	.50	.40		
Over 5 Batch to and incl. 10 Batch	7.76	.50	.40		
Over 10 Batch to and incl. 15 Batch 7	7.92	.50	.40		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	7.57	.50	.40		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	7.47	.50	.40		
Warehousemen, Partsmen, Cardex men, Warehouse Expediter	7.67	.50	.40		
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCL. SIDEBOARDS:					
7 cu. yds. or less	7.47	.50	.40		
Over 7 cu. yds. to and incl. 10 cu. yds.	7.60	.50	.40		
Over 10 cu. yds. to and incl. 15 cu. yds.	7.76	.50	.40		

DECISION NO. MT75-5091

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Over 15 cu. yds. to and incl. 20 cu. yds.	$ 7.90	.50	.40		
Over 20 cu. yds. to and incl. 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and incl. 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. to and incl. 35 cu. yds.	8.08	.50	.40		
Over 35 cu. yds. to and incl. 40 cu. yds.	8.14	.50	.40		
Over 40 cu. yds. to and incl. 45 cu. yds.	8.20	.50	.40		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	7.60	.50	.40		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:					
To and incl. 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and incl. 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	8.21	.50	.40		
POWDER TRUCK DRIVER (bulk unloader type)	7.65	.50	.40		
FLAT TRUCKS:					
To and incl. 3 tons	7.57	.50	.40		
Over 3 tons Factory rating	7.82	.50	.40		
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	8.01	.50	.40		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	7.82	.50	.40		
LUMBER CARRIERS, LIFT TRUCKS	7.72	.50	.40		
POWER BROOM	7.56	.50	.40		

Page 21

DECISION NO. MT75-5091

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	$ 7.47	.50	.40		
Over 2,500 gallons to and incl. 4,500 gallons	7.76	.50	.40		
Over 4,500 gallons to and incl. 6,000 gallons	7.96	.50	.40		
Over 6,000 gallons to and incl. 8,000 gallons	8.02	.50	.40		
Over 8,000 gallons to and incl. 10,000 gallons	8.10	.50	.40		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCKS WITH POWER EQUIPMENT if UNDER TEAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	7.72	.50	.40		
TRUCK MECHANIC	8.21	.50	.40		

SUPERSEDEAS DECISION

STATE: Montana COUNTY: Deer Lodge, Gallatin, and Silver Bow

DECISION NUMBER: MT75-5092 DATE: Date of Publication

Supersedes Decision No. MT75-5060 dated May 30, 1975, in 40 FR 23642

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	9.65	.44	.80		
BOILERMAKERS	8.90	.70	1.00		.02
BRICKLAYERS:					
Deer Lodge and Silver Bow Cos.	9.25		.25		
Gallatin County	9.05				
CARPENTERS:					
Deer Lodge County	7.11	.40	.55		.02
Gallatin County	6.51	.40	.55		.02
Silver Bow County	6.61	.40	.55	.75	.02
CEMENT MASONS:					
Deer Lodge and Silver Bow Cos.	7.95	.40	.25		
Gallatin County	6.50	.35	.25		
ELECTRICIANS:					
Deer Lodge and Silver Bow Cos.	9.15	.35	1% + .25		1/24
Gallatin County	8.55	.30	1%		1/24
IRONWORKERS:					
Ornamental; Structural and Reinforcing	8.51	.50	.75		.10
PAINTERS, Brush:					
Silver Bow County	5.82	.25	.10		
Gallatin County	7.69	.25	.20		.03
PLASTERERS:					
Deer Lodge and Silver Bow Cos.	7.95	.40	.25		
Gallatin County	6.50	.35	.25		
PLUMBERS	8.45	.40	.50		.05
ROOFERS:					
Deer Lodge and Silver Bow Cos.	6.91	.47	.35	.75	
Gallatin County	6.94	.425			
SHEET METAL WORKERS:					
Deer Lodge and Silver Bow Cos.	7.00	.32	.20		
Gallatin County	7.95	.37	.20		.04
SPRINKLER FITTERS	9.10	.50	.80		.08

Page 2

DECISION NO. MT75-[illegible]

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Gallatin County					
Group 1	6.31	.47	.37		.03
Group 2	6.26	.47	.37		.03
Deer Lodge and Silver Bow Counties					
Group 1	6.19	.47	.37	.75	.03
Group 2	6.26	.47	.37	.75	.03
Group 3	6.27	.47	.37	.75	.03
Group 4	6.28	.47	.37	.75	.03
Group 5	6.29	.47	.37	.75	.02
Group 6	6.31	.47	.37	.75	.02
Group 7	6.35	.47	.37	.75	.02
Group 8	6.36	.47	.37	.75	.03
Group 9	6.37	.47	.37	.75	.03
Group 10	6.41	.47	.37	.75	.03
Group 11	6.44	.47	.37	.75	.03
Group 12	6.46	.47	.37	.75	.03
Group 13	6.47	.47	.37	.75	.03
Group 14	6.54	.47	.37	.75	.03
Group 15	6.57	.47	.37	.75	.03
Group 16	6.59	.47	.37	.75	.03
Group 17	6.69	.47	.37	.75	.03
Group 18	6.79	.47	.37	.75	.03
Group 19	6.44	.47	.37	.75	.03
Group 20	6.43	.47	.37	.75	.03
Group 21	6.31	.47	.37	.75	.03

Gallatin County

Group 1: Common laborers

Group 2: [illegible]; [illegible]; Jackhammer operator; Vibrator; Mixer operator; [illegible] pump tender; Nozzleman; Concrete machiner; Curb form setter

LABORERS

Deer Lodge and Silver Bow Counties

GROUP 1: General Laborer; Axeman; Carpenter Tender; Car and Truck Loaders; Scissorman; Chuck Tender and Nipper (above ground); Cosmolene, applying and removing; Fence Erector and Installer incl. the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Form Stripper; Form Setter; Landscape Laborer; Nozzleman - air and water, gunnite and place machine; Pilot Car; Riprap Helper; Scaleman; Sod Cutter (hand operated (General Laborer); Stake Jumper for equipment; Tool Checker; Toolhouseman

GROUP 2: Riprapper; Sandblaster; Sandblaster Tailhouseman; Pot Tender

GROUP 3: Hand Faller

GROUP 4: Post Hole Digger (power Auger)

GROUP 5: Concrete or asphalt saws; Tar Pot Operator

GROUP 6: Powderman Helper

GROUP 7: Caisson Workers (free air); Spike Driver, single or dual or hand

GROUP 8: Drills, Air-tract, self-propelled car or truck mount air operated drills; Jackhammer, Pavement Breaker, Wagon Driller, Mechanical Tamper, Vibrating Roller hand steered and other power tools; Pipe Wrapper, Power Saw (bucking)

GROUP 9: Asphalt Raker; Dumpman (grademan)

GROUP 10: High Pressure Machine Nozzleman

GROUP 11: Pipe Layer (all types); Cutting Torch Operator

GROUP 12: Powderman

GROUP 13: Grade Setter

GROUP 14: High Scaler

GROUP 15: Dumpman (spotter)

GROUP 16: Power Saw (falling)

GROUP 17: Rigger

GROUP 18: Core Drill Operator

GROUP 19: Concrete Worker, wet or dry; Tending Masons when pouring and finishing concrete

GROUP 20: Vibrator Operator; Tending Stonesetters, Marble Setters, Tile Setters, Skagiola and Terrazzo Workers; Tending brick masons or brick or stone work; Tending Plasterers or stuccoing or plastering; (This does not include rubbing down of foundation or concrete walls), Surekete, Stonehard and Rubberslate; Concrete Conveyor Swinger Operator

GROUP 21: Power Driven Concrete Buggies

Gallatin County

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 8.55	.50	.45	.15	.03
Air Compressor, single	8.24	.50	.45	.15	.03
Air Compressor, two or more	8.41	.50	.45	.15	.03
Air Doctor	8.71	.50	.45	.15	.03
Asphalt Paving Machine	8.71	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.71	.50	.45	.15	.03
Automatic Finegrade, Gurries and other similar types	8.84	.50	.45	.15	.03
Belt Finish Machine	8.41	.50	.45	.15	.03
Bit Grinder	8.71	.50	.45	.15	.03
Bituminous Mixer Paving, Travel Plant	8.71	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.30	.50	.45	.15	.03
Boring Machine (large)	8.30	.50	.45	.15	.03
Broom, self-propelled	8.38	.50	.45	.15	.03
Cableway Highline	9.22	.50	.45	.15	.03
Cement Silo	8.50	.50	.45	.15	.03
Central Mixing Plants, Concrete dam and stationary	8.96	.50	.45	.15	.03
Chain Bucket Loader	8.43	.50	.45	.15	.03
Chip or Gravel Spreader, self-propelled	8.43	.50	.45	.15	.03
Concrete Batch Plant, one and two mixers	8.71	.50	.45	.15	.03
Concrete Batch Plant, three and four mixers	8.91	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.11	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	8.23	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.54	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.71	.50	.45	.15	.03
Concrete Curing Machine	8.71	.50	.45	.15	.03
Concrete Finish Machine Paving	8.71	.50	.45	.15	.03
Concrete Float-Spreader	8.71	.50	.45	.15	.03
Concrete Mixer, three bags and under	8.30	.50	.45	.15	.03
Concrete Mixer, four bags and over	8.47	.50	.45	.15	.03
Concrete Power Saw, self-propelled	8.71	.50	.45	.15	.03
Concrete Travel Batcher	8.71	.50	.45	.15	.03
Conveyor loader Operator up to and incl. 42" belt	8.29	.50	.45	.15	.03
Conveyor loader Operator over 42" belt	8.41	.50	.45	.15	.03

Page 5

DECISION NO. MT75-5092

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Conveyor under 40 feet	$ 8.29	.50	.45	.15	.03
Concrete Conveyor over 40 feet	9.04	.50	.45	.15	.03
Concrete Pump	9.04	.50	.45	.15	.03
Crane, to and incl. 80' boom	8.87	.50	.45	.15	.03
Crane, 81' to 130' boom	9.02	.50	.45	.15	.03
Crane, 131' to 150' boom	9.07	.50	.45	.15	.03
Crane, 151' boom and over	9.12	.50	.45	.15	.03
Crane Oiler	8.28	.50	.45	.15	.03
Crusher	8.71	.50	.45	.15	.03
Crusher Oiler and Helper	8.20	.50	.45	.15	.03
Crusher Conveyor, when required	8.17	.50	.45	.15	.03
Distributor	8.71	.50	.45	.15	.03
DW 10, 15, or 20 Tractor pulling roller	8.43	.50	.45	.15	.03
Electric Overhead Cranes	8.89	.50	.45	.15	.03
Elevating Grader	8.71	.50	.45	.15	.03
Farm Type Tractor, up to and incl. 50 HP Engine	8.17	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.25	.50	.45	.15	.03
Field Equipment Serviceman	8.63	.50	.45	.15	.03
Field Equipment Serviceman Helper	8.20	.50	.45	.15	.03
Fireman	8.30	.50	.45	.15	.03
Forklift, on construction job site	8.52	.50	.45	.15	.03
Form Grader	8.48	.50	.45	.15	.03
Gradall	8.71	.50	.45	.15	.03
Grade Setter	8.17	.50	.45	.15	.03
Heavy Duty Drill, all types	8.71	.50	.45	.15	.03
Heavy Duty Driller Helper	8.30	.50	.45	.15	.03
Herman-Nelson Heaters and similar type	8.25	.50	.45	.15	.03
Hoist, single drum	8.48	.50	.45	.15	.03
Hoist, two or more drums	8.71	.50	.45	.15	.03
Helicopter Hoist	9.21	.50	.45	.15	.03
Hot Plant	8.71	.50	.45	.15	.03
Hot Plant Fireman, when in Operation	8.71	.50	.45	.15	.03
Hot Plant Oiler, 100 ton per hour or over	8.20	.50	.45	.15	.03
Hydra lift and similar types	8.61	.50	.45	.15	.03
Industrial Locomotive all classes	8.71	.50	.45	.15	.03
Mechanic and/or Welder on job	8.81	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.20	.50	.45	.15	.03
Mixermobile	8.79	.50	.45	.15	.03
Motor Patrol	8.84	.50	.45	.15	.03
Mountain Logger or similar type	8.71	.50	.45	.15	.03

Page 6

DECISION NO. MT75-5092

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mucking Machine	$ 8.71	.50	.45	.15	.03
Oiler-Driver, Rubber-tired Cranes	8.28	.50	.45	.15	.03
Oilers, other than Shovels and Cranes	8.20	.50	.45	.15	.03
Oiler, hoist house, dam	8.61	.50	.45	.15	.03
Pavement Breaker, Emsco and similar	8.71	.50	.45	.15	.03
Paving and Mixing Machine	8.84	.50	.45	.15	.03
Power Auger, Large Truck or Tractor mounted	8.71	.50	.45	.15	.03
Power Mixer, single or double drum	8.71	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.71	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.71	.50	.45	.15	.03
Pumpman	8.24	.50	.45	.15	.03
Push Tractor	8.71	.50	.45	.15	.03
Quad Cat	9.01	.50	.45	.15	.03
Quad Loader and similar type	9.29	.50	.45	.15	.03
Raygo Giant	9.29	.50	.45	.15	.03
Refrigerator Plant	8.71	.50	.45	.15	.03
Retort	8.30	.50	.45	.15	.03
Roller, on blade or hot mix oil Paving	8.71	.50	.45	.15	.03
Roller, on other blade or hot mix Paving	8.41	.50	.45	.15	.03
Roller, 25 ton or over	8.71	.50	.45	.15	.03
Ross and similar type Carriers, on construction site	8.71	.50	.45	.15	.03
Rubber-tired Dozer	8.71	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. and under	8.42	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	8.71	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.83	.50	.45	.15	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.93	.50	.45	.15	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	9.03	.50	.45	.15	.03
Rubber-tired Front End Loader, over 15 yds.	9.13	.50	.45	.15	.03
Scraper, DW 15, 20, 21 and similar type if power unit is not used	8.71	.50	.45	.15	.03

Page 7

DECISION NO MT75-5092

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, single or twin engine pulling belly dump trailer	$9.09	.50	.45	.15	.03
Scraper, single engine	9.44	.50	.45	.15	.03
Scraper, twin engine	9.94	.50	.45	.15	.03
Scraper, tandem engine	9.20	.50	.45	.15	.03
Self-propelled Sheepfoot & similar type	8.71	.50	.45	.15	.03
Shovels, incl. all attachments, under 1 cu. yd.	8.71	.50	.45	.15	.03
Shovels, incl. all attachments, 1 cu. yd. to and incl. 3 cu. yds.	8.89	.50	.45	.15	.03
Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds.	9.16	.50	.45	.15	.03
Shovels, incl. all attachments, over 5 cu. yds.	8.29	.50	.45	15	.03
Shovel Oiler, 3 yds. and under	8.21	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds.	8.61	.50	.45	.15	.03
Slip Form Paver	8.84	.50	.45	.15	.03
Still Leg Derrick & Guy Derrick	9.16	.50	.45	.15	.03
Track-type Front End Loaders; up to and incl. 5 cu. yds.	8.71	.50	.45	.15	.03
Track-type Front End Loaders; over 5 cu. yds. to and incl. 10 cu. yds.	8.94	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	9.04	.50	.45	.15	.03
Track-type Front End Loaders over 15 cu. yds.	9.14	.50	.45	.15	.03
Track-type Tractor with or without attachments	8.71	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.89	.50	.45	.15	.03
Trenching Machine	8.71	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower on Batch Plant	8.71	.50	.45	.15	.03
Wagner Roller & similar type	8.71	.50	.45	.15	.03
Whirley Crane	9.24	.50	.45	.15	.03
Whirley Crane Oiler	8.61	.50	.45	.15	.03
Water Pull when used for compaction	8.71	.50	.45	.15	.03
Washing & Screening Plant	8.71	.50	.45	.15	.03
Washing & Screening Plant Oiler	8.20	.50	.45	.15	.03

DECISION NO. MT75-5092

Page 8

Deer Lodge and Silver Bow Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
A-FRAME TRUCK CRANE	$ 8.55	.50	.45	.15	.03	
AIR COMPRESSOR, single	8.24	.50	.45	.15	.03	
AIR COMPRESSOR, 2 or more; Belt finishing Conveyor loader, over 42" belt; Roller, steel & self-propelled rubber on other than blade or hot-mix oil paving	8.41	.50	.45	.15	.03	
AIR DOCTOR; Asphalt paving machine, or screed; Bit grinder; Bituminous mixer, paver; Boring machine, large (for guard rail holes); Bulldozer, rubber-tired or otherwise; Concrete batch plant, 1 & 2 mixers; Concrete bucket dispatcher; Concrete curing machine; Concrete finishing machine, paving; Concrete float & spreader; Concrete power saw, self-propelled; Concrete travel batcher; Crusher and/or screening plant; Distributor; Elevating grader; Gradall; Heavy duty rotary drills (Quarry Master, Joy drills & similar types); Hoist, or air tugger, 2 or more drums, Hot plant; Hot plant fireman (when in operation); Industrial locomotive, all types; Loaders, rubber-tired, over 1 yd. to & incl. 3 yds.; Loaders, track-type up to & incl. 5 yds.; Loaders, traxacavator & Athey; Loader & Hoe combination, rubber-tired, loader 1 yd. & under, hoe 1 yd. & under: Mountain logger or similar; Mucking machine; Pavement breaker, Emsco & similar; Power Auger, large truck or tractor, mounted & punch; Power mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Push tractor; Refrigerator plant; Roller, steel & self-propelled rubber on blade on hot-mix oil paving roller, 25 tons, working wt. or over, any type or make; Roller, Wagner & similar; Ross & similar type Carriers (on construction site); Scraper DW 10; 15, 20, 21 & similar if power unit is not used; Self-propelled sheepsfoot & similar; Shovels, incl. all attachments, under 1 yd.; Trenching machine; Turnhead conveyor or head tower operator on batch plant; Water pull, when used for compaction; Washing & screening plant	8.71	.50	.45	.15	.03	

DECISION NO. MT75-5092

Page 9

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
AUTOMATIC FINEGRADER, gurries and similar; Motor patrol; Paving and mixing machine; Scraper, DW 15, 20, 21 and similar if power unit is used; Scraper, single engine; Slip form paver	$8.84	.50	.45	.15	.03	
BORING MACHINE; Concrete mixer, 3 bags and under; Fireman; Heavy duty rotary drill helper; Retort operator	8.30	.50	.45	.15	.03	
BROOM OPERATOR, self-propelled	8.38	.50	.45	.15	.03	
CABLEWAY OPERATOR	9.22	.50	.45	.15	.03	
CEMENT SILO	8.50	.50	.45	.15	.03	
CENTRAL MIXING PLANTS, concrete dams and stationary	8.96	.50	.45	.15	.03	
CHAIN BUCKET LOADER; Chip-gravel spreader self-propelled; DW 10, 15, 20 tractor pulling roller	8.43	.50	.45	.15	.03	
CONCRETE BATCH PLANT OPERATOR, 3 & 4 mixers	8.91	.50	.45	.15	.03	
CONCRETE BATCH PLANT OPERATOR, 5 mixers and over	9.11	.50	.45	.15	.03	
CONCRETE BATCH PLANT OILER, up to and incl. 2 mixers	8.23	.50	.45	.15	.03	
CONCRETE BATCH PLANT OILER, 3 mixers and over	8.54	.50	.45	.15	.03	
CONCRETE MIXER OPERATOR, 4 bags and over	8.47	.50	.45	.15	.03	
CONVEYOR LOADER, to and incl. 42" belt	8.29	.50	.45	.15	.03	
CRANE, to and incl. 80' boom with jib	8.87	.50	.45	.15	.03	
CRANE, 81' to 130' boom	9.02	.50	.45	.15	.03	
CRANE, 131' to 150' boom	9.07	.50	.45	.15	.03	
CRANE, 151 boom and over	9.12	.50	.45	.15	.03	
CRANE OILER; Oiler driver, rubber-tired cranes	8.28	.50	.45	.15	.03	

DECISION NO. MT75-5092

Page 10

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CRANES, electric overhead; Shovels, incl. all attachments 1 yd. to and incl. 3 yds.; Track type tractor, on Euclid loader	$8.89	.50	.45	.15	.03	
CRANE, TOWER; Scraper, tandem or (engine)	9.20	.50	.45	.15	.03	
CRANE, WHIRLEY	9.24	.50	.45	.15	.03	
CRANE, WHIRLEY OILER; hydralift and similar; Oiler, hoist house, dams, shovels oiler, over 3 yds.; Winch truck with boom	8.61	.50	.45	.15	.03	
CRUSHER AND/OR SCREENING PLANT HELPER, (If over 2 separate units); Crusher oiler; Field equipment service helper; Hot plant oiler, 100 tons per hour or over; Mechanic and/or welder helper on job; Oilers, other than shovels and cranes; Shovel oiler, 3 yds. and under; Washing and screening plant oiler	8.20	.50	.45	.15	.03	
CRUSHER CONVEYOR, when required; Farm type tractor, up to and incl. 50 H.P.; Grade setter	8.17	.50	.45	.15	.03	
DRILLING MACHINE (does not include Jackhammer, Wagon drillers or waterlines)	8.62	.50	.45	.15	.03	
EUCLID LOADER and similar; Loader and hoe combination, rubber-tired, loader 1 yd. to and incl. 3 yds., hoe over 1 yd.	8.90	.50	.45	.15	.03	
FARM TYPE TRACTOR, over 50 H.P.; Heaters Herman Nelson and similar	8.25	.50	.45	.15	.03	
FIELD EQUIPMENT SERVICE MAN	8.63	.50	.45	.15	.03	
FORK LIFT (on construction site)	8.52	.50	.45	.15	.03	
HOIST, OR AIR TUGGER, single drum; Farm grader	8.48	.50	.45	.15	.03	
FULLER KENYON PUMP; Loaders (Barber Green and similar)	8.36	.50	.45	.15	.03	
HELICOPTER HOIST	9.21	.50	.45	.15	.03	
LOADERS, RUBBER-TIRED, 1 yd. and under	8.42	.50	.45	.15	.03	
LOADERS, RUBBER-TIRED, over 3 yds. to and incl. 5 yds.	8.71	.50	.45	.15	.03	

DECISION NO. MT75-5092

Page 11

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LOADERS, RUBBER-TIRED, 5 yds. to and incl. 10 yds.	$8.93	.50	.45	.15	.03	
LOADERS, RUBBER-TIRED, over 10 yds., to and incl. 15 yds.	9.03	.50	.45	.15	.03	
LOADERS, RUBBER-TIRED, over 15 yds. (factory rating not to incl. side-boards)	9.13	.50	.45	.15	.03	
LOADERS, TRACK-TYPE, over 5 yds. to and incl. 10 yds. Scraper, twin engine	8.94	.50	.45	.15	.03	
LOADERS, TRACK-TYPE, over 10 yds. to and incl. 15 yds.	9.04	.50	.45	.15	.03	
LOADERS, TRACK-TYPE, over 15 yds.	9.14	.50	.45	.15	.03	
MECHANIC AND/OR WELDER, on job	8.81	.50	.45	.15	.03	
MIXERMOBILE	8.79	.50	.45	.15	.03	
PILEDRIVER (when shovel equipment is not used)	8.36	.50	.45	.15	.03	
QUAD CAT	9.01	.50	.45	.15	.03	
SCRAPER, single or twin engine pulling belly dump trailer	9.09	.50	.45	15	.03	
SHOVELS, incl. all attachments, over 3 yds. to and incl. 5 yds., Stiff-leg derrick and guy derrick	9.16	.50	.45	.15	.03	
SHOVELS, incl. all attachments, over 5 yds.	8.29	.50	.45	.15	.03	

DECISION NO. MT75-5092

Page 12

Deer Lodge and Silver Bow Counties

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMBINATION Truck; Concrete Mixer and Transit Mixer:					
To and incl. 4 cu. yds.	$7.72	.50	.40		
Over 4 cu. yds. to and incl. 6 cu. yds.	7.80	.50	.40		
Over 6 cu. yds. to and incl. 8 cu. yds.	7.88	.50	.40		
Over 8 cu. yds. to and incl. 10 cu. yds.	7.96	.50	.40		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER AND HELPER	7.65	.50	.40		
DRY BATCH TRUCKS:					
3 Batch or under	7.47	.50	.40		
Over 3 Batch to and incl. 5 Batch	7.66	.50	.40		
Over 5 Batch to and incl. 10 Batch	7.76	.50	.40		
Over 10 Batch to and incl. 15 Batch	7.92	.50	.40		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	7.57	.50	.40		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	7.47	.50	.40		
Warehousemen, Partsmen, Cardex men, Warehouse Expediter	7.67	.50	.40		
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCL. SIDE-BOARDS:					
7 cu. yds. or less	7.47	.50	.40		
Over 7 cu. yds. to and incl. 10 cu. yds.	7.60	.50	.40		
Over 10 cu. yds. to and incl. 15 cu. yds.	7.76	.50	.40		

DECISION NO. MT75-5092 Page 13

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Over 15 cu. yds. to and incl. 20 cu. yds.	$7.90	.50	.40		
Over 20 cu. yds. to and incl. 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and incl. 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. to and incl. 35 cu. yds.	8.08	.50	.40		
Over 35 cu. yds. to and incl. 40 cu. yds.	8.14	.50	.40		
Over 40 cu. yds. to and incl. 45 cu. yds.	8.20	.50	.40		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	7.60	.50	.40		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:					
To and incl. 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and incl. 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	8.21	.50	.40		
POWDER TRUCK DRIVER (bulk unloader type)	7.65	.50	.40		
FLAT TRUCKS:					
To and incl. 3 tons	7.57	.50	.40		
Over 3 tons Factory rating	7.82	.50	.40		
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	8.01	.50	.40		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	7.82	.50	.40		
LUMBER CARRIERS, LIFT TRUCKS	7.72	.50	.40		
POWER BROOM	7.56	.50	.40		

DECISION NO. MT75-5092 Page 14

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	$7.47	.50	.40		
Over 2,500 gallons to and incl. 4,500 gallons	7.76	.50	.40		
Over 4,500 gallons to and incl. 6,000 gallons	7.96	.50	.40		
Over 6,000 gallons to and incl. 8,000 gallons	8.02	.50	.40		
Over 8,000 gallons to and incl. 10,000 gallons	8.10	.50	.40		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCKS WITH POWER EQUIPMENT if UNDER TEAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	7.72	.50	.40		
TRUCK MECHANIC	8.21	.50	.40		

DECISION NO. MT75-5092

Page 15

Gallatin County

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers: Dump, 7 yds. or less; Pickup, hauling materials; Flat, less than 2 ton; Service & A-Frame trailers	$6.08	.50	.30		
House movers	6.12	.50	.30		
Flat, 2 - 5 tons	6.23	.50	.30		
Dump, over 7 yds. to & incl. 10 yds.; Flat, 5 - 8 tons; Semi & four wheel trailers	6.33	.50	.30		
Dump, over 10 yds. to & incl. 15 yds.	6.49	.50	.30		
Dump, over 15 yds. to & incl. 20 yds.	6.63	.50	.30		

SUPERSEDEAS DECISION

STATE: Montana
DECISION NUMBER: MT75-5093
Supersedes Decision No. MT75-5063 dated May 30, 1975, in 40 FR 23675
DESCRIPTION OF WORK: Heavy and Highway Construction

COUNTIES: Statewide
DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
Carpenters	$ 7.78	.40	.65		.02
Piledrivermen; Sawfilers, Carpenters on charred & creosote wood	7.93	.40	.65		.02
CEMENT MASONS (Eastern Counties):					
Cement masons	6.84	.40	.25		
Grinder, bush hammer and clipping fan preparing finished surface; Epoxy	6.99	.40	.25		
CEMENT MASONS (Western Counties):					
Cement masons	7.09	.40	.25		
Grinder, bush hammer and clipping fan preparing finished surface; Epoxy	7.24	.40	.25		
ELECTRICIANS:					
Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Powell Counties	9.15	.35	1% + .25		1/2%
Gallatin County	8.55	.30	1%		1/2%
Broadwater, Lewis and Clark and Meagher Counties Electricians	8.58	.32	1%		1/2%
Blaine, Hill, Liberty and Phillips Counties Electricians	8.85		1%		1/2%
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Electricians	9.38	.42	1% + .25		1/2%
Cable splicers	9.63	.42	1% + .25		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties					
Electricians	8.68	.42	1%		1/2%
Cable splicers	9.18	.42	1%		1/2%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Electricians	8.32	.20	1%		1/2%
Cable splicers	8.77	.20	1%		1/2%

DECISION NO. MT75-5093

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
Fergus, Petroleum and Wheatland Counties					
(Electrical contracts less than $20,000)	$ 6.75	.20	1%		1/2%
(Electrical contracts $20,000 or more)	7.75	.20	1%		1/2%
Park and Sweetgrass Counties	7.40	.20	1%		1/2%
Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties	7.65	.20	1%		1/2%
Custer and Garfield Counties	7.64		1%		1/2%
IRONWORKERS:					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark (Southern half including Wolf Creek), Madison, Park, Powell, Ravalli and Silverbow Counties	8.51	.50	.75		.05
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula and Sanders Counties	10.15	.58	1.00		.05
Remaining Counties (including Northern half of Lewis and Clark County)	8.51	.50	.75		.05
PAINTERS:					
Beaverhead, Jefferson (Southern area, south of the City of Boulder), Madison (west of a line running north-south through the west limits of Harrison and Silver Bow Counties					
Brush	5.82	.25	.10		
Spray	8.60	.25	.10		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure, Wheatland (south of the City of Harlowtown), Wibaux and Yellowstone Counties					
Brush	7.63	.25	.20		
Steel	7.88	.25	.20		
Spray	8.61	.25	.20		

DECISION NO MT75-5093 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Cascade, Chouteau (south of a line running East and West through the southern limits of Big Sandy), Daniels, Fergus, Glacier (excl. Glacier National Park), Garfield, Judith-Basin, Lewis and Clark, (Northern portion from a line running East and West through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland (northern area from a line running East and West through the southern limits of Harlowtown) Counties					
Painters, Brush, preparatory Work; Pot Tender; Rollers not over 9" for wire mesh, Louvers, Peg Boards behind radiators and perforated tile only; Parking lot stripping and related work	$ 7.19	.34	.20		
Paperhangers; Rollers up to 9" long and brush cutting in ahead of roller	7.44	.34	.30		
Perfataper	7.54	.34	.30		
Brush on steel	7.69	.34	.30		
Water and Sandblasting; Application of cold tar products (including epoxies, polyurethanes and acid resistant paints; Spraying and airless spray	9.44	.34	.30		
Roller over 9" long	10.79	.34	.30		

DECISION NO. MT75-5093 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
PAINTERS: (Cont'd)					
Broadwater, Gallatin, Jefferson, (northern area from a line running East and West five miles south of the southern city limits Boulder), Lewis and Clark (southern portion from a line running East and West through the southern limits of Craig), Madison (east of the West city limits of Harrison), Meagher, Park, Powell (northern area from a line running East and West through the southern City limits of Helmsville)					
Brush	$ 7.69	.25	.20		.03
Spray; Steel brush	8.69	.25	.20		.03
Structural steel brush	9.19	.25	.20		.03
Steel spray	9.69	.25	.20		.03
Structural steel spray	10.19	.25	.20		.03
Blaine, Hill, Liberty and Chouteau (north of the southern limits of the City of Big Sandy) Counties	6.76				
Flathead, Granite (northern area north limits of Phillipsburg), Lake (southern area including the City of Ronan), Lincoln, Mineral, Missoula, Powell (northern area through south limits of Helmsville), Ravalli and Sanders Cos.	7.85	.34	.30		.04
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	9.68	.35	.55		.05
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole and Valley Counties	7.75	.35	.60		1%
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis & Clark, Madison, Park, Powell, Silver Bow and Sweetgrass Counties	8.45	.40	.50		.05
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	8.75	.40	.80		.10

DECISION NO. MT75-5093 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS:					
Broadwater, Jefferson (including north 1/2 of the City of Boulder), Lewis and Clark and Meagher Cos.	$8.29	.37			.04
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Cos.	9.38	.37	.20		.07
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweet Grass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	7.95	.37	.20		.04
Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton and Toole Counties	8.81	.37	.25		.04
Beaverhead, Deer Lodge, Granite, Jefferson (S 1/2), Madison, Powell and Silver Bow Counties	7.00	.32	.20		

DECISION NO. MT75-5093 Page 6

LABORERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr
	EASTERN COUNTIES	WESTERN COUNTIES				
Asphalt Raker	$7.12	$7.19	.47	.37		.03
Axeman	6.87	6.94	.47	.37		.03
Burning Bar	7.03	7.10	.47	.37		.03
Car and Truck Loaders, Scissorman	6.87	6.94	.47	.37		.03
Caisson Workers (Free Air)	7.03	7.10	.47	.37		.03
Carpenter Tender	6.87	6.94	.47	.37		.03
Cement Handlers	7.03	7.10	.47	.37		.03
Cement Mason Tender	7.03	7.10	.47	.37		.03
Choker Setter	7.03	7.10	.47	.37		.03
Chuck Tender and Nipper (above ground)	6.87	6.94	.47	.37		.03
Concrete Laborers (wet or dry); Bucketman and Signalman	7.03	7.10	.47	.37		.03
Concrete or Asphalt Saw	6.97	7.04	.47	.37		.03
Concrete Vibrator (5" and over)	7.17	7.24	.47	.37		.03
Cosmolene applying and removing	6.87	6.94	.47	.37		.03
Core Drill	7.47	7.54	.47	.37		.03
Curb Machine	6.97	7.04	.47	.37		.03
Drills, Air-tract, self-propelled, Cat or Truck mounted air operated	7.13	7.20	.47	.37		.03
Drills, Air-tract, with Dual Masts	7.23	7.30	.47	.37		.03
Drills, Air-tract, self-propelled, Mustang type or similar	7.18	7.25	.47	.37		.03
Dumpman (Spotter)	6.87	6.94	.47	.37		.03
Dumpman (Grademan)	7.03	7.10	.47	.37		.03

DECISION NO. MT75-5093 Page 7

LABORERS: (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	EASTERN COUNTIES	WESTERN COUNTIES				
Fence Erector and Installer (including Installation and Erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Flagman; Guard and Watchman	$6.87	$6.94	.47	.37		.03
Form Stripper	6.87	6.94	.47	.37		.03
Form Setter	6.97	7.04	.47	.37		.03
Grade Setter	7.22	7.29	.47	.37		.03
General Laborer	6.87	6.94	.47	.37		.03
Hand Faller	6.95	7.02	.47	.37		.03
High Scaler	7.23	7.30	.47	.37		.03
High Pressure Machine Nozzleman	7.07	7.14	.47	.37		.03
Heater Tender	6.87	6.94	.47	.37		.03
Jackhammer, Pavement Breaker, Wagon Drills, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other Air Tools	7.03	7.10	.47	.37		.03
Landscape Laborers	6.87	6.94	.47	.37		.03
Nozzleman-Air and Water, Gunite and Placo Machine	6.97	7.04	.47	.37		.03
Pipe Layer (all types)	7.03	7.10	.47	.37		.03
Pipe Wrapper	7.03	7.10	.47	.37		.03
Post Hole Digger (Power Auger)	6.97	7.04	.47	.37		.03
Power Saw, Bucking	7.03	7.10	.47	.37		.03
Power Saw, Falling	7.13	7.20	.47	.37		.03
Powderman Helper	6.97	7.04	.47	.37		.03
Powderman	7.43	7.50	.47	.37		.03
Power Driven Wheelbarrow	6.97	7.04	.47	.37		.03
Riprapper	7.03	7.10	.47	.37		.03
Riprap Helper	6.87	6.94	.47	.37		.03
Scaleman	7.03	7.10	.47	.37		.03
Sandblaster	7.07	7.14	.47	.37		.03
Sandblaster Tail Hoseman, Pot Tender	6.87	6.94	.47	.37		.03

DECISION NO. MT75-5093 Page 8

LABORERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	EASTERN COUNTIES	WESTERN COUNTIES				
Sodcutter-Hand operated	$6.87	$6.94	.47	.37		.03
Spike Driver, single or dual or hand	7.03	7.10	.47	.37		.03
Stake Jumper for Equipment	6.87	6.94	.47	.37		.03
Switchmen	7.03	7.10	.47	.37		.03
Tar Pot	6.97	7.04	.47	.37		.03
Tool Checker, Toolhouseman	6.87	6.94	.47	.37		.03
Welder	7.87	7.94	.47	.37		.03

*Eastern Counties: Blaine-Carter-Custer-Daniels-Dawson-Fallon-Garfield-McCone-Petroleum-Phillips-Powder River-Prairie-Richland-Roosevelt-Sheridan-Valley and Wibaux

*Western Counties: Beaverhead-Big Horn-Broadwater-Carbon-Cascade-Chouteau-Deer Lodge-Fergus-Flathead-Gallatin-Glacier-Golden Valley-Granite-Hill-Jefferson-Judith Basin-Lake-Lewis & Clark-Liberty-Lincoln-Madison-Meagher-Mineral-Missoula-Musselshell-Park-Pondera-Powell-Ravalli-Rosebud-Sanders-Silverbow-Stillwater-Sweetgrass-Teton-Toole-Treasure-Wheatland and Yellowstone

DECISION NO. MT75-5093

Page 9

Flathead, Lake, Lincoln, Mineral, Missoula, West 1/2 of Powell, Ravalli and Sanders Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 8.50	.50	.45	.15	.03
Air Compressor, single	8.19	.50	.45	.15	.03
Air Compressor, two or more	8.36	.50	.45	.15	.03
Air Doctor	8.66	.50	.45	.15	.03
Asphalt Paving Machine	8.66	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.66	.50	.45	.15	.03
Automatic Finegrader, Gurries and other similar types	8.79	.50	.45	.15	.03
Belt Finish Machine	8.36	.50	.45	.15	.03
Bit Grinder	8.66	.50	.45	.15	.03
Bituminous Mixer Paving, Travel Plant	8.66	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.25	.50	.45	.15	.03
Boring Machine (large)	8.66	.50	.45	.15	.03
Broom, self-propelled	8.33	.50	.45	.15	.03
Cableway Highline	9.17	.50	.45	15	.03
Cement Silo	8.45	.50	.45	.15	.03
Central Mixing Plants, Concrete dam and stationary	8.91	.50	.45	.15	.03
Chain Bucket Loader	8.38	.50	.45	.15	.03
Chip or Gravel Spreader, self-propelled	8.38	.50	.45	.15	.03
Concrete Batch Plant, one and two mixers	8.66	.50	.45	.15	.03
Concrete Batch Plant, three and four mixers	8.86	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.06	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	8.18	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.49	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.66	.50	.45	.15	.03
Concrete Curing Machine	8.66	.50	.45	.15	.03
Concrete Finish Machine Paving	8.66	.50	.45	.15	.03
Concrete Float-Spreader	8.66	.50	.45	.15	.03
Concrete Mixer, three bags and under	8.25	.50	.45	.15	.03
Concrete Mixer, four bags and over	8.42	.50	.45	.15	.03

Page 10

DECISION NO MT75-5093

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Power Saw, self-propelled	$ 8.66	.50	.45	.15	.03
Concrete Travel Batcher	8.66	.50	.45	.15	.03
Conveyor Loader, up to and incl. 42" belt	8.24	.50	.45	.15	.03
Conveyor Loader, over 42 " belt	8.36	.50	.45	.15	.03
Crane, to and incl. 80' boom with jib	8.82	.50	.45	.15	.03
Crane, 81' to 130' boom	8.97	.50	.45	.15	.03
Crane, 131' to 150' boom	9.02	.50	.45	.15	.03
Crane, 151' boom and over	9.07	.50	.45	.15	.03
Crane Oiler	8.23	.50	.45	.15	.03
Crusher	8.66	.50	.45	.15	.03
Crusher Oiler and Helper	8.15	.50	.45	.15	.03
Crusher Conveyor, when required	8.12	.50	.45	.15	.03
Distributor	8.66	.50	.45	.15	.03
DW 10, 15, or 20 Tractor pulling roller	8.38	.50	.45	.15	.03
Electric Overhead Cranes	8.84	.50	.45	.15	.03
Elevating Grader	8.66	.50	.45	.15	.03
Farm Type Tractor, up to and incl. 50 HP Engine	8.12	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.20	.50	.45	.15	.03
Field Equipment Serviceman	8.58	.50	.45	.15	.03
Field Equipment Serviceman Helper	8.15	.50	.45	.15	.03
Fireman	8.25	.50	.45	.15	.03
Forklift, on construction job site	8.47	.50	.45	.15	.03
Form Grader	8.43	.50	.45	.15	.03
Gradall	8.66	.50	.45	.15	.03
Grade Setter	8.12	.50	.45	.15	.03
Heavy Duty Drill, all types	8.66	.50	.45	.15	.03
Heavy Duty Driller Helper	8.25	.50	.45	.15	.03
Herman-Nelson Heaters & similar type	8.20	.50	.45	.15	.03
Hoist, Single drum	8.43	.50	.45	.15	.03
Hoist, two or more drums	8.66	.50	.45	.15	.03
Helicopter Hoist	9.16	.50	.45	.15	.03
Hot Plant	8.66	.50	.45	.15	.03
Hot Plant Fireman, when in Operation	8.66	.50	.45	.15	.03
Hot Plant Oiler, 100 ton per hour or over	8.15	.50	.45	.15	.03
Hydra lift and similar types	8.56	.50	.45	.15	.03

Page 11

DECISION NO MT75-5093

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Industrial Locomotive all classes	$ 8.66	.50	.45	.15	.03
Mechanic and/or Welder on job	8.76	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.15	.50	.45	.15	.03
Mixermobile	8.74	.50	.45	.15	.03
Motor Patrol	8.79	.50	.45	.15	.03
Mountain Logger or similar type	8.66	.50	.45	.15	.03
Mucking Machine	8.66	.50	.45	.15	.03
Oiler-Driver, Rubber Tired Cranes	8.23	.50	.45	.15	.03
Oilers, other than shovels and and cranes	8.15	.50	.45	.15	.03
Oiler, hoist house, dams	8.56	.50	.45	.15	.03
Pavement Breaker, Emsco & similar	8.66	.50	.45	.15	.03
Paving and Mixing Machine	8.79	.50	.45	.15	.03
Power Auger, Large Truck or Tractor mounted	8.66	.50	.45	.15	.03
Power Mixer, single or double drum	8.66	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.66	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.66	.50	.45	.15	.03
Pumpman	8.19	.50	.45	.15	.03
Push Tractor	8.66	.50	.45	.15	.03
Quat Cat	8.96	.50	.45	.15	.03
Quat Loader and similar types	9.18	.50	.45	.15	.03
Radiator Repairman	8.47	.50	.45	.15	.03
Refrigerator Plant	8.66	.50	.45	.15	.03
Retort	8.25	.50	.45	.15	.03
Roller, on blade or hot mix oil paving	8.66	.50	.45	.15	.03
Roller, on other blade or hot mix paving	8.36	.50	.45	.15	.03
Roller, 25 ton or over	8.66	.50	.45	.15	.03
Ross & similar type carriers, on construction site	8.66	.50	.45	.15	.03
Rubber-tired Dozer	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. and under	8.37	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.78	.50	.45	.15	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.88	.50	.45	.15	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.98	.50	.45	.15	.03
Rubber-tired Front End Loader, Over 15 yds.	9.08	.50	.45	.15	.03

Page 12

DECISION NO MT75-5093

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, DW 15, 20, 21 and similar type if power unit is not used	$ 8.66	.50	.45	.15	.03
Scraper, single or twin engine pulling belly dump trailer	9.04	.50	.45	.15	.03
Scraper, single engine	8.79	.50	.45	.15	.03
Scraper, twin engine	8.89	.50	.45	.15	.03
Scraper, tandem or 3 engined	9.15	.50	.45	.15	.03
Self-propelled Sheepfoot & similar type	8.66	.50	.45	.15	.03
Shovels, incl. all attachments, under 1 cu. yd.	8.66	.50	.45	.15	.03
Shovels, incl. all attachments, 1 cu. yd. to & incl. 3 cu. yds.	8.84	.50	.45	.15	.03
Shovels, incl. all attachments, over 3 cu. yds. to & incl. 5 cu. yds.	9.11	.50	.45	.15	.03
Shovels, incl. all attachments, over 5 cu. yds.	9.24	.50	.45	.15	.03
Shovel Oiler, 3 yds. & under	8.15	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds.	8.56	.50	.45	.15	.03
Slip Form Paver	8.79	.50	.45	.15	.03
Stiff Leg Derrick & Guy Derrick	9.11	.50	.45	.15	.03
Track-type Front End Loaders, up to & incl. 5 cu. yds.	8.66	.50	.45	.15	.03
Track-type Front End Loaders, over 5 cu. yds. to & incl. 10 cu. yds.	8.89	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	8.99	.50	.45	.15	.03
Track-type Front End Loaders, over 15 cu. yds.	9.09	.50	.45	.15	.03
Track-type Tractor w/wo attachments	8.66	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.84	.50	.45	.15	.03
Trenching Machine	8.66	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower on Batch Plant	8.66	.50	.45	.15	.03
Wagner Roller & similar type	8.66	.50	.45	.15	.03
Whirley Crane	9.19	.50	.45	.15	.03
Whirley Crane Oiler	8.56	.50	.45	.15	.03
Water Pull when used for compaction	8.66	.50	.45	.15	.03
Washing and Screening Plant	8.66	.50	.45	.15	.03
Washing and Screening Plant Oiler	8.15	.50	.45	.15	.03
Yo-Yo Cat, both ends	8.86	.50	.45	.15	.03

Page 13

DECISION NO. MT75-5093

REMAINING COUNTIES

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck & similar	$ 8.55	.50	.45	.15	.03
Air Compressor, single	8.24	.50	.45	.15	.03
Air Compressor, two or more	8.41	.50	.45	.15	.03
Air Doctor	8.71	.50	.45	.15	.03
Asphalt Paving Machine	8.71	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.71	.50	.45	.15	.03
Automatic Finegrade, Gurries and other similar types	8.84	.50	.45	.15	.03
Belt Finish Machine	8.41	.50	.45	.15	.03
Bit Grinder	8.71	.50	.45	.15	.03
Bituminous Mixer Paving, Travel Plant	8.71	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.30	.50	.45	.15	.03
Boring Machine (large)	8.71	.50	.45	.15	.03
Broom, self-propelled	8.38	.50	.45	.15	.03
Cableway Highline	9.22	.50	.45	.15	.03
Cement Silo	8.50	.45	.50	.15	.03
Central Mixing Plants, Concrete dam & stationary	8.96	.50	.45	.15	.03
Chain Bucket Loader	8.43	.50	.45	.15	.03
Chip or Gravel Spreader, self-propelled	8.43	.50	.45	.15	.03
Concrete Batch Plant, one & two mixers	8.71	.50	.45	.15	.03
Concrete Batch Plant, three & four mixers	8.91	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.11	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to & incl. two mixers	8.23	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.54	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.71	.50	.45	.15	.03
Concrete Curing Machine	8.71	.50	.45	.15	.03
Concrete Finish Machine Paving	8.71	.50	.45	.15	.03
Concrete Float-Spreader	8.71	.50	.45	.15	.03
Concrete Mixer, three bags & under	8.30	.50	.45	.15	.03
Concrete Mixer, four bags & over	8.47	.50	.45	.15	.03
Concrete Power Saw, self-propelled	8.71	.50	.45	.15	.03
Concrete Travel Batcher	8.71	.50	.45	.15	.03

Page 14

DECISION NO. MT75-5093

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Conveyor under 40 feet	$ 8.29	.50	.45	.15	.03
Concrete Conveyor over 40 feet	9.04	.50	.45	.15	.03
Concrete Pump	9.04	.50	.45	.15	.03
Crane, to and incl. 80' boom	8.87	.50	.45	.15	.03
Crane, 81' to 130' boom	9.02	.50	.45	.15	.03
Crane, 131' to 150' boom	9.07	.50	.45	.15	.03
Crane, 151' boom and over	9.12	.50	.45	.15	.03
Crane Oiler	8.28	.50	.45	.15	.03
Crusher	8.71	.50	.45	.15	.03
Crusher Oiler and Helper	8.20	.50	.45	.15	.03
Crusher Conveyor, when required	8.17	.50	.45	.15	.03
Distributer	8.71	.50	.45	.15	.03
DW 10, 15 or 20 Tractor pulling roller	8.43	.50	.45	.15	.03
Electric Overhead Cranes	8.80	.50	.45	.15	.03
Elevating Grader	8.71	.50	.45	.15	.03
Farm Type Tractor, up to and incl. 50 HP Engine	8.17	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.25	.50	.45	.15	.03
Field Equipment Serviceman	8.43	.50	.45	.15	.03
Field Equipment Serviceman Helper	8.20	.50	.45	.15	.03
Fireman	8.30	.50	.45	.15	.03
Forklift, on construction job site	8.52	.50	.45	.15	.03
Form Grader	8.48	.50	.56	.15	.03
Gradall	8.71	.50	.45	.15	.03
Grade Setter	8.17	.50	.45	.15	03
Heavy Duty Drill, all types	8.71	.50	.45	.15	.03
Heavy Duty Driller Helper	8.30	.50	.45	.15	.03
Herman-Nelson Heaters & similar type	8.35	.50	.45	.15	.03
Hoist, single drum	8.48	.50	.45	.15	.03
Hoist, two or more drums	8.71	.50	.45	.15	.03
Helicopter Hoist	9.21	.50	.45	.15	.03
Hot Plant	8.71	.50	.45	.15	.03
Hot Plant Fireman, when in Operation	8.71	.50	.45	.15	.03
Hot Plant Oiler, 100 ton per hour or over	8.20	.50	.45	.15	.03
Hydra lift and similar types	8.61	.50	.45	.15	.03
Industrial Locomotive all classes	8.71	.50	.45	.15	.03
Mechanic and/or Welder on job	8.81	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.20	.50	.45	.15	.03
Mixermobile	8.79	.50	.45	.15	.03
Motor Patrol	8.84	.50	.45	.15	.03
Mountain Logger or similar type	8.71	.50	.45	.15	.03

Page 15

DECISION NO. MT75-5093

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Mucking Machine	$ 8.71	.50	.45	.15	.03
Oiler-Driver, Rubber-tired Cranes	8.28	.50	.45	.15	.03
Oilers, other than Shovels and Cranes	8.20	.50	.45	.15	.03
Oiler, hoist house, dams	8.61	.50	.45	.15	
Pavement Breaker, Emsco and similar	8.71	.50	.45	.15	.03
Paving & Mixing Machine	8.84	.50	.45	.15	.03
Power Auger, Large Truck or Tractor mounted	8.71	.50	.45	.15	.03
Power Mixer, single or double drum	8.71	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.71	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.71	.50	.45	.15	.03
Pumpman	8.24	.50	.45	.15	.03
Push Tractor	8.71	.50	.45	.15	.03
Quad Cat	9.01	.50	.45	.15	.03
Quad Loader & similar type	9.29	.50	.45	.15	.03
Raygo Giant	9.29	.50	.45	.15	.03
Refrigerator Plant	8.71	.50	.45	.15	.03
Retort	8.30	.50	.45	.15	.03
Roller, on blade or hot mix oil Paving	8.71	.50	.45	.15	.03
Roller, on other blade or hot mix Paving	8.41	.50	.45	.15	.03
Roller, 25 ton or over	8.71	.50	.45	.15	.03
Ross & similar type Carriers, on construction site	8.71	.50	.45	.15	.03
Rubber-tired Dozer	8.71	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. & under	8.42	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. to & incl. 3 yds.	8.71	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yds. to & incl. 5 yds.	8.83	.50	.45	.15	.03
Rubber-tired Front End Loader, over 5 yds. to & incl. 10 yds	8.93	.50	.45	.15	.03
Rubber-tired Front End Loader, over 10 yds. to & incl. 15 yds.	9.03	.50	.45	.15	.03
Rubber-tired Front End Loader, over 15 yds.	9.13	.50	.45	.15	.03
Scraper, DW 15, 20, 21 & similar type if power unit is not used	8.71	.50	.45	.15	.03

Page 16

DECISION NO. MT75-5093

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, single or twin engine pulling belly dump trailer	$ 9.09	.50	.45	.15	.03
Scraper, single engine	8.84	.50	.45	.15	.03
Scraper, twin engine	8.94	.50	.45	.15	.03
Scraper, tandem engine	9.20	.50	.45	.15	.03
Self-propelled Sheepfoot & similar type	8.71	.50	.45	.15	.03
Shovels, incl. all attachments, under 1 cu. yd.	8.71	.50	.45	.15	.03
Shovels, incl. all attachments, 1 cu. yd. to & incl. 3 cu. yds.	8.89	.50	.45	.15	.03
Shovels, incl. all attachments, over 3 cu. yds. to & incl. 5 cu. yds.	9.16	.50	.45	.15	.03
Shovels, incl. all attachments, over 5 cu. yds.	9.29	.50	.45	.15	.03
Shovel Oiler, 3 yds. & under	8.20	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds.	8.41	.50	.45	.15	.03
Slip Form Paver	8.84	.50	.45	.15	.03
Stiff Leg Derrick & Guy Derrick	9.16	.50	.45	.15	.03
Track-type Front End Loaders; up to & incl. 5 cu. yds.	8.71	.50	.45	.15	.03
Track-type Front End Loaders; over 5 cu. yds. to & incl. 10 cu. yds.	8.94	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	9.04	.50	.45	.15	.03
Track-type Front End Loaders, over 15 cu. yds.	9.14	.50	.45	.15	.03
Track-type Tractor w/wo attachments	8.71	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.89	.50	.45	.15	.03
Trenching Machine	8.71	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower on Batch Plant	8.71	.50	.45	.15	.03
Wagner Roller & similar type	8.71	.50	.45	.15	.03
Whirley Crane	9.24	.50	.45	.15	.03
Whirley Crane Oiler	8.61	.50	.45	.15	.03
Water Pull when used for compaction	8.71	.50	.45	.15	.03
Washing & Screening Plant	8.71	.50	.45	.15	.03
Washing & Screening Plant Oiler	8.20	.50	.45	.15	.03

DECISION NO. MT75-5093 Page 17

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMBINATION Truck; Concrete Mixer and Transit Mixer:					
To and incl. 4 cu. yds.	7.72	.50	.40		
Over 4 cu. yds. to and incl. 6 cu. yds.	7.80	.50	.40		
Over 6 cu. yds. to and incl. 8 cu. yds.	7.88	.50	.40		
Over 8 cu. yds. to and incl. 10 cu. yds.	7.96	.50	.40		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER AND HELPER	7.65	.50	.40		
DRY BATCH TRUCKS:					
3 Batch or under	7.47	.50	.40		
Over 3 Batch to and incl. 5 Batch	7.60	.50	.40		
Over 5 Batch to and incl. 10 Batch	7.76	.50	.40		
Over 10 Batch to and incl. 15 Batch	7.92	.50	.40		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment		-			
PICKUP DRIVER, HAULING MATERIALS	7.57	.50	.40		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	7.47	.50	.40		
Warehousemen, Partsmen, Cardex men, Warehouse Expediter	7.67	.50	.40		
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCL. SIDEBOARDS:					
7 cu. yds. or less	7.47	.50	.40		
Over 7 cu. yds. to and incl. 10 cu. yds.	7.60	.50	.40		
Over 10 cu. yds. to and incl. 15 cu. yds.	7.76	.50	.40		

DECISION NO. MT75-5093 Page 18

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Over 15 cu. yds. to and incl. 20 cu. yds.	$7.90	.50	.40		
Over 20 cu. yds. to and incl. 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and incl. 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. to and incl. 35 cu. yds.	8.08	.50	.40		
Over 35 cu. yds. to and incl. 40 cu. yds.	8.14	.50	.40		
Over 40 cu. yds. to and incl. 45 cu. yds.	8.20	.50	.40		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	7.60	.50	.40		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:					
To and incl. 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and incl. 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	8.21	.50	.40		
POWDER TRUCK DRIVER (bulk unloader type)	7.65	.50	.40		
FLAT TRUCKS:					
To and incl. 3 tons	7.57	.50	.40		
Over 3 tons Factory rating	7.82	.50	.40		
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	8.01	.50	.40		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	7.82	.50	.40		
LUMBER CARRIERS, LIFT TRUCKS	7.72	.50	.40		
POWER BROOM	7.56	.50	.40		

DECISION NO. MT75-5093 Page 19

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	$ 7.47	.50	.40		
Over 2,500 gallons to and incl. 4,500 gallons	7.76	.50	.40		
Over 4,500 gallons to and incl. 6,000 gallons	7.96	.50	.40		
Over 6,000 gallons to and incl. 8,000 gallons	8.02	.50	.40		
Over 8,000 gallons to and incl. 10,000 gallons	8.10	.50	.40		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCKS WITH POWER EQUIPMENT if UNDER TEAMSTERS JURISDICTION, SUCH AS: Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	7.72	.50	.40		
TRUCK MECHANIC	8.21	.50	.40		

DECISION NO. MT75-5093 Page 20

(Flathead, Lake and Lincoln Cos.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION					
All construction of "H" fixture and Steel Tower Transmission Lines with capacity of 69 K.V. voltages & over, switch yard and substation rated at 5000 K.V.A. & all work not covered by Schedule "B".					
SCHEDULE "A"					
GROUNDMAN "B"	$ 5.08	.25	1%		1%
GROUNDMAN "A" (experienced)	5.87	.25	1%		1%
POWDERMAN; JACKHAMMER-COMPRESSORMAN	6.25	.25	1%		1%
LINE EQUIPMENT OPERATOR	7.20	.25	1%		1%
LINEMAN	8.43	.25	1%		1%
CABLE SPLICER	9.37	.25	1%		1%
SCHEDULE "B"					
All work for Power Utilities & R.E.A.'s except work covered under Schedule "A", all Highway Lighting, Street Lighting & Motor Traffic Controlling.					
GROUNDMAN	5.38				
JACKHAMMER-COMPRESSORMAN; Powderman	5.71	.25	1%		1%
LINE EQUIPMENT OPERATOR	6.55	.25	1%		1%
LINEMEN; Pole Sprayer	7.45	.25	1%		1%
TREE TRIMMER	7.74	.25	1%		1%
CABLE SPLICER	8.38	.25	1%		1%

DECISION NO. MT75-5093

Page 21

REMAINING COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION: (Jobs 69,000 volts or less)					
Cable splicer	7.73	.35	1%		3/4%
Linemen	6.97	.35	1%		3/4%
Line equipment operators; Powdermen	6.85	.35	1%		3/4%
Experienced groundmen (1,000 hrs); Truck drivers	5.40	.35	1%		3/4%
Groundmen	4.79	.35	1%		3/4%
(Jobs over 69,000 volts) and/or (projects of $400,000 or over) Cable splicers	7.92	.35	1%		3/4%
Linemen; Pole sprayer	7.52	.35	1%		3/4%
Line equipment operators; Powdermen	6.90	.35	1%		3/4%
Groundmen	5.69	.35	1%		3/4%

DECISION NO. MT75-5093

Page 22

MONTANA - DREDGING

DREDGING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Assistant Mate (Deckhand)	$ 8.34	.45	.70		.04
Fireman	8.44	.45	.70		.04
Oiler	8.44	.45	.70		.04
Assistant Engineer (Electric, Diesel, Steam or Booster Pump)	8.78	.45	.70		.04
Mates and Boatmen	8.78	.45	.70		.04
Engineer Welder	8.83	.45	.70		.04
Craneman	8.83	.45	.70		.04
Assistant Engineer (Electric Generator Operator for Primary Pump, Power Barge or Dredge)	8.88	.45	.70		.04
Leverman, Hydraulic	9.20	.45	.70		.04
Leverman, Dipper:					
(a) 5 yards and under	9.59	.45	.70		.04
(b) Over 5 yards	10.14	.45	.70		.04

SUPERSEDEAS DECISION

STATE: MONTANA
DECISION NUMBER: MT75-5094
COUNTIES: Statewide
DATE: Date of Publication
Supersedes Decision No. MT75-5062 dated May 30, 1975, in 40 FR 23650
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.65	.44	.80		
BOILERMAKERS	8.90	.70	1.00		.02
BRICKLAYERS:					
Beaverhead, Deer Lodge, Granite, Jefferson (except Northern Tip of County), Madison, Powell and Silver Bow Counties	9.25	.25			
Gallatin and Park Counties	9.05				
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweetgrass, Stillwater, Treasure, Wibaux and Yellowstone Counties	9.50		.35		.02
Broadwater, Lewis and Clark and Meagher, and Jefferson (Northern Tip)	8.55	.30			
Cascade, Chouteau, Glacier, Pondera and Teton Counties	9.15	.40	.30		
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	8.45				
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	8.50	.40	.25		
CARPENTERS:					
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton and Toole Counties					
Carpenters	7.89	.40	.65		.02
Piledrivermen; Saw Filers, Sawmen	8.14	.40	.65		.02
Millwrights	8.39	.40	.65		.02
Blaine and Hill Counties					
Carpenters	6.36	.30	.45		.02
Broadwater, Lewis and Clark and Jefferson Counties					
Carpenters	6.90	.40	.55		.02
Piledrivermen	7.05	.40	.55		.02
Millwrights	7.15	.40	.55		.02

Page 2

DECISION NO. MT75-5094

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS: (Cont'd)					
Deer Lodge, Granite (all area lying south of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) and Powell (area lying south of the N.E. corner of Granite County) Cos.					
Carpenters	$7.11	.40	.55		.02
Piledrivers	7.36	.40	.55		.02
Millwrights	7.61	.40	.55		.02
Granite (area lying north of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) Lake (Southern area, south of and including the Town of Ravalli), Mineral (Area southeast of southeast city limits of the Town of Superior), Missoula, Powell (Area lying north of the N.E. corner of Granite County), Ravalli and Sander (Southeastern portion) Counties					
Carpenters	7.60	.40	.65		.02
Millwrights; Piledriver	7.85	.40	.65		.02
Carter, Custer, Daniels, Dawson, Fallon, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties					
Carpenters	7.34	.40	.55		.02
Piledrivermen	7.59	.40	.55		.02
Millwrights	7.84	.40	.55		.02
Flathead, Lincoln, Lake (Northern Area including Town of Ravalli from a point where Hwy #10A and Hwy #93 intersect), Mineral (Northern area including the Town of Superior), Sanders (except S.E. portion) Counties					
Carpenters	7.51	.40	.65		.02

Page 3

DECISION NO MT75-5094

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS: (Cont'd)					
Sawmen; Filers, Piledrivers; Carpenters working burned, charred, creosoted or similarly treated material	$6.81	.40	.55		.02
Millwrights and Machine erectors	6.96	.40	.55		.02
Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure, Wheatland and Yellowstone Counties					
Carpenters	7.60	.40	.65		.02
Floor sander; Sawmen	7.75	.40	.65		.02
Piledrivermen	7.75	.40	.65		.02
Millwrights	8.10	.40	.65		.02
Beaverhead and Silver Bow Counties					
Carpenters	6.61	.40	.55	.75	.02
Millwrights and Piledrivermen	6.86	.40	.55	.75	.02
Gallatin, Madison, Park and Sweetgrass Counties					
Carpenters	6.51	.40	.55		.02
Millwrights and Piledrivermen	6.76	.40	.55		.02
CEMENT MASONS:					
Flathead, Glacier, Lake (North of the City of Ronan), Lincoln and Sanders (North of the City of Plains) Counties	6.95	.37			
Granite (Northern half), Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmville), Ravalli and Sanders (South portion, including the City of Paradise) Counties	8.0775	.50	.35		
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties	7.33	.40			
Gallatin, Park and Sweetgrass Cos.	6.50	.35	.25		
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	5.75				

Page 4

DECISION NO MT75-5094

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS: (Cont'd)					
Beaverhead, Deer Lodge, Granite (Southern half), Jefferson (Southern area including Town of Wickes), Madison, Powell (South portion including the Town of Deer Lodge) and Silver Bow Cos.	$7.95	.40	.25		
Broadwater, Jefferson (Area north of a line running E-W established south of the Town of Wickes and north of the Town of Basin), Lewis and Clark and Meagher Counties	6.22				
Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton and Toole Counties	7.35	.40			
ELECTRICIANS:					
Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Powell Counties	9.15	.35	1%+.25		1/2%
Gallatin County	8.55	.30	1%		1/2%
Broadwater, Lewis and Clark and Meagher Counties					
Electricians	8.23	.42	1%+.25		1/2%
Blaine, Hill, Liberty and Phillips Counties					
Electricians	8.85		1%		1/2%
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Electricians	9.38	.42	1%+.25		1/2%
Cable Splicers	9.63	.42	1%+.25		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties					
Electricians	8.68	.42	1%		1/2%
Cable Splicers	9.18	.42	1%		1/2%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Electricians	8.32	.20	1%		1/2%
Cable Splicers	8.77	.20	1%		1/2%

Page 5

DECISION NO. MT75-5094

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
Fergus, Petroleum and Wheatland Counties					
(Electrical contracts less than $20,000)	$6.75	.20	1%		1/2%
(Electrical contracts $20,000 or more)	7.75	.20	1%		1/2%
Park and Sweetgrass Counties	7.40	.20	1%		1/2%
Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties	7.65	.20	1%		1/2%
Custer and Garfield Counties	7.64		1%		1/2%
ELEVATOR CONSTRUCTORS	8.04	.445	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, (Southern half including Wolf Creek), Madison, Park, Powell, Ravalli, and Silver Bow Counties	8.51	.50	.75		.05
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula and Sanders Cos	10.15	.58	1.00		.05
Remaining Counties (including Northern half of Lewis and Clark County)	8.51	.50	.75		.05
MARBLE MASONS:					
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	8.50	.40	.25		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Stillwater, Sweetgrass, Treasure, Wibaux and Yellowstone Counties	9.50		.35		.02
Gallatin and Park Counties	7.10				
Broadwater, Lewis and Clark, Meagher and Jefferson (Northern area) Counties	6.85	.30			

Page 6

DECISION NO. MT75-5094

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MARBLE MASONS: (Cont'd)					
Cascade, Chouteau, Glacier, Pondera and Teton Counties	$9.15	.40	.30		
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	7.45				
PAINTERS:					
Beaverhead, Jefferson (Southern area, south of the City of Boulder), Madison (west of a line running north-south through the west limits of Harrison and Silver Bow Counties					
Brush	$5.82	.25	.10		
Spray	8.60	.25	.10		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweetgrass, Treasure, Wheatland (south of the City of Harlowtown), Wibaux and Yellowstone Counties					
Brush	7.63	.25	.20		
Steel	7.88	.25	.20		
Spray	8.61	25	.20		
Cascade, Chouteau (south of a line running East and West through the Southern limits of Big Sandy), Daniels, Fergus, Glacier (excluding Glacier National Park), Garfield, Judith-Basin, Lewis and Clark, (Northern portion from a line running East and West through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland (northern area from a line running East and West thru the southern limits of Harlowtown) Counties					

Page 7

DECISION NO MT75-5094

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS:					
Painters, brush, preparatory work; Pot tender; Rollers not over 9" for wire mesh, Louvers, Peg boards behind radiators and perforated tile only; Parking lot stripping and related work	$7.19	.34	.30		
Paperhangers; Rollers up to 9" long and brush cutting in ahead or roller	7.44	.34	.30		
Perfataper	7.54	.34	.30		
Brush on steel	7.69	.34	.30		
Water and Sandblasting; Application of cold tar products (including epoxies, polyurethanes and acid resistant paints; Spraying and airless spray	9.44	.34	.30		
Roller over 9" long	10.79	.34	.30		
Broadwater, Gallatin, Jefferson, (Northern area from a line running East and West five miles south of the Southern City limits of Boulder), Lewis and Clark (Southern portion from a line running East and West through the Southern limits of Craig), Madison (East of the West City limits of Harrison), Meagher, Park, Powell (Northern area from a line running East and West thru the Southern City limits of Helmsville)					
Brush	7.69	.25	.20		.03
Spray; Steel brush	8.69	.25	.20		.03
Structural steel brush	9.19	.25	.20		.03
Steel spray	9.69	.25	.20		.03
Structural steel spray	10.19	.25	.20		.03
Blaine, Hill, Liberty and Chouteau (north of the Southern limits of the City of Big Sandy) Counties	6.70				

Page 8

DECISION NO. MT75-5094

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Flathead, Granite (Northern area north limits of Phillipsburg), Lake (Southern area including City of Ronan), Lincoln, Mineral, Missoula, Powell (Northern area through south limits of Helmsville), Ravalli and Sanders Counties	$7.85	.34	.30		.04
PLASTERERS:					
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland, and Yellowstone Counties	7.38	.40			
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	5.75				
Gallatin, Park and Sweetgrass Counties	6.50	.35	.25		
Granite, Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmsville), Ravalli and Sanders (south portion, including the City of Paradise) Counties	7.85	.40	.25		
Beaverhead, Deer Lodge, Jefferson (Southern area, including the Town of Wickes), Madison, Powell (South of a line running E-W north of the Town of Deer Lodge) and Silver Bow Counties	7.95	.40	.25		
Flathead, Glacier, Lake (Northern area, including the City of Ronan), Lincoln and Sanders (north of the City of Plains) Counties	6.45	.20			
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	9.68	.35	.55		.05
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole, and Valley Cos.	9.10	.40	.70		1%

Page 9

DECISION NO MT75-5094

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS: (Cont'd)					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Park, Powell, Silver Bow and Sweetgrass Counties	8.45	.40	.50		.05
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	8.75	.40	.80		.10
ROOFERS:					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Richland, Rosebud, Stillwater, Treasure, Wibaux and Yellowstone Counties	6.585				
Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Hill, Judith-Basin, Liberty, Lewis and Clark, McCone, Petroleum, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole, and Valley Counties	7.85				
Beaverhead, Deer Lodge, Jefferson, Madison, Powell and Silver Bow Counties	6.91	.47	.35	.75	
Flathead, Granite, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	6.10				
Broadwater, Gallatin, Meagher, Park, Sweetgrass and Wheatland Counties	6.94	.425			
SHEET METAL WORKERS:					
Broadwater, Jefferson (including North ½ of the City of Boulder), Lewis and Clark and Meagher Cos.	8.29	.37	.25		.04

Page 10

DECISION NO MT75-5094

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS: (Cont'd)					
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	$9.38	.37	.20		.07
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweetgrass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	7.95	.37	.20		.04
Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton and Toole Counties	8.81	.37	.25		.04
Beaverhead, Deer Lodge, Granite, Jefferson (S½), Madison, Powell, and Silver Bow Counties	7.00	.32	.20		
SPRINKLER FITTERS	9.10	.50	.80		.08
TERRAZZO WORKERS & TILE SETTERS:					
Broadwater, Lewis and Clark, Meagher and Jefferson (Northern area north of Boulder Hill) Cos.	8.15	.30			
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweetgrass, Stillwater, Treasure, Wibaux and Yellowstone Counties	8.80		.25		.02
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties	8.50	.40	.25		
Gallatin and Park Counties	7.75				
Cascade, Chouteau, Glacier, Pondera and Teton Counties	7.50	.40	.30		

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Page 11

DECISION NO. MT75-5094

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding SE portion) and Silver Bow Counties					
Group 1	$6.19	.47	.37	.75	.03
Group 2	6.26	.47	.37	.75	.03
Group 3	6.27	.47	.37	.75	.03
Group 4	6.28	.47	.37	.75	.03
Group 5	6.29	.47	.37	.75	.03
Group 6	6.31	.47	.37	.75	.03
Group 7	6.35	.47	.37	.75	.03
Group 8	6.36	.47	.37	.75	.03
Group 9	6.37	.47	.37	.75	.03
Group 10	6.41	.47	.37	.75	.03
Group 11	6.44	.47	.37	.75	.03
Group 12	6.46	.47	.37	.75	.03
Group 13	6.47	.47	.37	.75	.03
Group 14	6.54	.47	.37	.75	.03
Group 15	6.57	.47	.37	.75	.03
Group 16	6.59	.47	.37	.75	.03
Group 17	6.69	.47	.37	.75	.03
Group 18	6.79	.47	.37	.75	.03
Group 19	6.44	.47	.37	.75	.03
Group 20	6.43	.47	.37	.75	.03
Group 21	6.31	.47	.37	.75	.03
Broadwater (Northern area), Lewis and Clark, Meagher, Powell (that portion lying east of a N-S line at the west edge of the Town of Elliston) Counties					
Group 1	5.20	.37	.27	.10	.03
Group 2	5.355	.37	.27	.10	.03
Group 3	5.455	.37	.27	.10	.03
Group 4	5.55	.37	.27	.10	.03

Page 12

DECISION NO. MT75-5094

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Broadwater (Southern portion including the City of Townsend), Gallatin, Park, Sweetgrass and Wheatland Counties					
Group 1	$6.01	.47	.37		.03
Group 2	6.26	.47	.37		.03
Flathead, Glacier National Park, Lincoln and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel					
Group 1	6.68	.47	.37		.03
Group 2	6.85	.47	.37		.03
Group 3	7.02	.47	.37		.03
Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties					
Group 1	5.24	.37	.27		.03
Group 2	5.46	.37	.27		.03
Group 3	5.64	.37	.27		.03
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Group 1	5.39	.37	.27		.03
Group 2	5.16	.37	.27		.03
Group 3	5.64	.37	.27		.03
Granite, Lake (Southern area), Mineral, Missoula, Ravalli and Sanders (Southern area) Counties					
Group 1	6.835	.47	.37		.03
Group 2	7.085	.47	.37		.03
Group 3	7.235	.47	.37		.03

DECISION NO. MT75-5094

LABORERS (Cont'd).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cascade, Chouteau, Fergus, Glacier (Excluding Glacier National Park), Judith Basin, Pondera, Teton and Toole Counties					
Group 1	6.94	.47	.37		.03
Group 2	7.19	.47	.37		.03
Group 3	7.29	.47	.37		.03
Group 4	7.34	.47	.37		.03
Group 5	7.44	.47	.37		.03
Group 6	7.69	.47	.37		.03
Group 7	7.54	.47	.37		.03
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties					
Group 1	5.97	.425	.315		.03
Group 2	6.07	.425	.315		.03
Group 3	6.22	.425	.315		.03
Group 4	6.37	.425	.315		.03
Group 5	6.47	.425	.315		.03
Group 6	6.72	.425	.315		.03

DECISION NO. MT75-5094

LABORERS

Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding SE portion) and Silver Bow Counties

Group 1: General Laborer; Axeman; Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmolene, applying and removing; Fence Erector and Installer including the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Form Stripper; Form Setter; Landscape Laborer; Nozzleman - air and water, gunnite and place machine; Pilot Car; Riprap Helper; Scaleman; Sod Cutter (hand operated) (General Laborer); Stake Jumper for equipment; Tool Checker, Toolhouseman

Group 2: Riprapper; Sandblaster; Sandblaster Tailhouseman; Pot Tender

Group 3: Hand Faller

Group 4: Post Hole Digger (power Auger)

Group 5: Concrete or asphalt saws; Tar Pot Operator

Group 6: Powderman Helper

Group 7: Caisson Workers (free air); Choker Setter; Spike Driver, single or dual or hand

Group 8: Drills, Air-tract, self-propelled car or truck mount air operated drills; Jackhammer, Pavement Breaker, Wagon Driller, Mechanical Tamper, Vibrating Roller hand steered and other power tools; Pipe Wrapper, Power Saw (bucking)

Group 9: Asphalt Raker; Dumpman (grademan)

Group 10: High Pressure Machine Nozzleman

Group 11: Pipelayer (all types); Cutting Torch Operator

Group 12: Powderman

Group 13: Grade Setter

Group 14: High Scaler

Group 15: Dumpman (spotter)

Group 16: Power Saw (falling)

Group 17: Rigger

Group 18: Core Drill Operator

LABORERS (Cont'd)

Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding SE portion) and Silver Bow Counties

Group 19: Concrete Worker, wet or dry; Tending Masons when pouring and finishing concrete

Group 20: Vibrator Operator; Tending Stonesetters, Marble Setters, Tile Setters, Skagiola and Terrazzo Workers; Tending brick masons or brick or stone work; Tending Plasterers or stuccoing or plastering; (This does not include rubbing down of foundation or concrete walls), Surekete, Stonehard and Rubberslate; Concrete Conveyor Swinger Operator

Group 21: Power Driven Concrete Buggies

LABORERS

Broadwater (Northern area), Lewis & Clark, Meagher, Powell (that portion lying east of a N-S line at the west edge of the Town of Elliston) Counties

Group 1: General laborer; Car and truck loader; Concrete handler; Form stripper; Fence erector and installer

Group 2: Concrete buggy; Vibrator; Jackhammer; Wagon driller; Barco tamper; Pavement breaker; Powderman helper

Group 3: All power tools; Rodder and spreader; Non-metallic pipe layers; Pipe wrappers; Sandblasters; Pot tenders; Curb form setter; Concrete tenders

Group 4: Mortar mixer; Powderman

Broadwater (Southern portion incl. the City of Toston), Gallatin, Park, Sweetgrass and Wheatland Counties

Group 1: Common laborers

Group 2: Semi-skilled; Hod carriers; Jackhammer operator; Vibrator; Mixer operator; Concrete pump tender; Nozzleman; Concrete machiner; Curb form setter

Flathead, Glacier National Park, Lincoln, and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel

Group 1: General laborers; scaleman; form strippers; car and truck loaders

Group 2: Concrete handlers, conveying and handling concrete, Nozzlemen (air or water); Sand blast tail hose man; Powderman helper; Power driven wheelbarrow; Rodder and Spreader; Form setters (paving); Bucketman; Small air tool operators, including blow pipes and small power tool operators; Chuck tenders; Asphalt rakers, Dumpman; Rip rapping; Pipe wrapper; Pot tender; Concrete pumper hoseman; Jackhammer; Pavement breaker; Vibrator; mechanical tamper and other air tools; Cement handlers (sack or bulk); Burning bar

Group 3: Pipe layers (non-metallic); Metal culvert pipe layers; Mason and Plaster tenders; Cement finisher tender; Small concrete mixer operator; Shoring and lagging open ditches; Powderman; Drills, Air-Trac, wagon drill, cat or truck mounted air operated drills, Sand Blaster (wet or dry); gunite nozzleman; barco tamper

DECISION NO. MT75-5094

LABORERS (Cont'd)

Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties

Group 1: General laborers

Group 2: Jackhammer operator; Mechanical tampers; Pipelayers (all types); Pavement breakers; Pneumatic and electric tools operator; Pipewrappers

Group 3: Mason and plasterer's tenders

Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties

Group 1: General laborers; Concrete laborers; Chuck tenders and nippers

Group 2: Cement handler (sack or bulk); Jackhammer operator; Mortarman; Pipelayer (all types); Pipewrapper; Primerhouseman

Group 3: Mason and plasterer's tenders

Granite, Lake (Southern area), Mineral, Missoula, Ravalli and Sanders (Southern area) Counties

Group 1: Laborers

Group 2: All power tools, creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small concrete mixers; Vibrators

Group 3: Cement masons and plasterer's tenders; Mason tenders; Pumpcrete, gunnite and plasterer pump

DECISION NO. MT75-5094

LABORERS

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park), Judith Basin, Pondera, Teton and Toole Counties

Group 1: General and Building Laborers' and Scale Men; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpman (spotter) and Flagman; Fence Erectors and Installers, including the installation and erection of fences, guardrails, medium rails, reference posts, guide posts and right-of-way markers; Vibrators, under 1-1/2" in diameter; Small Air Tools such as Chippers, Clay Spades, etc.; Stake Setters; Stake Jumper, Rodder and Spreader, Form Stripper; Caisson Workers (Free Air); Vibrator 1-1/2" to 2-1/2" in diameter

Group 2: Concrete or Asphalt Saws, Creosote Material Handler; Curb Machine Form Setter (Slab Steel Forms); Diamond Drills up through 3 inches in diameter; Jackhammer, Pavement Breaker, Wagon Driller, Cat or Truck Mounted Air Operated Drills, and other Air Tools; Diesel Tamper, Wacker, Jay, Turtle, Pogo Sticks, etc., Mechanical Tampers; Nozzlemen, Air and Water, Gunite and Placo, Machine (Grout); Pipe Layer (all types); Power Saw (bucking and falling); Power Driven Wheelbarrow; Chuck Tenders, Muckers and Nippers, Primeman

Group 3: Sand Blaster

Group 4: Vibrators, 2-1/2" to 4" in diameter; Brick Tenders; Dumpmen (Grade); Small Concrete Mixers

Group 5: Diamond Drills up through 6 inches in diameter; Hod Carriers and Plaster Tenders (1 - one mixerman per crew); Asphalt Raker and Tamper; High Scaler; Powderman Helper; Concrete Nozzleman; Miners; Barco Tamper; Air-Trac

Group 6: Diamond Drill, over 6 inches in diameter; Self-Propelled Drills, with the exception of size differential, such as Mustang Drills or Twin Stack Drills; Core Drill Operator; Laser Equipment and Tools, excluding Transit; Powderman

Group 7: Concrete Vibrator, 4" and over

LABORERS

Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan, and Valley Counties

Group 1: General and Building Laborers' and Scale Men; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small Power Tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers, installation and erection of fences, guard rails, median rails, reference posts, guide posts, and right-of-way markers

Group 2: Dumpmen (Grade)

Group 3: Power Driven Concrete Buggies or Power Driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster, Concrete Nozzleman, Place Operator, Jackhammer, Pavement Breaker, Vibrator (2½ inches and over) Barco Tamper, Vibrator Turtle; Small Concrete Mixers, Concrete Saw; Nozzleman (air and water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender; Gunite Nozzleman; Caisson Workers (Free Air); Tunnels and Shafts (Free Air); Bull Gang, Pot Tender; Chuck Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders (handling bricks and blocks only)

Group 5: Hod Carriers and Plaster Tenders (men carrying motor either by hod, pail or barrow); High Scaler, Wagon Driller, Cat or Truck mounted Air Operated Drills; Asphalt Rakers and Tampers, Gunite, Form Setter (slab steel forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners

Group 6: Powdermen; Lazer Tools and Equipment

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Flathead, Lake, Lincoln, Mineral, Missoula, North ½ of Powell, Ravalli and Sanders Counties					
A-Frame Truck Crane, Winch Truck and similar	$8.50	.50	.45	.15	.03
Air Compressor, single	8.19	.50	.45	.15	.03
Air Compressor, two or more	8.36	.50	.45	.15	.03
Air Doctor	8.66	.50	.45	.15	.03
Asphalt Paving Machine	8.66	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.66	.50	.45	.15	.03
Automatic Finegrader, Gurries and other similar types	8.79	.50	.45	.15	.03
Belt Finish Machine	8.36	.50	.45	.15	.03
Bit Grinder	8.66	.50	.45	.15	.03
Bituminous Mixer Paving, Travel Plant	8.66	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.25	.50	.45	.15	.03
Boring Machine (large)	8.66	.50	.45	.15	.03
Broom, self-propelled	8.33	.50	.45	.15	.03
Cableway Highline	9.17	.50	.45	.15	.03
Cement Silo	8.45	.50	.45	.15	.03
Central Mixing Plants, Concrete dam and stationary	8.91	.50	.45	.15	.03
Chain Bucket Loader	8.38	.50	.45	.15	.03
Chip or Gravel Spreader, self-propelled	8.38	.50	.45	.15	.03
Concrete Batch Plant, one and two mixers	8.66	.50	.45	.15	.03
Concrete Batch Plant, three and four mixers	8.86	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.06	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to and including two mixers	8.18	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.49	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.66	.50	.45	.15	.03
Concrete Curing Machine	8.66	.50	.45	.15	.03
Concrete Finish Machine Paving	8.66	.50	.45	.15	.03
Concrete Float-Spreader	8.66	.50	.45	.15	.03
Concrete Mixer, three bags and under	8.25	.50	.45	.15	.03
Concrete Mixer, four bags and over	8.42	.50	.45	.15	.03

Page 21

DECISION NO. MT75- 5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Power Saw, self-propelled	$8.66	.50	.45	.15	.03
Concrete Travel Batcher	8.66	.50	.45	.15	.03
Conveyor Loader, up to and incl. 42" belt	8.24	.50	.45	.15	.03
Conveyor Loader, over 42 inch belt	8.36	.50	.45	.15	.03
Crane, to and including 80' boom with jib	8.82	.50	.45	.15	.03
Crane, 81' to 130' boom	8.97	.50	.45	.15	.03
Crane, 131' to 150' boom	9.02	.50	.45	.15	.03
Crane, 151' boom and over	9.07	.50	.45	.15	.03
Crane Oiler	8.23	.50	.45	.15	.03
Crusher	8.66	.50	.45	.15	.03
Crusher Oiler and Helper	8.15	.50	.45	.15	.03
Crusher Conveyor, when required	8.12	.50	.45	.15	.03
Distributor	8.66	.50	.45	.15	.03
DW 10, 15, or 20 Tractor pulling roller	8.38	.50	.45	.15	.03
Electric Overhead Cranes	8.84	.50	.45	.15	.03
Elevating Grader	8.66	.50	.45	.15	.03
Farm Type Tractor, up to and including 50 HP Engine	8.12	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.20	.50	.45	.15	.03
Field Equipment Serviceman	8.58	.50	.45	.15	.03
Field Equipment Serviceman Helper	8.15	.50	.45	.15	.03
Fireman	8.25	.50	.45	.15	.03
Forklift, on construction job site	8.47	.50	.45	.15	.03
Form Grader	8.43	.50	.45	.15	.03
Gradall	8.66	.50	.45	.15	.03
Grade Setter	8.12	.50	.45	.15	.03
Heavy Duty Drill, all types	8.66	.50	.45	.15	.03
Heavy Duty Driller Helper	8.25	.50	.45	.15	.03
Herman-Nelson Heaters and similar type	8.20	.50	.45	.15	.03
Hoist, single drum	8.43	.50	.45	.15	.03
Hoist, two or more drums	8.66	.50	.45	.15	.03
Helicopter Hoist	9.16	.50	.45	.15	.03
Hot Plant	8.66	.50	.45	.15	.03
Hot Plant Fireman, when in Operation	8.66	.50	.45	.15	.03

Page 22

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Hot Plant Oiler, 100 ton per hour or over	$8.15	.50	.45	.15	.03
Hydra lift and similar types	8.56	.50	.45	.15	.03
Industrial Locomotive all classes	8.66	.50	.45	.15	.03
Mechanic and/or Welder on job	8.76	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.15	.50	.45	.15	.03
Mixermobile	8.74	.50	.45	.15	.03
Motor Patrol	8.79	.50	.45	.15	.03
Mountain Logger or similar type	8.66	.50	.45	.15	.03
Mucking Machine	8.66	.50	.45	.15	.03
Oiler-Driver, Rubber Tired Cranes	8.23	.50	.45	.15	.03
Oilers, other than shovels and cranes	8.15	.50	.45	.15	.03
Oiler, hoist house, dams	8.56	.50	.45	.15	.03
Pavement Breaker, Emsco and similar	8.66	.50	.45	.15	.03
Paving and Mixing Machine	8.79	.50	.45	.15	.03
Power Auger, Large Truck or Tractor mounted	8.66	.50	.45	.15	.03
Power Mixer, single or double drum	8.66	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.66	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.66	.50	.45	.15	.03
Pumpman	8.19	.50	.45	.15	.03
Push Tractor	8.66	.50	.45	.15	.03
Quad Cat	8.96	.50	.45	.15	.03
Quad Loader and similar types	9.18	.50	.45	.15	.03
Radiator Repairman	8.47	.50	.45	.15	.03
Refrigeration Plant	8.66	.50	.45	.15	.03
Retort	8.25	.50	.45	.15	.03
Roller, on blade or hot mix oil paving	8.66	.50	.45	.15	.03
Roller, on other blade or hot mix paving	8.36	.50	.45	.15	.03
Roller, 25 ton or over	8.66	.50	.45	.15	.03
Ross and similar type carriers, on construction site	8.66	.50	.45	.15	.03
Rubber-tired Dozer	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. and under	8.37	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yd. to and including 3 yds.	8.66	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yds. to and including 5 yds.	8.78	.50	.45	.15	.03

Page 23

DECISION NO MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Rubber-tired Front End Loader, over 5 yds. to and including 10 yds.	$8.88	.50	.45	.15	.03
Rubber-tired Front End Loader, over 10 yds. to and including 15 yds.	8.98	.50	.45	.15	.03
Rubber-tired Front End Loader, over 15 yds.	9.08	.50	.45	.15	.03
Scraper, DW 15, 20, 21 and similar type if power unit is not used	8.66	.50	.45	.15	.03
Scraper, single or twin engine pulling belly dump trailer	9.04	.50	.45	.15	.03
Scraper, single engine	8.79	.50	.45	.15	.03
Scraper, twin engine	8.89	.50	.45	.15	.03
Scraper, tandem or 3 engined	9.15	.50	.45	.15	.03
Self-propelled Sheepfoot and similar type	8.66	.50	.45	.15	.03
Shovels, including all attachments under 1 cu.yd.	8.66	.50	.45	.15	.03
Shovels, including all attachments 1 cu. yd. to and incl. 3 cu. yds.	8.84	.50	.45	.15	.03
Shovels, including all attachments over 3 cu. yds. to and incl. 5 cu yds.	9.11	.50	.45	.15	.03
Shovels, including all attachments over 5 cu. yds.	9.24	.50	.45	.15	.03
Shovel Oiler, 3 yds. and under	8.15	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds.	8.56	.50	.45	.15	.03
Slip Form Paver	8.79	.50	.45	.15	.03
Stiff Leg Derrick and Guy Derrick	9.11	.50	.45	.15	.03
Track-type Front End Loaders, up to and including 5 cu. yds.	8.66	.50	.45	.15	.03
Track-type Front End Loaders, over 5 cu. yds. to and incl. 10 cu. yds	8.89	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to and incl. 15 cu. yds.	8.99	.50	.45	.15	.03
Track-type Front End Loaders, over 15 cu. yds.	9.09	.50	.45	.15	.03
Track-type Tractor with or without attachments	8.66	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.84	.50	.45	.15	.03
Trenching Machine	8.66	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower or Batch Plant	8.66	.50	.45	.15	.03

Page 24

DECISION NO MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Wagner Roller and similar type	$8.66	.50	.45	.15	.03
Whirley Crane	9.19	.50	.45	.15	.03
Whirley Crane Oiler	8.55	.50	.45	.15	.03
Water Pull when used for compaction	8.66	.50	.45	.15	.03
Washing and Screening Plant	8.66	.50	.45	.15	.03
Washing and Screening Plant Oiler	8.15	.50	.45	.15	.03
Yo-Yo Cat, both ends	8.86	.50	.45	.15	.03

Page 25

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS Blaine, Cascade, Chouteau, Glacier (excluding Glacier National Park), Hill, Liberty, Phillips, Pondera, Teton and Toole Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHOVELS, including all attachments, over 5 yds.; Stiff-leg Derrick and Guy Derrick; Cableway Highline; Helicopter Hoist; Tower Crane; Whirley Crane	$7.64	.45	.45		.13
SCRAPER, Tandem engine; Shovels, including all attachments, over 3 yards to and including 5 yards	7.51	.45	.45		.13
RUBBER-TIRED FRONT-END LOADERS, over 15 yards; Track-type Front-end Loaders, over 15 cu. yds.	7.45	.45	.45		.13
RUBBER-TIRED FRONT-END LOADERS, 10 yards to and including 15 yards; Track-type Front-end Loaders, 10 cu. yds. to and including 15 cu. yds.; Concrete Conveyor; Crane, to and including 80' boom with jib	7.35	.45	.45		.13
QUAD CAT	7.32	.45	.45		.13
CENTRAL MIXING PLANT, concrete and stationary	7.27	.45	.45		.13
RUBBER-TIRED FRONT-END LOADERS, over 5 yards to and including 10 yards; Scraper, twin engine; Track-type Front-end Loaders, over 5 cu. yds. to and including 10 cu. yds.; Scraper single or twin engine, pulling Belly Dump Trailer	7.25	.45	.45		.13

Page 26

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CRANE, ELECTRIC OVERHEAD, All; Shovels, including all attachments, 1 yard to and including 3 yards; Track-type Tractor on Euclid Loader	$7.21	.45	.45		.13
HOIST, TWO OR MORE DRUMS; Motor Patrol; Ross and similar type carriers on construction site	7.18	.45	.45		.13
AUTOMATIC FINEGRADER, Curries and other types; Paver; Slip Form; Paving and Mixing Machine; Roller 25 tons or over; Rubber-tired Front-end Loader, over 3 yards to and including 5 yards; Scraper, single	7.15	.45	.45		.13
MIXERMOBILE	7.11	.45	.45		.13
BORING MACHINE; Jeep, Pickup or Farm Tractor mounted; Boring Machine, large; Power Auger large truck or tractor, mounted and punch	7.05	.45	.45		.13

Page 27

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
AIR DOCTOR; Asphalt Paving Machine Asphalt Paving Machine Screed Operator; Bit Grinder; Bituminous Mixer Paving Travel Plant; Concrete Batch Plant Operator; Concrete Curing Machine; Concrete Finish Machine, paving; Concrete Float and Spreader; Concrete power Saw, self-propelled; Concrete Travel Batcher; Crusher; Distributor; Elevating Grader; Fork-lift on construction job site; Gradall; Heavy Duty Drills, all types, Hot Plant; Hot Plant Fireman, when in operation; Industrial Locomotive; Mountain Logger or similar type machine; Mucking Machine; Pavement Breaker, Emsco and similar; Power Mixer, single or double drum; Pumpcrete or Grout Machine; Refrigeration Plant; Roller, Steel and self-propelled rubber on blade or hot mix oil paving; Roller, Wagner and similar types, Rubber-tired Dozer; Rubber-tired Front-end Loaders, 1 yard to and including 3 yards; Shovels, including all attachments, under 1 yard; Track-type Tractor, with or without attachments; Track-type Tractor with or without attachments including Track-type Front-end Loaders up to and including 5 cu. yds.; Trench Machine; Belt Finishing Machine; Concrete Batch Plant, 1 and 2 mixers; DW 10, 15, 20 Tractor pulling Roller; Power Saw self-propelled, multiple cut; Push Tractor; Scraper DW 15, 20, 21 and similar type if power unit is not used; Self-propelled Sheepsfoot; Turnhead Conveyor, or Head Tower, on Batch Plant; Wagner Roller, Water Pull Operator	7.02	.45	.45		.13

Page 28

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
FIELD EQUIPMENT SERVICEMAN; Hydra-lift and similar type; Oiler, Hoist-house Dams; Shovels Oiler, over 3 yards; Winch Truck with boom	$6.92	.45	.45		.13
CONCRETE MIXER, 4 bags and over	6.89	.45	.45		.13
HOIST, Single Drum	6.81	.45	.45		.13
A-FRAME TRUCK CRANE, Winch Truck and similar	6.80	.45	.45		.13
CEMENT SILO; Form Grader	6.79	.45	.45		.13
HYDRO TAMPER	6.77	.45	.45		.13
CHAIN BUCKET; Chip or Gravel Spreader, self-propelled; Conveyor Loader, over 42" belt	6.72	.45	.45		.13
AIR COMPRESSOR, tow or more; Roller, steel and self-propelled rubber other than blade or hot mix oil paving; Rubber-tired Front-end Loaders, under 1 yard	6.71	.45	.45		.13
BROOM, self-propelled	6.67	.45	.45		.13
CONCRETE MIXER, 3 bags and under; Fireman	6.61	.45	.45		.13
CONVEYOR LOADER, up to and including 42" belt: Crusher Conveyor	6.60	.45	.45		.13
RETORT OPERATOR	6.57	.45	.45		.13

Page 29

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MECHANIC AND/OR WELDER HELPER; Concrete Batch Plant Oiler; Crane Oiler; Farm type tractor, over 50HP engine; Hot Plant Oiler, 100 tons per hour and over; Oiler Driver, Rubber-tired Crane	$6.56	.45	.45		.13
PUMPMAN	6.55	.45	.45		.13
AIR COMPRESSOR, Single; Concrete Batch Plant Oiler, up to and including 2 mixers	6.52	.45	.45		.13
SHOVEL, OILER, 3 yards and under	6.51	.45	.45		.13
CRUSHER OILER and HELPER; Farmtype Tractor, up to and including 50 HP engine; Field Equipment Service Helper; Grade Setter; Heavy Duty Drill Helper; Heaters, Herman Nelson and similar type; Oilers, other than shovels and cranes; Washer and Screening Plant Oiler	6.48	.45	.45		.13
CONCRETE BATCH PLANT, 3 and 4 Mixers	7.22	.45	.45		.13
CONCRETE BATCH PLANT, 5 mixers and over	7.42	.45	.45		.13
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.83	.45	.45		.13
CONCRETE PUMP	7.80	.45	.45		.13
CRANE 81' to 130' boom	7.50	.45	.45		.13
CRANE 131' to 150' boom	7.55	.45	.45		.13
CRANE 151' Boom and over	7.60	.45	.45		.13
MECHANIC AND/OR WELDER	7.12	.45	.45		.13
WHIRLEY CRANE OILER	6.85	.45	.45		.13

Page 30

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Powell (Southern area) and Silver Bow Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-FRAME TRUCK CRANE	$6.86	.45	.45		.13
AIR COMPRESSOR, single	6.55	.45	.45		.13
AIR COMPRESSOR, 2 or more; Belt Finishing; Conveyor Loader, over 42" belt; Roller, steel and self-propelled rubber on other than blade or hot-mix oil paving	6.72	.45	.45		.13
AIR DOCTOR; Asphalt Paving Machine, or Screed; Bit Grinder; Bituminous Mixer, Paver; Boring Machine, large (for guard rail holes); Bulldozer, rubber-tired or otherwise; Concrete Batch Plant, 1 and 2 mixers; Concrete Bucket Dispatcher; Concrete Curing Machine; Concrete Finishing Machine, paving; Concrete Float and Spreader; Concrete Power Saw, self-propelled; Concrete Travel Batcher; Crusher and/or Screening Plant; Distributor; Elevating Grader; Gradall; Heavy Duty Rotory Drills (Quarry Master, Joy Drills and similar types); Hoist or Air Tugger, 2 or more drums; Hot Plant; Hot Plant Fireman (when in operation); Industrial Locomotive, all types; Loaders, rubber-tired, over 1 yard to and including 3 yards; Loaders, Track type up to and including 5 yards; Loaders, Traxacavator and Athey; Loader and Hoe Combination, rubber-tired, Loader 1 yard and under, Hoe 1 yard and under;					

Page 31

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mountain Logger or similar; Mucking Machine; Pavement Breaker, Emsco and similar; Power Auger, large truck or tractor, mounted and punch; Power Mixer, single or double drum; Power Saw, self-propelled, multiple cut; Pump-crete or Grout Machine; Push Tractor; Refrigerator Plant; Roller, steel and self-propelled rubber on blade on hot-mix oil paving roller, 25 tons, working weight or over any type or make; Roller, Wagner and similar; Ross and similar type Carriers (on construction site); Scraper DW 10; Scraper, DW 15, 20, 21 and similar if power unit is not used; Self-propelled Sheepsfoot and similar; Shovels, including all attachments, under 1 yard; Trenching Machine; Turnhead Conveyor or Head Tower Operator on Batch Plant; Water Pull, when used for compaction; Washing and Screening Plant	$7.02	.45	.45		.13
AUTOMATIC FINEGRADER, Gurries and similar; Motor Patrol; Paving and Mixing Machine; Scraper, DW 15, 20, 21 and similar if power unit is used; Scraper, single engine; Slip Form Paver	7.15	.45	.45		.13
BORING MACHINE; Concrete Mixer, 3 bags and under; Fireman; Heavy Duty Rotary Drill Helper; Retort Operator	6.61	.45	.45		.13
BROOM OPERATOR, Self-propelled	6.69	.45	.45		.13

Page 32

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CABLEWAY OPERATOR	$7.53	.45	.45		.13
CEMENT SILO	6.81	.45	.45		.13
CENTRAL MIXING PLANTS, Concrete Dams and Stationary	7.27	.45	.45		.13
CHAIN BUCKET LOADER; Chip-gravel Spreader self-propelled; DW 10, 15, 20 Tractor pulling Roller	6.74	.45	.45		.13
CONCRETE BATCH PLANT OPERATOR, 3 and 4 mixers	7.22	.45	.45		.13
CONCRETE BATCH PLANT OPERATOR, 5 mixers and over	7.42	.45	.45		.13
CONCRETE BATCH PLANT OILER, up to and including 2 mixers	6.54	.45	.45		.13
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.85	.45	.45		.13
CONCRETE MIXER OPERATOR, 4 bags and over	6.78	.45	.45		.13
CONVEYOR LOADER, to and including 42" belt	6.60	.45	.45		.13
CRANE, to and including 80' boom with jib	7.18	.45	.45		.13
CRANE, 81' to 130' boom	7.33	.45	.45		.13
CRANE, 131' to 150' boom	7.38	.45	.45		.13
CRANE, 151' boom and over	7.43	.45	.45		.13
CRANE OILER; Oiler Driver, Rubber-tired Cranes	6.59	.45	.45		.13

Page 33

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CRANE, Electric Overhead; Shovels, including all attachments 1 yard to and including 3 yards; Track type Tractor, on Euclid Loader	$7.20	.45	.45		.13
CRANE, TOWER; Scraper, Tandem or (engine)	7.51	.45	.45		.13
CRANE, WHIRLEY	7.55	.45	.45		.13
CRANE, WHIRLEY OILER; Hydralift and similar; Oiler, Hoist House, Dams, Shovels Oiler, over 3 yards; Winch Truck with boom	6.92	.45	.45		.13
CRUSHER AND/OR SCREENING PLANT HELPER, (If over 2 separate units); Crusher Oiler; Field Equipment Service Helper; Hot Plant Oiler, 100 tons per hour or over; Mechanic and/or welder helper on job; Oilers, other than shovels and cranes; Shovel Oiler, 3 yards and under; Washing and Screening Plant Oiler	6.51	.45	.45		.13
CRUSHER CONVEYOR, when required; Farm type Tractor, up to and including 50 HP; Grade Setter	6.48	.45	.45		.13
DRILLING MACHINE (does not include Jackhammer, Wagon Drillers or Waterlines)	6.93	.45	.45		.13
EUCLID LOADER and similar; Loader and Hoe combination, Rubber-tired, Loader 1 yard to and including 3 yards, Hoe over 1 yard	7.21	.45	.45		.13
FARM TYPE TRACTOR, over 50 HP; Heaters, Herman Nelson and similar	6.56	.45	.45		.13

Page 34

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
FIELD EQUIPMENT SERVICE MAN	$6.94	.45	.45		.13
FORK LIFT (on construction site)	6.83	.45	.45		.13
HOIST, OR AIR TUGGER, single drum; Farm Grader	6.79	.45	.45		.13
FULLER KENYON PUMP; Loaders (Barber Green and similar)	6.67	.45	.45		.13
HELICOPTER HOIST	7.52	.45	.45		.13
LOADERS, RUBBER-TIRED, 1 yard and under	6.73	.45	.45		.13
LOADERS, RUBBER-TIRED, over 3 yards to and including 5 yards	7.14	.45	.45		.13
LOADERS, RUBBER-TIRED, 5 yards to and including 10 yards	7.24	.45	.45		.13
LOADERS, RUBBER-TIRED, over 10 yards, to and including 15 yards	7.34	.45	.45		.13
LOADERS, RUBBER-TIRED, over 15 yards (factory rating not to include sideboards)	7.44	.45	.45		.13
LOADERS, TRACK-TYPE, over 5 yards to and including 10 yards, Scraper, twin engine	7.25	.45	.45		.13
LOADERS, TRACK-TYPE, over 10 yards to and including 15 yards	7.35	.45	.45		.13
LOADERS, TRACK-TYPE, over 15 yards	7.45	.45	.45		.13
MECHANIC AND/OR WELDER, on job	7.09	.45	.45		.13
MIXERMOBILE	7.10	.45	.45		.13
PILEDRIVER (when shovel equipment is not used)	6.67	.45	.45		.13

Page 35

DECISION NO. MT75-5094

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
QUAD CAT	$7.32	.45	.45		.13
SCRAPER, single or twin engine pulling Belly Dump Trailer	7.40	.45	.45		.13
SHOVELS, including all attachments over 3 yards to and including 5 yards, Stiff-leg Derrick and Guy Derrick	7.47	.45	.45		.13
SHOVELS, including all attachments over 5 yards	7.50	.45	.45		.13

Page 36

DECISION NO MT75-5094

POWER EQUIPMENT OPERATORS Broadwater, Daniels, Dawson, Fergus, Gallatin, Glacier National Park, Jud th-Basin, Lewis and Clark, Meagher, McCone, Park, Richland, Roosevelt, Sheridan, Valley, Wheatland and Wibaux Cos.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$8.55	.50	.45	.15	.03.
Air Compressor, single	8.24	.50	.45	.15	.03
Air Compressor, two or more	8.41	.50	.45	.15	.03
Air Doctor	8.71	.50	.45	.15	.03
Asphalt Paving Machine	8.71	.50	.45	.15	.03
Asphalt Paving Machine Screed	8.71	.50	.45	.15	.03
Automatic Finegrade, Gurries and other similar types	8.84	.50	.45	.15	.03
Belt Finish Machine	8.41	.50	.45	.15	.03
Bit Grinder	8.71	.50	.45	.15	.03
Bituminous Mixer Paving, Travel Plant	8.71	.50	.45	.15	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	8.30	.50	.45	.15	.03
Boring Machine (large)	8.71	.50	.45	.15	.03
Broom, self-propelled	8.38	.50	.45	.15	.03
Cableway Highline	9.22	.50	.45	.15	.03
Cement Silo	8.50	.50	.45	.15	.03
Central Mixing Plants, Concrete dam and stationary	8.96	.50	.45	.15	.03
Chain Bucket Loader	8.43	.50	.45	.15	.03
Chip or Gravel Spreader, self-propelled	8.43	.50	.45	.15	.03
Concrete Batch Plant, one and two mixers	8.71	.50	.45	.15	.03
Concrete Batch Plant, three and four mixers	8.91	.50	.45	.15	.03
Concrete Batch Plant, five mixers and over	9.11	.50	.45	.15	.03
Concrete Batch Plant Oiler, up to and including two mixers	8.23	.50	.45	.15	.03
Concrete Batch Plant Oiler, three mixers and over	8.54	.50	.45	.15	.03
Concrete Bucket Dispatcher	8.71	.50	.45	.15	.03
Concrete Curing Machine	8.71	.50	.45	.15	.03
Concrete Finish Machine Paving	8.71	.50	.45	.15	.03
Concrete Float-Spreader	8.71	.50	.45	.15	.03
Concrete Mixer, three bags and under	8.30	.50	.45	.15	.03
Concrete Mixer, four bags and over	8.47	.50	.45	.15	.03

Page 37

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Power Saw, self-propelled	$8.71	.50	.45	.15	.03
Concrete Travel Batcher	8.71	.50	.45	.15	.03
Concrete Conveyor under 40 feet	8.29	.50	.45	.15	.03
Concrete Conveyor over 40 feet	9.04	.50	.45	.15	.03
Concrete Pump	9.04	.50	.45	.15	.03
Crane, to and including 80' boom	8.87	.50	.45	.15	.03
Crane, 81' to 130' boom	9.02	.50	.45	.15	.03
Crane, 131' to 150' boom	9.07	.50	.45	.15	.03
Crane, 151' boom and over	9.12	.50	.45	.15	.03
Crane Oiler	8.28	.50	.45	.15	.03
Crusher	8.71	.50	.45	.15	.03
Crusher Oiler and Helper	8.20	.50	.45	.15	.03
Crusher Conveyor, when required	8.17	.50	.45	.15	.03
Distributor	8.71	.50	.45	.15	.03
DW 10, 15, or 20 Tractor pulling Roller	8.43	.50	.45	.15	.03
Electric Overhead Cranes	8.89	.50	.45	.15	.03
Elevating Grader	8.71	.50	.45	.15	.03
Farm Type Tractor, up to and including 50 HP Engine	8.17	.50	.45	.15	.03
Farm Type Tractor, over 50 HP Engine	8.25	.50	.45	.15	.03
Field Equipment Serviceman	8.63	.50	.45	.15	.03
Field Equipment Serviceman Helper	8.20	.50	.45	.15	.03
Fireman	8.30	.50	.45	.15	.03
Forklift, on construction job site	8.52	.50	.45	.15	.03
Form Grader	8.48	.50	.45	.15	.03
Gradall	8.71	.50	.45	.15	.03
Grade Setter	8.17	.50	.45	.15	.03
Heavy Duty Drill, all types	8.71	.50	.45	.15	.03
Heavy Duty Driller Helper	8.30	.50	.45	.15	.03
Herman-Nelson Heaters and similar type	8.25	.50	.45	.15	.03
Hoist, single drum	8.48	.50	.45	.15	.03
Hoist, tow or more drums	8.71	.50	.45	.15	.03
Helicopter Hoist	9.21	.50	.45	.15	.03
Hot Plant	8.71	.50	.45	.15	.03
Hot Plant Fireman, when in operation	8.71	.50	.45	.15	.03
Hot Plant Oiler, 100 ton per hour or over	8.20	.50	.45	.15	.03
Hydra lift and similar types	8.61	.50	.45	.15	.03
Industrial Locomotive all classes	8.71	.50	.45	.15	.03

Page 38

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mechanic and/or Welder on job	8.81	.50	.45	.15	.03
Mechanic and/or Welder Helper on job	8.20	.50	.45	.15	.03
Mixermobile	8.79	.50	.45	.15	.03
Motor Patrol	8.84	.50	.45	.15	.03
Mountain Logger or similar type	8.71	.50	.45	.15	.03
Mucking Machine	8.71	.50	.45	.15	.03
Oiler-Driver, Rubber-tired Cranes	8.28	.50	.45	.15	.03
Oilers, other than Shovels and Cranes	8.20	.50	.45	.15	.03
Oiler, hoist house, dams	8.61	.50	.45	.15	.03
Pavement Breaker, Emsco and similar	8.71	.50	.45	.15	.03
Paving and Mixing Machine	8.84	.50	.45	.15	.03
Power Auger, Large Truck or Tractor mounted	8.71	.50	.45	.15	.03
Power Mixer, single or double drum	8.71	.50	.45	.15	.03
Power Saw, multiple cut, self-propelled	8.71	.50	.45	.15	.03
Pumpcrete or Grout Machine	8.71	.50	.45	.15	.03
Pumpman	8.24	.50	.45	.15	.03
Push Tractor	8.71	.50	.45	.15	.03
Quad Cat	9.01	.50	.45	.15	.03
Quad Loader and similar type	9.29	.50	.45	.15	.03
Raygo Giant	9.29	.50	.45	.15	.03
Refrigerator Plant	8.71	.50	.45	.15	.03
Retort	8.30	.50	.45	.15	.03
Roller, on blade or hot mix oil paving	8.71	.50	.45	.15	.03
Roller, on other blade or hot mix paving	8.41	.50	.45	.15	.03
Roller, 25 ton or over	8.71	.50	.45	.15	.03
Ross and similar type Carriers, on construction site	8.71	.50	.45	.15	.03
Rubber-tired Dozer	8.71	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yard and under	8.42	.50	.45	.15	.03
Rubber-tired Front End Loader, 1 yard to and including 3 yards	8.71	.50	.45	.15	.03
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	8.83	.50	.45	.15	.03
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	8.93	.50	.45	.15	.03

Page 39

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	$9.03	.50	.45	.15	.03
Rubber-tired Front End Loader, over 15 yards	9.13	.50	.45	.15	.03
Scraper, DW 15, 20, 21 and similar type if power unit is not used	8.71	.50	.45	.15	.03
Scraper, single or twin engine pulling Belly Dump Trailer	9.09	.50	.45	.15	.03
Scraper, single engine	8.84	.50	.45	.15	.03
Scraper, twin engine	8.94	.50	.45	.15	.03
Scraper, tandem engine	9.20	.50	.45	.15	.03
Self-propelled Sheepfoot and similar type	8.71	.50	.45	.15	.03
Shovels, including all attachments, under 1 cu. yd.	8.71	.50	.45	.15	.03
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	8.89	.50	.45	.15	.03
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	9.16	.50	.45	.15	.03
Shovels, including all attachments, over 5 cu. yds.	9.29	.50	.45	.15	.03
Shovel Oiler, 3 yards and under	8.20	.50	.45	.15	.03
Shovel Oiler, over 3 cu. yds.	8.61	.50	.45	.15	.03
Slip Form Paver	8.84	.50	.45	.15	.03
Stiff Leg Derrick and Guy Derrick	9.16	.50	.45	.15	.03
Track-type Front End Loaders; up to and including 5 cu. yds.	8.71	.50	.45	.15	.03
Track-type Front End Loaders; over 5 cu. yds. to and including 10 cu. yds.	8.94	.50	.45	.15	.03
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	9.04	.50	.45	.15	.03
Track-type Front End Loaders, over 15 cu. yds.	9.14	.50	.45	.15	.03
Track-type Tractor with or without attachments	8.71	.50	.45	.15	.03
Track-type Tractor, on Euclid Loader	8.89	.50	.45	.15	.03

Page 40

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Trenching Machine	$8.71	.50	.45	.15	.03
Turnhead Conveyor, or Head Tower on Batch Plant	8.71	.50	.45	.15	.03
Wagner Roller and similar type	8.71	.50	.45	.15	.03
Whirley Crane	9.24	.50	.45	.15	.03
Whirley Crane Oiler	8.61	.50	.45	.15	.03
Water Pull when used for compaction	8.71	.50	.45	.15	.03
Washing and Screening Plant	8.71	.50	.45	.15	.03
Washing and Screening Plant Oiler	8.20	.50	.45	.15	.03

Page 41

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS Big Horn, Carbon, Carter, Custer, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Rosebud, Stillwater, Sweetgrass, Treasure, Yellowstone	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASPHALT PAVING MACHINE; Air doctor; Bit grinder; Bituminous mixer; Bulldozer; Boring machine, large; Concrete finish machine, paving; Concrete float and Spreader; Crusher and/or screening plant, portable; Distributor; Elevating grader; Front end loader, rubber-tired, 1 yd. and including 3 yds. Heavy duty rotary drills; Quarry Master; Hoist, two or more drums; Hot plant fireman; Industrial locomotive; Mucking machine; Pavement breaker, Emsco and similar type; Paver mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Roller, finish high type pavement; Ross and similar type carriers, on construction site; Roller, 25 tons or over; Screed; Shovel, incl. all attachments, under 1 yd.; Track-type tractor with or without attachments, incl. track-type loader, front-end up to and incl. 5 cu. yds.; Traxcavator, and Athey type loader; Wagner roller and similar type	$7.02	.45	.45		.13
A-FRAME TRUCK CRANE; Hoist, single drum	6.77	.45	.45		.13
AIR COMPRESSOR, SINGLE; Crusher and/or screening plant helper, if over 2 units	6.51	.45	.45		.13

Page 42

DECISION NO. MT75- 5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
AIR COMPRESSOR, TWO OR MORE; Front end loader, rubber-tired, under 1 yd.; Roller, grade or finish	$6.71	.45	.45		.13
BELT FINISHING	6.69	.45	.45		.13
BORING MACHINE, small; Fireman; Mixer, concrete, 3 bags or under; Retort	6.58	.45	.45		.13
CABLEWAY	7.54	.45	.45		.13
CEMENT SILO	6.79	.45	.45		.13
CONCRETE BATCH PLANT; Crusher and/or screening plant stationary	6.91	.45	.45		.13
HELICOPTER HOIST	7.52	.45	.45		.13
CONVEYOR; Chip and gravel spreader	6.72	.45	.45		.13
CRANE OPERATORS:					
To and including 80' w/jibs	7.18	.45	.45		.13
81' to 130' boom	7.33	.45	.45		.13
131' to 150' boom	7.38	.45	.45		.13
151' boom and over	7.43	.45	.45		.13
ELECTRIC OVERHEAD CRANE: Euclid loader and similar type; Shovels, including all attachments, 1 yd. to and including 4 yds.; Tournapull, DW 20, 21 and similar type scrapers	7.21	.45	.45		.13
CRANE OILER-DRIVER, rubber tired	6.57	.45	.45		.13
DRILLING MACHINE, does not include jackhammer, wagon driller, or water liner, Field equipment serviceman; Winch truck with hydraulic boom	6.92	.45	.45		.13
FORK LIFT, on Construction Site	6.81	.45	.45		.13

Page 43

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
FRONT-END LOADER, rubber-tired, over 3 yds. and including 5 yds.; LeTourneau, single and similar type; Motor patrol; Automatic finegrader, gurries and similar type	$7.15	.45	.45		.13
FRONT-END LOADERS, rubber-tired, over 5 yds. to and including 10 yds.; Scraper, twin-engine; Track-type front-end loaders, over 5 cu. yds. to and including 10 cu. yds.	7.25	.45	.45		.13
FRONT-END LOADERS, rubber-tired, 10 yds. to and including 15 yds.; Track-type front-end loaders to and including 15 cu. yds.	7.35	.45	.45		.13
FRONT-END LOADERS, rubber-tired o over 15 yds. (factory struck rating, not to include sideboards); Track-type front-end loaders, over 15 cu. yds.	7.45	.45	.45		.13
GRADE SETTER; Herman Nelson heaters and similar type	6.48	.45	.45		.13
LETOURNEAU, Tandem and similar type; Quad Cat	7.32	.45	.45		.13
LOADER, BARBER GREEN and similar type	6.66	.45	.45		.13
MECHANIC and/or Welder, on job site	7.12	.45	.45		.13
MECHANIC and/or Welder, Helper; Heavy duty rotary drill helper; Oiler	6.47	.45	.45		.13
MIXER, CONCRETE, 3 bags and under	6.58	.45	.45		.13
MIXER, CONCRETE, 4 bags and over	6.83	.45	.45		.13
MIXERMOBILE	7.11	.45	.45		.13

Page 44

DECISION NO. MT75-5094

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PUMPMAN	$6.52	.45	.45		.13
SHOVELS, over 4 yds; Stiff leg, Guy derrick; Scraper, Tandem 3 engines	7.51	.45	.45		.13
TRACTOR, rubber-tired, (Industrial)	6.46	.45	.45		.13
TOWER CRANE	7.51	.45	.45		.13
TRENCHING MACHINE	6.96	.45	.45		.13

Page 45

DECISION NO. MT75-5094

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Statewide (except Gallatin, Park, Sweetgrass, Broadwater (south of U.S. Highway #12) Counties					
COMBINATION TRUCK; Concrete Mixer and Transit Mixers:					
To and including 4 cu. yds.	$7.72	.50	.40		
Over 4 cu. yds. to and including 6 cu. yds.	7.80	.50	.40		
Over 6 cu. yds. to and including 8 cu. yds.	7.88	.50	.40		
Over 8 cu. yds. to and including 10 cu. yds.	7.96	.50	.40		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER AND HELPER	7.65	.50	.40		
DRY BATCH TRUCKS:					
3 Batch or under	7.47	.50	.40		
Over 3 Batch to and including 5 Batch	7.60	.50	.40		
Over 5 Batch to and including 10 Batch	7.76	.50	.40		
Over 10 Batch to and including 15 Batch	7.92	.50	.40		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	7.57	.50	.40		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	7.47	.50	.40		
Warehousemen, Partsmen, Cardex men, Warehouse Expediter	7.67	.50	.40		
DUMP TRUCKS and SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS					
7 cu. yds. or less	7.47	.50	.40		
Over 7 cu. yds. to and including 10 cu. yds.	7.60	.50	.40		
Over 10 cu. yds. to and including 15 cu. yds.	7.76	.50	.40		

Page 46

DECISION NO. MT75-5094

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Over 15 cu. yds. to and including 20 cu. yds.	$7.90	.50	.40		
Over 20 cu. yds. to and including 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and including 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. to and including 35 cu. yds.	8.08	.50	.40		
Over 35 cu. yds. to and including 40 cu. yds.	8.14	.50	.40		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment	8.20	.50	.40		
DUMPSTERS	7.60	.50	.40		
DW 20, DW 21, or Euclid Tractors, Pulling P.R. 21 or similar Dump Wagons:					
To and including 25 cu. yds.	7.96	.50	.40		
Over 25 cu. yds. to and including 30 cu. yds.	8.02	.50	.40		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	8.21	.50	.40		
POWDER TRUCK DRIVER (bulk unloader type)	7.65	.50	.40		
FLAT TRUCKS:					
To and including 3 tons	7.57	.50	.40		
Over 3 tons Factory rating	7.82	.50	.40		
SERVICE TRUCK DRIVERS; Fuel Truck Driver; Tiremen	8.01	.50	.40		
LOWBOYS, FOUR-WHEEL TRAILER, Float Semi-trailer	7.82	.50	.40		
LUMBER CARRIERS, LIFT TRUCKS	7.72	.50	.40		
POWER BROOM	7.56	.50	.40		

Page 47

DECISION NO. MT75-5094

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS: (Cont'd)					
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	$7.47	.50	.40		
Over 2,500 gallons to and including 4,500 gallons	7.76	.50	.40		
Over 4,500 gallons to and including 6,000 gallons	7.96	.50	.40		
Over 6,000 gallons to and including 8,000 gallons	8.02	.50	.40		
Over 8,000 gallons to and including 10,000 gallons	8.10	.50	.40		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCK WITH POWER EQUIPMENT If UNDER TEAMSTERS JURISDICTION, SUCH AS: Winch, A-Frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	7.72	.50	.40		
TRUCK MECHANIC	8.21	.50	.40		
Gallatin, Park, Sweetgrass, Broadwater (South U.S. Hwy. #12), Counties					
TRUCK DRIVERS:					
Dump, 7 yds. or less; Pickup, hauling materials; Flat, less than 2 ton; Service and A-Frame trailers	6.08	.50	.30		
House movers	6.12	.50	.30		
Flat, 2 - 5 tons	6.23	.50	.30		
Dump, over 7 yds. to and incl. 10 yds.; Flat, 5 - 8 tons; Semi and four wheel trailers	6.33	.50	.30		
Dumps, over 10 yds. to and incl. 15 yds.	6.49	.50	.30		
Dumps, over 15 yds. to and incl. 20 yds.	6.63	.50	.30		

Page 48

DECISION NO MT75- 5094

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION (Flathead, Lake and Lincoln os.)					
All construction of "H" fixtures and Steel Tower Transmission Lines with capacity of 69 K.W. voltages and over, switch yard and substation rated at 5000 K.V. A. and all work not covered by Schedule "B".					
SCHEDULE "A"					
Groundman "B"	$5.08	.25	1%		1%
Groundman "A" (experienced)	5.87	.25	1%		1%
Powderman; Jackhammer-Compressorman	6.25	.25	1%		1%
Line Equipment Operator	7.20	.25	1%		1%
Lineman	8.43	.25	1%		1%
Cable Splicer	9.37	.25	1%		1%
SCHEDULE "B"					
All work for Power Utilities and R.E.A.'s except work covered under Schedule "A". all Highway Lighting, Street Lighting and Motor Traffic Controlling.					
Groundman	5.38				
Jackhammer-Compressorman; Powderman	5.71	.25	1%		1%
Line Equipment Operators	6.55	.25	1%		1%
Linemen; Pole Sprayer	7.45	.25	1%		1%
Tree Trimmer	7.74	.25	1%		1%
Cable Splicer	8.38	.25	1%		1%

Page 49

DECISION NO MT75- 5094

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
(Remaining Counties) (Jobs 69,000 volts or less)					
Cable Splicer	$7.73	.35	1%		3/4%
Linemen	6.97	.35	1%		3/4%
Line Equipment Operators; Powdermen	6.85	.35	1%		3/4%
Experienced groundmen (1,000 hrs.); Truck Drivers	5.40	.35	1%		3/4%
Groundmen	4.79	.35	1%		3/4%
(Jobs over 69,000 volts)and/or (projects of $400,000 or over)					
Cable Splicers	7.92	.35	1%		3/4%
Line Equipment Operators; Powdermen	6.90	.35	1%		3/4%
Groundmen	5.69	.35	1%		3/4%

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTY: Garfield
DECISION NO.: OK75-4133 DATE: Date of Publication
Supersedes Decision No. AR-85 dated December 6, 1974 in 39 FR 42801
Description of Work: Building Construction, (excluding single family homes and garden type apartments up to and including four stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.95	.30	.60		.02
BOILERMAKERS	8.00	.50	.76		.02
BRICKLAYERS - Stonemasons	6.85				
CARPENTERS:					
Carpenters	7.20				
Millwrights - piledrivermen	7.75				
ELECTRICIANS:					
Zone I	8.20	.30	1%+.50		1%
Zone II	8.45	.30	1%+.50		1%
Zone III	8.70	.30	1%+.50		1%
CABLE SPLICERS:					
Zone I	8.45	.30	1%+.50		1%
Zone II	8.70	.30	1%+.50		1%
Zone III	8.95	.30	1%+.50		1%

ELECTRICIANS-CABLE SPLICERS ZONE DEFINITION

Zone I - the area within the twelve mile radius of the main Post Office located in the City of Enid
Zone II -The area between the twelve mile zone 1 radius to thirty mile radius of the zone 1 Post Office, except where zone 2 intercepts another zone 1 area
Zone III - The area outside zone 1 and 2 within the local union area.

ELEVATOR CONSTRUCTORS	8.325	.445	.29	2½%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	2½%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (Probationary)	50%JR				
GLAZIERS	7.20				
IRONWORKERS	8.90	.30	.35		.08
LABORERS:					
Group I - Unskilled laborers	4.40	.25	.20		
Group II - Air tool operators; mason tenders, mortar mixers, pipelayers & plasterers tender	4.60	.25	.20		
Group III - Powderman (make-up) blasterers and wagon drill op.	5.25	.25	.20		
LINE CONSTRUCTION:					
Linemen	8.00		1%		½%
Cable splicers	8.48		1%		½%
Hole digger operator	7.26		1%		½%
Heavy equipment operators (or pole cat equivalent)	7.26		1%		½%
Line truck driver (winch operator)	6.57		1%		½%
Jack hammerman	5.99		1%		½%
Powdermen	7.26		1%		½%
Truck driver (flat bed, ton and half and under)	5.70		1%		½%

Page 2

DECISION NO OK75-4133

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MARBLE SETTERS	$8.05		.20		
PAINTERS:					
Group I	5.00				
Group II	5.50				
Group III	6.50				
Group IV	6.00				
Group V	6.35				
Group VI	7.00				
Group VII	7.35				

CLASSIFICATION DEFINITION
PAINTERS

Group I - Brush and tapers
Group II - Sandblasters
Group III - Swinging stage or chair up to 40 feet; Structural steel; Tanks and towers 25 feet and up to 40 feet (brush paid from ground)
Group IV - Sandblasters, on work over 40 feet (paid from ground)
Group V - Spray painting
Group VI - Swinging stage or chair over 40 feet
Group VII - Spray painting, swinging stage or chair over 40 feet structural steel and over 40 feet paid from ground

PLUMBERS-Pipefitters	8.76		.75		
POWER EQUIPMENT OPERATORS:					
Group I	8.25	.35	.40		.12
Group II	8.00	.35	.40		.12
Group III	7.75	.35	.40		.12
Group IV	7.50	.35	.40		.12
Group V	7.00	.35	.40		.12
Group VI	7.10	.35	.40		.12
Group VII	6.80	.35	.40		.12
Group VIII	6.50	.35	.40		.12

POWER EQUIPMENT OPERATORS
POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - All crane type equipment with 100' of boom or over (including jib) all tower cranes and all crane type of 3 cu. yd. or more
Group II - Heavy duty mechanic, welder, crane hook and overhead monorail, whirley, panel board batch plant operator, derrick, piledriver; engineer, dragline, shovel, clamshell, backhoe, sideboom, gradall, hydro crane, cherry picker, hoists while operating 2 or more drums
Group III - Motor patrol (blade), dozer (engine h.p. 65 or over), Fordson tractor or like equipment with hoe or loader equipment or ditcher, scraper type equipment, Tournapull, DW 10, 15, 16, 20, 21 and similar rubber-tired equipment, Euclid, TS-24 and similar, loader operator or hi-lift (engine h.p. 65 or over), power driven hole digger, trenching machine, concrete pump-boom type

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITION (CONT'D)

Group IV - Locomotive engineer, boring machine, tug boat, mixer, 18 cu. ft. and over, sand barge, dredging machine, tugger, hoist when operating one drum, welding machine, 3 to 6; air compressor, 3 to 6, 500 cu. ft. and under air compressor, over 500 cu. ft. (1), pumps, battery, 3 to 6 fork lift, bobcat and similar equipment, generator plant engineer, Diesel electric, winch trucks with A-frame; rollers all types, outside elevator or building of personnel hoist, concrete buster or tamper, heater under jurisdiction of op.; engineers, fireman, boiler operator, crushing plants, oiler distributor, pulvimixer, farmer tractor with or without attachments, batch plant operator (portable), conveyor operator-duel, continous or belt, bulk handling, screened operator, concrete pump, form grader, screening plant, well point pump operator, signal man on large whirleys when and if required, operator for rotary drilling machine when operated from console or machines

Group V -Permanant elevator - building type (automatic), concrete mixer, with hopper less than 18 cu. ft.; air compressor 500 cu. ft. and under (1 or 2); welding machine (1 or 2); fuelman, conveyor operator - single continuous belt bulk handling

Group VI - Greaser, tilt top trailer operator

Group VII - Asphalt lay machine back end man helpers

Group VIII - Truck crane oiler driver or truck crane oiler

Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.

Engineers or all classifications when working in caverns or tunnels shall receive 25¢ per hour above listed rates.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	7.25	.25	.25		.04
SHEET METAL WORKERS	8.00	.40	.40		.05
SOFT FLOOR LAYERS (RESILIENT FLOOR LAYERS & CARPET LAYERS)	8.15	.45			
SPRINKLER FITTERS	10.10	.50	.80		.08
TERRAZZO WORKERS	8.05		.20		
TERRAZZO WORKERS HELPERS	6.28				
TERRAZZO WORKERS HELPER, FLOOR MACHINE OPERATOR	6.38				
TERRAZZO WORKERS HELPERS, BASE MACHINE OPERATOR	6.58				
TILE LAYERS	8.05		.20		
TILE AND MARBLE HELPERS (EXPERIENCED HELPERS)	5.95				
TRUCK DRIVERS:					
Group I	6.52				
Group II	6.52				
Group III	6.22				

TRUCK DRIVERS CLASSIFICATION DEFINITIONS

Group I - Truck drivers for heavy equipment such as lowboys, heavy winch and floats

Group II - Heavy earth moving equipment such as dump trucks and euclids.

Group III - Truck drivers and swampers, such as dump trucks, flat beds, stake bodies and 3/4 and 1/2 ton pick-up trucks

Welders - receive rate prescribed for craft to which welding is incidental

FOOTNOTES:

a - 1st 6 mos. to 5 yrs. 2%; over 5 yrs. 4% of basic hourly rate.

b - paid holidays, A through F

PAID HOLIDAYS:

A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Oregon
DECISION NUMBER: OR75-5089
COUNTIES: Statewide
DATE: Date of Publication
Supersedes Decision No. OR75-5055 dated May 2, 1975, in 40 FR 19360
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
ASBESTOS WORKERS	$ 9.96	.50	.80		.10
BOILERMAKERS	8.90	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons: Clackamas, Clatsop, Columbia, Gilliam, Hood River, Multnomah, Morrow, Sherman, Tillamook, Wasco (north of the City of Maupin), Washington, N½ of Yamhill Counties	10.13	.55	.75		.08
Marion, Polk, S½ of Yamhill Cos.	8.25	.40	.40		
Baker, Union, Umatilla, Wallowa, N½ of Malheur Counties	9.20	.40	.50		
Benton, Crook, Coos, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, Wheeler, Wasco (including the City of Maupin and South thereof), and S½ of Malheur Counties	9.02	.50	.55		.08
CARPENTERS: Acoustical Applicator; Automatic Nailing Machine; Carpenters; Form Strippers; Manhole Builders	7.79	.55	.65	.35	.03
Piledrivermen; Bridge, Dock and Wharf Builders	7.89	.55	.65	.35	.03
Floor Layers and Finishers; Stationary Power Saw Operators	7.94	.55	.65	.35	.03
Boom Men	7.99	.55	.65	.35	.03
Millwrights and Machine Erectors	8.04	.55	.65	.35	.03
Drywall Applicators	7.79	.55	.65	.35	.03
CEMENT MASONS: Cement Masons	7.14	.35	.35	.20	.03
Mastic Workers; Composition Worker; Gunnite Man; Power Machinery Operator	7.29	.35	.35	.20	.03

Page 2

DECISION NO. OR75-5089

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: Malheur County Electricians	$ 8.48	.40	1%+.25		1%
Cable Splicers	9.328	.40	1%+.25		1%
Baker, Gilliam, Grant, Morrow, Umatilla, Union, Wallowa, Wheeler Counties Electricians	8.95	.35	1%+.40		.02
Cable Splicers	9.85	.35	1%+.40		.02
Coos, Curry, Lincoln, Those portions of Douglas and Lane Counties lying west of a line North and South from the NE corner of Coos County to the SE corner of Lincoln County Electricians	9.30	.45	1%		.04
Cable Splicers	10.23	.45	1%		.04
Benton, Crook, Deschutes, Jefferson, Lane (except coast portion), Linn, Marion, Polk, S½ of Yamhill Counties Electricians	9.85	.45	1%		.04
Lead Cable Splicers	10.64	.45	1%		.04
Clackamas, Clatsop, Columbia, Hood River, Multnomah, Sherman, Tillamook, Wasco, Washington, N½ of Yamhill Counties Electricians	9.60	.45	1%+.40		.02
Lead Cable Splicers	10.35	.45	1%+.40		.02
Harney, Jackson, Josephine, Klamath, Lake, that portion of Douglas lying east of a line running north and south from the NE corner of Coos to the SE corner of Lincoln Counties Electricians	9.50	.45	1%		.04
Cable Splicers	10.15	.45	1%		.04
ELEVATOR CONSTRUCTORS	7.97	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

Page 3

DECISION NO. OR75-5089

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GLAZIERS:					
Wallowa County	$ 7.28	.31	.25	.28+b	
Remaining Counties	7.20	.26	.30	6.5%	.01
IRONWORKERS:					
Structural; Reinforcing; Ornamental; Riggers; Fence Erectors; Signal Men	8.90	.58	.90	.25	.05
LATHERS:					
Clackamas, Clatsop, Columbia, Gilliam, Harney, Hood River, Morrow, Multnomah, Sherman, Tillamook, Wasco, Washington, Yamhill Counties	8.75	.30			
MARBLE SETTERS:					
Clackamas, Clatsop, Columbia, Gilliam, Hood River, Multnomah, Morrow, Sherman, Tillamook, Wasco (North of the City of Maupin), Washington, N½ of Yamhill Counties	10.13	.55	.75		.08
Baker, Union, Umatilla, Wallowa, N½ of Malheur Counties	9.20	.40	.50		
Benton, Coos, Crook, Curry, Deschures, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Linecoln, Linn, S½ of Malheur, Wasco (including the City of Maupin and South thereof), Wheeler Counties	8.05	.45	.60		
MASON TENDERS:					
(Including tenders to plasterers, bricklayers, tile setters, marble setters, and terrazzo work; Topping for cement finishers and mortar mixer)	7.30	.50	.65		.07
PAINTERS:					
Malheur County					
Brush; Paperhangers; Drywall Tapers	7.26	.25	.10		.02
Steel, Sign	7.36	.25	.10		.02
Application of toxic materials; Sandblasting; Spray	7.73	.25	.10		.02

Page 4

DECISION NO. OR75-5089

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Umatilla (Township of Pendleton Only)					
Brush; Glazier; Sign Painter	$ 5.50				
Spray; Sandblasting; Swing Stage; Taping and Paperhanging	5.75				
Remaining Counties					
Brush	7.77	.35	.45	.30	.03
Spray, High Towers, ground to 100'	8.02	.35	.45	.30	.03
High Work over 100'; High Towers	8.27	.35	.45	.30	.03
High Towers, ground to over 300'	8.77	.35	.45	.30	.03
Drywall Finisher	7.81	.40	.40	.50	.06
PLASTERERS:					
Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, Malheur (south half), Wasco (including the City of Maupin and south thereof) and Wheeler Counties	8.50	.50	.60		.01
Remaining Counties	8.50	.50	.60		.01
PLUMBERS: Steamfitters:					
Baker; Harney (except NW portion); Malheur Counties	8.79	.37	.40		.10
Grant (except SW croner); Morrow, Umatilla, Wallowa, Union Counties	10.11	.33	.85	.62	.10
N½ of Benton, Lincoln and Linn Counties; S½ of Tillamook and Yamhill Counties; Marion and Polk Counties	8.20	.51	.63	1.00	.08
Clackamas, Clatsop, Columbia, Gilliam, Hood River, Jefferson, Multnomah, Sherman, Wasco, Wheeler, Washington, N½ of Yamhill Counti, N½ of Tillamook County	9.97	.70	1.55		.08
Coos, Curry, West Coast portion of Douglas, Lane (City of Florence)	9.14	.66	.77		.0175

Page 5

DECISION NO. OR75-5089

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS; Steamfitters (Cont'd)					
Lane (except City of Florence); Douglas (except coast portion), Crook, Deschutes, NW portion of Harney, Northern portions of Klamath and Lake Counties, S½ of Lincoln, Linn, Benton and Jefferson Counties, Sw corner of Grant County	$ 8.65	.41	.75		.05
Remainder of Klamath and Lake Cos.	8.96	.50	.75	1.00	.075
Jackson and Josephine Counties	7.05	.44	.84	.85	.02
ROOFERS:					
Clackamas, Clatsop, Columbia, Gilliam, Hood River, Multnomah, Sherman, Tillamook, Wasco, Washington, and Wheeler Counties					
Roofers	9.05	.45	.75		
Handling of irritating material (coal, tar or epoxy) in unconfined area	9.55	.45	.75		
Handling of irritating material (coal, tar or epoxy) in a confined area	9.80	.45	.75		
Wallowa County	7.45				
Coos, Crook, Curry, Deschutes, Douglas, Harney, Jackson, Josephine, Klamath, Lake, and Lane Counties					
Roofers	7.85	.30	.10		
Spray and/or application of irritating materials in a confined area	8.60	.30	.10		
Marion, Yamhill, Polk, Lincoln, Benton and Linn Counties	7.40	.22	.15	.25	
Malheur County	7.40	.33	.20	.30	
SHEET METAL WORKERS:					
Benton, Clackamas, Clatsop, Columbia, Crook, Deschutes, Gilliam, Grant, Harney, Hood River, Jefferson, Lincoln, Linn, Marion, Morrow, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Wheeler and Yamhill Counties	8.71	.55	.51	1.00	.04

Page 6

DECISION NO. OR75-5089

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS: (Cont'd)					
Malheur County	$ 8.36	.32	.30		.04
Baker, Umatilla, Union, Wallowa Counties	9.95	.50	.78		
Coos, Curry, Douglas, Klamath, Lake and Lane Counties	8.67	.37	.34		.005
Jackson and Josephine Counties	8.08	.42	.40	.30	.005
SOFT FLOOR LAYERS:					
All Counties except Malheur	7.735	.45	.45		.05
SPRINKLER FITTERS	9.40	.50	.70		.08
TERRAZZO WORKERS:					
Baker, Umatilla, Union, Wallowa and N½ of Malheur Counties	8.53	.40	.50		
TILE SETTERS:					
Clatsop, Clackamas, Columbia, Gilliam, Hood River, Morrow, Multnomah, Sherman, Wasco (north of the City of Maupin), Washington Tillamook and N½ of Yamhill Co.	8.04	.35	.35	.25	
Baker, Umatilla, Union, Wallowa Counties and N½ of Malheur Cos.	8.53	.40	.50		
Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, Wheeler, Wasco (including the City of Maupin and south thereof) and S½ of Malhuer Cos.	8.05	.45	.60		
WELDERS; RIGGERS: Receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer credits 4% basic hourly rate of employee with over 5 years' service; 2% basic hourly rate for 6 months to 5 years' service to Vacation Plan. Six Paid Holidays: A through F.

b. Two weeks' Vacation with pay after 1 year of employment. Also seven (7) Paid Holidays: A through F plus Washington's Birthday.

Page 7

DECISION NO. OR75-5089

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
Cable Splicers; Leadman Pole Sprayer	$11.12	.35	1%	.10	1/2%
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	10.04	.35	1%	.10	1/2%
Tree Trimmer	9.06	.35	1%	.10	1/2%
Line Equipment Man	8.65	.35	1%	.10	1/2%
Head Groundman (Chipper); Head Groundman; Powderman; Jackhammer Man	7.96	.35	1%	.10	1/2%
Groundman; Tree Trimmer Helper	7.12	.35	1%	.10	1/2%
DREDGING:					
Leverman:					
Dipper	9.06	.55	.85	.35	.05
Hydraulic	8.40	.55	.85	.35	.05
Assistant Engineer (including watch engineer, welder, mechanic, and machinist); Mate	8.04	.55	.85	.35	.05
Tenderman (boatman, attending dredge plant); Fireman	7.80	.55	.85	.35	.05
Assistant Mate (deckhand); Oiler	7.54	.55	.85	.35	.05

Page 8

DECISION NO. OR75-5089

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Group 1	$6.55	.50	.65	.35	.07
Group 2	6.70	.50	.65	.35	.07
Group 3	6.85	.50	.65	.35	.07
Group 4	7.00	.50	.65	.35	.07
POWER EQUIPMENT OPERATORS:					
Group 1	7.30	.55	.85	.35	.05
Group 2	7.44	.55	.85	.35	.05
Group 3	7.54	.55	.85	.35	.05
Group 4	7.70	.55	.85	.35	.05
Group 5	7.72	.55	.85	.35	.05
Group 6	7.80	.55	.85	.35	.05
Group 7	7.86	.55	.85	.35	.05
Group 8	7.96	.55	.85	.35	.05
Group 9	8.02	.55	.85	.35	.05
Group 10	8.08	.55	.85	.35	.05
Group 11	8.10	.55	.85	.35	.05
Group 12	8.16	.55	.85	.35	.05
Group 13	8.24	.55	.85	.35	.05
Group 14	8.40	.55	.85	.35	.05
Group 15	8.56	.55	.85	.35	.05
Group 16	8.74	.55	.85	.35	.05
Group 17	8.88	.55	.85	.35	.05
Group 18	9.06	.55	.85	.35	.05
Group 19	9.20	.55	.85	.35	.05
TRUCK DRIVERS:					
Group 1	7.23	.45	.65	.30	.03
Group 2	7.28	.45	.65	.30	.03
Group 3	7.33	.45	.65	.30	.03
Group 4	7.38	.45	.65	.30	.03
Group 5	7.43	.45	.65	.30	.03
Group 6	7.53	.45	.65	.30	.03
Group 7	7.63	.45	.65	.30	.03
Group 8	7.73	.45	.65	.30	.03
Group 9	7.83	.45	.65	.30	.03
Group 10	8.00	.45	.65	.30	.03
Group 11	8.10	.45	.65	.30	.03
Group 12	8.20	.45	.65	.30	.03
Group 13	8.30	.45	.65	.30	.03
Group 14	8.40	.45	.65	.30	.03

LABORERS

Group 1: Asphalt plant laborers; Asphalt spreaders; Batch weighman; Broomers; Brush butner and cutters; Car and truck loaders; Carpenter tender; Change-house man or dry shack man; Choker setter; Clean up laborers; Concrete laborers; Crusher feeders; Culvert, hand labor; Curing, concrete; Demolition, wrecking, and moving laborers; Drill helpers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator feeders; Fence builder (including Guard rail, Median rail, Reference post, Guide post, Right-of-way marker); Fine graders; Form strippers (not swinging stages); General laborers; Landscaping or planting laborers; Leverman on aggregate spreader (Flaherty and similar types); Loading spotters; Material yard man (including electrical); Pittsburg chipper operator or similar types; Powderman helper; Railroad track laborers; Ribbon setters (including steel forms); Rip Rap man (hand placed); Road pump tender; Sewer labor; Skipmen; Signalmar; Slopers; Spraymen; Stake chaser; Stake setter; Grade checker; Stockpiler; Timber faller and bucker (hand labor); Toolroom man (at job site) Tunnel bull gang (above ground); Weigh-man - Crusher (Aggregate when used)

Group 2: Applicator (including pot tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Burners; Choker splicer; Clary power spreader and similar types; Clean-up nozzleman; Greencutter (Concrete rock, etc.); Concrete power buggyman; Demolition and wrecking-charred materials; Gunite nozzleman tender; Gunite or sand blasting pot tender; Handlers or mixers of all materials of an irritating nature (including cement and lime); Manhole builder; Powertool operator, includes but not limited to: Chipping Guns; Jackhammer, Paving Breakers, Post Hole Digger, Air, Gas, or Electric; Tampers; Vibrating Screed; Vibrators (less than 4" in diameter); Post-Hole digger, air,gas or electric; Ribbon setter, head; Rip rap man (head), Hand placed; Sand blasting (wet); Sewer timbermen; Timber buckers and fallers, Brush cutters (power saw); Tunnel-muckers, Brakemen, Concrete crew, Bull gang (underground)

Group 3: Asphalt rakers; Bit grinder; Concrete saw operator; Drill doctor; Drill operator, Air tracks, Cat drills, Wagon drills, Rubber-mounted drills, and other similar types; Gunite nozzleman; High scalers, strippers and drillers (cover work in swinging stages, chairs or belts, under extreme conditions unusual to norman drilling, blasting, barring-down, or sloping and stripping); Powdermen; Power saw operators (Bucking and falling merchantable logs); Pumperete nozzlemen; Sand blasting (dry); Sewer pipe layers; Track liners, Anchor machines, Ballast regulators, Multiple tampers, Power jacks; Tugger operator; Tunnel -- Chuck tenders, Nipper and Timbermen; Vibrators (4" and larger); Water blaster; Laser beam (pipe laying)

Group 4: Tunnel miners; Tunnel powderman; Laser beam (tunnel)

POWER EQUIPMENT OPERATORS

Group 1: Oiler, including plant, crane, crusher, guardrail equipment, and trenching machine; Assistant Conveyor Operator; Crusher feederman; Deckhand; Self-propelled scaffolding operator; Guardrail punch oiler; Pump operator, under 4"; Brakeman; Switchman; Parts man (tool room)

Group 2: Blade Operator, pulled type; Truck Crane Oiler-Driver, 25 ton capacity or over; Crane Fireman, (all equipment except floating); A-Frame truck operator, single drum; Tugger or coffin type hoist operator; Drill helper; Auger oiler; Boatman; Fork Lift or Lumber Stacker operator (on job site); Oiler, combination guardrail machines; Temporary heating plant operator; Grade Oiler, required to check grade; Grade checker; Tar pot fireman; Tar pot fireman (power agitated); H.D. Repairman Helper; Welder's helper; Helicopter radioman (ground); Roller operator, grading of base rock (not asphalt);

Group 3: Asphalt plant fireman; Pugmill operator (any type); Truck mounted asphalt spreader, with screed; Compressor operator (any power), under 1,250 cu. ft. total capacity; Conveyor operator; Mixer box operator (C.T.B., dry batch, etc.); Cement hog; Concrete saw; Concrete curing machine (riding type); Wire mat or brooming machine; Ross carrier operator (on job site); Bucket elevator loader, Barber-Greene and similar types; Hydraulic pipe press; Pump operator (any power), 4" and over; Hydrostatic pump; Motorman; Ballast jack tamper; Bell Boy phones, etc.; Tamping machine, mechanical self-propelled; Hydrographic seeder machine, straw, pulp or seed; Broom operator, self propelled (on job site); Air Filtration equipment; Welding machine operator

Group 4: Screed operator; Compactor, including vibratory; Compressor (any power) over 1,250 cu. ft. total capacity; Combination mixer and compressor, gunnite work; Concrete mixer operator, single drum, under five bag capacity; Helicopter hoist operator; Floating Equipment fireman; Lull Hi-Lift operator or similar type; Fork Lift, over 5 ton; Service oiler (greaser); Hydra hammer or similar types; Pavement breaker; Pump operator, more than 5 (any size); Locomotive, under 40 tons; Roller Operator, Oiling, C.T.B.

Group 5: Extrusion machine; Wagner Pactor or similar type (without blade); Concrete batch plant quality control operator; Power Jumbo, setting slip forms, etc., in tunnels; Slip form pumps, power driven hydraulic lifting device for concrete forms; Hoist, single drum; Elevator operator; Pulva-mixer or similar types; Chip spreading machine operator; Lime spreading (on job site); Sweeper (Wayne type) self propelled (on job site); Tractor, rubber-tired 50 H.P. Flywheel and under; Trenching machine, maximum digging capacity 3 ft. depth;

POWER EQUIPMENT OPERATORS (Cont'd)

Group 6: Asphalt paver (screed man required); Asphalt burner and reconditioner; Pavement grinder and/or grooving machine (riding type); Cast-in-place pipe laying machine; Maginnis Internal Full Slab Vibrator; Concrete finishing machine, Clary, Johnson, Bidwell, Burgess bridge deck or similar type; Curb machine, mechanical berm, curb and/or curb and gutter; Concrete joint machine; Concrete planer; Concrete paving machine; Concrete spreader; Loaders, rubber-tired type, 2 1/2 cu. yds. and under; Rock spreaders, self-propelled

Group 7: Roller (any asphalt mix); Asphalt plant operator; Beltcrete; Pumpcrete operator (any type); Cement pump, Fuller-Kenyon and similar; Concrete pump; Grouting machine; Concrete mixer, single drum, five bag capacity and over; Tower mobile operator; A-Frame truck, double drum; Boom truck; Churn drill and earth boring machine; Hydraulic backhoe, wheeltype 3/8 cu. yd. and under with or without front end attachments 2 1/2 cu. yds. and under (Ford, John Deere, Case type); Elevating Grader, Tractor towed requiring operator or grader; Pot rammer; Ballast regulator; Ballast Tamper Multi-purpose; Track liner; Tie spacer; Shuttle car; Locomotive, 40 tons and over;

Group 8: Diesel-Electric Engineer, Plant, Crusher, Generator, Floating; Batch plant and/or wet mix, one and two drum; Generator operator; Belt Loaders, Kolman and Ko Cal types

Group 9: Bulldozer; Drill Cat Operator; Side-Boom Cat; Compactor, with blade; Concrete cooling machine; Chicago boom and similar types; Lift Slab machine; Boom type lifting device, 5 ton capacity or less; Cherry picker or similar type crane-hoist, 5 ton capacity or less; Grizzley Crusher; Crusher plant; Drill doctor; Boring machine; Guardrail punch and auger (all types); Surface heater and planer; Hydraulic Backhoe, track type 3/8 cu. yd.; Loader, front end and overhead, 2 1/2 cu. yds. and under 4 cu. yds.; Hammer operator; Pipe Cleaning, Doping, Bending and Wrapping Machines; Bolt-Threading machine; Drill Doctor (bit grinder); H.D. Mechanic and welder; Machine tool operator; Stationary Drag Scraper; Tractor, rubber-tired over 50 H.P. flywheel; Tractor with boom attachment; Trench machine, maximum digging capacity over 3 ft. depth

Group 10: Bulldozer, twin engine (TC12 and similar); Cable plow (any type); Compactor, multi-engine; Jack operator, elevating barges; Barge operator, self-unloading; Combination H.D. Mechanic-Welder, when dispatched and/or when required to do both; Rubber-tired dozers and pushers (Michigan, Cat, Hough type); Driller-Percussion, Diamond, Core, Cable, Rotary and similar type

POWER EQUIPMENT OPERATORS (Cont'd)

Group 11: Mixer Mobile; Concrete breaker; Crane operator, 25 tons and under; Combination guardrail machines, i.e., punch, auger, etc.; Shovel, dragline, clamshell, hoe, etc., under 1 cu. yd.; Grade-alls, under 1 cu. yd.; Mucking machine (tunnel)

Group 12: Blade operator; Batch plant and/or wet mix, 3 units or more; Reinforced tank banding machine (K-17 or similar); Hoist, two or more drums; Elevating loader, Athey and similar; Piledriver (not crane type); Rubber-tired scraper, single and twin engine, single scraper, with push-pull attachments, Self-loading, paddle wheel, Auger type; Blade mounted spreaders, Ulrich and similar types; Shield operator

Group 13: Blade operator, finish; Blade, externally controlled by electronic, mechanical hydraulic means; Blade, multi-engines; Concrete paving road mixer; Derrick, under 100 tons; Hoist, stiff leg, Guy Derrick or similar, 50 tons and over; Cableway operator 25 ton and over; Crane, over 25 ton and including 40 tons; Piledriver (where deckhand required); Floating clamshell, etc., 1 cu. yd. and under, but less than 3 cu. yds.; Floating crane (derrick barge), less than 30 ton; Elevating grader, operated by tractor operator, Sierra, Euclid, or similar; Back filling machine; Shovel, etc., 1 cu. yd. and less than 3 cu. yds.; Grade-all, 1 cu. yd. and over

Group 14: Tower crane operator; Rubber-tired scraper, with tandem scrapers, Self-loading, paddle wheel, Auger type, finish and/or 2 or more units

Group 15: Rock hound operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Auto-grader or "trimmer"; Tandem bulldozer, Quad-nine and similar; Automatic concrete slip form paver; Concrete canal lone; Cableway, 25 ton and over; Crane, over 40 ton and including 100 ton; Whirley, 80 ton and under; Floating clamshell etc., 3 cu. yds. and over; Floating crane (derrick barge) 30 ton but less than 80 ton; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired scraper, with tandem scrapers, multi-engine; Shovel etc., 3 cu. yds. but less than 5 cu. yds.; Wheel excavator, under 750 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley over 80 ton and including 150 ton; Floating crane (derrick barge) 80 ton but less than 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over, Floating crane 150 ton but less than 250 ton; Wheel excavator, over 750 cu. yds. per hour; Band wagons, in conjunction with wheel excavator

Group 19: Helicopter, when used in erecting work; Floating crane 250 ton and over; Remote controlled earth moving equipment; Underwater equipment, remote or otherwise

TRUCK DRIVERS

Group 1: Battery rebuilders; Bus or manhaul driver; Concrete buggies (power operated); Dump trucks, side, end and bottom dumps, incl. semi trucks and trains or combinations thereof: 6 cu. yds. and under; Lift jitneys, fork lifts (all sizes used in loading, unloading and transporting material on job site); Loader and/or leverman on concrete dry batch plant (manually operated); Pilot car; Solo flat bed and misc. body trucks, 0-10 tons; Truck helper; Truck mechanic helper; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water wagons (rated capacity), up to 1600 gallons

Group 2: "A" Frame or hydra-lift truck w/load bearing surfaces; Lubrication man, fuel truck driver, tireman, wash rack, steam cleaner or combinations; Team drivers

Group 3: Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry truck driver or leverman; Transit mix and wet or dry mix trucks: 5 cu. yds. and under; Tireman (full-time basis); Water wagons (rated capacity), 1600 to 3000 gallons

Group 4: Flaherty spreader driver or leverman; Low bed equipment, flat bed semi-trailer, truck and trailer or doubles transporting equipment or wet or dry materials; Lumber carrier driver-Straddle carrier (used in loading, unloading and transporting of materials on job site); Oil distributor driver or leverman; Water wagons (rated capacity), 3000 to 5000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit mix and wet or dry trucks, over 5 cu. yds. and including 7 cu. yds.

Group 6: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof, over 10 cu. yds. and including 20 cu. yds.; Transit mix and wet or dry mix trucks, over 7 cu. yds. and including 9 cu. yds.; Truck mechanic-welder-body repairman; Water wagons (rated capacity) 5000 to 7000 gallons

Group 7: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit mix and wet or dry mix trucks, over 9 cu. yds. and including 11 cu. yds.; Water wagons (rated capacity), over 7000 gallons to 10,000 gallons

Group 8: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit mix and wet or dry mix trucks, over 11 cu. yds. and including 13 cu. yds.; Water wagons (rated capacity), over 10,000 gallons to 15,000 gallons

TRUCK DRIVERS (Cont'd)

Group 9: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combination thereof: over 40 cu. yds. and including 50 cu. yds.; Transit mix and wet or dry mix trucks, over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

Drivers and Helpers (handling sacked cement add $.15 per hour)

Winch truck - takes classification of truck on which winch is mounted.

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Hamilton
DECISION NO.: TN75-1072 DATE: Date of Publication
Supersedes Decision No:TN75-1059 dated June 13, 1975, in 40 FR-25407
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy Construction.

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	8.40	.30	.20		.01
Boilermakers	8.20	.60	.90		.02
Bricklayers; Concrete block layers; Marble setters; Stonemasons; Terrazzo workers; Tile setters	8.70	.30	.30		
Carpenters:					
Carpenters; Soft floor layers	7.58	.35	.30		.03
Piledrivermen	7.705	.35	.30		.03
Millwrights	8.03	.35	.30		.02
Cement masons:					
Cement masons	7.15				
Power machine operator; Swinging scaffold & bos'n chair	7.35				
Electricians:					
Electricians	8.45	.50	1%+.20		1%
Cable splicers	8.70	.50	1%+.20		1%
Elevator constructors	7.53	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers (Prob.)	50%JR				
Glaziers	6.83			c	
Ironworkers	7.86	.40	.30		1%
Lathers	7.15				
Leadburners	7.80	.30		d	.01
Painters:					
Commercial	6.50		.25		
Industrial	6.75		.25		
Sandblasting	7.00		.25		
Plasterers	7.95				
Plumbers; Steamfitters	8.70	.35	.40	.20	.08
Roofers:					
Composition, damp & waterproofers	7.80		.10		
Slate and tile	7.60		.10		
Kettlemen	7.20		.10		
Sheet metal workers	7.85	.30	.50		.04
Sprinkler fitters	8.75	.50	.70		.08
Truck drivers:					
Up to 3 tons	4.58		e		
3 to 5 tons	4.73		e		
5 to 7 tons	4.88		e		
Helpers and warehousemen	4.58		e		
Special equipment	4.98		e		
Welders: Receive rate prescribed for craft performing operation to which welding is incidental.					

TN75-1072 (Cont'd)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Employee who has worked more than 1, but less than 5 years, 2% of gross wages. Employee who has worked 5 years or more, 4% of gross wages.

d. Holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

e. $3.00 per week for each employee.

f. Paid Holiday D provided employee has been on payroll for (2) two weeks prior to the holiday and works the regular scheduled work days immediately preceding & following the holiday.

TN75-1072 (Cont'd)

BUILDING AND HEAVY CONSTRUCTION LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	5.20	.20	.20		
GROUP B	5.30	.20	.20		
GROUP C	5.40	.20	.20		
GROUP D	5.50	.20	.20		
GROUP E	5.55	.20	.20		
GROUP F	5.85	.20	.20		
GROUP G	5.90	.20	.20		
GROUP H	5.60	.20	.20		
GROUP I	5.75	.20	.20		
GROUP J	5.75	.20	.20		
GROUP K	6.00	.20	.20		

GROUP A: Concrete laborers, general laborers, carpenter tenders, window and floor cleaners, and flagman on road and street crossings, form strippers, handling of rope to clam bucket, grout men, laborers working on demolition work, handling, cleaning and pulling of nails from materials

GROUP B: Powder man helpers, vibrator operators, tenders to all trowel trades and terrazzo work, carrying re-inforced steel, operating motorized wheel barrows, doping and painting of pipe, railroad track laborers, air spade operators, snake men on pipe work

GROUP C: Sanitary and storm pipe layers or any other pipe outside of foundation, grade checker, yarner and pot man, steel form setters, mortar mixers by hand or machine, power saw operators, jackhammer operator, pavement breaker operator, air tool operators, regular air tamp operators, wacker tamp operator, chipping hammer operator, hand operated ditching machine operator, concrete grinder, floor sweeping machine operator, concrete buffer and grinder power operator, concrete pumping machine operator

GROUP D: Asphalt raker, wagon drill operator, sand blasting, track drill operator, concrete saw operator, using cutting torch or burner on demolition work, flagging of rigs

GROUP E: Barco tamp operator and specially designed tamp operator, black top or concrete curbing machine operator

GROUP F: Powder man, motorized post hole digger operator and terrazzo machine grinder

GROUP G: Pneumatic concrete gun operator and nozzleman

FREE AIR SHAFTS AND TUNNELS

GROUP H: Tunnel Laborer

GROUP I: Chuck Tender

GROUP J: Top Lander on Shaft Work

GROUP K: Tunnel miner, including men required to go down in pier holes drilled by machine

TN75-1072 (Cont'd)

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$ 7.35	.25	.25		
GROUP B	6.55	.25	.25		
GROUP C	5.95	.25	.25		
GROUP D	5.65	.25	.25		

GROUP A: Backhoes, Cableways, Ross carrier, Clamshells, Cranes, Derricks, Draglines, Turnapulls, Pans, Scrapers, Scoops, Etc., Head tower machines, Endloaders, Locomotives (over 20 tons), Shovels, Dozers, Fork-lifts with over 8' lift, Core drills, Foundation drills, Graders, Mechanics, Welders, Winch truck with A Frame, Skimmer scoops, Locomotive cranes, Overhead cranes, Skid rigs, Pile drivers, Side boom tractors, Euclid loaders, Derrick boat, Dredge boats, Hoist (any size handling steel or stone), Engines used in connection with hoist material with an attached device on tower or engine, Mucking-machines, Hi-lifts or end loaders, Finish graders on bluetop, Trenching machines, Cherrypickers, Tower crane, Skylift, Gradall

GROUP B: Tractors, Farm type tractors with attachments, Central compressor plants, Elevators used for hoisting building materials, Central mixing plants, Hoist, Pump crete machine, Concrete pumps, Backfillers (other than cranes), Tracmobile, Crushing plant operators, Elevating graders, Earth augers, Forklifts, Paving machines (Blacktop), Paving machines (Concrete), Boat operator or engineer (30 tons or over), Blacktop rollers, Switchman, Locomotive under 20 tons and maintainers

GROUP C: Asphalt plant operators, Barber green type loaders, Engine tender other than steam, Mixers (over 2 bags, not to include central plants), Pumps (2 not more than 3, Scarifiers, Spreader box (Bituminous), Asphalt mixers, Portable compressors (2 not more than 3), Rollers, Sub-grader machine, Tractors (Farm-type without attachments), Cable head tower engineman, Dredge booster pump operator, Boat operator or engineers (under 30 tons), Finishing machine, Fireman & Oiler (Combination), Motor crane oiler & driver, Welding machine (2 not more than 3), Heaters, Stationary or portable (to 5), Compressors (Portable, 2 not more than 3), Greaser or fuel trucks

GROUP D: Air compressor (1 portable), Fireman, Portable crushers, Welding machine (1), Conveyors, Pumps (1), Oiler, Heater (1)

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler

DECISION NO.: TX75-4135

DATED: Date of Publication

Supersedes Decision No. TX75-4105, dated May 23, 1975, in 40 FR 22797.

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.00	.35	.30		.02
BOILERMAKERS	8.00	.50	.76		.02
BRICKLAYERS & STONEMASONS	8.35		.20		
CARPENTERS:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos.:					
Carpenters	8.10				
Millwrights	8.45				
ZONE 2 - Childress County:					
Carpenters	7.60	.30	.30		.07
Millwrights	8.09	.30	.30		.07
CEMENT MASONS:					
Cement masons	7.40				
Machine operators	7.65				
ELECTRICIANS:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos.:					
Electricians	8.08	.30	1%		1/2%
Cable splicers	8.88	.30	1%		1/2%
ZONE 2 - Childress County:					
Electricians	9.25	.20	1%		1/4%
Cable splicers	9.50	.20	1%		1/4%
ELEVATOR CONSTRUCTORS	4.06	.175	.20	2%+a+b	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a+b	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

FOOTNOTES: a-1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate. b-Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day

DECISION NO TX75-4135

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GLAZIERS	$5.75				
IRONWORKERS	7.90	.55	.60		.10
LABORERS:					
GROUP 1 - Construction laborers, including excavation, pouring concrete, carpenter tenders, reinforcing, shoring, digging, loading & unloading materials, wrecking buildings & all structures & all unskilled laborers	4.25	.30	.10		
GROUP 2 - Air tool operator (jackhammer, tamper, brush hammer, chipping hammer, air or electric), sand blasterer, power buggy man, pipelayer (concrete & clay & all non-metallic pipe), & pipe wrappers; mortar mixers, mason tenders, plasterer tenders, cement finisher tenders, lather tenders, asphalt rakers, tampers, well drillers, bell hole men, dumpers, spotters	4.40	.30	.10		
LATHERS	7.75				.01
LINE CONSTRUCTION:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos.:					
Lineman	8.08	.30	1%		1/2%
Cable splicers	8.88	.30	1%		1/2%
Groundman, more than 1 year experience	5.42	.30	1%		1/2%
Groundman, less than 1 year experience	4.73	.30	1%		1/2%
Operator-hole digger, line truck	6.28	.30	1%		1/2%
Flat bed truck driver	4.73	.30	1%		1/2%

DECISION NO TX75-4135

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION (CONT'D):					
ZONE 2 - Childress County:					
Lineman; Operator	$9.21		1%		1/2%
Cable splicer	10.13		1%		1/2%
Groundman, 1st 6 months	5.53		1%		1/2%
Groundman, 2nd 6 months	5.99		1%		1/2%
Groundman, 1 year & over	6.45		1%		1/2%
MARBLE MASONS (EXTERIOR)	8.35		.20		
MARBLE MASONS (INTERIOR)	4.60				
PAINTERS:					
GROUP 1 - Brush & roller; paperhangers; perfa-tapers	6.60		.20		
GROUP 2 - Structural steel painters; swinging stage or chair below 50 ft.	6.725		.20		
GROUP 3 - Spray painters & sandblasters	7.35		.20		
GROUP 4 - Perfa-tape machine operator	6.85		.20		
PLASTERERS	7.75				.01
PLUMBERS & PIPEFITTERS	8.18	.25	.55	.30	
POWER EQUIPMENT OPERATORS:					
GROUP 1	6.49	.30	.35		.05
GROUP 2	6.34	.30	.35		.05
GROUP 3	6.15	.30	.35		.05
GROUP 4	6.05	.30	.35		.05
GROUP 5	6.01	.30	.35		.05
GROUP 6	5.90	.30	.35		.05
GROUP 7	5.71	.30	.35		.05
GROUP 8	5.51	.30	.35		.05
GROUP 9	5.40	.30	.35		.05
GROUP 10	5.53	.30	.35		.05

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Utility operator

GROUP 2 - Blade grader, self-propelled; Clam shells; Cableways; Cranes, power operated (all types); Air compressors; Pumps, welding machines and light plants; Derricks, power operated (all types); Draglines; Elevating graders, self-propelled; Hoist, 2 drum or more; Locomotive; Mixmobiles; Paving mixers, all types; Pile drivers; Scrapers; Bulldozers; Side boom; Cherry pickers; Shovels; Heavy duty mechanic; All welders; All tractors with power attachments (crawler type); Ditching machine; Farm type tractor (loader, 1 yd & over) with backhoe; All other equipment of similar nature coming within the heavy class, when power operated

DECISION NO TX75-4135

CLASSIFICATION DEFINITIONS FOR POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 3 - Air compressors, pumps, welding machines, throttle valves, light plants (3 - 6); Farm type tractor (loader, under 1 yd.) with backhoe; Go-devil; Mixer, 14 cu. ft. or over; Rollers, over 10 tons; Air compressors and one tugger; 2 or more boilers; All other equipment of similar nature coming within the light class, when power operated

GROUP 4 - Winch trucks

GROUP 5 - Front end scoopmobile, loader & payloader

GROUP 6 - Blade grader, towed; Elevators, building; Fork lifts; Hoist, single drum or one line hoisting (1 tugger); Mixers, less than 14 cu. ft.; Rollers; Screening plants; Crushing plants; Tractors wheel type except when hauling material; Truck crane driver and/or oiler; Front end crane

GROUP 7 - Mechanic helper; Welder helper; Fireman

GROUP 8 - Greasers

GROUP 9 - Oilers, 1st year

GROUP 10 - Oilers, 2nd year

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$4.50				
SHEET METAL WORKERS	8.68		.20		.07
SPRINKLER FITTERS	10.10	.50	.80		.08
TERRAZZO WORKERS	4.60				
TILE SETTERS	4.60				
TRUCK DRIVERS:					
1/2 ton to 3 tons	2.88				
3 to 5 tons	3.13				
5 tons and over	3.38				
Ready mix concrete to 3 yds.	2.88				
Ready mix concrete over 3 yds.	3.13				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: Washington
DECISION NUMBER: WA75-5090
COUNTIES: Statewide
DATE: Date of Publication
Supersedes Decision No. WA75-5070 dated June 13, 1975, in 40 FR 25049
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments, up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties	$10.11	.51	.75		
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	9.96	.50	.80		.10
Remaining Counties	9.65	.44	.80		
BOILERMAKERS	8.90	.65	1.00	.50	.02
BRICKLAYERS:					
Adams (except City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties and Grand Coulee Dam area in Okanogan County	9.69	.55	.50		.04
Benton, Franklin, and Walla Walla Counties	9.20	.40	.50		
Chelan, Douglas, and Okanogan (except area of Grand Coulee Dam)	8.27	.45	.40	.25	
Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit (South of the Cities of Burlington, Sedro-Woolley and Concrete) Counties	10.12	.55	.35		.02
Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum Counties and ten mile strip bordering the Columbia River in Klickitat County	9.42	.50	.55		.08
Grant County and that portion of Adams County including the City of Othello	8.25	.45			
Kittitas, Yakima and Klickitat (except a ten-mile strip bordering the Columbia River) Counties	8.75	.50	.50		

DECISION NO. WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS: (Cont'd)					
Grays Harbor, Lewis, Mason, Thurston, and Northern portion of Pacific County	$8.45	.55	.30		
Pierce County	9.79	.55	.65		.02
San Juan, Skagit (including the Cities of Burlington, Sedro-Wooley, Concrete and north thereof), and Whatcom Counties	9.10	.45	.45		
CARPENTERS:					
All Counties and parts of Counties east of the 120th Meridian (except those parts of Kittitas, Klickitat and Yakima)					
Carpenters	9.04	.55	.55		.045
Piledriver; Floor Sanders; Saw Filers; Stationary Power Woodworking Tool Operator	9.19	.55	.55		.045
Shingler (wood or composition)	9.24	.55	.55		.045
Boom Men; Carpenters (Creosoted material)	9.29	.55	.55		.045
Piledriver (creosoted material)	9.44	.55	.55		.045
Millwright and Machine Erector	9.54	.55	.55		.045
All Counties and parts of Counties west of the 120th Meridian except Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties					
Carpenters	9.10	.50	.65		.02
Carpenters on Creosoted material	9.20	.50	.65		.02
Sawfilers; Stationary power saw; Floor finisher; Floor layer; Shingles; Floor sander and other stationary power woodworking tools	9.23	.50	.65		.02
Millwrights and machine erectors	9.60	.50	.65		.02
Piledrivers; Bridge, dock and wharf builders	9.25	.50	.65		.02
Acoustical Workers	9.26	.50	.65		.02
Boommen	9.30	.50	.65		.02
Drywall Applicators	9.10	.50	.65		.01

Page 3

DECISION NO WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
CARPENTERS: (Cont'd)					
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties					
Carpenters; Form stripper; Manhole builders; Acoustical applicators	$7.79	.55	.65	.35	.03
Piledrivermen, bridge, dock and wharf builders	7.89	.55	.65	.35	.03
Floor layers; Floor finishers; Stationary power saw operator	7.94	.55	.65	.35	.03
Boomman	7.99	.55	.65	.35	.03
Millwrights; Machine Erectors	8.04	.55	.65	.35	.03
Drywall Applicator	7.79	.55	.65	.35	.03
CEMENT MASONS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas (except for western portion lying one mile west of City of Easton), Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	8.93	.50	.65		.04
Clallam, Grays Harbor, Island, Jefferson, King (except City of Auburn), Kitsap, Kittitas, (Western portion lying one mile west of the City of Easton), Mason, Pacific (northern portion) San Juan, Skagit, Snohomish, and Whatcom Counties	9.02	.55	.90		.01
Clark, Cowlitz, Klitkitat, Pacific (southern portion), Skamania and Wahkiakum Counties	7.14	.35	.35	.20	.03
Lewis, Pierce, Thurston and the City of Auburn in King County	8.25	.50	.65		.02
ELECTRICIANS:					
Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties					
Electricians	8.05	.35	1%+.40		.02
Cable Splicers	8.45	.35	1%+.40		.02

Page 4

DECISION NO WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla and Yakima Counties					
Electricians	$8.95	.35	1%+.40		.02
Cable Splicers	9.85	.35	1%+.40		.02
Chelan, Douglas, Grant and Okanogan Counties					
Electricians	8.95	.35	1%+.40		.02
Cable Splicers	9.85	.35	1%+.40		.02
Clallam, Jefferson, King and Kitsap Counties					
Electricians	9.45	.25	1%+.40		.03
Cable Splicers	10.395	.25	1%+.40		.03
Clark, Klickitat and Skamania Counties					
Electricians	9.60	.45	1%+.40		.02
Cable Splicers	10.35	.45	1%+.40		.02
Cowlitz and Wahkiakum Counties					
Electricians	8.86	.25	1%	5%	.02
Cable Splicers	9.75	.25	1%	5%	.02
Grays Harbor, Lewis, Mason, Pierce, Pacific and Thurston Counties					
Electricians	8.92	.45	1%+.45	.36	.04
Cable Splicers	9.81	.45	1%+.45	.36	.04
Island, San Juan, Skagit, Snohomish and Whatcom Counties					
Electricians	8.93	.45	1%+.40		.01
Cable Splicers	9.82	.45	1%+.40		.01
ELEVATOR CONSTRUCTORS:					
Adams, Asotin, Benotn, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Counties					
Elevator Constructors	8.975	.445	.29	3%+a	.02
Elevator Constructors' Helpers	70%JR	.445	.29	3%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				

Page 5

DECISION NO WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELEVATOR CONSTRUCTORS: (Cont'd)					
Chelan, Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Pacific, (northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties					
Elevator Constructors	$ 9.275	.445	.29	3%+a	.02
Elevator Constructors' Helpers	70%JR	.445	.29	3%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
Clark, Cowlitz, Klickitat, Pacific, (southern portion), Skamania and Wahkiakum Counties					
Elevator Constructors	7.97	.445	.29	3%+a	.02
Elevator Constructors' Helpers	70%JR	.445	.29	3%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
GLAZIERS:					
Adams, (northeastern portion), Lincoln (eastern half); Pend Oreille, Spokane, and Stevens Counties	7.455	.31	.10	.545	
Adams (Southeastern portion), Benton, Columbia, Franklin and Walla Walla Counties	7.47	.31	.35	.53	
Adams (Southwestern corner), Chelan, Douglas, Grant, Lincoln, (western half) and Okanogan Cos.	7.08	.31	.55	.50	
Asotin, Garfield, and Whitman Cos.	7.28	.31	.25	.28+b	
Clallam, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific (Northern portion), Pierce, San Juan, Snohomish and Thurston Cos.	8.05	.22	.40	b	.02
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	7.20	.26	.30	6.5%	.01
Kittitas and Yakima Counties	6.41	.25	.25		

Page 6

DECISION NO WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
IRONWORKERS:					
Statewide except Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties					
Reinforcing; Structural; Fence Erectors; Ornamental; Riggers and Signalmen	$ 10.15	.58	1.00		.05
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties					
Reinforcing; Structural; Fence Erectors; Ornamental; Riggers; Signalmen	8.90	.58	.90	.25	.05
LATHERS:					
Adams, Asotin, Benton, Chelan, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties	8.88	.45			
Clallam, Island, Jefferson, King, Kitsap, Pacific (Northern portion), San Juan, Skagit, Snohomish and Whatcom Counties	7.50	.40			
Pierce County	7.25	.40	.50		.02
MARBLE SETTERS:					
Adams (except that portion including the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties, and Grand Coulee Dam Area in Okanogan County	9.69	.35	.40		.04
Benton, Franklin, and Walla Walla Counties	9.20	.40	.50		
Chelan, Douglas, and Okanogan (except area of Grand Coulee Dam)	8.27	.45	.40	.25	
Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit (South of the Cities of Burlington, Sedro-Woolley and Concrete) Counties	10.12	.55	.35		.02

Page 7

DECISION NO. WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
MARBLE SETTERS: (Cont'd)					
Clark, Cowlitz, Pacific (southern portion), Skamania, Wahkiakum Counties and a ten mile strip bordering the Columbia River in Klickitat County	$ 9.42	.50	.55		.08
Grant County and that portion of Adams County including the City of Othello	8.25	.45			
Kittitas, Yakima and Klickitat (except ten mile strip bordering the Columbia River) Counties	7.25	.50	.50		
Grays Harbor, Lewis, Mason, Thurston and Northern half of Pacific Counties	8.45	.55	.30		
Pierce County	9.66	.55	.65		.02
San Juan, Skagit, (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties	9.10	.45	.45		
MARBLE, TILE AND TERRAZZO WORKERS HELPERS:					
All Counties east of the Cascade Mountain Range in Washington	6.55				
Remaining Counties west of the Cascade Mountain Range (except Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiamum Counties)	8.12	.55			
MASON TENDERS:					
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties (including tenders to plasterers, bricklayers, tile setters, marble setters and terrazzo workers; topping for cement finishers and mortar mixers)	7.05	.60	.80		.07

Page 8

DECISION NO WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Counties					
Brush	$ 8.46	.31	.60		.02
Steel; Spray; Steam Cleaning; Roller over 9" or 10' handle; Drywall Taper	8.71	.31	.60		.02
Swing Stage work or high rate (over 30')	8.81	.31	.60		.02
Bitumastic; Sandblasting; Bridge; Tanks on legs; Tower; Stacks; Steeples	8.86	.31	.60		.02
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties					
Brush	7.77	.35	.45	.30	.03
Spray; High towers, ground to 100'	8.02	.35	.45	.30	.03
High work over 100'; High towers, ground to 300'	8.27	.35	.45	.30	.03
High towers, ground to over 300'	8.77	.35	.45	.30	.03
Drywall Tapers	7.81	.40	.40	.50	.06
Grays Harbor, Island, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, Thurston, Pacific (Northern portion) and Whatcom Counties					
Brush; Drywall Tapers	7.75	.40	.49		.02
Spray; Structural Steel; Bridge; Sandblasting; Stacks; Steam Cleaning; Steeples; Swing Stage; Tanks on legs; Tower; Toxic Material	8.00	.40	.49		.02
Clallam and Jefferson Counties					
Brush	7.50				
Spray, Steel, Sandblasting, and bitumastic	7.75				

Page 9

DECISION NO. WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Kittitas and Yakima Counties					
Brush	$7.95	.31	.45		.02
Spray; Steel; Roller 9" or 10' handles; Drywall Taper; Steam Cleaning	8.20	.31	.45		.02
Swing Stage over 30' high	8.30	.31	.45		.02
Bitumastic; Bridges; Towers; Tanks on legs; Steeples; Stacks; Sandblasting	8.35	.31	.45		.02
PLASTERERS:					
Adams, Asotin, Benton, Columbia, Ferry, Franklin, Garfield, Grant, Kittitas (including the City of Ellensburg and south thereof); Lincoln, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties	8.88	.45			
Chelan, Douglas, Kittitas (north of the City of Ellensburg), and Okanogan Counties	8.28	.45	.60		
Clallam, Island, Jefferson, King, (except the City of Kent), Kitsap, Pacific (Northern portion), San Juan, Skagit and Snohomish Counties	9.35	.55	.80		.04
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties	8.50	.50	.60		.01
Grays Harbor, King (City of Kent) Lewis, Mason, Pierce and Thurston Counties	9.50	.50	.70		.04
PLASTERERS' TENDERS:					
All Counties and portions of Counties East of the 120th Meridian	8.00	.50	.70		.02

Page 10

DECISION NO. WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS:					
Chellan, Clallam, King, Kittitas (north of 47°15' N. Lat.), Douglas (west of 119°30' W. Long.), Jefferson and Okanogan (except the area lying between 119°30' W. Long. and south of 48°30' N. Lat.) Counties	$9.61	.58	.95	.75	.06
Adams (except area between a line drawn south from the western boundary of Ferry County to Highway #10 eastward to Whitman County), Asotin, Benton, Columbia, Franklin, Garfield, Grant, Klickitat, Walla Walla, Yakima, Douglas (east of 119°30' W. Long.), Ferry (west of a line drawn from Creston in Lincoln County Northward to the Canadian Border), Kittitas (south of 47° 15' N. Lat.), Lincoln (west of a line drawn from Schrag in Adams County northward to the Ferry County Line), and Okanogan (east of 119°30' N. Lat.) Counties	10.66	.65	1.10	1.00	.10
Adams (area between a line drawn south from the western boundary of Ferry County to Highway #10 and eastward to Whitman County), Asotin, Cowlitz, Ferry (east of a line drawn from Creston in Lincoln County northward to the Canadian Border), Grays Harbor, Kitsap, Lewis, Lincoln (east of a line drawn from Schrag in Adams County northward to the Ferry County Line), Mason, Pend Oreille, Pierce, Skagit, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Whatcom, Whitman, and Clark and Skamania (those portions lying north of an east-west line drawn through Woodland eastward to the Klickitat County Line)Cos.	10.02	.65	1.10	1.00	.11
Clark and Skamania Counties south of an east-west line drawn through Woodland eastward to the Klickitat County Line.	9.37	.70	1.00		.08

Page 11

DECISION NO. WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Adams, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, and Whitman Counties	$7.64	.50	.30		.01
Asotin and Garfield Counties	8.25				
Benton, Franklin, Kittitas, Klickitat and Yakima Counties Roofers; Kettlemen; Waterproofers; Shinglers; Spraying	8.25	.30	.30		
Clallam, Cowlitz, Grays Harbor, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, Snohomish, Thurston, and Wahkiakum Counties					
Roofers; Waterproofers	8.45	.30	.20		
Slate and Tile Roofers	8.70	.30	.20		
Island, San Juan, Skagit and Whatcom Counties					
Roofers and Waterproofers	7.60	.45	.30		
Slate and Tile Roofers	8.10	.45	.30		
Clark, and Skamania Counties Roofers	7.80	.45	.75		
Handling of irritating material (coal, tar or epoxy) in unconfined area	8.30	.45	.75		
Handling of irritating material (coal, tar or epoxy) in confined area	8.55	.45	.75		
SHEET METAL WORKERS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	9.95	.32	.50		
Clallam, Jefferson, Kitsap and Mason Counties	9.28	.37	.50	.50	.03
Clark and Skamania Counties	8.27	.55	.41	.57	.04
Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston and Wahkiakum Counties	9.45	.37	.77	.47	.02
King County	9.78	.47	.50		.02
Island and Snohomish Counties,	9.68	.47	.60		.01
Whatcom, Skagit and San Juan Cos.	10.17	.57	.60		.04

Page 12

DECISION NO. WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SOFT FLOOR LAYERS:					
Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, and Whitman Counties	$ 7.89	.25	.40	.31	
Benton, Franklin and Walla Walla Counties	7.29	.40	.40	1.21	
Clallam, Island, Jefferson, Lewis, San Juan, Skagit, Whatcom, King, Kitsap and Snohomish Counties	8.49	.41	.65		.05
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties	7.735	.45	.45	c	.05
Grays Harbor, Mason, Pacific (northern portion), Pierce and Thurston Counties	8.39	.41	.65		.05
Yakima and Kittitas Counties	7.43	.25	.25	.23	
SPRINKLER FITTERS:					
Skagit, Snohomish, King, Island, Kitsap, Pierce and Thurston Cos.	10.88	.50	.70		.07
Remaining Counties	9.40	.50	.70		.08
TERRAZZO WORKERS:					
Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan Co.	9.50	.55	.40		
Benton, Franklin and Walla Walla Counties	9.20	.40	.50		
Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)	8.27	.45	.40		.25
Clallam, Island, Jefferson, King, Kitsap, Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties	9.93	.55	.35		
Grant County and that portion of Adams County including the City of Othello	8.25	.45			

DECISION NO. WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TERRAZZO WORKERS: (Cont'd)					
Kittitas, Klickitat (except ten-mile strip bordering Columbia River), Yakima Counties	$ 7.25	.50	.50		
Grays Harbror, Lewis, Mason and Thurston Counties	8.45	.55	.30		
Pierce County	9.66	.55	.65		.02
San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties	9.10	.45	.45		
TILE SETTERS:					
Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Grafield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan Co.	9.50	.55	.40		
Benton, Franklin, and Walla Walla Counties	8.53	.40	.50		
Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)	8.27	.45	.40	.25	
Clallam, Island, Jefferson, King, Kitsap, Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties	9.93	.55	.35		.04
Clark, Cowlitz, Pacific (southern portion), Skamania, Wahkiakum and a ten-mile strip bordering the Columbia River in Klickitat County	7.84	.35	.35	.25	
Grant County and that portion of Adams County including the City of Othello	8.25	.45			
Kittitas, Klickitat (except ten-mile strip bordering the Columbia River) and Yakima Cos.	7.25	.50	.50		
Grays Harbor, Lewis, Mason and Thurston Counties	7.65	.40	.30		.02
Pierce County	9.66	.55	.65		.02
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. WA75-5090

*STATEWIDE -
Where Pacific County is stated as "Northern portion" or "Southern portion" such areas are defined as follows:

Pacific (Northern portion) - North of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

Pacific (Southern portion) - South of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.
b. Two weeks' vacation with pay after 1 year of employment. Also seven Paid Holidays: A through F plus Washington's Birthday.
c. 4% of all gross wages to be placed to the credit of the employee with less than one year's service - 6% of all gross wages to be placed to the credit of the employee with more than one year of service.

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cable Splicers; Leadman Pole Sprayer	$ 11.12	.35	1%	.10	1/2%
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	10.04	.35	1%	.10	1/2%
Tree Trimmer	9.06	.35	1%	.10	1/2%
Line Equipment Man	8.65	.35	1%	.10	1/2%
Head Groundman (chipper); Head Groundman; Powderman; Jackhammer man	7.56	.35	1%	.10	1/2%
Groundman; Tree Trimmer Helper	7.12	.35	1%	.10	1/2%

Page 15

DECISION NO. WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (Area 1) (All Counties and portions of Counties East of the 120th Meridian)					
Group 1	$7.50	.50	.70		.02
Group 2	7.65	.50	.70		.02
Group 3	7.75	.50	.70		.02
Group 4	7.80	.50	.70		.02
Group 5	7.85	.50	.70		.02
Group 6	7.90	.50	.70		.02
Group 7	7.95	.50	.70		.02
Group 8	8.15	.50	.70		.02
Group 9:					
Class A	7.55	.50	.70		.02
Class B	7.60	.50	.70		.02
Class C	8.00	.50	.70		.02
Class D	8.05	.50	.70		.02
LABORERS (Area 2) (All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and the Northern portion of Pacific Co.)					
Group 1	7.66	.65	.95		.06
Group 2	7.76	.65	.95		.06
Group 3	7.81	.65	.95		.06
Group 4	7.86	.65	.95		.06
Group 5	7.91	.65	.95		.06
Group 6	7.96	.65	.95		.06
Group 7	8.01	.65	.95		.06
Group 8	7.71	.65	.95		.06
Group 9	7.76	.65	.95		.06
Group 10	7.86	.65	.95		.06
Group 11	7.96	.65	.95		.06
Group 12	8.01	.65	.95		.06
Group 13	8.11	.65	.95		.06
LABORERS (Area 3) (Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific Counties)					
Group 1	6.40	.60	.80	.25	.07
Group 2	6.55	.60	.80	.25	.07
Group 3	6.70	.60	.80	.25	.07
Group 4	6.85	.60	.80	.25	.07

Page 16

DECISION NO. WA75-5090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (Area 4) (Those portions of Chelan, Douglas, Kittitas, Okanogan, and Yakima Counties West of the 120th Meridian)					
Group 1	6.65	.60	.80		.06
Group 2	6.75	.60	.80		.06
Group 3	6.80	.60	.80		.06
Group 4	6.85	.60	.80		.06
Group 5	6.90	.60	.80		.06
Group 6	6.95	.60	.80		.06
Group 7	7.00	.60	.80		.06
Group 8:					
Class A	6.70	.60	.80		.06
Class B	6.75	.60	.80		.06
Class C	6.85	.60	.80		.06
Class D	6.95	.60	.80		.06
Class E	7.00	.60	.80		.06
Class F	7.10	.60	.80		.06

POWER EQUIPMENT OPERATORS (AREA 1)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
(All Counties and portions of Counties East of the 120th Meridian)	ZONE 1	ZONE 2	ZONE 3				
Group 1	$ 8.05	$8.55	$9.00	.75	.85		.03
Group 2	8.35	8.85	9.30	.75	.85		.03
Group 3	8.90	9.40	9.85	.75	.85		.03
Group 4	9.05	9.55	10.00	.75	.85		.03
Group 5	9.20	9.70	10.15	.75	.85		.03
Group 6	9.45	9.95	10.40	.75	.85		.03
Group 7	9.70	10.20	10.65	.75	.85		.03

*ZONE 1: Within a 15 mile radius from the Center of the following Cities: Moses Lake, Pasco, Spokane and Walla in Washington - and Coeur d' Alene and Lewiston in Idaho.

*ZONE 2: From a 15 to 45 mile radius from the center of the above named cities.

*ZONE 3: Over a 45 mile radius from the center of the above named cites.

Page 17

DECISION NO. WA75-5090

POWER EQUIPMENT OPERATORS (Area 2) (All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.32	.60	.90		.11
Group 2	9.42	.60	.90		.11
Group 3	9.53	.60	.90		.11
Group 4	9.56	.60	.90		.11
Group 5	9.60	.60	.90		.11
Group 6	9.65	.60	.90		.11
Group 7	9.66	.60	.90		.11
Group 8	9.70	.60	.90		.11
Group 9	9.72	.60	.90		.11
Group 10	9.85	.60	.90		.11
Group 11	9.88	.60	.90		.11
Group 12	9.91	.60	.90		.11
Group 13	9.96	.60	.90		.11
Group 14	9.98	.60	.90		.11
Group 15	10.00	.60	.90		.11
Group 16	10.03	.60	.90		.11
Group 17	10.06	.60	.90		.11
Group 18	10.10	.60	.90		.11
Group 19	10.17	.60	.90		.11
Group 20	10.18	.60	.90		.11
Group 21	10.23	.60	.90		.11
Group 22	10.28	.60	.90		.11
Group 23	10.50	.60	.90		.11
Group 24	10.54	.60	.90		.11
Group 25	10.59	.60	.90		.11
Group 26	10.67	.60	.90		.11
Group 27	10.89	.60	.90		.11
Group 28	11.09	.60	.90		.11
Group 29	11.20	.60	.90		.11
Group 30	11.22	.60	.90		.11
Group 31	11.50	.60	.90		.11

Page 18

DECISION NO. WA75-5090

POWER EQUIPMENT OPERATORS (AREA 3) (Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$7.30	.55	.85	.35	.05
Group 2	7.44	.55	.85	.35	.05
Group 3	7.54	.55	.85	.35	.05
Group 4	7.70	.55	.85	.35	.05
Group 5	7.72	.55	.85	.35	.05
Group 6	7.80	.55	.85	.35	.05
Group 7	7.86	.55	.85	.35	.05
Group 8	7.96	.55	.85	.35	.05
Group 9	8.02	.55	.85	.35	.05
Group 10	8.08	.55	.85	.35	.05
Group 11	8.10	.55	.85	.35	.05
Group 12	8.16	.55	.85	.35	.05
Group 13	8.24	.55	.85	.35	.05
Group 14	8.40	.55	.85	.35	.05
Group 15	8.56	.55	.85	.35	.05
Group 16	8.74	.55	.85	.35	.05
Group 17	8.88	.55	.85	.35	.05
Group 18	9.06	.55	.85	.35	.05
Group 19	9.20	.55	.85	.35	.05
POWER EQUIPMENT OPERATORS (AREA 1) (DREDGING) (All Counties and portions of Counties East of the 120th Meridian - except that portion of Klickitat County)					
Group 1	8.24	.60	.90		.07
Group 2	8.34	.60	.90		.07
Group 3	8.68	.60	.90		.07
Group 4	7.73	.60	.90		.07
Group 5	8.78	.60	.90		.07
Group 6	9.10	.60	.90		.07
Group 7:					
(a)	9.49	.60	.90		.07
(b)	10.04	.60	.90		.07
DREDGING (AREA 2) (All Counties and portions of Cos. West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County)					
Group 1	8.24	.60	.90		.07
Group 2	8.34	.60	.90		.07
Group 3	8.68	.60	.90		.07

DECISION NO. WA75-5090 Page 19

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DREDGING (AREA 2) (Cont'd) (All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern Portion of Pacific County) and all of Kittitas and Yakima Counties					
Group 4	$8.73	.60	.90		.07
Group 5	8.78	.60	.90		.07
Group 6	9.10	.60	.90		.07
Group 7:					
(a)	9.49	.60	.90		.07
(b)	10.04	.60	.90		.07
DREDGING (AREA 3) (Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties)					
Group 1	8.40	.55	.85	.35	.05
Group 1A	9.06	.55	.85	.35	.05
Group 2	8.04	.55	.85	.35	.05
Group 3	7.80	.55	.85	.35	.05
Group 4	7.54	.55	.85	.35	.05
TRUCK DRIVERS (AREA 1) (All Counties and portions of Counties East of the 120th Meridian)					
Group 1	8.00	.82	.65		
Group 2	8.05	.82	.65		
Group 3	8.10	.82	.65		
Group 4	8.20	.82	.65		
Group 5	8.40	.82	.65		
Group 6	8.45	.82	.65		
Group 7	8.50	.82	.65		
Group 8	8.55	.82	.65		
Group 9	8.65	.82	.65		
Group 10	8.70	.82	.65		
Group 11	9.00	.82	.65		
Group 12	9.15	.82	.65		
Group 13	9.30	.82	.65		
Group 14	9.45	.82	.65		

DECISION NO. WA75-5090 Page 20

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS (AREA 2) (All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and all of Kittitas and Yakima Counties)					
Group 1	$9.39	.80	.65		.09
Group 2	9.44	.80	.65		.09
Group 3	9.49	.80	.65		.09
Group 4	9.60	.80	.65		.09
Group 5	9.66	.80	.65		.09
Group 6	9.70	.80	.65		.09
Group 7	9.71	.80	.65		.09
Group 8	9.77	.80	.65		.09
Group 9	9.82	.80	.65		.09
Group 10	9.84	.80	.65		.09
Group 11	9.87	.80	.65		.09
Group 12	9.97	.80	.65		.09
Group 13	9.99	.80	.65		.09
Group 14	10.03	.80	.65		.09
Group 15	10.15	.80	.65		.09
Group 16	10.19	.80	.65		.09
Group 17	10.31	.80	.65		.09
Group 18	10.36	.80	.65		.09
Group 19	10.52	.80	.65		.09
Group 20	10.68	.80	.65		.09
Group 21	10.84	.80	.65		.09
TRUCK DRIVERS (AREA 3) (Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties)					
Group 1	7.23	.45	.65	.30	.03
Group 2	7.28	.45	.65	.30	.03
Group 3	7.33	.45	.65	.30	.03
Group 4	7.38	.45	.65	.30	.03
Group 5	7.43	.45	.65	.30	.03
Group 6	7.53	.45	.65	.30	.03
Group 7	7.63	.45	.65	.30	.03
Group 8	7.73	.45	.65	.30	.03
Group 9	7.83	.45	.65	.30	.03
Group 10	8.00	.45	.65	.30	.03
Group 11	8.10	.45	.65	.30	.03
Group 12	8.20	.45	.65	.30	.03
Group 13	8.30	.45	.65	.30	.03
Group 14	8.40	.45	.65	.30	.03

DECISION NO. WA75-5090

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd) Page 32

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 9: Boring Machine; Bulldozer; Clearing Equipment (including Log Skidders, Chippers, Incinerators, and Stump Splitters); Compactor, with blade; Concrete Cooling Machine; Cranes (Chicago Boom and similar types, Lift Slab Machine, Boom type Lifting Device - 5 ton capacity or less, and Cherry Picker or similar type crane - Hoist - 5 ton capacity or less); Crusher Plant Operator; Drill Cat; Drill Doctor (including Bit Grinder); Grizzley Operator; Guardrail Punch Operator; Guardrail Auger Operator; Hammer Operator; Heater and Planer Operator (surface); Hydraulic Backhoe (track type 3/8 cu. yd.); Loader (front end and overhead - 2½ cu. yds. and under 4 cu. yds.); Machine Tool; Mechanic (H.D.); Pipe Cleaning Machine; Pipe Doping Machine; Pipe Bending Machine; Pipe Wrapping Machine; Side-boom Cats; Stationary Drag Scraper; Tractor (rubber-tired over 50 h.p. flywheel); Tractor (with boom attachment); Trenching Machine (maximum digging capacity over 3 feet depth)

Group 10: Barge Operator (self-unloading); Bulldozer (twin engine-TC 12 and similar); Cable-plow (any type); Compactor (multi-engine); Dozers and Pushers (rubber-tired-Michigan, Cat, Hough type); Driller (percussion, diamond, core, cable, rotary, and similar); Jack Operator (elevating barges)

Group 11: Concrete Mixer Mobile Operator; Concrete Breaker; Crane (25 ton and under); Grade-all (under 1 cu. yd.); Guardrail Machine Combination (i.e., Puncher, Auger, etc.); Mucking Machine (tunnel); Shovel, Dragline, Clamshell, Hoe, etc., under 1 cu. yd.

Group 12: Blade Operator; Concrete Batch Plant and/or Wet Mix (3 or more units); Hoist Operator (two or more drums); Loader (elevating - Athey and similar type); Piledriver Operator (not crane type); Reinforced Tank Banding Machine (K-17 or similar); Scrapers (rubber-tired - single engine, single scraper: and Self-loading, Paddle wheel, Auger type: and Twin engine: and Scraper with push-pull attachments); Shield Operator (tunnel)

Group 13: Backfilling Machine; Blade Operator, finish; Blade Operator (externally controlled by electronic, mechanical hydraulic means); Blade Operator (multi-engine); Cableway (up to 25 tons); Concrete Paving Road Mixer; Crane (over 25 ton to and including 40 ton); Derrick (under 100 tons); Floating Equipment Piledriver; Floating Clamshell (under 3 cu. yds.); Floating Crane (derrick barge - less than 30 tons); Grade-all (1 cu. yd. and over); Hoist (Stiffleg, Guy Derrick or similar, 50 tons and over); Loader (Elevating grader - operated by tractor operator, Sierra, Euclid, or similar types); Shovel, Dragline, Clamshell, Hoe, etc., 1 cu. yd. and less than 3 cu. yds.)

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 14: Crane - tower; Scraper (rubber-tired self loading paddle wheel, Auger type, finish and/or 2 or more units); Scraper (rubber-tired with tandem scraper)

Group 15: Loader (4 cu. yds. but less than 6 cu. yds.); Rock Hound Operator

Group 16: Auto Grader or "Trimmer" Operator; Bulldozer (Tandem, Quad-nine and similar type); Cableway (25 tons and over); Concrete Slip Form Paver (automatic); Concrete Canal Line Operator; Crane (over 40 tons and including 100 tons); Floating Clamshell (3 cu. yds. and over); Floating Crane (Derrick barge - 30 tons but less than 80 tons); Loader (6 cu. yds. but less than 12 cu. yds.); Scraper (rubber-tired, with Tandem Scrapers, multi-engine); Shovel, Dragline, Clamshell, Hoe, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator (under 750 cu. yds. per hour); Whirley (80 tons and under)

Group 17: Canal Trimmer; Crane (over 100 tons to and including, 200 tons); Floating Crane (Derrick barge, 80 tons but less than 150 tons); Loader (12 cu. yds. and over); Shovel, Dragline, Clamshell, Hoe, etc., 5 cu. yds. and over; Whirley (over 80 tons to and including, 150 tons)

Group 18: Band Wagons (in conjunction with wheel excavator; Crane (over 200 tons); Floating Crane (150 tons but less than 250 tons); Wheel Excavator (over 705 cu. yds. per hour); Whirley (150 tons and over)

Group 19: Floating Crane (250 tons and over); Helicopter, when used in erecting work; Remote controlled earth-moving equipment; Underwater equipment (remote or otherwise)

POWER EQUIPMENT OPERATORS (AREAS 1 and 2)
(DREDGING)

Group Descriptions for Areas 1 and 2 covering Statewide Washington

Group 1: Assistant Mate (Deckhand)

Group 2: Fireman; Oiler

Group 3: Assistant Engineer (Electric, Diesel, Steam or Booster Pump); Mates and Boatmen

Group 4: Engineer Welder; Craneman

Group 5: Assistant Engineer (Electric Generator Operator for primary pump, power barge or dredge)

Group 6: Leverman, Hydraulic

Group 7: Leverman, Dipper:
(a) 5 yards and under
(b) Over 5 yards

POWER EQUIPMENT OPERATORS(AREA 3)
(DREDGING)

Group Descriptions for Area 3 Covering Statewide Washington

Group 1: Leverman, Hydraulic

Group 1A: Leverman, Dipper

Group 2: Assistant Engineer (including Watch Engineer, Welder, Mechanic, and Machinist) and Mate.

Group 3: Tenderman (Boatman, attending Dredge Plant); Fireman

Group 4: Assistant Mate (Deckhand); Oiler

TRUCK DRIVERS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian (except those portions of Kittitas, Klickitat, and Yakima Counties)

Group 1: Flat Bed Truck, single rear axle; Escort Driver; Fish Truck; Fork Lift, 3,000 pounds and under; Fuel Truck Driver (Steam Cleaner and Washer); Helper and Swamper; Leverperson loading trucks at bunkers; Pick-up hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck 1,800 gallons.

Group 2: Bus Driver or Employeehaul Driver; Flat bed truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1; Warehouseperson

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-trailer, low bed, truck and trailer; Straddle Carrier (Ross Hyster and similar); Transit Mixers and trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yds.); Water tank truck (1,801 - 4,000 gallons).

Group 4: Auto Crane - 2,000 pounds capacity; Bulk Cement Spreader; Dumptor (6 yards and under); Flaherty Spreader, Box Driver; Flat bed truck (using power take off); Fork lift (over 3,000 pounds); Oil Distributor Driver (road, bootperson, leverperson helper); Rubber-tired tunnel jumbo; Scissor truck; Slurry Truck Driver; Transit Mixers and trucks hauling concrete (over 3 yds. to 6 yds.); Water tank truck (4,001 - 6,000 gallons); Wrecker and Tow Trucks

Group 5: Low Boy (under 50 tons); Service Greaser; Tireperson No. 2; Truck, side, end, and bottom dump (over 6 yards to 12 yards)

Group 6: A-Frame (Swedish Crane, Iowa 3,000, Hydrolift); Water tank truck (over 6,001 - 8,000 gallons)

Group 7: Dumptor (over 6 yards); Transit Mixers and trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 20 yards)

TRUCK DRIVERS (AREA 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian (except those portions of Kittitas, Klickitat, and Yakima Counties)

Group 8: Low Boy (over 50 tons); Water tank truck (8,001 - 10,000 gallons)

Group 9: Transit mixers and trucks hauling concrete, (10 yards to 15 yards); Trucks, side, end and bottom dump (over 20 yards including 30 yards); Water tank truck (10,001 - 12,000 gallons)

Group 10: Mechanic, field

Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end and bottom dump (over 30 yards to 40 yards); Water tank truck (12,001 - 14,000 gallons)

Group 12: Transit mixers and trucks hauling concrete (over 20 yards); Trucks, side, end and bottom dump (over 40 yards to 50 yards)

Group 13: Truck, side, end and bottom dumps, (over 50 yards to 100 yards)

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end and bottom dump (over 100 yards)

TRUCK DRIVERS (AREA 2)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 1: Leverman and Loaders at bunkers and batch plants; Pickup truck, Escort or Pilot Car; Swampers; Warehouseman and Checkers

Group 2: Team Drivers

Group 3: Bull Lifts and similar equipment used in loading and unloading trucks, transporting materials on job site, warehousing; Dumpsters, and similar equipment (including Tournarockers, Tournawagon, Turnatrailer, Cat DW series, Terra Cobra, LeTourneau, Westinghouse, Athey Wagon, Euclid, two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump trucks - side, end and bottom dump, including semi-trucks and trains or combinations thereof) - up to and including 5 yards; Flatbed, single rear axle; Fuel truck; Grease truck; Greaser, Battery Service Man and/or Tire Service Man; Scissor truck; Spreader, Flaherty; Tractor (small, rubber-tired); Vacuum truck; Water Wagon and tank truck (up to 1,600 gallons); Winch truck, single rear axle; Wrecker, tow truck and similar equipment

TRUCK DRIVERS (AREA 2) (Cont'd)

All Counties and portion of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 4: Flatbed, dual rear axle

Group 5: Buggymobile; Hyster Operators; Straddle Carrier (Ross, Hyster, and similar equipment); Water Wagon and Tank Truck, 1,600 gallons to 3,000 gallons

Group 6: Transit-mix, 0 to and including 4½ yards

Group 7: Dumpsters, and similar equipment (as listed in Group 3) - over 5 yards to and including 12 yards; Explosive truck (field mix) and similar equipment; Lowbed and heavy duty trailer, under 50 tons gross; Road Oil Distributor Driver; Slurry Truck; Sno-go and similar equipment; Winch Truck, dual rear axle

Group 8: Dumpster, and similar equipment (as listed in Group 3) - over 12 yards to and including 16 yards

Group 9: Bulk Cement Tankers; Dumpsters, and similar equipment (as listed in Group 3) - over 16 yards to and including 20 yards; Water Wagon and Tank Truck, over 3,000 gallons

Group 10: Bull Lifts or similar equipment used in loading or unloading trucks transporting materials on job site, other than warehousing

Group 11: Transit-mix, over 4½ yards to and including 6 yards

Group 12: "A" Frame or Hydralift Trucks or similar equipment

Group 13: Dumpsters, and similar equipment (as listed in Group 3) - over 20 yards to and including 30 yards; Lowbed and heavy duty trailer, over 50 tons gross to and including 100 tons gross

Group 14: Transit-mix, over 6 yards, to and including 8 yards

Group 15: Dumpsters, and similar equipment (as listed in Group 3) - over 30 yards to and including 40 yards; Lowbed and heavy duty trailer, over 100 tons gross

Group 16: Transit-mix, over 8 yards to and including 10 yards

Group 17: Dumpsters, and similar equipment (as listed in Group 3) - over 40 yards to and including 55 yards

TRUCK DRIVERS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 18: Transit-mix, over 10 yards to and including 12 yards

Group 19: Transit-mix, over 12 yards to and including 16 yards

Group 20: Transit-mix, over 16 yards to and including 20 yards

Group 21: Transit-mix over 20 yards

TRUCK DRIVERS (AREA 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump Trucks, side, end, and bottom dumps, including semi-trucks and trains or combinations thereof: 6 cu. yds. and under Lift Jitneys, Fork Lifts (all sizes used in loading, unloading and transporting material on job site); Loader and/or Leverman on concrete dry batch plant (manually operated); Pilot car; Solo flat bed and misc. body trucks, 0-10 tons; Truck Helper; Truck Mechanic Helper; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame of Hydra-lift Truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Drivers

Group 3: Dump trucks, side, end, and bottom dumps, including semi-trucks and trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit mix, and wet or dry mix trucks: 5 cu. yds. and under; Tireman (full-time basis); Water wagons (rated capacity) - 1,600 to 3,000 gallons

Group 4: Flaherty Spreader Driver or Leverman; Low bed equipment, flat bed semi-trailer, truck and trailer or doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Straddle carrier (used in loading, unloading and transporting or materials on job site); Oil Distributor Driver or Leverman; Water wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit mix and wet or dry trucks, over 5 cu. yds. and including 7 cu. yds.

TRUCK DRIVERS (AREA 3) (Cont'd)

Clark, Cowlizt, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 6: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: Over 10 cu. yds. and including 20 cu. yds.; Transit mix and wet or dry mix trucks, over 7 cu. yds. and including 9 cu. yds.; Truck mechanic-welder-body repairman; Water wagons (rated capacity) - 5,000 to 7,000 gallons

Group 7: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit mix and wet or dry mix trucks - over 9 cu. yds. and including 11 cu. yds.; Water wagons (rated capacity) - over 7,000 gallons to 10,000 gallons

Group 8: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit mix and wet or dry mix trucks - over 11 cu. yds. and including 13 cu. yds.; Water wagons (rated capacity) - over 10,000 gallons to 15,000 gallons

Group 9: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 40 cu. yds. and including 50 cu. yds.; Transit mix and wet or dry mix trucks - over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combination thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combination thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

Drivers and Helpers (handling sacked cement add $.15 per hour)

LABORERS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, handling the nozzle of squeezecrete or similar machine - 6" and smaller); Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Driller Helper; Dumpman; Fence Erector (to include guard rails, guide and reference posts, sign posts, and right of wag markers); General Laborer; Grout Machine Header Tender; Nipper; Riprap Man; Scaleman; Snake Jumper; Structural Mover (to include separating foundation preparation, cribbing, shoring, jacking and unloading of structure); Tailhoseman (water nozzle); Track Laborer (RR); Truck Loader; Timber, Bucker and Faller (by hand); Window Cleaner (prior to completion of construction)

Group 2: Cement Finisher Tender; Cement Handler; Demolition Torch; Dope Pot Fireman, non-mechanical; Form Cleaning Machine - Feeder, Stacker; Form Setter, paving; Driller Helper (when required to move position machine); Nozzleman, water and air or steam; Pipe Layer, corrugated metal culvert; Pipewrapper; Pot Tender; Powderman Helper; Power Tool Operator, gas, electric, pneumatic; Sandblast Tailhoseman; Scaffold Erector, wood or steel; Railroad Equipment, power driven, except dual mobile power spiker or puller; Rodder and Spreader; Wheelbarrow, power driven; Well-point Man; Vibrator up to 4"

Group 3: Asphalt Raker; Asphalt Roller, walking; Chain Saw Operator with attachments; Concrete Saw walking; Grade Checker, using level; Jackhammer Operator; Multi-section Pipe Layer; Nozzleman (to include squeeze and flocrete nozzle); Pavement Breaker; Power Buggy Operator; Railroad Power Spiker or Puller, dual mobile; Tamper (to include operation of Barco, Essex and similar tamper and pavement breakers); Trencher; Shawnee; Water Pipe Liner; Wagon Drills

Group 4: Chain Saw (faller); Laser Beam Operator; Pipe Layer (Caulker, Collarman, Jointer, Mortarman, Rigger, Jacker, Shorer and Lagger but not including laying corrugated metal culvert pipe)

Group 5: Concrete Stack; Mortar Mixer

Group 6: Caisson Worker, free air; High Scaler

LABORERS (AREA 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian

Group 7: Brush Machine (to include horizontal construction joint clean-up brush machine, power propelled); Drills (to include down-the-hole drills with 3° inch piston or larger and out-of-the-hole drills with 4! inch piston or larger); Gunnite (to include operation of machine and nozzle); Mud Carrier; Monitor Operator, air track or similar mounting; Nozzleman (to include jet blasting nozzleman over 1200 pounds, jet blast machine power propelled, sand blast nozzle); Vibrator, 4 inches and over

Group 8: Air Track Drills with Dual Masts and Drills; Powderman

Group 9: Tunnel and Shaft, Free Air
Class A: Bull Gang, Pump Crete Crewman including distributing pipe, assembling and dismantle and nipper
Class B: Brakeman, Dumpman
Class C: Miner and Nozzleman for concrete and laser beam operator on tunnels
Class D: Raise and Shaft Miner and Laser Beam Operator on raises and shafts

LABORERS (AREA 2)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4)

Group 1: General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choke Setter; Concrete and Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Drierman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Wellpoint; Header Laborer and Guardrail Erector

Group 2: Dumpman; Faller and Bucker; hand; Powderman's Helper; Sloper (over 20'); Wagon Driller and Air Trac Helper

Group 3: Groutman (pressure) including post tension beam; Power Tools (light duty) Chippers, Grinders, Tampers, and similar electric and air operated tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height; Topman

Group 4: Concrete Saw Operator; Pipe Pot Tender; Power Wheel Barrow or Buggy; Power Tools (heavy duty); Jackhammer, Pavement Breaker, Vib-Vibrators, Tampers (multiple and self-propelled); Railroad spike puller; Rakers-asphalt

LABORERS (AREA 2) (Cont'd)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and the Northern portion of Pacific County

Group 5: Form Setter (steel forms); Grademan and Stake Hopper; Rodder; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunnite, shotcrete); Spreader (carrier grade with Rodder)

Group 6: Faller and Bucker; Chain Saw; High Scaler; Mortarman and Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - sewer; Wagon Driller and Air Track; Mannole Builder; Laser Beam Operator

Group 7: Cement Dumper - paving; Powderman

TUNNEL WORK

Group 8: Topman and Bull Gang

Group 9: Chuck Tender; Mucker and Laborer; Nipper; Brakeman

Group 10: Powderman's Helper

Group 11: Miner (including monolithic work); Spader; Re-timberman; Maintenance Man; Laser Beam Operator

Group 12: Miner, Shaft and Raise

Group 13: Powderman

LABORERS (AREA 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brusher Burners and Cutter; Car and Truck Loaders; Carpenter Tender; Change-house man or Dry Shack Men; Choker Setters; Clean Up Laborers; Concrete Laborers; Crusher Feeders; Culvert, hand labor; Curing, concrete; Demolition, Wrecking, and Moving Laborers; Driller Helpers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Fence Builder (including guard rail, median rail, reference post, guide post, right-of-way marker); Fine Graders; Form Strippers (not swinging stages); General Laborers; Landscaping or Planting Laborers; Leverman on aggregate spreader (Flaherty and similar types); Loading Spotters; Material yard man (including electrical); Pittsburgh Chipper Operator or similar types; Powderman Helper; Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Skipmen; Signalmen; Slopers, Spraymen; Stake Chaser-Stake Setter-Grade Checker; Stockpiler; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); Weightman-Crusher (aggregate when used)

LABORERS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 2: Applicator (including pot tender for same); applying protective material by hand or nozzle on utility lines or storage tanks on project; Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzleman - Greencutter (concrete rock, etc.): Concrete Power Buggyman; Demolition and wrecking charred materials; Gunite Nozzleman Tender; Gunite or Sand Blasting Pot Tender; Handlers or mixers of all materials of an irritating nature (including cement and lime); Manhole Builders; Power Tool Operator, includes but not limited to: Chipping Guns, Dry Pack Machine, Jackhammer, Paving Breakers, Post Hole Digger, (air, gas, or electric); Tampers, Vibrating Screed, Vibrators (less than 4" in diameter); Ribbon Setter, head; Rip Rap Man (head), hand placed; Sand Blasting (wet); Sewer Timbermen; Timber Buckers and Fallers, Brush Cutters (power saw); Tunnel - Muckers, Brakemen, Concrete Crew, Bull Gang (under - ground)

Group 3: Asphalt Rakers; Bit Grinder ; Concrete Saw Operator; Drill Doctor; Drill Operators, Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills and other similar types; Gunite Nozzleman; High Scalers, Strippers and Drills (covers work in swinging stages, chairs, or belts, under extreme conditions unusual to normal drilling, blasting, barring-down or sloping and stripping); Powdermen; Power Saw Operators (bucking and falling merchantable logs); Pumpcrete Nozzlemen; Sandblasting (dry); Sewer Pipe Layers; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Tugger Operator, Tunnel-Chuck Tenders, Nippers and Timbermen; Vibrators (4" and larger); Water Blaster, Welder; Laser Beam (pipe Laying)

Group 4: Tunnel Miners; Tunnel Powderman; Laser Beam (Tunnel)

LABORERS (AREA 4)

Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

Group 1: General Laborer; Carpenter Tender; Form Stripper; Track Laborer; Choker Setter; Fence Laborer

Group 2: Air Track and Wagon Drill Helper; Crusher Feeder; Dumpman; Powderman Helper; Sloper, over 20 feet, Faller and Bucker, hand

Group 3: Drill Chipper; Grinder, Tampers and similar light power tools; Faller and Bucker (hand); Grout Man (power); Top Man, Swinging Scaffold or Boatswain Chair over water or over 25' in height

Group 4: Asphalt Raker and Spreader; Cement Handler, cask or bulk; Dope Pot Tender; House Wreckers; Jackhammer; Pavement Breaker; Vibrator; Track Spike Puller; Concrete Saw and similar heavy power tools; Power Buggy Tampers (multiple and self-propelled)

LABORERS (AREA 4) (Cont'd)

Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

Group 5: Form Setter, Steel Forms; Grademan, Stake Hopper; Spreader, Rodder, Nozzleman: Concrete Pumps, Gunnite, Sand Blast, Shot-crete, Green Cutter when using combination of high pressure air and water on concrete and rock

Group 6: Air Track and Wagon Drill Operator; High Scaler; Pipe Layer and Caulker; Pipe Wrapper; Timber Man; Mortar Man and Hod Carrier; Faller and Bucker; Chain Saw

Group 7: Cement Dumpers - Paving

Group 8: Tunnel Work:
Class A: Topman and Bull Gang
Class B: Chuck Tender; Mucker and Laborer; Nipper; Brakemen
Class C: Powderman Helper
Class D: Miner (including Monolithic Worker); Re-Timberman; Maintenance Man; Spader, Laser Beam Operator
Class E: Miner; Shaft and Raise
Class F: Powderman

POWER EQUIPMENT OPERATORS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian

Group 1: Bit Grinders; Bolt Threading Machine; Compressors, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Drillers' Helper; Fireman and Heater Tender; Grade Checker; Helper (mechanic or welder, H.D.); Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant and Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more-gas, deisel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drums; Loader (bucker elevator and conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker (hydra-hammer and similar); Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self propelled); Railroad Power Tamper Operator (self-porpelled); Railroad Power Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Jack Operator (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator; Ditch Witch or similar

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Belt-crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Blade Operator (motor patrol and attachments); Boat Operators; Boom Cars (side); Boring Machine (earth); Boring Machine (rock under 8" bit)(Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Linning Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman and similer); Drills (Churn, Core, Calyx or Diamond); Elevating Belt-type Loader (Euclid, Barber Green, or similar); Elevating Grader-type Loader (Dunnor, Adams, or similar); Equipment Serviceman, Greaser and Oiler; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist, (2 or more drums or tower hoist); Loader (overhead and front-end under 4 yards, R/T); Locomotive Engineer; Mixermobile; Mucking Machines; Paver or Curb Extruder (asphalt and concrete); Pump (grout or jet); Rollerman (finishing Pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yards); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (Crawler, including dozer, scraper, drills, booms, rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 feet depth capacity); Turnhead Operator; Vacuum Drill (reverse circulation drill, under 8")

Group 4: Asphalt Plant Operator; Crusher, Grizzle and Screening Plant Operator; H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (under 1,000 ton); Rubber-tired Scraper, Multi-engine Power, with one scraper (Euclid, TS-24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Surface Heater and Planer Machine; Turnhead (with re-screening)

Group 5: Automatic Subgrader (ditches and trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (under 3 yards); Batch and Wet Mix Operator - multiple units (2 and including 4); Chipper (with crane); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes all (under 3 yards); Drilling Equipment (8" bit and over)(Robbin's reverse circulation and similar); Loader Operator (front end and overhead 4 yards to 8 yards); Piledriving Engineers; Paver (dual drum); Quad-track or similar equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, multi-engine, power with one scraper (Euclid, TS-24 and similar), Push Pull or Help Mate in use; Rubber-tired Scrapers, multiple engines with tow scrapers; Shovels (under 3 yards); Refrigeration Plant Engineer (1,000 tons and over); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 feet depth and over); Multiple Dozer units with single blade

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian

Group 6: Backhoes (3 yards and over); Batch Plant (over 4 units); Cableway Controller - Dispatcher; Cableway Operator; Clamshell Operator (3 yards and over); Cranes, all - 65 tons and over; Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end over 8 to 12 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Tower Crane; Whirleys and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (overhead and front-end - over 12 yards)

POWER EQUIPMENT OPERATORS (AREA 2)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 1: Mechanics' Helpers (Heavy Duty)

Group 2: Oilers, Grade Checkers and Stakemen and/or Brakemen

Group 3: Firemen; Firemen (drier and hot plant)

Group 4: Rollers, Tampers and Vibrators (other than plant, road mix or multi-lift materials); Tractor (farmall type, 60 h.p. and under); Compressor (excavating and general purposes)

Group 5: Oiler Driver on Truck Cranes (over 45 tons up to 100)

Group 6: Blower Distributors and Mulch Seeding Operator; Oil Distributors

Group 7: Locomotives (Dinkey-air, diesel, electric, gas, steam)

Group 8: Equipment Service Oiler; Oiler Driver on Trucks Cranes (100 tons and over)

Group 9: Pump (water); Tractors (Farmall type, over 60 h.p)

Group 10: Post Hole Diggers (mechanical)

Group 11: Brooms (power, Wayne, Saginaw, and similar types); Bulldozers (under D9 or similar); Loaders (Fork Lifts or Lumber Stacker - on construction job site - Drot Travel Lift); Rollers, Tampers and Vibrators (twin engine); Saw (concrete); Scrapers (carry-all type, single)

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 12: Batch Plant (batch and mixer, 200 yards per hour and under); Cranes ("A" Frame Trucks, single power drum); Conveyors; Crusher (rock); Washing and Screening Plants; Finishing Machine Operator, Concrete Paving; Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Loaders (Elevating-Athey, Barber Greene, and similar types, and overhead and front-end, under 2½ yards); Mixers (asphalt up to 4 tons per batch, and concrete mixer and batch - 200 yards per hour and under); Power Plant Operators; Pumps (Fuller Kenyon, and Concrete and pump crete); Rollers, Tampers and Vibrators (on plant, road mix or multi-lifts materials); Screed man; Spreaders (Blaw Knox, Cedarpids, Jaeger, Flarrety or similar types); Trenching Machine (under 16 inches)

Group 13: Mechanics or Welder (heavy duty)

Group 14: Motor Patrol Graders (including Model 14 and similar); Tournapulls, Caterpillar, Euclid Scrapers, and similar type equipment (25 yards and under)

Group 15: Compressor (steel erection including sandblasting, painting of the same); Hoists on steel erection, Air Tuggers and Towermobiles; Loaders (fork lifts with tower)

Group 16: Cement Hogs; Loaders (Elevating Grader type, Dumor and similar); Locomotive (geared or rod engine); Mixers (paving); Scraper (carryall type, double)

Group 17: Tractors (Farmall type, used as Backhoes, Rubber-tired, Ford, Ferguson, Case, and similar type 60 h.p. and under)

Group 18: Dull Dozer (D-9 or similar)

Group 19: Trenching Machines (16 inches and over)

Group 20: Bump Cutter (Concut, Christianson or similar types)

Group 21: Batch Plant (batch and mixer, over 200 yards per hour through 400 yards per hour); Conveyors (Beltcrete with power pack and similar types); Loaders (elevating belt type - Euclid and similar types); Mixer (asphalt, 4 tons and over, per batch, and concrete mixers and batch - over 200 yards per hour through 400 yards per hour, and paving dual)

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 22: Bulldozer engaged in Yo Yo Operation (while clearing and scaling); Cableways (3 yards and under); Cranes ("A" frame trucks, double power drum: and Crawler, truck type, floating, Locomotive, Whirley, either 3 yards and under, or 150' of boom including jibs and under, or 45 tons and under: and Hydralifts, Hyster Cat Cranes and attachments and Chipper, wood with boom attachment); Derricks, all; Drilling Machine (core, cable rotary and exploration); Loaders (fork lift with power boom and swing attachment, and overhead and front end, 2½ yards and up to 4 yards); Mixers (mobile type with hoist combination); Motor Patrol Graders (over Model 14 and similar); Mucking Machines (mole, tunnel drill, and/or shield); Paydozer and Linker Pusher (Quad-9 and similar); Piledriver Engineer, (L.B. Foster Puller or similar, Paving Breaker); Shovels (Crawler and truck types, all attachments, 3 yards and under); Sub Grader (Gurries, CMI and similar types); Tractors (Farmall type, used as backhoes, rubber tired - Ford, Ferguson, Case and similar types - over 60 h.p.); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment - over 25 yards through 40 yards

Group 23: Loaders (overhead and front end, 4 yards up to 8 yards)

Group 24: Mixer (concrete mixers and batch over 400 yards per hour through 600 yards per hour)

Group 25: Tournapulls, Caterpillar, Euclid, Scarpers and similar type (over 40 yards through 55 yards)

Group 26: Cableways (over 3 yards); Cranes (Crawler, truck type, floating, Locomotive, Whirley, either over 3 yards, or over 150' of boom including jibs or over 45 tons up to 100 tons: and, Tower Cranes, Pecco, Lorraine, Bucyrus and similar types); Helicopter Winch Operator; Remote Control Operator on Rubber-tired Earth Moving Equipment; Shovels (Crawler and truck type, all attachments, over 3 yards up to 6 yards); Slip Form Paver (Zimmerman, CMI and similar types)

Group 27: Tournapulls, Caterpillar, Euclid, Scrapers, and similar type equipment (over 55 yards through 70 yards)

Group 28: Loaders (overhead and front end 8 yards and over)

Group 29: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 70 yards through 85 yards)

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 30: Cranes (Crawler, Truck type, Floating, Locomotive, Whirley, either 5 yards and over, 200' of boom including jibs and over, or 100 tons and over); Shovel (Crawler and Truck type, all attachments, 6 yards and over)

Group 31: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 85 yards through 100 yards)

POWER EQUIPMENT OPERATORS (AREA 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 1: Assistant Conveyor Operator; Crusher Feederman; Oilers (including asphalt and concrete plant, crane, crusher, guardrail equipment - including punch, shovel, dragline, clamshell backhoe, skooper, railroad equipment, and trenching machine); Parts Man (tool room); Pump (under 4 inches); Railroad Equipment (Brakeman and Switch Man); Self-propelled Scaffolding Operator (on job site)

Group 2: Auger Oiler; Blade Operator (pulled type); Combination Guardrail Machines Oiler; Crane (Truck crane oiler - driver 25 ton capacity or over: and Fireman, all equipment: and A-Frame Truck, single drum: and Tugger or Coffin type Hoist); Drill Helper; Floating Equipment Boatman; Fork Lift or Lumber Stacker Operator (on construction job site); Grade Checker; Grade Oiler (required to check grade); Helicopter Radioman (ground); Repairman Helper (H.D.); Roller Operator (grading of base rock - not asphalt); Shovel Fireman; Tar Pot Fireman (including power agitated); Temporary Heating Plant Operator

Group 3: Asphalt (including plant fireman, pugmill operator - any type, and truck mounted asphalt spreader, with screed); Broom Operator (self-propelled - on construction job site); Compressor Operator (any power - under 1,250 cu. ft. total capacity); Concrete (including Conveyor Operator, Mixer Box - CTB, Dry Batch, etc., Cement Hog, Concrete Saw, Concrete curing machine - riding type, and Wire mat or Brooming machine operator); Fork Lift (Ross Carrier, on construction job site); Hydraulic Pipe Press Operator; Loader (Bucket elevator, Barber-Greene and similar type); Pump, (any power - 4 inches and over, and Hydrostatic pump); Railroad Equipment (Motorman and Ballast Jack Tamper); Seeder Machine - Hydrographic (straw, pulp, or seed); Signalman (Bell Boy, phone, etc.); Tamping Machine (Mechanical, self-propelled); Tunnel (Conveyor operator - any type, and air filtration equipment)

DECISION NO. WA75-5090

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 4: Asphalt Screed Operator; Compactor (self-propelled - including Vibratory); Compressor (any power - over 1,250 cu. ft. total capacity); Concrete (Combination mixer and Compressor operator, Gunite work); Concrete Screed Operator; Concrete Mixer (single drum under five bag capacity); Floating Equipment Fireman; Fork Lift (over 5 tons); Helicopter Hoist Operator; Hydra Hammer or similar; Locomotive (under 40 tons); Lull Hi-lift Operator; Oiler (service, greaser); Pavement Breaker; Pump (more than 4 - any size); Roller (oiling, CTB)

Group 5: Asphalt Extrusion Machine; Chip Spreading Machine; Compactor (Wagner Pactor or similar type - without blade); Concrete Batch Plant quality control; Concrete (Power Jumbo Operator - Setting Slip Forms etc., in tunnels); Concrete (Slip Form Pumps - power driven Hydraulic Lifting Device for concrete forms); Crane (Hoist - single drum and Elevator Operator); Lime Spreading Machine; Pulva Mixer (or similar type); Sweeper (Wayne type - self-propelled, on construction job site); Tractor Operator (Rubber-tired 50 h.p. flywheel and under); Trenching Machine (maximum digging capacity 3 feet depth)

Group 6: Asphalt Paver; Asphalt Burner and Reconditioner (any type); Concrete Pavement Grinder and/or Grooving Machine Operator (riding type); Concrete (Cast-in-place Pipe Laying Machine and Maginnis Internal Full Slab Vibrator Operator); Concrete Finishing Machine (Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type); Concrete Curb Machine (mechanical berm, curb and/or gutter); Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Finishing Machine; Concrete Spreader; Loaders (rubber-tired, 2½ cu. yards and under); Rock Spreaders, self-propelled

Group 7: Asphalt Plant Operator (any type); Asphalt Roller Operator (any mix); Beltcrete Operator; Concrete, Cement Pump (Fuller-Kenyon and similar); Concrete Grouting Machine; Concrete Mixer (single drum, five bag capacity and over); Crane (A-frame Truck double drum, and Boom Truck); Drill (Churn drill and Earth boring machine); Hydraulic Backhoe (wheel type 3/8 cu. yds. and under, with or without front end attachments 2½ cu. yds. and under - Ford, John Deere, Case type); Loader (Elevating Grader, tractor towed requiring operators on grader); Pot Rammer; Pumpcrete (any type); Railroad Equipment (Ballast regulator, Ballast Tamper multi-purpose, Track Liner, Tie Spacer, Shuttle Car, Locomotive - 40 ton and over)

Cont'd Line 7 follows Item 7 of Set No. 3 Pg

Group 8: Concrete Batch Plant and/or Wet Mix Operator (one and two drum); Diesel - electric engineer (including asphalt plant, crusher, floating equipment generator, shovel, dragline, clamshell, backhoe, skooper, etc.); Generator Operator; Loader (belt loaders, Kolman and Ko Cal types)

[FR Doc.75-19091 Filed 7-24-75;8:45 am]

Latest Edition

Guide to Record Retention Requirements

[Revised as of January 1, 1975]

This useful reference tool is designed to keep businessmen and the general public informed concerning the many published requirements in Federal laws and regulations relating to record retention.

The 87-page "Guide" contains over 1,000 digests which tell the user (1) what type records must be kept, (2) who must keep them, and (3) how long they must be kept. Each digest carries a reference to the full text of the basic law or regulation providing for such retention.

The booklet's index, numbering over 2,000 items, lists for ready reference the categories of persons, companies, and products affected by Federal record retention requirements.

Price: $1.45

Compiled by Office of the Federal Register, National Archives and Records Service, General Services Administration

Order from Superintendent of Documents, U.S. Government Printing Office
Washington, D.C. 20402